

The President's Commission on Human Relations and Equity

Actively creates and fosters programs and activities that inspire dialogue, build relationships and provide hands-on opportunities for students, faculty and staff to engage and learn from one another.

Improving knowledge across the University community about diversity issues in student access and success

Reaching across the spectrum of individual differences and group/social differences to ensure all students know about the value and benefits of diversity and the University's role in supporting a culture of respect and inclusion.



- Reflects the rich and diverse experiences, values, world view and cultures that make up humanity.
- Provides examples across the University that demonstrate how diversity, equity and inclusion can help students be successful at Fresno state and in their future journeys.



The President's Commission on Human Relations and Equity supports acceptance and fairness at all levels of the University. Fresno State is an institution where exploring the diversity of thought and discouraging marginalization is valued as a means of enriching knowledge and critical-thinking.

We nurture cultural competence by celebrating the diversity of the campus community and welcoming the participation of all.



Our efforts depend on the continued dedication of every member of the University community. We are responsible for upholding the core objectives while working and learning at Fresno State.

John A. Carr



USAWA

DIVERSITEIT

DIVERSITÀ

EQUITÀ



We will encourage awareness and use of universal design and establish administrative policies, procedures and practices to sustain a teaching and learning environment built on a foundation of respect allowing everyone to thrive.

Student Success is a shared responsibility of student, faculty, staff and administrators, and each has a role in ensuring this success.



FRESNO STATE

Discovery. Diversity. Distinction.

Affirming a University culture of Inclusion, Respect and Equity

President's
SHOWCASE
of Excellence 2015

The President's Commission on Human Relations and Equity

Banners in celebration of National Heritage Months and significant holidays to promote awareness and inclusiveness throughout the year.



Activities in support of the four ASPIRE strategic plan themes of:

- **Supporting student access and educational success**
- **Recruiting, developing and supporting employees**
- **Promoting and supporting excellence in teaching, learning and scholarship**
- **Affirming a university culture of inclusion, respect and equity**

Fresno State received the Higher Education Excellence in Diversity (HEED) award from INSIGHT into Diversity magazine.



In July 2013, the Diversity Matters Video was created to showcase the diversity on campus.



Forums for Inclusion, Respect and Equity to address the importance of inclusion on campus.

A Strategic Plan for Inclusion, Respect and Equity (ASPIRE) brochures are designed to promote diversity, equity, inclusion and cultural competence through all levels of the University.

