

# Nursing Mothers and Lactation Support

California State University, Fresno provides accommodations that comply with federal and state law to employees who are nursing mothers. Such accommodations include reasonable break time as often as the nursing mother requires and access to a comfortable and private space for the purpose of expressing milk at convenient locations on campus. Additionally, an employee who works in a private office assigned exclusively to her may express milk in her office provided the space meets the requirements of the “Nursing Mothers and Lactation Support” policy. This policy may be found at the following website: <http://www.fresnostate.edu/adminserv/hr/title-ix/nursing.html>

Nursing employees may access any of the stations from 8 A.M. to 5 P.M. Each station is private and contains a comfortable chair that will support a breast pump.

All lactation stations are locked. An employee may obtain access to the station by visiting the Human Resources Department (Room 211, Joyal Administration Building) after she returns from pregnancy leave or at any appropriate time thereafter. The lactation stations in Joyal Administration and Engineering East require a locknetic key. Human Resources will issue a locknetic key granting station access for the employee’s specified nursing period.

An employee who has any questions regarding lactation support benefits and access to these stations should contact [Human Resources](#) at 559.278.2032.

Locations	
<p><b>FRANK W. THOMAS BUILDING</b> <b>Women’s Resource Center, Room 110A</b></p> <p><b>Please contact the Center at (559) 278-4435 for access.</b></p>	
<p><b>ENGINEERING EAST BUILDING</b> <b>First Floor, Room 114</b></p> <p><b>Please contact Human Resources (559) 278-2032 for access.</b></p>	
<p><b>JOYAL ADMINISTRATION BUILDING</b> <b>Second Floor, Room next to Women’s Restroom</b></p> <p><b>Please contact Human Resources (559) 278-2032 for access.</b></p>	

A user experiencing any difficulties with the operation of a lactation station should report a problem to Plant Operations at (559) 278.2373.