



Discovery. Diversity. Distinction.

*Search for the Vice President for Student Affairs and Enrollment Management
California State University, Fresno*

California State University, Fresno (Fresno State), a prominent member of the 23 campuses of the California State University system, seeks a collaborative and experienced leader to serve as its next Vice President for Student Affairs and Enrollment Management (VP). Reporting to the President, and working in collaboration with the University Cabinet, other senior leadership, faculty, students, and staff, the VP will join the University at a pivotal time to have a transformational impact on the campus - a new Strategic Plan 2022-2027 is in the process of being written. The VP will have extensive experience in student affairs and enrollment management with a genuine desire to serve the Central Valley community and its students, and to provide a welcoming and engaged student experience for ensuring sustainable enrollment and a sense of belonging for a highly diverse student body.

Today, more than 24,000 students attend the 388-acre main campus, located at the northeast edge of Fresno, California, at the foot of the majestic Sierra Nevada Mountain range. A dynamic, community-engaged university, Fresno State serves a student body where more than half of its student population are from historically underrepresented populations. The University has been designated as a Hispanic-serving institution (HSI) and an Asian American Native American Pacific Islander-serving institution (AANAPISI), reflecting the ethnic and cultural richness of the Central Valley in California. Fresno State has been awarded the Carnegie Elective Classification for Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching and the American Council on Education and has recently been elevated to "Doctoral University - High Research Activity" or R2 status. Ninety percent of Fresno State's students hail from the surrounding San Joaquin Valley and 66% are the first in their families to earn a college degree. This statistic is virtually unparalleled among doctoral-granting universities in the United States. The student body is made up of 88% undergraduate students and more than 82% of all students receive assistance through grants and scholarships. Fresno State is nationally recognized for providing a transformational education that has a ripple effect on the economic development of the region and beyond. Its mission to boldly educate and empower students for success and its values to embrace a culture of diversity, discovery, and distinction make student success a number one priority.

The VP will join Fresno State at an important moment as a new President seeks to propel the University to greater heights. The University welcomed its ninth president, Dr. Saúl Jiménez-Sandoval in May 2021 and he is now building out his leadership team, with the hiring of the next Provost and this VP. Dr. Jiménez-Sandoval began his career at Fresno State, joining the faculty as a professor of Spanish and Portuguese in 2000. Later, he served as Dean of Arts and Humanities before his appointment as Provost and Vice President of Academic Affairs in 2019, with the concurrent Provost search to fill his previous role.

The University community is ready to be inspired by a VP who can provide transparent, collaborative leadership and administrative direction to a Division and University dedicated to building community and advancing the goal of student success. The Division has had interim leadership for the past two years, and they are poised for a permanent VP to establish continuity and set the path for future goals and aspirations. Working closely with Academic Affairs, the VP will lead efforts in proactively, efficiently, and more seamlessly supporting student needs and breaking down systemic barriers to success, ensuring that

Fresno State continues to make good progress towards their strategic enrollment and student success objectives and the CSU System's Graduation Initiative 2025 (GI 2025).

The next VP will serve as an advocate and champion for all students while building on the University's many successes, leveraging institutional assets, and cultivating strong leaders in the Division of Student Affairs and Enrollment Management. In doing so, the VP will be instrumental in efforts to advance and meet the following key priorities and challenges:

- Develop and implement a new strategic plan for the Division in alignment with the University Strategic Plan 2022-2027
- Augment the student experience in close partnership with Academic Affairs to foster more seamless student services, reduce equity gaps for current students, recruit and retain student populations currently underserved by Fresno State, and enhance student engagement and support
- Serve as a visible advocate for students while ensuring a supportive, inclusive campus environment
- Build the trust and respect of a team of passionate student affairs and enrollment management professionals, and inspire and support them in providing a transformational student experience
- Creatively and intentionally steward financial resources

Fresno State has retained Isaacson, Miller, a national executive search firm, to assist in this search. Screening of complete applications will begin immediately and continue until the completion of the search process. For best consideration, please apply at your earliest convenience and by April 17, 2022. Applications consisting of a cover letter and CV should be submitted at: <https://careers.fresnostate.edu/en-us/job/512236/vice-president-for-student-affairs-and-enrollment-managementspecial-projects-administrator-iv>. Inquiries, nominations, and referrals should be sent via the Isaacson, Miller website for the search: www.imsearch.com/8422.

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