

MEMORANDUM

DATE: June 1, 2026

TO: APC Unit 4 Employees

FROM: Scott Fetterhoff
Associate Vice President for Human Resources

SUBJECT: Bonus Programs for Academic Professional of California (APC Unit 4)
Due Date July 31, 2026

Educational Achievement Stipend

In accordance with Article 23.4(c) of the CSU/APC collective bargaining agreement, employees represented by APC (Unit 4) may be eligible for an Educational Achievement Stipend. To be considered for eligibility, you must be a current APC employee who has received a master's degree or doctoral degree from an accredited institution subsequent to your last hire date and the degree was conferred between July 1, 2025, and June 30, 2026. Covered employees must submit the following:

- complete the enclosed application;
- attach appropriate documentation from the degree-granting institution; appropriate documentation includes, but is not limited to a copy of an official original transcript; and
- send the above documents to Human Resources at hr@csufresno.edu or robert_rodriguez@csufresno.edu or deliver them to Human Resources, room 211 in the Joyal Administration Building Mail Stop JA 41.

“Subsequent to your last hire date” means beginning from the last date of employment without a separation from the University. Temporary employees are eligible if they have received consecutive appointments.

Please note that the degree must have been conferred between July 1, 2025, and June 30, 2026. Furthermore, to be eligible to receive this stipend you must be on payroll on August 1, 2026.

The above required documentation must be received by Human Resources no later than 3:30 pm on Friday, July 31, 2026.

Long-Term Service Bonus Program

The Long-Term Bonus program provides eligible employees a five percent (5%) one-time lump-sum bonus based upon qualifying years of service as indicated in Article 23.4(b) of the collective bargaining agreement between the CSU and APC. Human Resources will complete the review, and those employees deemed eligible will receive notification and payment by September 1, 2026.

If you have any questions, please contact Robert L. Rodriguez, Classification & Compensation Specialist at (559) 278-5010 or robert_rodriguez@csufresno.edu.

Enclosure

Human Resources

California State University, Fresno

5150 N. Maple Ave., M/S JA41 • Fresno, California 93740

☎ 559.278.2032 📠 559.278.4275 adminfinance.fresnostate.edu/hr/

**APPLICATION FOR EDUCATIONAL ACHIEVEMENT STIPEND
ACADEMIC PROFESSIONALS OF CALIFORNIA
(APC Unit 4)**

NAME: _____

EMPLOYEE ID: _____

EMAIL: _____

PHONE: _____

CURRENT CLASSIFICATION: _____

HIRE DATE: _____

DEGREE RECEIVED: _____

DATE DEGREE RECEIVED: _____

INSTITUTION DEGREE RECEIVED FROM:

(Please attach a copy of an original transcript from the degree-granting institution that verifies your conferred degree)

Signature: _____

Date: _____

If you have any questions regarding this Educational Achievement Stipend, please contact Robert L. Rodriguez at campus extension (559) 278-5010 or at robert_rodriguez@csufresno.edu.

Human Resources

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