

# Faculty & Staff Recognition Programs

## Purpose

To increase employee engagement and satisfaction by creating a system that recognizes professional development and achievements.

## Strategic Priority #2

Invest in a dynamic environment to attract, develop, and retain talented and diverse faculty and staff.

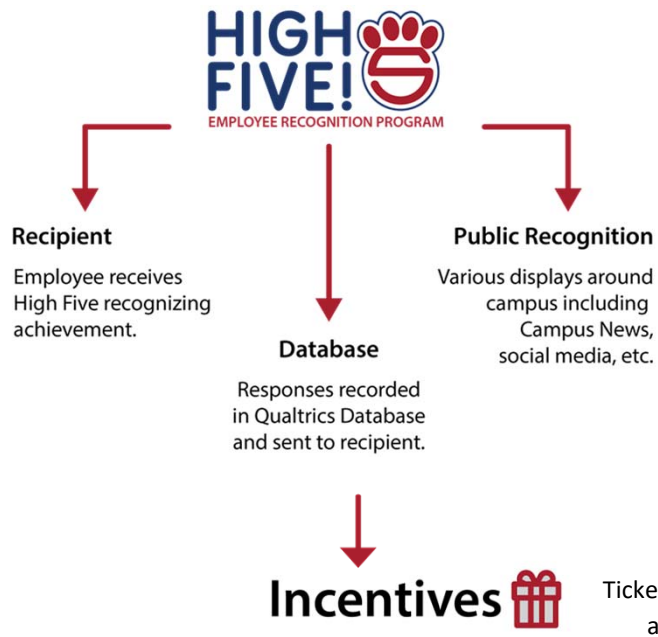
## Assessment

2018 Workplace Survey and CAIFE 2019 Survey (n=267)

### Major Findings

1. Respondents unaware of campus recognition programs
2. Mentioned current programs including STAR Day, Provost Awards, and Years of Service
3. Respondents indicated the need for more recognition and professional development opportunities
4. Timely recognition (monthly, quarterly, annual)

## Recognition



## Digital Badging



## New Awards for Faculty & Staff

- |   |                                 |
|---|---------------------------------|
| Principles of Community - Outstanding Staff Award   | Faculty Years of Service Awards |
| Principles of Community - Outstanding Manager Award | Community Engagement Award      |
| Professional Excellence and Innovation Award        | Lifelong Learner Award          |