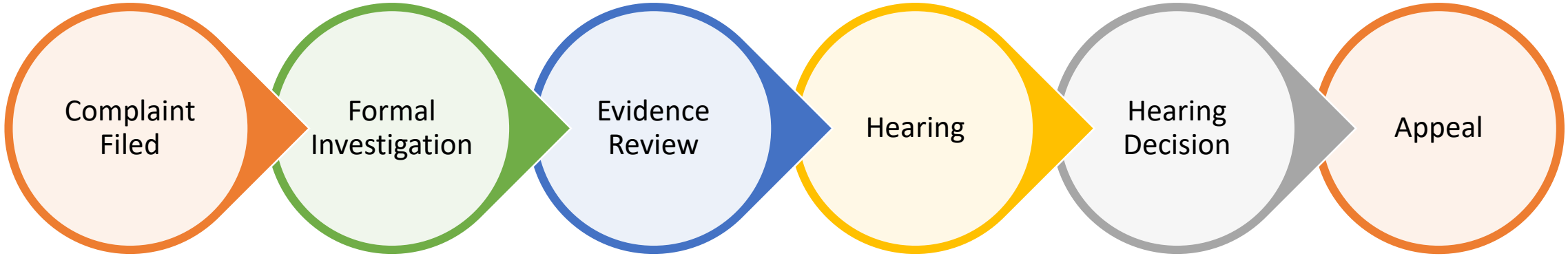
Title IX Investigation and Hearing Process Map

Interim Policy

Applies to cases where:

- Student accused of sexual misconduct; **and**
- Faces expulsion or suspension; **and**
- Witness credibility is central to the case.



- Title IX Coordinator ("T9C") meets with Complainant explains complaint process (Formal Investigation and Early Resolution)
- T9C sends notice to Respondent and schedules meeting
- Reasonable supportive measures are provided to the Parties

- Investigator meets with the Complainant , Respondent, and witnesses and collects evidence through interviews and document review

- Parties may review evidence and provide evidence and questions for witnesses
- Investigator drafts report that will be sent to Parties for review

- Hearing Officer oversees live hearing where Parties can request questions be asked of each other and witnesses
- Parties may provide questions to Hearing Officer to ask each other and other witnesses

- If violation found, Parties may submit statements regarding sanctions
- If violation found, Hearing Officer recommends sanctions
- Campus sends decision letter to Parties with finding and sanctions, where applicable

- A Party that is not satisfied with the outcome may appeal the finding and/or sanction, under limited circumstances

Early Resolution available up to Hearing Decision
If Early Resolution is reached, the process ends