

# *dare to lead*<sup>TM</sup>

BRAVE WORK. TOUGH CONVERSATIONS. WHOLE HEARTS.

Kathleen Scott, Director of Organizational Excellence,  
California State University, Fresno  
Certified Dare to Lead Facilitator

# Permission Slips

*What do you need to give yourself permission to do, feel or not do in order to show up during this crisis?*



# It is not the critic who counts;

not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better.

The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood ... who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly..."

The Man in the Arena, Theodore Roosevelt



Tough Conversations  
Fears and Feelings  
Corroding Trust  
Stuck in Setbacks  
Lack of Innovation  
Problem Solving/Action Bias  
Inclusivity, Diversity + Equity  
Shame and Blame  
Gauzy Values  
Perfectionism

**Which of these do** *you experience in your department?*

*barriers  
to  
courage*



RUMBLING with Vulnerability

LIVING into Our Values

BRAVING Trust

LEARNING to Rise

*the four skill sets of courage*

CHAT:

*What are some of the leadership challenges you have faced in past 60 days?*

SKILL SET #1

# *Rumbling with Vulnerability*

EMBRACE THE SUCK.



# *Rumbling with Vulnerability*



SKILL SET #2

# *Living into our Values*

NO CAT POSTERS.



SKILL SET #3

# *Braving Trust*

CLEAR IS KIND. UNCLEAR IS UNKIND.



# BRAVING

**Boundaries**

**Reliability**

**Accountability**

**Vault**

**Integrity**

**Non Judgment**

**Generosity**

SKILL SET #4

# *Learning to Rise*

CHECK THE CONSPIRACIES AND CONFABULATIONS.





RUMBLING with Vulnerability Group 1

LIVING into Our Values Group 2

BRAVING Trust Group 3

LEARNING to Rise Group 4

***Break out Rooms:***  
*explore how this  
skillset is needed  
during the COVID Crisis*

*the four skill sets of courage*

*What is one thing you will do to  
be a more Daring Leader?  
(or one take away today's call?)*



# More information and Resources:

- Purchase and read *Dare to Lead* — join our virtual book club coming in May!
- Visit: [Daretolead.brenebrown.com](http://Daretolead.brenebrown.com)
- Complete *Daring Leadership Assessment*
- Ted Talk: *Brene Brown, The Power of Vulnerability*
- Brené Brown: The Call to Courage available on Netflix
- Listen to Unlocking Us Podcast
- Watch for Dare to Lead on campus

