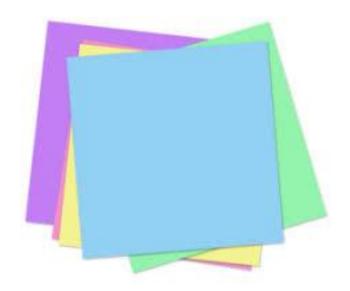
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BRAVE WORK. TOUGH CONVERSATIONS. WHOLE HEARTS.

Kathleen Scott, Director of Organizational Excellence,
California State University, Fresno
Certified Dare to Lead Facilitator

Permission Slips

What do you need to give yourself permission to do, feel or not do in order to show up during this crisis?



It is not the critic who counts;

not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better.

The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood ... who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly..."

The Man in the Arena, Theodore Roosevelt

Tough Conversations Fears and Feelings **Corroding Trust** Stuck in Setbacks Lack of Innovation **Problem Solving/Action Bias** Inclusivity, Diversity + Equity Shame and Blame Gauzy Values Perfectionism



Which of these do you experience in your department?

barriers to courage



RUMBLING with Vulnerability

LIVING into Our Values

BRAVING Trust

LEARNING to Rise

the four skill sets of courage

CHAT:

What are some of the leadership challenges you have faced in past 60 days?

SKILL SET #1

Rumbling with Vulnerability

EMBRACE THE SUCK.



Rumbling with Vulnerability



SKILL SET #2 Living into our Values

NO CAT POSTERS.



SKILL SET #3

Braving Trust

CLEAR IS KIND. UNCLEAR IS UNKIND.





SKILL SET #4

Learning to Rise

CHECK THE CONSPIRACIES AND CONFABULATIONS.





RUMBLING with Vulnerability Group 1

LIVING into Our Values Group 2

BRAVING Trust Group 3

LEARNING to Rise Group 4

Break out Rooms:

explore how this skillset is needed during the COVID Crisis

the four skill sets of courage

What is one thing you will do to be a more Daring Leader?

(or one take away today's call?)



More information and Resources:

- Purchase and read Dare to Lead join our virtual book club coming in May!
- Visit: Daretolead.brenebrown.com
- Complete Daring Leadership Assessment
- Ted Talk: Brene Brown, The Power of Vulnerability
- Brené Brown: The Call to Courage available on Netflix
- Listen to Unlocking Us Podcast
- Watch for Dare to Lead on campus

