

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2018**

UNIVERSITY ADVANCEMENT

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT

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MANAGEMENT

Castadio, Paula	Administrator IV	✓	1.00	\$ 230,664
Total Management			1.00	\$ 230,664

STAFF

Bailey, H.	Administrative Analyst/Specialist	✓	1.00	\$ 46,728
Cumbre, K.	Administrative Analyst/Specialist	✓	1.00	67,092
Total Staff			2.00	\$ 113,820

TOTAL VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT			3.00	\$ 344,484
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ADVANCEMENT OPERATIONS

MANAGEMENT

Clanton, L.	Administrator II	✓	1.00	\$ 97,860
Total Management			1.00	\$ 97,860

STAFF

Chiong, C.	Public Affairs/Comm Specialist	✓	1.00	\$ 54,540
Total Staff			1.00	\$ 54,540

TOTAL ADVANCEMENT OPERATIONS			2.00	\$ 152,400
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ADVANCEMENT SERVICES

MANAGEMENT

Cano, L.	Administrator II	✓	1.00	\$ 107,460
Pappas Alfieris, F.	Administrator I	✓	1.00	65,988
Total Management			2.00	\$ 173,448

STAFF

Austin, S.	Administrative Support Assistant	✓	1.00	\$ 43,620
Estrada Jr., R.	Analyst/Programmer	✓	1.00	75,204
Perry, B.	Admin Analyst/Specialist	✓	1.00	59,748
Venturi, J.	Analyst/Programmer	✓	1.00	87,708
Total Staff			4.00	\$ 266,280

TOTAL ADVANCEMENT SERVICES			6.00	\$ 439,728
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
ALUMNI RELATIONS					
MANAGEMENT					
	Glasener, J.	Administrator II	✓	1.00	\$ 124,440
	Oconnor,P.	Administrator I	✓	1.00	84,672
	Robertson, P.	Administrator II	✓	1.00	80,760
	Schulz, M.	Administrator II	✓	1.00	81,000
	Sozinho, M.	Administrator I	✓	1.00	66,960
	Total Management			5.00	\$ 437,832
STAFF					
	Alcantar, L	Administrative Analyst/Specialist	✓	1.00	\$ 66,852
	Dyer, P.	Administrative Analyst/Specialist	✓	1.00	74,736
	Hall, A.	Pub Affairs/Comm Spec	✓	1.00	46,356
	Nunez, D.	Administrative Support Assistant	✓	1.00	40,440
	Traverso, N.	Pub Affairs/Comm Spec	✓	1.00	61,800
	Total Staff			5.00	\$ 290,184
	TOTAL ALUMNI RELATIONS			10.00	\$ 728,016

BRAND STRATEGY & MARKETING

MANAGEMENT

	Ilic, A.	Administrator II	✓	1.00	\$ 92,868
	Total Management			1.00	\$ 92,868

STAFF

	AdonaJuarez, M	Administrative Analyst/Specialist	✓	1.00	\$ 53,472
	Beery, J.	Graphic Designer	✓	1.00	57,324
	Edmondson, C.	Media Prod Specialist	✓	1.00	62,316
	Etchart-Tine, A.	Graphic Designer	✓	1.00	58,248
	Graves, T.	Graphic Designer	✓	1.00	66,660
	Haar, R.	Info Tech Consultant	✓	1.00	91,368
	Hashem, E.	Pub Affairs/Comm Spec	✓	1.00	52,248
	Medeiros, K.	Info Tech Consultant	✓	1.00	63,024
	Satterberg, D.	Media Production Specialist	✓	1.00	79,548
	Total Staff			9.00	\$ 584,208
	TOTAL BRAND STRATEGY & MARKETING			10.00	\$ 677,076

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UNIVERSITY COMMUNICATIONS					
MANAGEMENT					
	Waid, P.	Administrator II	✓	1.00	\$ 113,304
				Total Management	\$ 113,304
STAFF					
	Boyles, L.	Public Affairs/Comm Specialist	✓	1.00	\$ 69,000
	Hughes, E.	Public Affairs/Comm Specialist	✓	1.00	74,760
	Langridge, A.	Administrative Analyst/Specialist	✓	1.00	69,708
	Lee, B.	Public Affairs/Comm Specialist	✓	1.00	47,532
	Schulthies, A.	Public Affairs/Comm Specialist	✓	1.00	59,820
	Toste, J.	Public Affairs/Comm Specialist	✓	1.00	76,128
				Total Staff	\$ 396,948
				TOTAL UNIVERSITY COMMUNICATIONS	\$ 510,252

UNIVERSITY DEVELOPMENT

MANAGEMENT					
	Bewarder, K.	Administrator II	✓	1.00	\$ 70,044
	Brown, R.	Administrator I	✓	1.00	69,996
	Fast, S.	Administrator II	✓	1.00	82,356
	Fitzgerald, D.	Administrator II	✓	1.00	89,736
	Garvin, E	Administrator II	✓	1.00	87,096
	Golden, M.	Administrator II	✓	0.90	74,316
	Gomes, A.	Administrator II	✓	1.00	117,528
	Hembree, D	Administrator II	✓	1.00	80,760
	Millis, A.	Administrator II	✓	1.00	80,340
	Morales, J.	Administrator II	✓	1.00	79,176
	Peracchi, D.	Administrator II	✓	1.00	80,760
	Perez, C.	Administrator III	✓	1.00	139,056
	Weakland, S.	Administrator II	✓	1.00	82,356
	Whitehouse, L.	Administrator II	✓	1.00	82,356
	Yunouye, M.	Administrator II	✓	1.00	84,288
				Total Management	\$ 1,300,164

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UNIVERSITY DEVELOPMENT					
<i>STAFF</i>					
	Hemsath, S.	Administrative Analyst/Specialist	✓	1.00	\$ 58,116
	Owens, A.	Administrative Analyst/Specialist	✓	1.00	54,540
		<i>Total Staff</i>		2.00	\$ 112,656
		TOTAL UNIVERSITY DEVELOPMENT		16.90	\$ 1,412,820
TOTAL UNIVERSITY ADVANCEMENT SALARIES				52.90	\$ 4,264,776