

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Chapman, H.	Administrator III		✓	1.00	\$	168,000
Jimenez-Sandoval, S.	Administrator IV		✓	1.00		177,684
<b>Total Management</b>					<b>2.00</b>	<b>\$ 345,684</b>

**STAFF**

Freeman, G.	Administrative Analyst/Specialist		✓	1.00	\$	70,428
Hall, K.	Student Services Professional III		✓	1.00		54,648
Kirk, B.	Public Affairs/Comm Specialist		✓	1.00		56,856
Margison, N.	Student Services Professional II		✓	1.00		50,148
Salanitro, C.	Administrative Analyst/Specialist		✓	1.00		59,052
Salcido, F.	Student Services Professional III		✓	1.00		54,648
Sera, C.	Administrative Support Coordinator		✓	1.00		42,204
Sorensen, S.	Administrative Support Coordinator		✓	1.00		39,552
<b>Total Staff</b>					<b>8.00</b>	<b>\$ 427,536</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>10.00</b>	<b>\$ 773,220</b>

**ARMENIAN STUDIES PROGRAM**

**FACULTY**

La Porta, S.	Instructional Faculty	✓		0.60	\$	59,465
<b>Total Faculty</b>					<b>0.60</b>	<b>\$ 59,465</b>
<b>TOTAL ARMENIAN STUDIES PROGRAM</b>					<b>0.60</b>	<b>\$ 59,465</b>

**DEPARTMENT OF ART & DESIGN**

**FACULTY**

Chowdhury, N.	Instructional Faculty	✓		1.00	\$	75,372
Durette, P.	Instructional Faculty	✓		1.00		96,000
El Kharbawy, A.	Instructional Faculty	✓		1.00		98,844
Gillum, E.	Instructional Faculty	✓		1.00		101,196

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**ACADEMIC AFFAIRS**

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

***FACULTY Cont.***

Gordo Pelaz, L.	Instructional Faculty	✓		1.00	69,900
Hansen, D.	Instructional Faculty (FERP Spring 2019)	✓		0.50	47,478
Hopson-Walker, M.	Instructional Faculty	✓		1.00	69,600
Huisinga, L.	Instructional Faculty	✓		1.00	69,540
Jordan, K.	Instructional Faculty	✓		1.00	81,984
Koo, A.	Instructional Faculty	✓		1.00	68,400
Krejcar Sharma, J.	Instructional Faculty	✓		1.00	99,108
McQuone, R.	Instructional Faculty (FERP Spring 2019)	✓		0.50	46,986
Meyer, L.	Instructional Faculty	✓		1.00	99,108
Mjurka, U.	Instructional Faculty	✓		1.00	96,000
Nadaner, D.	Instructional Faculty (FERP Spring 2019)	✓		0.50	56,292
Noonsuk, W.	Instructional Faculty	✓		1.00	69,600
Polgar, S.	Instructional Faculty	✓		1.00	71,652
Potter, N.	Instructional Faculty	✓		1.00	99,108
Robison, R.	Instructional Faculty	✓		1.00	71,652
Ryan, S.	Instructional Faculty	✓		1.00	99,108
Sowles, H.	Instructional Faculty	✓		1.00	70,128
Valencia, M.	<b>Department Chair</b>		✓	0.53	60,936
Valencia, M.	Instructional Faculty		✓	0.47	57,036
<b>Total Faculty</b>				<b>20.50</b>	<b>\$ 1,775,028</b>

***STAFF***

Lopez, C.	Instructional Support Technician II		✓	1.00	\$ 53,244
Mitchell, S.	Instructional Support Technician II		✓	1.00	59,136
Orloski, A.	Instructional Support Technician I		✓	1.00	54,552
Peters, M.	Administrative Support Coordinator		✓	1.00	41,868
Urrutia, C.	Administrative Analyst/Specialist		✓	1.00	73,560
Velasquez, R.	Administrative Support Assistant		11/12	0.75	31,104

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

**STAFF cont.**

Waenke, S.	Facilities Maintenance Mech		✓	1.00	57,276
<b>Total Staff</b>					<b>6.75</b>
					<b>\$ 370,740</b>
<b>TOTAL DEPARTMENT OF ART &amp; DESIGN</b>					<b>27.25</b>
					<b>\$ 2,145,768</b>

**DEPARTMENT OF COMMUNICATION**

**FACULTY**

Adams, K.	Instructional Faculty (FERP AY 2018-2019)	✓	0.50	\$ 58,284
Blair, D.	Instructional Faculty	✓	1.00	99,108
Cozen B.	Instructional Faculty	✓	1.00	68,520
Fraleigh, D.	Instructional Faculty	✓	1.00	111,444
Jones, H.	Instructional Faculty	✓	1.00	71,652
Kartch, F.	Instructional Faculty	✓	1.00	71,652
Lull, R.	Instructional Faculty	✓	1.00	67,020
Macy-Ayotte, K.	<b>Department Chair</b>	✓	0.40	43,858
Macy-Ayotte, K.	Instructional Faculty	✓	0.60	59,465
Makkawy, A.	Instructional Faculty	✓	1.00	69,168
Moreman, S.	Instructional Faculty	✓	1.00	99,108
Niles Goins, M.	Instructional Faculty	✓	1.00	96,000
Powell, R.	Instructional Faculty (FERP AY 2018-2019)	✓	0.50	55,464
Sharma, D.	Instructional Faculty	✓	1.00	96,000
<b>Total Faculty</b>				<b>12.00</b>
				<b>\$ 1,066,743</b>

**STAFF**

Soares, K.	Administrative Support Coordinator	✓	1.00	\$ 43,632
<b>Total Staff</b>				<b>1.00</b>
				<b>\$ 43,632</b>
<b>TOTAL DEPARTMENT OF COMMUNICATION</b>				<b>13.00</b>
				<b>\$ 1,110,375</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

**FACULTY**

Adisasmito-Smith, S.	Instructional Faculty	✓		1.00	\$ 86,484
Adkins Jaramillo, A.	Instructional Faculty	✓		1.00	67,416
Arce, W.	Instructional Faculty	✓		1.00	71,652
Beynon, J.	Instructional Faculty	✓		1.00	99,108
Blackburn, V.	Instructional Faculty	✓		1.00	69,900
Cassara, J.	Instructional Faculty	✓		1.00	68,100
Church, S.	Instructional Faculty	✓		1.00	96,000
Crisco, V.	Instructional Faculty	✓		1.00	96,000
Foster, J.	Instructional Faculty	✓		1.00	68,100
Gilewicz, M.	Instructional Faculty	✓		1.00	106,332
Godfrey, K.	<b>Department Chair</b>	✓		0.53	58,778
Godfrey, K.	Instructional Faculty	✓		0.47	46,883
Hales, C.	Instructional Faculty (FERP Fall 2018)	✓		0.50	54,036
Hales, J.	Instructional Faculty (FERP Fall 2018)	✓		0.50	56,496
Hendrix, L.	Instructional Faculty	✓		1.00	110,424
Henson, C.	Instructional Faculty	✓		1.00	112,968
Hernandez, M.	Instructional Faculty	✓		1.00	71,652
Jarrar, R.	Instructional Faculty	✓		1.00	85,104
Jenkins, R.	Instructional Faculty	✓		1.00	112,680
Mandaville, A.	Instructional Faculty	✓		1.00	81,000
Najmi, S.	Instructional Faculty	✓		1.00	96,000
Saito, B.	Instructional Faculty	✓		1.00	68,400
Sias, R.	Instructional Faculty	✓		1.00	70,128
Skeen, T.	Instructional Faculty	✓		1.00	99,108
Wang, B.	Instructional Faculty	✓		1.00	99,108
Wein, T.	Instructional Faculty	✓		1.00	99,108

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

**FACULTY cont.**

Weston, L.	Instructional Faculty	✓		1.00	111,684
<b>Total Faculty</b>					<b>25.00</b>
					<b>\$ 2,262,649</b>

**STAFF**

Beavers, J.	Public Affairs/Comm Specialist		✓	1.00	\$ 43,440
Galvez, L.	Administrative Support Coordinator		✓	1.00	49,344
<b>Total Staff</b>					<b>2.00</b>
					<b>\$ 92,784</b>
<b>TOTAL DEPARTMENT OF ENGLISH</b>					<b>27.00</b>
					<b>\$ 2,355,433</b>

**DEPARTMENT OF LINGUISTICS**

**FACULTY**

Agbayani, B.	<b>Department Chair</b>	✓		0.50	\$ 54,522
Agbayani, B.	Instructional Faculty	✓		0.50	49,554
Birch, B.	Instructional Faculty	✓		1.00	110,424
Boyle, J.	Instructional Faculty	✓		1.00	78,108
Chen, J.	Instructional Faculty	✓		1.00	96,000
Elvin, J.	Instructional Faculty	✓		1.00	67,020
Fulop, S.	Instructional Faculty	✓		1.00	99,108
Golston, C.	Instructional Faculty	✓		1.00	107,376
Lipp, E.	Instructional Faculty (FERP Spring 2019)	✓		0.50	56,250
Lyon, J.	Instructional Faculty	✓		1.00	69,420
Shepard, M.	Instructional Faculty	✓		1.00	71,652
Wang, X.	Instructional Faculty	✓		1.00	99,108
<b>Total Faculty</b>					<b>10.50</b>
					<b>\$ 958,542</b>

**STAFF**

Bissett, D.	Administrative Support Coordinator		✓	1.00	\$ 52,632
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 52,632</b>
<b>TOTAL DEPARTMENT OF LINGUISTICS</b>					<b>11.50</b>
					<b>\$ 1,011,174</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

**FACULTY**

Asahina, R.	Instructional Faculty (FERP Fall 2018)	✓		0.50	\$	56,046
Avalos, A.	Instructional Faculty	✓		1.00		69,900
Egan, C.	Instructional Faculty	✓		1.00		99,108
Hart, B.	Instructional Faculty	✓		1.00		71,652
Hays, E.	<b>Department Chair</b>	✓		0.40		44,194
Hays, E.	Instructional Faculty	✓		0.60		59,933
Higgins,-Dobney, C.	Instructional Faculty	✓		1.00		68,820
Pierce, T.	Instructional Faculty	✓		1.00		99,108
Schuelke, A.	Instructional Faculty	✓		1.00		69,900
Soares-Wilson, F.	Instructional Faculty	✓		1.00		71,652
Therkelsen, J.	Instructional Faculty	✓		1.00		81,000
Van Leuven, N.	Instructional Faculty	✓		1.00		68,100
Wise, W.	Instructional Faculty	✓		1.00		68,100
<b>Total Faculty</b>				<b>11.50</b>	<b>\$</b>	<b>927,513</b>

**STAFF**

Fries, K.	Accountant II		✓	0.50	\$	29,874
Gamez, D.	Administrative Support Coordinator		✓	1.00		47,076
Lindahl, J.	Media Production Speciliast		✓	1.00		59,544
Marshall, R.	Public Affairs/Comm Specialist		10/12	0.50		26,508
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>163,002</b>
<b>TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM</b>				<b>14.50</b>	<b>\$</b>	<b>1,090,515</b>

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

**FACULTY**

Avila, D.	<b>Department Chair</b>	✓		0.50	\$	47,046
Avila, D.	Instructional Faculty	✓		0.50		42,540
Becirbegovic, A.	Instructional Faculty	✓		1.00		66,000

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

***FACULTY cont.***

Calleros Villerreal, D.	Instructional Faculty	✓		1.00	70,128
Doub, Y.	Instructional Faculty	✓		1.00	85,080
Eastin, K.	Instructional Faculty	✓		1.00	82,296
Kuhn, R.	Instructional Faculty	✓		1.00	111,984
Lemus, R.	Instructional Faculty	✓		1.00	70,128
Medina-Sancho, G.	Instructional Faculty	✓		1.00	99,108
Morillo Lopez, M.	Instructional Faculty	✓		1.00	71,304
Munoz, N.	Instructional Faculty	✓		1.00	71,652
Rocha Moreira Lima, I.	Instructional Faculty	✓		1.00	68,100
Rodriguez Matos, J.	Instructional Faculty	✓		1.00	69,900
Sanmartin, P.	Instructional Faculty	✓		1.00	84,048
Thornton, B.	Instructional Faculty (FERP Spring 2019)	✓		0.50	56,526
<b>Total Faculty</b>					<b>13.50</b>
					<b>\$ 1,095,840</b>

***STAFF***

Navarro, V.	Administrative Support Coordinator		✓	1.00	\$ 38,496
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 38,496</b>
<b>TOTAL DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES &amp; LITERATURES</b>					<b>14.50</b>
					<b>\$ 1,134,336</b>

**DEPARTMENT OF MUSIC**

***FACULTY***

Beaman, M.	Instructional Faculty (FERP Fall 2018)	✓		0.50	\$ 56,250
Boone, B.	Instructional Faculty	✓		1.00	99,168
Briggs, M.	Instructional Faculty	✓		1.00	70,128
Darling, M.	<b>Department Chair</b>	✓		0.60	67,090
Darling, M.	Instructional Faculty	✓		0.40	40,848
Earnhart, C.	Instructional Faculty	✓		1.00	70,128
Froelich, K.	Instructional Faculty	✓		1.00	99,108

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MUSIC**

***FACULTY cont.***

Giddens Jr., R.	Instructional Faculty	✓		1.00	68,100
Gilroy, G.	Instructional Faculty	✓		1.00	115,920
Henriques, D.	Instructional Faculty	✓		1.00	96,000
Hiebert, T.	Instructional Faculty	✓		1.00	111,456
Hooshmandrad, P.	Instructional Faculty	✓		1.00	85,104
Ishigaki, M.	Instructional Faculty	✓		1.00	110,424
Karr, J.	Instructional Faculty	✓		1.00	99,108
Loewenheim, T.	Instructional Faculty	✓		1.00	99,108
Mason, E.	Instructional Faculty	✓		1.00	71,652
McKeithen, S.	Instructional Faculty	✓		1.00	71,652
Mowrer, T.	Instructional Faculty	✓		1.00	99,108
Radford, A.	Instructional Faculty	✓		1.00	96,000
Toren-Immerman, L.	Instructional Faculty	✓		1.00	81,000
Werz, A.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	55,992
Whitehead, C.	Instructional Faculty	✓		1.00	96,000
<b>Total Faculty</b>				<b>20.00</b>	<b>\$ 1,859,344</b>

***STAFF***

Barrett, T.	Equip Tech I, Specialized Equipment		✓	1.00	\$ 50,676
Elagarza, J.	Performing Arts Technician		✓	1.00	52,248
Liao, S.	Accompanist II		✓	1.00	50,400
McGuire, S.	Administrative Support Coordinator		✓	1.00	45,960
Quiring, A.	Accompanist II		✓	1.00	53,256
Rodriguez, A.	Accounting Technician I		✓	1.00	36,972
<b>Total Staff</b>				<b>6.00</b>	<b>\$ 289,512</b>
<b>TOTAL DEPARTMENT OF MUSIC</b>				<b>26.00</b>	<b>\$ 2,148,856</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF PHILOSOPHY**

**FACULTY**

Anagnostopoulos, M.	Instructional Faculty	✓		1.00	\$ 81,984
Botts, T.	Instructional Faculty	✓		1.00	72,960
Cusick, C.	Instructional Faculty	✓		1.00	71,652
Fiala, A.	Instructional Faculty	✓		1.00	114,876
Howard, B.	Instructional Faculty	✓		1.00	78,108
Keyser, V.	Instructional Faculty	✓		1.00	68,820
La Porta, S.	<b>Department Chair</b>	✓		0.40	43,378
Maldonado, R.	Instructional Faculty	✓		1.00	109,932
Mulhern, A.	Instructional Faculty	✓		1.00	68,100
Rocha, O.	Instructional Faculty	✓		1.00	71,652
Tais, O.	Instructional Faculty	✓		1.00	68,100
Winant, T.	Instructional Faculty	✓		1.00	95,316
<b>Total Faculty</b>				<b>11.40</b>	<b>\$ 944,878</b>

**STAFF**

Aparicio, R.	Administrative Support Coordinator		✓	1.00	\$ 52,020
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 52,020</b>
<b>TOTAL DEPARTMENT OF PHILOSOPHY</b>				<b>12.40</b>	<b>\$ 996,898</b>

**DEPARTMENT OF THEATRE ARTS**

**FACULTY**

Balint, K.	Instructional Faculty	✓		1.00	\$ 99,108
Carrion, D.	Instructional Faculty	✓		1.00	111,456
Crifasi, E.	Instructional Faculty	✓		1.00	71,652
Ellis, T.	Instructional Faculty	✓		1.00	104,064
Gibson, M.	Instructional Faculty	✓		1.00	99,108
Griffin, R.	Instructional Faculty	✓		1.00	111,108
Herring, J.	<b>Department Chair</b>	✓		0.52	53,907

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

**FACULTY cont.**

Herring, J.	Instructional Faculty	✓		0.48	49,761
Hunter, J.	Instructional Faculty	✓		1.00	102,060
McKinley, K.	Instructional Faculty	✓		1.00	112,536
Morin, K.	Instructional Faculty	✓		1.00	111,984
Myers, B.	Instructional Faculty	✓		1.00	114,552
Payne, E.	Instructional Faculty	✓		1.00	81,984
Sandi-Diaz, G.	Instructional Faculty	✓		1.00	69,000
Waldman, E.	Instructional Faculty	✓		1.00	71,652
<b>Total Faculty</b>				<b>14.00</b>	<b>\$ 1,363,932</b>

**STAFF**

Bradshaw, S.	Performing Arts Technician		10/12	1.00	\$ 46,020
Curry, K.	Performing Arts Technician		10/12	1.00	42,936
Douglas, A.	Administrative Support Coordinator		✓	1.00	38,496
Gastelum, M.	Public Affairs/Comm Specialist		11/12	1.00	35,844
Hansen, M.	Performing Arts Technician		✓	1.00	62,868
Harris, R.	Performing Arts Technician		11/12	1.00	40,776
Nielson, R.	Performing Arts Technician		11/12	1.00	42,012
<b>Total Staff</b>				<b>7.00</b>	<b>\$ 308,952</b>
<b>TOTAL DEPARTMENT OF THEATRE ARTS</b>				<b>21.00</b>	<b>\$ 1,672,884</b>

**MARCHING BAND**

**STAFF**

Zacharczyp, E.	Administrative Support Assistant		✓	1.00	\$ 36,744
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 36,744</b>
<b>TOTAL MARCHING BAND</b>				<b>1.00</b>	<b>\$ 36,744</b>

**TOTAL COLLEGE OF ARTS AND HUMANITIES**

**178.75**

**\$ 14,535,668**

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Hironaka, J.	Administrator IV		✓	1.00	\$	182,892
Lowe, M.	Administrator III		✓	1.00		151,056
<b>Total Management</b>					<b>2.00</b>	<b>\$ 333,948</b>

**STAFF**

Casillas, R.	Administrative Support Coordinator		✓	1.00	\$	38,964
Castro, F.	Student Services Professional II		✓	1.00		52,680
Chang, M.	Student Services Professional II		✓	1.00		50,148
DeRoo, D.	Administrative Analyst/Specialist		✓	1.00		83,124
Gonzalez, E.	Student Services Professional III		✓	1.00		57,528
Gutierrez, D.	Administrative Support Assistant		✓	1.00		32,352
Knapp, T.	Administrative Analyst/Specialist		✓	1.00		63,948
Nelson, E.	Administrative Analyst/Specialist		✓	1.00		70,044
Pagesmith, R.	Student Services Professional II		✓	1.00		50,148
Tav, M.	Public Affairs/Comm Specialist		✓	1.00		53,832
Wilkinson, B.	Administrative Support Coordinator		✓	1.00		42,156
<b>Total Staff</b>					<b>11.00</b>	<b>\$ 594,924</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>13.00</b>	<b>\$ 928,872</b>

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

**FACULTY**

Berrett, B.	Instructional Faculty		✓	1.00	\$	112,536
Findley, B.	Instructional Faculty	✓		1.00		76,008
Freed, D.	Instructional Faculty	✓		1.00		109,236
Johnson, S.	Instructional Faculty	✓		1.00		72,060
Maul, C.	Instructional Faculty	✓		1.00		83,676
Pomaville, F.	Instructional Faculty	✓		1.00		81,516
Roberts, S.	Instructional Faculty	✓		1.00		79,812

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

**FACULTY cont.**

Skelton, S.	Department Chair	✓		0.50	54,438
Skelton, S.	Instructional Faculty	✓		0.50	49,926
Warshaw, J.	Instructional Faculty	✓		1.00	77,616
<b>Total Faculty</b>					<b>9.00</b>
					<b>\$ 796,824</b>

**STAFF**

House, D.	Administrative Support Coordinator		✓	1.00	\$ 44,544
Murray, S.	Administrative Support Assistant		✓	1.00	32,160
Nii, S.	Speech Pathologist		✓	1.00	93,792
Thao, P.	Administrative Support Assistant		✓	1.00	32,976
<b>Total Staff</b>					<b>4.00</b>
					<b>\$ 203,472</b>
<b>TOTAL DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES</b>					<b>13.00</b>
					<b>\$ 1,000,296</b>

**DEPARTMENT OF KINESIOLOGY**

**FACULTY**

Anderson, T.	Instructional Faculty (FERP Spring 2019)	✓		0.50	\$ 58,524
Coles, M.	Instructional Faculty	✓		1.00	101,736
Gilbert, J.	Instructional Faculty	✓		1.00	99,108
Gilbert, W.	Instructional Faculty	✓		1.00	96,588
Jackson, C.	Instructional Faculty	✓		1.00	115,872
Kinnunen, D.	Instructional Faculty	✓		1.00	83,028
Lewis-Kinnunen, D.	Instructional Faculty	✓		1.00	92,736
McMillen, J.	Instructional Faculty	✓		1.00	101,100
Minniear, T.	Instructional Faculty (FERP Fall 2018)	✓		0.50	38,664
Morales, J.	Instructional Faculty	✓		1.00	104,700
Pryor, J.	Instructional Faculty	✓		1.00	72,060
Pryor, R.	Instructional Faculty	✓		1.00	71,400
Reed, S.	Instructional Faculty	✓		1.00	81,084

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF KINESIOLOGY**

**FACULTY cont.**

Sailor, S.	Department Chair		✓	1.00	119,088
Smith, N.	Instructional Faculty	✓		1.00	78,252
Snyman, K.	Instructional Faculty	✓		1.00	72,000
<b>Total Faculty</b>					<b>15.00</b>
					<b>\$ 1,385,940</b>

**STAFF**

Ceniceros-Garcia, C.	Instructional Support Technician I		✓	1.00	\$ 42,396
Streach, K.	Administrative Support Assistant		✓	1.00	37,536
Thomas, K.	Administrative Support Coordinator		✓	1.00	38,496
<b>Total Staff</b>					<b>3.00</b>
					<b>\$ 118,428</b>
<b>TOTAL DEPARTMENT OF KINESIOLOGY</b>					<b>18.00</b>
					<b>\$ 1,504,368</b>

**DEPARTMENT OF NURSING**

**FACULTY**

Chanda, N.	Instructional Faculty	✓		1.00	\$ 86,004
Garcia, P.	Instructional Faculty	✓		1.00	92,172
Griffin, F.	Instructional Faculty (FERP Spring 2019)	✓		0.50	56,298
Guerra, C.	Instructional Faculty	✓		1.00	92,172
Jakobs, L.	Instructional Faculty	✓		1.00	76,500
Miller, S.	Department Chair		✓	1.00	110,004
Nair, N.	Instructional Faculty	✓		1.00	80,736
Rindahl, K.	Instructional Faculty	✓		1.00	88,344
Sanders, J.	Instructional Faculty	✓		1.00	83,136
Sayaseng, K.	Instructional Faculty	✓		1.00	92,172
Shanmugasundaram, S.	Instructional Faculty	✓		1.00	81,000
Spencer, J.	Instructional Faculty	✓		1.00	92,196
<b>Total Faculty</b>					<b>11.50</b>
					<b>\$ 1,030,734</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF NURSING**

**STAFF**

Daniels, P.	Administrative Support Coordinator		✓	1.00	\$	46,320
Vang, M.	Administrative Support Coordinator		✓	1.00		36,960
Washington, T.	Administrative Support Assistant		✓	1.00		33,096
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>116,376</b>
<b>TOTAL DEPARTMENT OF NURSING</b>				<b>14.50</b>	<b>\$</b>	<b>1,147,110</b>

**DEPARTMENT OF PHYSICAL THERAPY**

**FACULTY**

Adame, J.	Instructional Faculty	✓		1.00	\$	77,748
Hajela, N.	Instructional Faculty	✓		1.00		78,252
Hickey, C.	Instructional Faculty	✓		1.00		88,488
Ko, N.	Instructional Faculty	✓		1.00		77,940
Rivera, M.	Instructional Faculty	✓		1.00		79,104
Roos, J.	Instructional Faculty	✓		1.00		77,616
Sawdon-Bea, M.	Instructional Faculty	✓		1.00		84,372
Singh, B.	Instructional Faculty	✓		1.00		79,536
Trueblood, P.	<b>Department Chair</b>		✓	1.00		135,456
Walker, D.	Instructional Faculty	✓		1.00		77,988
<b>Total Faculty</b>				<b>10.00</b>	<b>\$</b>	<b>856,500</b>

**STAFF**

Hart, A.	Student Services Progressional II		10/12	0.60	\$	25,078
Nephew, K.	Administrative Support Coordinator		✓	1.00		38,688
<b>Total Staff</b>				<b>1.60</b>	<b>\$</b>	<b>63,766</b>
<b>TOTAL DEPARTMENT OF PHYSICAL THERAPY</b>				<b>11.60</b>	<b>\$</b>	<b>920,266</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PUBLIC HEALTH**

**FACULTY**

Capitman, J.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	\$ 67,380
Garcia, T.	Instructional Faculty	✓		1.00	73,008
Garza, M.	Instructional Faculty	✓		1.00	77,616
Jadhav, R.	Instructional Faculty	✓		1.00	73,008
Joubert, C.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	59,256
Kotkin-Jaszi, S.	Instructional Faculty	✓		1.00	97,404
Krenz, V.	Instructional Faculty	✓		1.00	114,432
Kwon, J.	Instructional Faculty	✓		1.00	80,076
Matlosz, D.	Instructional Faculty	✓		1.00	105,096
Mirlohi, S.	Instructional Faculty	✓		1.00	76,548
Perez, M.	Instructional Faculty	✓		1.00	102,912
Pinzon-Perez, H.	Instructional Faculty	✓		1.00	100,428
Rahman, M.	Instructional Faculty	✓		1.00	91,848
Tennant, C.	Instructional Faculty (FERP Spring 2019)	✓		0.50	55,686
Thatcher, W.	Instructional Faculty	✓		1.00	89,244
Waite, M.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	55,188
Zografos, K.	<b>Department Chair</b>	✓		0.60	55,008
Zografos, K.	Instructional Faculty	✓		0.40	33,639
<b>Total Faculty</b>				<b>15.00</b>	<b>\$ 1,407,777</b>

**STAFF**

Cervantes, M.	Administrative Support Assistant		✓	1.00	\$ 39,648
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 39,648</b>
<b>TOTAL DEPARTMENT OF PUBLIC HEALTH</b>				<b>16.00</b>	<b>\$ 1,447,425</b>

**DEPARTMENT OF RECREATION ADMINISTRATION**

**FACULTY**

Lankford, S.	<b>Department Chair</b>	✓		1.00	\$ 103,308
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**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF RECREATION ADMINISTRATION**

**FACULTY cont.**

Mahoney, M.	Instructional Faculty	✓		1.00	98,472
Nisbett, N.	Instructional Faculty	✓		1.00	99,108
Taylor, B.	Instructional Faculty	✓		1.00	68,784
Whiting, J.	Instructional Faculty	✓		1.00	81,060
<b>Total Faculty</b>					<b>5.00</b>
					<b>\$ 450,732</b>

**STAFF**

Winchell, S.	Administrative Support Coordinator		✓	1.00	\$ 43,260
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 43,260</b>
<b>TOTAL DEPARTMENT OF RECREATION ADMINISTRATION</b>					<b>6.00</b>
					<b>\$ 493,992</b>

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**FACULTY**

Barrera, I.	Instructional Faculty	✓		1.00	\$ 83,028
Crawford, M.	Instructional Faculty	✓		1.00	70,008
Cronin, T.	Instructional Faculty	✓		1.00	71,004
Delich, N.	Instructional Faculty	✓		1.00	71,652
Dunn, K.	Instructional Faculty	✓		1.00	72,300
Garcia, B.	Instructional Faculty	✓		0.50	56,436
Harris, D.	Instructional Faculty	✓		1.00	100,644
Jayasundara, D.	Instructional Faculty	✓		1.00	78,000
Lama, G.	Instructional Faculty	✓		1.00	72,372
Miltiades, H.	Instructional Faculty	✓		1.00	92,616
Montana, S.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	42,840
Nedegaard, R.	Instructional Faculty	✓		1.00	80,760
Saldivar, E.	Grant Related Spc Fnd Inst. Faculty	✓		1.00	73,524
Simpson, R.	Instructional Faculty	✓		1.00	90,336
Vungkhanching, M.	Department Chair		✓	1.00	120,876
<b>Total Faculty</b>					<b>14.00</b>
					<b>\$ 1,176,396</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**STAFF**

Carmarena, K.	Administrative Support Assistant		✓	1.00	\$	31,200
Ceja, C.	Administrative Support Assistant		✓	1.00		36,384
Smith, C.	Administrative Support Coordinator		✓	1.00		62,496
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>130,080</b>
<b>TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION</b>				<b>17.00</b>	<b>\$</b>	<b>1,306,476</b>
<b>TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES</b>				<b>109.10</b>	<b>\$</b>	<b>8,748,805</b>

**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Hasson, A.	Administrator III		✓	1.00	\$	150,888
Meyer, C.	Administrator IV		✓	1.00		175,104
Thibodeaux, C.	Administrator II		✓	1.00		84,540
<b>Total Management</b>				<b>3.00</b>	<b>\$</b>	<b>410,532</b>

**STAFF**

Arvizu, J.	Student Services Professional IV		✓	1.00	\$	76,176
Beltran, C.	Administrative Support Coordinator		✓	1.00		37,080
Covacevich, S.	Student Services Professional II		✓	1.00		50,148
El-Bendary, R.	Administrative Analyst/Specialist		✓	1.00		56,268
Gomez, N.	Administrative Analyst/Specialist		✓	1.00		67,428
Holladay, A.	Student Services Professional II		✓	1.00		50,148
Jones, K.	Instructional Support Technician III		✓	1.00		70,860
Lord, A.	Student Services Professional II		✓	1.00		50,148
Perez, M.	Administrative Analyst/Specialist		✓	1.00		51,840

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**STAFF cont.**

Xiong, M.	Student Services Professional II		✓	1.00	50,148
<b>Total Staff</b>					<b>10.00</b>
					<b>\$ 560,244</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>13.00</b>
					<b>\$ 970,776</b>

**DEPARTMENT OF BIOLOGY**

**FACULTY**

Andrews, D.	Instructional Faculty (FERP AY 2018-2019)	✓	0.50	\$ 55,374
Blumenshine, S.	Instructional Faculty	✓	1.00	97,752
Bush, J.	Instructional Faculty	✓	1.00	84,048
Calderon-Urrea, A.	Instructional Faculty	✓	1.00	103,896
Constable, J.	<b>Department Chair</b>	✓	0.75	75,762
Constable, J.	Instructional Faculty	✓	0.25	23,154
Crosbie, P.	Instructional Faculty (FERP AY 2018-2019)	✓	0.50	48,864
Gousset, K.	Instructional Faculty	✓	1.00	72,000
Hansen, A.	Instructional Faculty	✓	1.00	70,008
Kern, R.	Instructional Faculty	✓	1.00	91,704
Lent, D.	Instructional Faculty	✓	1.00	78,660
Mujic, A.	Instructional Faculty	✓	1.00	70,020
Muller, U.	Instructional Faculty	✓	1.00	90,504
Rawat, M.	Instructional Faculty	✓	1.00	94,956
Reece, J.	Instructional Faculty	✓	1.00	71,652
Riley Jr., L.	Instructional Faculty	✓	1.00	92,748
Ross, J.	Instructional Faculty	✓	1.00	78,672
Telemeco, R.	Instructional Faculty	✓	1.00	69,828
Tsukimura, B.	Instructional Faculty	✓	1.00	108,060
Van Laar, T.	Instructional Faculty	✓	1.00	71,652
Walter, E.	Instructional Faculty	✓	1.00	71,652

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF BIOLOGY**

**FACULTY cont.**

Waselkov, K.	Instructional Faculty	✓		1.00	71,652
Wright, A.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	50,592
Youn, H.	Instructional Faculty	✓		1.00	81,984
<b>Total Faculty</b>					<b>21.50</b>
					<b>\$ 1,825,194</b>

**STAFF**

Cooper, W.	Instructional Support Technician III		✓	1.00	\$ 59,016
Douglas, C.	Administrative Analyst/Specialist		✓	1.00	53,436
Garner, L.	Administrative Support Assistant		✓	1.00	38,688
Gunasekara, S.	Instructional Support Technician II		✓	1.00	50,640
Parent, W.	Equipment Technician III - Specialized Equipment		✓	1.00	69,684
Schreiber, M.	Instructional Support Technician II		✓	1.00	51,840
<b>Total Staff</b>					<b>6.00</b>
					<b>\$ 323,304</b>
<b>TOTAL DEPARTMENT OF BIOLOGY</b>					<b>27.50</b>
					<b>\$ 2,148,498</b>

**DEPARTMENT OF CHEMISTRY**

**FACULTY**

Attar, S.	Instructional Faculty		✓	1.00	\$ 114,072
Brooks, C.	Instructional Faculty	✓		1.00	78,480
Chen, Q.	Instructional Faculty	✓		1.00	80,964
Choi, J.	Instructional Faculty	✓		1.00	90,504
Closser, K.	Instructional Faculty	✓		1.00	69,828
Dejean, L.	Instructional Faculty	✓		1.00	78,096
Donnelly, D.	Instructional Faculty	✓		1.00	71,652
Gandler, J.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	57,516
Garret, M.	Instructional Faculty	✓		1.00	86,988
Goto, J.	Department Chair	✓		0.75	74,961

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF CHEMISTRY**

**FACULTY cont.**

Goto, J.	Instructional Faculty	✓		0.25	22,902
Krishnan, V.	Instructional Faculty	✓		1.00	99,108
Maitra, K.	Instructional Faculty	✓		1.00	69,540
Maitra, S.	Instructional Faculty	✓		1.00	81,984
Muchalski, H.	Instructional Faculty	✓		1.00	71,652
Ng, K.	Instructional Faculty	✓		1.00	113,508
Person, E.	Instructional Faculty	✓		1.00	92,796
<b>Total Faculty</b>				<b>15.50</b>	<b>\$ 1,354,551</b>

**STAFF**

Hinojosa, R.	Administrative Support Coordinator		✓	1.00	\$ 61,200
Huh, I.	Instructional Support Technician II		✓	1.00	46,320
Kliewer, D.	Equipment Technician III, Electronic		✓	1.00	70,560
Preston, A.	Instructional Support Technician III		✓	1.00	70,920
Villrreal, M.	Administrative Support Assistant		✓	1.00	32,940
<b>Total Staff</b>				<b>5.00</b>	<b>\$ 281,940</b>
<b>TOTAL DEPARTMENT OF CHEMISTRY</b>				<b>20.50</b>	<b>\$ 1,636,491</b>

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Auernheimer, B.	Instructional Faculty	✓		0.40	\$ 53,098
Cecotti, H.	Instructional Faculty	✓		1.00	76,992
Li, M.	Instructional Faculty	✓		1.00	92,220
Liu, S.	Instructional Faculty	✓		1.00	83,028
Panagopoulos, A>	Instructional Faculty	✓		1.00	80,004
Park, J.	Instructional Faculty	✓		1.00	83,124
Pirouz Nia, M.	Instructional Faculty	✓		1.00	80,004
Wilson, J.	<b>Department Chair</b>	✓		0.50	58,434

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Wilson, J.	Instructional Faculty	✓		0.50	53,718
<b>Total Faculty</b>					<b>7.40</b>
					<b>\$ 660,622</b>

**STAFF**

Dennis, L.	Administrative Support Coordinator		✓	1.00	46,884
				<b>1.00</b>	<b>\$ 46,884</b>
<b>TOTAL DEPARTMENT OF COMPUTER SCIENCE</b>					<b>8.40</b>
					<b>\$ 707,506</b>

**DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES**

**FACULTY**

Brady, M.	Instructional Faculty	✓		1.00	78,108
Dundas, R.	<b>Department Chair</b>	✓		0.50	62,484
Dundas, R.	Instructional Faculty	✓		0.50	57,504
Mine, A.	Instructional Faculty	✓		1.00	69,828
Pluhar, C.	Instructional Faculty	✓		1.00	90,504
Putirka, K.	Instructional Faculty	✓		1.00	94,956
Richaud, M.	Instructional Faculty	✓		1.00	83,028
Van de Water, P.	Instructional Faculty	✓		1.00	86,328
Wakabayashi, J.	Instructional Faculty	✓		1.00	92,616
Wang, Z.	Instructional Faculty	✓		1.00	92,616
Weinman, B.	Instructional Faculty	✓		1.00	78,108
<b>Total Faculty</b>					<b>10.00</b>
					<b>\$ 886,080</b>

**STAFF**

Townsend, K.	Instructional Support Technician II		✓	1.00	51,912
Delcroix, S.	Administrative Support Coordinator		✓	1.00	48,996
				<b>Total Staff</b>	<b>1.00</b>
<b>TOTAL DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>					<b>11.00</b>
					<b>\$ 986,988</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF MATHEMATICS**

**FACULTY**

Amarasinghe, T.	Department Chair	✓		0.77	\$	81,469
Amarasinghe, T.	Instructional Faculty	✓		0.23		24,335
Balderama, E.	Instructional Faculty	✓		1.00		80,004
Banuelos, M.	Instructional Faculty	✓		1.00		73,008
Bishop, M.	Instructional Faculty	✓		1.00		67,476
Burger, L.	Instructional Faculty	✓		1.00		81,984
Caprau, C.	Instructional Faculty	✓		1.00		90,504
Chung, S.	Instructional Faculty	✓		1.00		71,652
Cusick, L.	Instructional Faculty (FERP Spring 2019)	✓		0.50		57,876
de Souza, C.	Instructional Faculty	✓		1.00		81,984
Delcroix, S.	Instructional Faculty	✓		1.00		97,968
DeLeon, D.	Instructional Faculty	✓		1.00		96,516
Forgacs, T.	Instructional Faculty	✓		1.00		90,504
Kelm, K.	Instructional Faculty	✓		1.00		86,484
Markin, M.	Instructional Faculty	✓		1.00		71,652
Nogin, M.	Instructional Faculty	✓		1.00		93,828
Rogers, M.	Instructional Faculty	✓		1.00		69,828
Sabuwala, A.	Instructional Faculty	✓		1.00		81,984
Tague, J.	Instructional Faculty	✓		1.00		71,652
Tran, K.	Instructional Faculty	✓		1.00		71,652
Tuska, A.	Instructional Faculty	✓		1.00		110,016
Vega, O.	Instructional Faculty	✓		1.00		90,504
Wu, K.	Instructional Faculty	✓		1.00		99,108
<b>Total Faculty</b>				<b>21.50</b>	<b>\$</b>	<b>1,841,988</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF MATHEMATICS**

**STAFF**

Brown, C.	Administrative Support Coordinator		✓	1.00	\$	48,144
Moate, L.	Administrative Support Assistant		11/12	0.75		25,740
<b>Total Staff</b>				<b>1.75</b>	<b>\$</b>	<b>73,884</b>
<b>TOTAL DEPARTMENT OF MATHEMATICS</b>				<b>23.25</b>	<b>\$</b>	<b>1,915,872</b>

**DEPARTMENT OF PHYSICS**

**FACULTY**

Gao, Y.	Instructional Faculty	✓		1.00	\$	91,608
Gherase, M.	Instructional Faculty	✓		1.00		72,156
Hall, R.	Instructional Faculty	✓		1.00		100,896
Ho, P.	Instructional Faculty	✓		1.00		90,504
Huda, A.	Instructional Faculty (FERP Spring 2019)	✓		0.50		49,956
Munoz, G.	Instructional Faculty	✓		1.00		108,444
Ringwald, F.	Instructional Faculty	✓		1.00		97,752
Singleton, D.	<b>Department Chair</b>	✓		0.60		60,955
Singleton, D.	Instructional Faculty	✓		0.40		44,443
Vitali, E.	Instructional Faculty	✓		1.00		70,008
White, S.	Instructional Faculty	✓		1.00		104,784
Zhang, D.	Instructional Faculty	✓		1.00		85,080
<b>Total Faculty</b>				<b>10.50</b>	<b>\$</b>	<b>976,586</b>

**STAFF**

Bezinque, D.	Equipment Technician II, Electro-Mechanical		✓	1.00	\$	51,840
Pawlowski, T.	Administrative Support Coordinator		✓	1.00		42,000
Harrison, K.	Instructional Support Technician III		✓	1.00		64,332

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PHYSICS**

**STAFF cont.**

Key, R.	Instructional Support Technician II		✓	1.00		74,796
Perry, M.	Administrative Support Coordinator		✓	1.00		44,148
				5.00		\$ 277,116
<b>TOTAL DEPARTMENT OF PHYSICS</b>					<b>15.50</b>	<b>\$ 1,253,702</b>

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY cont.**

Botwin, M.	Instructional Faculty	✓		1.00		\$ 107,436
Calderon, C.	Instructional Faculty	✓		1.00		72,456
Edmondson, C.	Instructional Faculty	✓		1.00		101,736
Jackson, M.	Instructional Faculty	✓		1.00		82,740
Jones, C.	<b>Department Chair</b>	✓		0.77		85,664
Jones, C.	Instructional Faculty	✓		0.23		25,588
Kosloff, D.	Instructional Faculty	✓		1.00		78,660
Lachs, L.	Instructional Faculty	✓		1.00		94,956
Millar, J.	Instructional Faculty	✓		1.00		108,444
Miller Jr., C.	Instructional Faculty	✓		1.00		69,000
Mortimer, A.	Instructional Faculty	✓		1.00		84,048
Ni, H.	Instructional Faculty	✓		1.00		81,984
Oswald, K.	Instructional Faculty	✓		1.00		93,036
Payne, S.	Instructional Faculty	✓		1.00		71,652
Price, P.	Instructional Faculty	✓		1.00		103,068
Rafacz, S.	Instructional Faculty	✓		1.00		71,652
Shapiro, M.	Instructional Faculty	✓		1.00		93,780
Sharps, M.	Instructional Faculty	✓		1.00		111,432
Thackrey, M.	Instructional Faculty	✓		1.00		111,228
Toro, R.	Instructional Faculty	✓		1.00		72,000



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY cont.**

Wilson, M.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	53,460
Yockey, R.	Instructional Faculty	✓		1.00	99,024
<b>Total Faculty</b>					<b>20.50</b>
					<b>\$ 1,873,044</b>

**STAFF**

Osborn, S.	Administrative Support Coordinator		✓	1.00	\$ 55,128
Pichardo, S.	Administrative Support Assistant		✓	1.00	38,964
<b>Total Staff</b>					<b>2.00</b>
					<b>\$ 94,092</b>
<b>TOTAL DEPARTMENT OF PSYCHOLOGY</b>					<b>22.50</b>
					<b>\$ 1,967,136</b>

**TOTAL COLLEGE OF SCIENCE AND MATHEMATICS**

**141.65**

**\$ 11,586,969**

**COLLEGE OF SOCIAL SCIENCES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

DenBeste, M.	Administrator IV		✓	1.00	\$ 168,924
Muscat, B.	Administrator III		✓	1.00	150,648
<b>Total Management</b>					<b>2.00</b>
					<b>\$ 319,572</b>

**OFFICE OF THE DEAN**

**STAFF**

Sandoval, S.	Administrative Support Coordinator		✓	1.00	\$ 59,076
Watson, J.	Administrative Analyst/Specialist		✓	1.00	48,000
<b>Total Staff</b>					<b>2.00</b>
					<b>\$ 107,076</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>4.00</b>
					<b>\$ 426,648</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**ADVISING CENTER COSS**

**STAFF**

Alvarez, I.	Student Services Progressional I		✓	1.00	\$	44,220
Escoto, J.	Student Services Progressional II		✓	1.00		50,220
Moua, L.	Student Services Progressional II		✓	1.00		50,148
Pena, S.	Student Services Progressional I		✓	1.00		44,220
Whitton, R.	Student Services Professional III		✓	1.00		54,648
				<b>Total Staff</b>	<b>5.00</b>	<b>\$ 243,456</b>
<b>TOTAL ADVISING CENTER COSS</b>					<b>5.00</b>	<b>\$ 243,456</b>

**DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM**

**FACULTY**

Brunson, T.	Instructional Faculty	✓		1.00	\$	66,000
Reese, D.	<b>Department Chair</b>	✓		0.20		23,465
Johnson, T.	Instructional Faculty	✓		1.00		81,984
Schettler, M.	Instructional Faculty	✓		1.00		90,336
				<b>Total Faculty</b>	<b>3.20</b>	<b>\$ 261,785</b>
<b>TOTAL DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>					<b>3.20</b>	<b>\$ 261,785</b>

**DEPARTMENT OF ANTHROPOLOGY**

**FACULTY**

Banh, J.	Instructional Faculty	✓		1.00	\$	69,540
Delcore, H.	Instructional Faculty	✓		1.00		99,300
Dodd Jr., W.	Instructional Faculty	✓		1.00		91,008
Juarez, C.	Instructional Faculty	✓		1.00		68,004
Mullooly, J.	<b>Department Chair</b>	✓		0.27		25,888
Mullooly, J.	Instructional Faculty	✓		0.73		69,992
Pryor, J.	Instructional Faculty	✓		1.00		106,980

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF ANTHROPOLOGY**

***FACULTY cont.***

Saxton, D.	Instructional Faculty	✓		1.00	71,652
Sisavath, D.	Instructional Faculty	✓		1.00	67,740
<i>Total Faculty</i>				<b>8.00</b>	<b>\$ 670,104</b>
<b>TOTAL DEPARTMENT OF ANTHROPOLOGY</b>				<b>8.00</b>	<b>\$ 670,104</b>

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

***FACULTY***

Espana-Najera, A.	Instructional Faculty	✓		1.00	\$ 78,096
Herrera, C.	<b>Department Chair</b>	✓		0.25	26,541
Herrera, C.	Instructional Faculty	✓		0.75	70,371
Lopes, M.	Instructional Faculty	✓		1.00	94,824
Macias, L.	Instructional Faculty	✓		1.00	66,000
Perez, C.	Instructional Faculty	✓		1.00	100,368
Sanchez, R.	Instructional Faculty	✓		1.00	83,028
Torres, V.	Instructional Faculty	✓		1.00	102,816
<i>Total Faculty</i>				<b>7.00</b>	<b>\$ 622,044</b>

***STAFF***

Vang, M.	Administrative Support Coordinator		✓	1.00	\$ 38,064
<i>Total Staff</i>				<b>1.00</b>	<b>\$ 38,064</b>
<b>TOTAL DEPARTMENT OF CHICANO &amp; LATIN AMERICAN STUDIES</b>				<b>8.00</b>	<b>\$ 660,108</b>

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

***FACULTY***

Arndorfer, A.	Instructional Faculty	✓		1.00	\$ 69,540
Azizian, A.	Instructional Faculty	✓		1.00	69,540
Clement, K.	Instructional Faculty	✓		1.00	94,824

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

***FACULTY cont.***

English, P.	Instructional Faculty	✓		1.00	84,048
Hughes, E.	<b>Department Chair</b>	✓		0.50	52,008
Hughes, E.	Instructional Faculty	✓		0.50	45,804
Jackson, J.	Instructional Faculty (FERP Spring 2019)	✓		0.50	51,132
James, C.	Instructional Faculty	✓		1.00	71,652
Kieckhafer, J.	Instructional Faculty	✓		1.00	71,652
Kissner, M.	Instructional Faculty	✓		1.00	93,828
Marshall, H.	Instructional Faculty	✓		1.00	71,652
Pickering, J.	Instructional Faculty	✓		1.00	69,540
Pitts, J.	Instructional Faculty	✓		1.00	66,000
Ryan, K.	Instructional Faculty	✓		1.00	84,048
Schweizer, H.	Instructional Faculty	✓		1.00	102,696
Shaw, M.	Instructional Faculty	✓		1.00	66,000
Skrapec, C.	Instructional Faculty	✓		1.00	103,560
Summers, M.	Instructional Faculty	✓		1.00	66,000
Takahashi, Y.	Instructional Faculty	✓		1.00	81,984
Van Camp, T.	Instructional Faculty	✓		1.00	69,540
<b>Total Faculty</b>				<b>18.50</b>	<b>\$ 1,485,048</b>

***STAFF***

Miramontes, A.	Administrative Support Coordinator		✓	1.00	\$ 40,440
Wilson, L.	Administrative Support Coordinator		✓	1.00	38,064
<b>Total Staff</b>				<b>2.00</b>	<b>\$ 78,504</b>
<b>TOTAL DEPARTMENT OF CRIMINOLOGY</b>				<b>20.50</b>	<b>\$ 1,563,552</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF GEOGRAPHY**

**FACULTY**

Calvarese, M.	Department Chair	✓		0.25	\$	26,829
Calvarese, M.	Instructional Faculty	✓		0.75		71,199
Conner, N.	Instructional Faculty	✓		1.00		68,004
Dangi, M.	Instructional Faculty	✓		1.00		81,984
Dong, H.	Instructional Faculty	✓		1.00		80,172
Leung, C.	Instructional Faculty	✓		1.00		107,832
Ogunjemiyo, S.	Instructional Faculty	✓		1.00		94,824
Wang, C.	Instructional Faculty	✓		1.00		71,652
				<b>Total Faculty</b>	<b>7.00</b>	<b>\$ 602,496</b>
<b>TOTAL DEPARTMENT OF GEOGRAPHY</b>					<b>7.00</b>	<b>\$ 602,496</b>

**DEPARTMENT OF HISTORY**

**FACULTY**

Arvanigian, M.	Instructional Faculty	✓		1.00	\$	92,616
Cady, D.	Instructional Faculty	✓		1.00		85,080
Clune, L.	Instructional Faculty	✓		1.00		81,984
Fields, J.	Instructional Faculty	✓		1.00		99,600
Guzman, R.	Instructional Faculty	✓		1.00		69,540
Jones, B.	Instructional Faculty	✓		1.00		84,048
Jordine, M.	Instructional Faculty	✓		1.00		106,512
Kyle, E.	Department Chair	✓		0.50		51,420
Kyle, E.	Instructional Faculty	✓		0.50		45,252
Lopez, M.	Instructional Faculty	✓		1.00		86,484
Reese, D.	Instructional Faculty	✓		1.00		93,828
Roberts, K.	Instructional Faculty	✓		1.00		90,504
Shatz, J.	Instructional Faculty	✓		1.00		68,004

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF HISTORY**

***FACULTY cont.***

Simba, M.	Instructional Faculty (FERP Spring 2019)	✓		0.50	57,282
Skuban, W.	Instructional Faculty	✓		1.00	96,744
<i><b>Total Faculty</b></i>					<b>13.50</b>
					<b>\$ 1,208,898</b>
<b>TOTAL DEPARTMENT OF HISTORY</b>					<b>13.50</b>
					<b>\$ 1,208,898</b>

**DEPARTMENT OF POLITICAL SCIENCE**

***FACULTY***

Abosch, Y.	Instructional Faculty	✓		1.00	\$ 93,780
Bryant, L.	Instructional Faculty	✓		1.00	71,652
Cline, K.	Instructional Faculty	✓		1.00	93,804
HagamanCummins, J.	Instructional Faculty	✓		1.00	94,824
Hansen, K.	Instructional Faculty	✓		1.00	92,616
Holyoke, T.	Instructional Faculty	✓		1.00	92,616
Kasianenko, N.	Instructional Faculty	✓		1.00	68,004
Mardon, R.	Instructional Faculty	✓		1.00	111,528
Masood, A.	Instructional Faculty	✓		1.00	69,540
Ram, M.	<b>Department Chair</b>	✓		0.40	40,651
Ram, M.	Instructional Faculty	✓		0.60	54,965
Vieira, E.	Instructional Faculty	✓		1.00	68,004
<i><b>Total Faculty</b></i>					<b>11.00</b>
					<b>\$ 951,984</b>

***STAFF***

Ragus, L.	Administrative Support Coordinator		✓	1.00	\$ 43,656
<i><b>Total Staff</b></i>					<b>1.00</b>
					<b>\$ 43,656</b>
<b>TOTAL DEPARTMENT OF POLITICAL SCIENCE</b>					<b>12.00</b>
					<b>\$ 995,640</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF SOCIOLOGY**

**FACULTY**

Clarke, K.	Instructional Faculty	✓		1.00	\$	91,608
Crowell, A.	Instructional Faculty	✓		1.00		69,540
Cupery, T.	Instructional Faculty	✓		1.00		69,540
Helsel, D.	Instructional Faculty	✓		1.00		90,336
Jendian, M.	<b>Department Chair</b>	✓		0.27		27,384
Jendian, M.	Instructional Faculty	✓		0.73		74,040
Jones, A.	Instructional Faculty	✓		1.00		93,828
Kubal, T.	Instructional Faculty	✓		1.00		87,096
Myers, J.	Instructional Faculty	✓		1.00		68,004
Randles, J.	Instructional Faculty	✓		1.00		78,096
Sullivan, C.	Instructional Faculty	✓		1.00		71,652
<b>Total Faculty</b>				<b>10.00</b>	<b>\$</b>	<b>821,124</b>

**STAFF**

Alavarado, R.	Administrative Support Coordinator		✓	1.00	\$	34,152
<b>Total Staff</b>				<b>1.00</b>	<b>\$</b>	<b>34,152</b>
<b>TOTAL DEPARTMENT OF SOCIOLOGY</b>				<b>11.00</b>	<b>\$</b>	<b>855,276</b>

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

**FACULTY**

Fobear, K.	Instructional Faculty	✓		1.00	\$	66,000
Forbes, K.	<b>Department Chair</b>	✓		0.30		32,590
Forbes, K.	Instructional Faculty	✓		0.70		68,989
Kensinger, L.	Instructional Faculty	✓		1.00		101,736
Lee Oliver, L.	Instructional Faculty	✓		1.00		67,008

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

**FACULTY cont.**

Mercado, L.	Instructional Faculty	✓		1.00	78,096
Slagter, J.	Instructional Faculty (FERP Fall 2018)	✓		0.50	45,018
<b>Total Faculty</b>				<b>5.50</b>	<b>\$ 459,437</b>

**STAFF**

Alvarez, J.	Administrative Support Assistant		✓	1.00	\$ 38,796
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 38,796</b>
<b>TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>				<b>6.50</b>	<b>\$ 498,233</b>

**TOTAL COLLEGE OF SOCIAL SCIENCES**

**98.70**

**\$ 7,986,196**

**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Avalos-Huerta, A.	Administrator III		✓		\$ 132,000
Stengel, D.	Administrator IV		✓	1.00	185,400
<b>Total Management</b>				<b>2.00</b>	<b>\$ 317,400</b>

**STAFF**

Biggert, D.	Administrative Analyst/Specialist		✓	1.00	\$ 61,128
Butler, L.	Administrative Support Coordinator		✓	1.00	46,104
Fitzwater-Williams, H.	Administrative Support Assistant		✓	1.00	34,200
Harper, R.	Student Services Professional II		✓	1.00	50,148
Kuchar, C.	Student Services Professional III		✓	1.00	54,648
Matsumura, D.	Administrative Analyst/Specialist		✓	1.00	69,252
Oceguera, L.	Student Services Professional II		✓	1.00	50,796



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**STAFF cont.**

Quiroga, D.	Student Services Professional II		✓	1.00	50,148
<b>Total Staff</b>					<b>8.00</b>
					<b>\$ 416,424</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>10.00</b>
					<b>\$ 733,824</b>

**DEPARTMENT OF ACCOUNTANCY**

**FACULTY**

Henderson, S.	Instructional Faculty	✓	1.00	\$ 120,000
Huff, P.	Instructional Faculty	✓	1.00	121,044
Kim, H.	Instructional Faculty	✓	1.00	120,000
Lin, S.	<b>Department Chair</b>	✓	0.76	104,789
Lin, S.	Instructional Faculty	✓	0.24	33,091
Parra Reyes, F.	Instructional Faculty	✓	1.00	120,000
Patterson, D.	Instructional Faculty	✓	1.00	121,044
Peyvandi, A.	Instructional Faculty (FERP Fall 2018)	✓	0.50	63,978
Ryabova, T.	Instructional Faculty	✓	1.00	112,620
<b>Total Faculty</b>				<b>7.50</b>
				<b>\$ 916,566</b>

**STAFF**

Koehler, D.	Administrative Support Coordinator	✓	1.00	\$ 58,524
<b>Total Staff</b>				<b>1.00</b>
				<b>\$ 58,524</b>
<b>TOTAL DEPARTMENT OF ACCOUNTANCY</b>				<b>8.50</b>
				<b>\$ 975,090</b>

**DEPARTMENT OF ECONOMICS**

**FACULTY**

Abdulkader Borazan, M.	Instructional Faculty	✓	1.00	\$ 83,832
Capehart, K.	Instructional Faculty	✓	1.00	83,832
Fan, Q.	Instructional Faculty	✓	1.00	85,320
Kim, G.	Instructional Faculty	✓	1.00	91,956

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF ECONOMICS**

**FACULTY cont.**

Peterson, J.	Instructional Faculty	✓		1.00	102,672
Van Vleck, V.	Instructional Faculty	✓		1.00	93,720
Vera, D.	<b>Department Chair</b>	✓		0.40	40,325
Vera, D.	Instructional Faculty	✓		0.60	55,174
<b>Total Faculty</b>					<b>7.00</b>
					<b>\$ 636,831</b>

**STAFF**

Karastathas-Morrow, P.	Administrative Support Coordinator		✓	1.00	\$ 46,980
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 46,980</b>
<b>TOTAL DEPARTMENT OF ECONOMICS</b>					<b>8.00</b>
					<b>\$ 683,811</b>

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**FACULTY**

Chen, K. C.	<b>Department Chair</b>	✓		0.76	\$ 105,345
Chen, K. C.	Instructional Faculty	✓		0.24	33,267
Curry, J.	Instructional Faculty	✓		1.00	104,328
Forsythe, L.	Instructional Faculty	✓		1.00	121,044
Jassim, A.	Instructional Faculty (FERP Fall 2018)	✓		0.50	60,522
Jauregui, A.	Instructional Faculty	✓		1.00	120,000
Jones, I.	Instructional Faculty	✓		1.00	124,692
Kemp, D.	Instructional Faculty	✓		1.00	121,044
La Rosa, P.	Instructional Faculty	✓		1.00	106,488
Miele, J.	Instructional Faculty	✓		1.00	114,888
Nguyen, V.	Instructional Faculty	✓		1.00	114,888
Shahrokhi, M.	Instructional Faculty (FERP Spring 2019)	✓		0.50	64,782
Xia, H.	Instructional Faculty	✓		1.00	119,232
Yazdipour, R.	Instructional Faculty	✓		1.00	121,044
<b>Total Faculty</b>					<b>12.00</b>
					<b>\$ 1,431,564</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**STAFF**

Gonzales, A.	Administrative Support Coordinator		✓	1.00	\$	40,260
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 40,260</b>
<b>TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW</b>					<b>13.00</b>	<b>\$ 1,471,824</b>

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

**FACULTY**

Chaffe, P.	Instructional Faculty (FERP Fall 2018)	✓		0.50	\$	63,246
Henson, J.	Instructional Faculty (FERP Spring 2019)	✓		0.50		55,086
Iriberry, A.	Instructional Faculty	✓		1.00		125,220
Jacobs, A.	Instructional Faculty	✓		1.00		109,500
Kwon, O.	<b>Department Chair</b>	✓		0.75		102,384
Kwon, O.	Instructional Faculty	✓		0.25		31,395
Liu, W.	Instructional Faculty (FERP Spring 2019)	✓		0.50		54,438
Rahmatian, S.	Instructional Faculty	✓		1.00		121,044
Tanai, Y.	Instructional Faculty	✓		1.00		109,500
Teyarachakui, S.	Instructional Faculty	✓		1.00		119,712
<b>Total Faculty</b>					<b>7.50</b>	<b>\$ 891,525</b>

**STAFF**

Gonzales, A.	Administrative Support Coordinator		✓	1.00	\$	37,056
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 37,056</b>
<b>TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>					<b>8.50</b>	<b>\$ 928,581</b>

**DEPARTMENT OF MANAGEMENT**

**FACULTY**

Biggane, J.	Instructional Faculty	✓		1.00	\$	113,580
Bommer Jr., W.	Instructional Faculty	✓		1.00		144,480
Dejordy, R.	Instructional Faculty	✓		1.00		116,400

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF MANAGEMENT**

**FACULTY cont.**

Keppler, M.	Grant Related Spc Fnd Inst. Faculty		✓	1.00	173,424
Milevoj, E.	Grant Related Spc Fnd Inst. Faculty	✓		1.00	133,500
Penbera, J.	Instructional Faculty (FERP Fall 2018)	✓		0.50	55,914
Sahatijian, Z.	Instructional Faculty	✓		1.00	113,580
Schmidtke, J.	<b>Department Chair</b>	✓		0.76	102,673
Schmidtke, J.	Instructional Faculty	✓		0.24	32,423
Stearns, T.	Instructional Faculty	✓		1.00	113,412
Sterling, C.	Instructional Faculty	✓		1.00	114,876
Wang, J.	Instructional Faculty	✓		1.00	121,044
<b>Total Faculty</b>					<b>10.50</b>
					<b>\$ 1,335,306</b>

**STAFF**

Moore, C.	Administrative Support Coordinator		✓	1.00	\$ 46,320
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 46,320</b>
<b>TOTAL DEPARTMENT OF MANAGEMENT</b>					<b>11.50</b>
					<b>\$ 1,381,626</b>

**DEPARTMENT OF MARKETING AND LOGISTICS**

**FACULTY**

Bell, M.	Instructional Faculty	✓		1.00	\$ 120,612
Davis, L.	Instructional Faculty	✓		1.00	90,336
Geringer, S.	Instructional Faculty (FERP Spring 2019)	✓		0.50	66,966
Motameni, R.	Instructional Faculty (FERP Fall 2018)	✓		0.50	61,710
Ong, B.	Instructional Faculty	✓		1.00	123,984
Porter III, M.	Instructional Faculty	✓		1.00	120,000
Rice, W.	Instructional Faculty (FERP Spring 2019)	✓		0.50	57,720
Sarofim, S.	Instructional Faculty	✓		1.00	120,000
Story, K.	Instructional Faculty	✓		1.00	120,612
Stratemeyer, A.	<b>Department Chair</b>	✓		0.60	75,463

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF MARKETING AND LOGISTICS**

***FACULTY cont.***

Stratemeyer, A.	Instructional Faculty	✓		0.40	54,787
<b>Total Faculty</b>					<b>8.50</b>
					<b>\$ 1,012,190</b>

***STAFF***

Rossette, B.	Administrative Support Coordinator		✓	1.00	\$ 54,252
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 54,252</b>
<b>TOTAL DEPARTMENT OF MARKETING AND LOGISTICS</b>					<b>9.50</b>
					<b>\$ 1,066,442</b>

**DEPARTMENT OF AEROSPACE STUDIES**

***STAFF***

Bourbon, M.	Administrative Support Coordinator		✓	1.00	\$ 36,936
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 36,936</b>
<b>TOTAL DEPARTMENT OF AEROSPACE STUDIES</b>					<b>1.00</b>
					<b>\$ 36,936</b>

**DEPARTMENT OF MILITARY SCIENCE**

***STAFF***

Kobata, N.	Administrative Analyst/Specialist		✓	1.00	\$ 51,936
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 51,936</b>
<b>TOTAL DEPARTMENT OF MILITARY SCIENCE</b>					<b>1.00</b>
					<b>\$ 51,936</b>

**BUSINESS GRADUATE PROGRAM**

***STAFF***

Lehman, G.	Administrative Analyst/Specialist		✓	1.00	\$ 68,112
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 68,112</b>
<b>TOTAL BUSINESS GRADUATE PROGRAM</b>					<b>1.00</b>
					<b>\$ 68,112</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**UNIVERSITY BUSINESS CENTER**

**STAFF**

Few, L.	Administrative Analyst/Specialist		✓	1.00	\$	59,268
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 59,268</b>
<b>TOTAL UNIVERSITY BUSINESS CENTER</b>					<b>1.00</b>	<b>\$ 59,268</b>

**TOTAL CRAIG SCHOOL OF BUSINESS**

**73.00**

**\$ 7,457,450**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Thomas, M.	Administrator III		✓	1.00	\$	143,040
Witte, S.	Administrator IV		✓	1.00		183,060
<b>Total Management</b>					<b>2.00</b>	<b>\$ 326,100</b>

**STAFF**

Bankston, M.	Administrative Support Coordinator		✓	1.00	\$	46,800
Caldera, T.	Student Services Professional III		✓	1.00		54,648
Dervishian, G.	Instructional Support Tech III		✓	1.00		61,800
Dudley, I.	Student Services Professional II		✓	1.00		51,072
Gapasin Jr., N.	Administrative Analyst/Specialist		✓	0.50		31,704
Imes, N.	Student Services Professional II		✓	1.00		50,148
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50		34,422
Lor, N.	Accounting Technician II		✓	1.00		48,324
Olivas, M.	Administrative Support Assistant		✓	1.00		46,404
Thurner, G.	Public Affairs/Comm Specialist		✓	1.00		56,856
Wan, T.	Student Services Professional III		✓	1.00		54,648
<b>Total Staff</b>					<b>10.00</b>	<b>\$ 536,826</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>12.00</b>	<b>\$ 862,926</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF AGRICULTURAL BUSINESS**

**FACULTY**

Asci, S.	Instructional Faculty	✓		1.00	\$	72,060
Konduru, S.	<b>Department Chair</b>	✓		0.60		54,202
Konduru, S.	Instructional Faculty	✓		0.40		39,629
Levi, A.	Instructional Faculty	✓		1.00		104,136
Liang, J.	Instructional Faculty	✓		1.00		70,128
Lone, T.	Instructional Faculty	✓		1.00		83,136
Williams, R.	Instructional Faculty	✓		1.00		93,768

**DEPARTMENT OF AGRICULTURAL BUSINESS**

**FACULTY cont.**

Xu, P.	Instructional Faculty	✓		1.00		90,336
<b>Total Faculty</b>					<b>7.00</b>	
					<b>\$</b>	<b>607,395</b>

**STAFF**

Nasse, S.	Administrative Support Coordinator		11/12	1.00	\$	40,752
<b>Total Staff</b>					<b>1.00</b>	
					<b>\$</b>	<b>40,752</b>
<b>TOTAL DEPARTMENT OF AGRICULTURAL BUSINESS</b>					<b>8.00</b>	
					<b>\$</b>	<b>648,147</b>

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

**FACULTY**

Culbertson, A.	Instructional Faculty		✓	1.00	\$	83,328
Henson, J.	Instructional Faculty		✓	1.00		122,760
McKeith, A.	Instructional Faculty	✓		1.00		75,372
Parham, A.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50		56,646
Perry, R.	<b>Department Chair</b>		✓	0.26		34,379
Perry, R.	Instructional Faculty		✓	0.74		97,849
Rocca, S.	Instructional Faculty		✓	1.00		115,800
Tarrant, K.	Instructional Faculty		✓	1.00		82,728

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

***FACULTY cont.***

Thompson, K.	Instructional Faculty		✓	1.00	82,404
Vaughn, R.	Instructional Faculty		✓	1.00	129,936
Williamson, S.	Instructional Faculty		✓	1.00	129,756
<b>Total Faculty</b>					<b>9.50</b>
					<b>\$ 1,010,958</b>

***STAFF***

Russell, D.	Administrative Support Coordinator		✓	1.00	45,996
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 45,996</b>
<b>TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION</b>					<b>10.50</b>
					<b>\$ 1,056,954</b>

**DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

***FACULTY***

Billen, R.	Instructional Faculty	✓		1.00	71,652
Dyer, K.	<b>Department Chair</b>	✓		0.40	43,109
Dyer, K.	Instructional Faculty	✓		0.60	59,083
Hammons, A.	Instructional Faculty	✓		1.00	82,776
McKenzie	Instructional Faculty	✓		1.00	72,408
Rickman, A.	Instructional Faculty	✓		1.00	73,524
Roach, A.	Instructional Faculty	✓		1.00	71,652
<b>Total Faculty</b>					<b>6.00</b>
					<b>\$ 474,204</b>

***STAFF***

Walters, L.	Administrative Support Coordinator		✓	1.00	42,852
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 42,852</b>
<b>TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES</b>					<b>7.00</b>
					<b>\$ 517,056</b>

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

***FACULTY***

Dormedy, E.	Instructional Faculty	✓		1.00	92,160
Herzig, L.	Instructional Faculty	✓		1.00	90,336



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

**FACULTY cont.**

Levitt, J.	Instructional Faculty	✓		1.00	70,008
Licon Cano, C.	Instructional Faculty	✓		1.00	70,008
Pao, S.	<b>Department Chair</b>	✓		0.52	56,915
Pao, S.	Instructional Faculty	✓		0.48	52,537
Pooya, S.	Instructional Faculty	✓		1.00	71,652
Shinn, S.	Instructional Faculty	✓		1.00	71,652
<b>Total Faculty</b>				<b>7.00</b>	<b>\$ 575,268</b>

**STAFF**

Herrera, J.	Administrative Support Assistant		✓	1.00	\$ 32,136
Tom, H.	Instructional Support Assistant		✓	0.75	29,592
<b>Total Staff</b>				<b>1.75</b>	<b>\$ 61,728</b>
<b>TOTAL DEPARTMENT OF FOOD SCIENCE AND NUTRITION</b>				<b>8.75</b>	<b>\$ 636,996</b>

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**FACULTY**

Alexandrou, A.	<b>Department Chair</b>	✓		0.40	\$ 45,418
Alexandrou, A.	Instructional Faculty	✓		0.60	59,465
Au, T.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	56,040
Mahalik, N.	Instructional Faculty	✓		1.00	99,108
Nambiar, A.	Instructional Faculty	✓		1.00	86,436
Sethuramasamyraja, B.	Instructional Faculty	✓		1.00	98,172
Zhang, D.	Instructional Faculty	✓		1.00	99,108
<b>Total Faculty</b>				<b>5.50</b>	<b>\$ 543,747</b>

**STAFF**

Pichardo, D.	Administrative Support Coordinator		11/12	1.00	\$ 36,816
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 36,816</b>
<b>TOTAL DEPARTMENT OF INDUSTRIAL TECHNOLOGY</b>				<b>6.50</b>	<b>\$ 580,563</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF PLANT SCIENCE**

**FACULTY**

Benes, S.	Instructional Faculty	✓		1.00	\$	119,880
Brar, G.	Instructional Faculty		✓	1.00		83,328
Bushoven, J.	<b>Department Chair</b>	✓		0.27		27,073
Bushoven, J.	Instructional Faculty	✓		0.73		73,199
Cassel Sharma, F.	Instructional Faculty		✓	1.00		104,136
Ellis, M.	Instructional Faculty	✓		1.00		72,408
Goorahoo, D.	Instructional Faculty	✓		1.00		84,132
Riar, R.	Instructional Faculty	✓		1.00		71,004
Shrestha, A.	Instructional Faculty	✓		0.60		63,850
Wenger, J.	Instructional Faculty	✓		1.00		75,384
<b>Total Faculty</b>					<b>8.60</b>	
					<b>\$</b>	<b>774,394</b>

**STAFF**

Miyasaki, M.	Administrative Support Coordinator		✓	1.00	\$	50,892
<b>Total Staff</b>					<b>1.00</b>	
					<b>\$</b>	<b>50,892</b>
<b>TOTAL DEPARTMENT OF PLANT SCIENCE</b>					<b>9.60</b>	
					<b>\$</b>	<b>825,286</b>

**VITICULTURE & ENOLOGY**

**FACULTY**

Gu, S.	Instructional Faculty		✓	1.00	\$	116,016
Brillante, L.	Instructional Faculty		✓	1.00		80,508
Pedroza Villarreal, M.	Instructional Faculty	✓		1.00		68,004
Shretha, A.	<b>Department Chair</b>	✓		0.40		46,502
Sun, Q.	Instructional Faculty	✓		1.00		70,008
Van Zyl, S.	Instructional Faculty	✓		1.00		78,108
<b>Total Faculty</b>					<b>5.40</b>	
					<b>\$</b>	<b>459,146</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

## ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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## INSTRUCTION

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**VITICULTURE & ENOLOGY**

Magdaleno, A.	Administrative Support Coordinator		✓	1.00	\$ 41,016
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 41,016</b>
<b>TOTAL VITICULTURE &amp; ENOLOGY</b>				<b>6.40</b>	<b>\$ 500,162</b>

<b>TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>	<b>68.75</b>	<b>\$ 5,628,090</b>
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**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

## OFFICE OF THE DEAN

## MANAGEMENT

Alamillo, L.	Administrator IV		✓	1.00	\$ 158,628
Olson-Buchanan, J.	Administrator III		✓	1.00	150,600
<b>Total Management</b>				<b>2.00</b>	<b>\$ 309,228</b>

## STAFF

Leacock, H.	Administrative Support Assistant		✓	1.00	\$ 35,712
Leischner, A.	Administrative Analyst/Specialist		✓	1.00	68,700
Rabago, L.	Administrative Analyst/Specialist		✓	1.00	72,708
Ray, S.	Pub Affairs/Comm Spec		✓	1.00	45,732
<b>Total Staff</b>				<b>4.00</b>	<b>\$ 222,852</b>
<b>TOTAL OFFICE OF THE DEAN</b>				<b>6.00</b>	<b>\$ 532,080</b>

**CAL STATE TEACH**

## MANAGEMENT

Barker, N.	Administrator II		✓	1.00	\$	104,352
<b>Total Management</b>				<b>1.00</b>	<b>\$</b>	<b>104,352</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**CAL STATE TEACH**

**STAFF**

McNeil, K.	Administrative Support Coordinator		✓	1.00	\$	40,932
Vang, P.	Administrative Analyst/Specialist		✓	1.00		46,104
Yang, V	Administrative Analyst/Specialist		✓	1.00		46,104
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>133,140</b>
<b>TOTAL CAL STATE TEACH</b>				<b>4.00</b>	<b>\$</b>	<b>237,492</b>

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**FACULTY**

Becton, A.	Instructional Faculty	✓		1.00	\$	75,840
Choi, K.	Instructional Faculty	✓		1.00		83,088
Crane, J.	Instructional Faculty	✓		1.00		71,652
Garcia, J.	Instructional Faculty (FERP Fall 2018)	✓		0.50		53,808
Greaves, M.	Instructional Faculty	✓		1.00		69,804
Griffin, D.	Instructional Faculty	✓		1.00		69,804
Lee, S.	<b>Department Chair</b>	✓		0.50		49,500
Lee, S.	Instructional Faculty	✓		0.50		44,736
Lucey, C.	Instructional Faculty	✓		1.00		101,700
Pereyra, S.	Instructional Faculty	✓		1.00		71,652
Pitt, J.	Instructional Faculty	✓		1.00		84,588
Raheem, M.	Instructional Faculty	✓		1.00		72,732
Sharma, G.	Instructional Faculty	✓		1.00		75,372
Smith, H.	Instructional Faculty	✓		1.00		115,704
Valencia, A.	Instructional Faculty	✓		1.00		104,712
Weir, K.	Instructional Faculty	✓		1.00		99,648
Xiong, S.	Instructional Faculty	✓		1.00		69,804
<b>Total Faculty</b>				<b>15.50</b>	<b>\$</b>	<b>1,314,144</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**STAFF**

Cardiel, A.	Administrative Support Coordinator		✓	1.00	\$	42,384
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 42,384</b>
<b>TOTAL DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION</b>					<b>16.50</b>	<b>\$ 1,356,528</b>

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

**FACULTY**

Aguilera, E.	Instructional Faculty	✓		1.00	\$	69,804
Behrend, J.	Instructional Faculty	✓		1.00		104,064
Benninga, J.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50		59,766
Biacindo, K.	Instructional Faculty	✓		1.00		94,776
Bohlin, C.	Instructional Faculty	✓		1.00		114,144
Bohlin, R.	<b>Department Chair</b>	✓		0.40		49,978
Bohlin, R.	Instructional Faculty	✓		0.60		68,033
Lomeli, J.	Instructional Faculty	✓		1.00		103,488
Lopez, P.	Instructional Faculty	✓		1.00		75,996
Mehta, R.	Instructional Faculty	✓		1.00		72,996
Parks, J.	Instructional Faculty	✓		1.00		103,068
Pham, K.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50		48,162
Phan, T.	Instructional Faculty	✓		1.00		71,652
Philips, E.	Instructional Faculty	✓		1.00		71,652
Tracz, S.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50		57,894
Wandeler, C.	Instructional Faculty	✓		1.00		83,088
Yukhymenko, M.	Instructional Faculty	✓		1.00		75,372
<b>Total Faculty</b>					<b>14.50</b>	<b>\$ 1,323,933</b>
<b>TOTAL DEPT OF CURRICULUM AND INSTRUCTION</b>					<b>14.50</b>	<b>\$ 1,323,933</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF EDUCATIONAL LEADERSHIP**

**FACULTY**

Akhavan, N.	Instructional Faculty	✓		1.00	\$ 93,252
Gonzalez, J.	Instructional Faculty	✓		1.00	90,420
Hannigan, J.	Instructional Faculty	✓		1.00	81,408
Hauser, L.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	47,322
Hernandez Jr., I.	Instructional Faculty	✓		1.00	92,748
Hernandez, S.	<b>Department Chair</b>	✓		0.40	40,651
Hernandez, S.	Instructional Faculty	✓		0.60	55,649
Luna, C.	Instructional Faculty	✓		1.00	84,252
Mendoza, C.	Instructional Faculty	✓		1.00	81,408
Moradian, Watson, J.	Instructional Faculty	✓		1.00	84,252
Pryor, J.	Instructional Faculty	✓		1.00	81,408
Walsh, N.	Instructional Faculty	✓		1.00	81,408
Wise, D.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50	50,448
Yi Borromeo, V.	Instructional Faculty	✓		1.00	81,408
				<b>Total Faculty</b>	<b>12.00</b>
<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION</b>					<b>12.00</b>
					<b>\$ 1,046,034</b>

**LIBERAL STUDIES PROGRAM**

**FACULTY**

De Walt, P.	Instructional Faculty	✓		1.00	\$ 73,488
Nelson, F.	<b>Department Chair</b>	✓		0.50	43,368
Nelson, F.	Instructional Faculty	✓		0.50	39,636
Shin, M.	Instructional Faculty	✓		1.00	71,652
Smith, R.	Instructional Faculty	✓		1.00	69,804
Van Horn, S.	Instructional Faculty	✓		1.00	72,252
				<b>Total Faculty</b>	<b>5.00</b>
					<b>\$ 370,200</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**LIBERAL STUDIES PROGRAM**

**STAFF**

Espinosa, A.	Student Services Professional I		✓	1.00	\$	45,036
Fitzpatrick, I.	Student Services Professional II		✓	1.00		52,752
<b>Total Staff</b>				<b>2.00</b>	<b>\$</b>	<b>97,788</b>
<b>TOTAL LIBERAL STUDIES PROGRAM</b>				<b>7.00</b>	<b>\$</b>	<b>467,988</b>

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

**FACULTY**

Abramson, S.	Instructional Faculty (FERP Fall 2018)	✓		0.50	\$	56,814
Basurto, I.	Instructional Faculty	✓		1.00		94,620
Beare, P.	Instructional Faculty (FERP AY 2018-2019)	✓		0.50		65,004
Bennett, L.	Instructional Faculty	✓		1.00		83,088
Billen, M.	Instructional Faculty	✓		1.00		75,372
Chen, F.	Instructional Faculty	✓		1.00		75,372
Coy, K.	Instructional Faculty	✓		1.00		75,372
Garnett, W.	Instructional Faculty	✓		1.00		75,372
Goff, M.	Instructional Faculty	✓		1.00		70,008
Hart, S.	Instructional Faculty	✓		1.00		93,408
Herrera, T.	Instructional Faculty	✓		1.00		69,408
Horsley, H.	Instructional Faculty	✓		1.00		69,804
Huerta, T.	Instructional Faculty	✓		1.00		86,748
Juarez, S.	Instructional Faculty	✓		1.00		75,372
Low, D.	Instructional Faculty	✓		1.00		75,372
Powell, D.	Instructional Faculty	✓		1.00		111,300
Rodriguez, R.	Instructional Faculty	✓		1.00		73,908
Shen, H.	Instructional Faculty	✓		1.00		100,548
Soltero, L.	Instructional Faculty	✓		1.00		69,804
Torgerson, C.	Instructional Faculty		✓	1.00		125,556

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

**FACULTY cont.**

Vang, A.	Instructional Faculty	✓		1.00	92,064
Wahleithner, J.	Instructional Faculty	✓		1.00	75,372
Wu, P.	Instructional Faculty	✓		1.00	80,280
Yun, C.	Department Chair	✓		0.40	37,003
Yun, C.	Instructional Faculty	✓		0.60	49,853
<b>Total Faculty</b>					<b>23.00</b>
					<b>\$ 1,956,822</b>

**STAFF**

Ramirez, J.	Administrative Support Coordinator		✓	1.00	\$ 43,260
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 43,260</b>
<b>TOTAL DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION</b>					<b>24.00</b>
					<b>\$ 2,000,082</b>

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

**STAFF**

Jennings, T.	Administrative Analyst/Specialist		✓	1.00	\$ 54,564
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 54,564</b>
<b>TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP</b>					<b>1.00</b>
					<b>\$ 54,564</b>

**EDUCATION STUDENT SERVICES CENTER**

**STAFF**

Barks, B.	Administrative Support Coordinator		✓	1.00	\$ 38,064
Flores, R.	Administrative Analyst/Specialist		✓	1.00	49,800
Lomeli, M.	Administrative Analyst/Specialist		✓	1.00	67,296
McDowell, H.	Administrative Support Coordinator		✓	1.00	36,936
Nakashima, S.	Credential Analyst II		✓	1.00	54,828
Petch, R.	Administrative Analyst/Specialist		✓	1.00	49,800
<b>Total Staff</b>					<b>6.00</b>
					<b>\$ 296,724</b>
<b>TOTAL LIBERAL STUDIES PROGRAM</b>					<b>6.00</b>
					<b>\$ 296,724</b>

**TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**91.00**

**\$ 7,315,425**



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Larralde-Muro, J.	Administrator III		✓	1.00	\$	155,544
Nunna, R.	Administrator IV		✓	1.00		183,564
<b>Total Management</b>					<b>2.00</b>	<b>\$ 339,108</b>

**STAFF**

Avitia, L.	Student Services Professional II		✓	1.00	\$	50,148
Gong, L.	Administrative Support Coordinator		✓	1.00		45,360
Hauzer, A.	Equipment Technician III - Specialized Equipment		✓	1.00		59,736
Maldonado, H.	Student Services Professional IV		✓	1.00		83,400
Martinez, S.	Administrative Analyst/Specialist		✓	1.00		57,516
Reyna, Z.	Administrative Analyst/Specialist		✓	1.00		60,960
Wass, R.	Public Affairs/Comm Specialist		✓	1.00		54,636
<b>Total Staff</b>					<b>7.00</b>	<b>\$ 411,756</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>9.00</b>	<b>\$ 750,864</b>

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**FACULTY**

Ahn, Y.	Instructional Faculty	✓		1.00	\$	90,000
Berber, M.	Instructional Faculty	✓		1.00		98,592
Choo, C.	Instructional Faculty	✓		1.00		97,356
Li, X.	Instructional Faculty	✓		1.00		82,800
Liu, L.	Instructional Faculty	✓		1.00		97,512
Munjy, R.	<b>Department Chair</b>	✓		0.50		66,186
Nazari, M.	Instructional Faculty	✓		1.00		82,800
Oka, P.	Instructional Faculty	✓		1.00		89,124
Pasha, M.	Instructional Faculty	✓		1.00		99,396
Peterson, S.	Instructional Faculty	✓		1.00		89,124
Roa Perez, J.	Instructional Faculty	✓		1.00		82,008

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

***FACULTY cont.***

Sadrinezhad, A.	Instructional Faculty	✓		1.00	89,124
Stillmaker, K.	Instructional Faculty	✓		1.00	82,800
Tawfik, A.	Instructional Faculty	✓		1.00	90,444
Tehrani, F.	Instructional Faculty	✓		1.00	99,756
Wright, W.	Instructional Faculty	✓		1.00	104,664
<b>Total Faculty</b>					<b>15.50</b>
					<b>\$ 1,441,686</b>

***STAFF***

Chavez, B.	Administrative Support Coordinator		✓	1.00	\$ 51,492
Scherer, S.	Equipment Technician III - Specialized Equipment		✓	1.00	80,604
<b>Total Staff</b>					<b>2.00</b>
					<b>\$ 132,096</b>
<b>TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING</b>					<b>17.50</b>
					<b>\$ 1,573,782</b>

**CONSTRUCTION MANAGEMENT PROGRAM**

***FACULTY***

Hyatt, B.	<b>Department Chair</b>	✓		0.50	\$ 52,038
Hyatt, B.	Instructional Faculty	✓		0.50	47,706
Luo, Y.	Instructional Faculty	✓		1.00	96,924
Wu, W.	Instructional Faculty	✓		1.00	98,592
<b>Total Faculty</b>					<b>3.00</b>
					<b>\$ 295,260</b>

***STAFF***

McNeill, R.	Administrative Support Coordinator		✓	1.00	\$ 48,552
<b>Total Staff</b>					<b>1.00</b>
					<b>\$ 48,552</b>
<b>TOTAL CONSTRUCTION MANAGEMENT PROGRAM</b>					<b>4.00</b>
					<b>\$ 343,812</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

**FACULTY**

Bengiamin, N.	Instructional Faculty	✓		1.00	\$	122,688
Bukofzer, D.	Instructional Faculty	✓		1.00		121,248
El-Razouk, H.	Instructional Faculty	✓		1.00		83,832
Kim, Y.	Instructional Faculty	✓		1.00		107,532
Kriehn, G.	Instructional Faculty	✓		1.00		106,356
Kulhandjian, H.	Instructional Faculty	✓		1.00		89,796
Laha, S.	Instructional Faculty	✓		1.00		82,008
McBee, K.	Instructional Faculty	✓		1.00		85,908
Mouffak, Z.	Instructional Faculty	✓		1.00		97,620
Na, W.	Instructional Faculty	✓		1.00		98,592
Raeisi, R.	<b>Department Chair</b>	✓		0.50		56,304
Raeisi, R.	Instructional Faculty	✓		0.50		51,696
Stillmaker, A.	Instructional Faculty	✓		1.00		83,832
Taregh Tayeb, S.	Instructional Faculty	✓		1.00		82,008
Wang, N.	Instructional Faculty	✓		1.00		93,108
<b>Total Faculty</b>				<b>14.00</b>	<b>\$</b>	<b>1,362,528</b>

**STAFF**

Martinez, H.	Administrative Analyst/Specialist		✓	1.00	\$	67,764
Mavis, R.	Equipment Technician III, Electronic		✓	1.00		64,932
<b>Total Staff</b>				<b>2.00</b>	<b>\$</b>	<b>132,696</b>
<b>TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>				<b>16.00</b>	<b>\$</b>	<b>1,495,224</b>

**DEPARTMENT OF MECHANICAL ENGINEERING**

**FACULTY**

Banerjee, S.	Instructional Faculty	✓		1.00	\$	89,796
Eldeeb, M.	Instructional Faculty	✓		1.00		82,800
Happawana, G.	<b>Department Chair</b>	✓		0.52		63,086

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF MECHANICAL ENGINEERING**

***FACULTY cont.***

Happawana, G.	Instructional Faculty	✓		0.48	58,234
Hoskins, A.	Instructional Faculty	✓		1.00	88,008
Jenkins, M.	Instructional Faculty	✓		1.00	127,776
Law, D.	Instructional Faculty	✓		1.00	90,444
Liang, Z.	Instructional Faculty	✓		1.00	85,908
Nguyen, T.	Instructional Faculty	✓		1.00	98,592
Weerasinghe, A.	Instructional Faculty	✓		1.00	90,444
Xie, Y.	Instructional Faculty	✓		1.00	82,008
<b>Total Faculty</b>				<b>10.00</b>	<b>\$ 957,096</b>

***STAFF***

Davis, N.	Administrative Support Coordinator		✓	1.00	\$ 47,124
Gangbin, D.	Instructional Support Technician III		✓	1.00	63,252
<b>Total Staff</b>				<b>2.00</b>	<b>\$ 110,376</b>
<b>TOTAL DEPARTMENT OF MECHANICAL ENGINEERING</b>				<b>12.00</b>	<b>\$ 1,067,472</b>

**TOTAL LYLES COLLEGE OF ENGINEERING**

**58.50**

**\$ 5,231,154**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**OFFICE OF THE PROVOST**

***MANAGEMENT***

Harootunian, G.	Administrator II		✓	1.00	\$ 119,232
Harper, .	Administrator IV		✓	1.00	237,312
Nef, D.	Administrator IV		✓	1.00	186,672
<b>Total Management</b>				<b>3.00</b>	<b>\$ 543,216</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**OFFICE OF THE PROVOST**

**STAFF**

Aoki, R.	Administrative Analyst/Specialist		✓	1.00	\$	61,980
Brassfield, K.	Administrative Analyst/Specialist		✓	1.00		70,332
Dryden, D.	Administrative Analyst/Specialist		✓	1.00		74,184
Goto, L.	Administrative Analyst/Specialist		✓	1.00		74,748
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 281,244</b>

**ACADEMIC SENATE**

**STAFF**

Baker, V.	Administrative Support Coordinator		✓	1.00	\$	47,760
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 47,760</b>
<b>TOTAL ACADEMIC SENATE</b>					<b>1.00</b>	<b>\$ 47,760</b>

<b>TOTAL OFFICE OF THE PROVOST</b>					<b>8.00</b>	<b>\$ 872,220</b>
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**VICE PROVOST**

**ACADEMIC RESOURCES**

**STAFF**

Landucci, L.	Senior Budget Analyst		✓	1.00	\$	75,612
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 75,612</b>
<b>TOTAL ACADEMIC RESOURCES</b>					<b>1.00</b>	<b>\$ 75,612</b>

**RICHTER CENTER FOR COMMUNITY ENGAGEMENT**

**MANAGEMENT**

Fiorentino, M.	Administrator II		✓	1.00	\$	115,404
<b>Total Management</b>					<b>1.00</b>	<b>\$ 115,404</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**VICE PROVOST**

**RICHTER CENTER FOR COMMUNITY ENGAGEMENT**

**STAFF**

Bennett, T.	Administrative Analyst/Specialist		✓	1.00	\$	54,732
Jessen-Hiser, M.	Student Services Professional IV		✓	1.00		63,576
Silveria, A.	Administrative Support Coordinator		✓	0.75		30,897
Studt, T.	Administrative Analyst/Specialist		✓	0.88		49,476
<b>Total Staff</b>				<b>3.63</b>	<b>\$</b>	<b>198,681</b>
<b>TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>				<b>4.63</b>	<b>\$</b>	<b>314,085</b>

**Testing Center**

**STAFF**

Ferrell, J.	Administrative Support Assistant		✓	1.00	\$	32,136
Rodriquez, J.	Administrative Support Assistant		✓	1.00		32,136
Rodriquez, J.	Administrative Support Coordinator		✓	1.00		36,228
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>100,500</b>
<b>TOTAL TESTING CENTER</b>				<b>3.00</b>	<b>\$</b>	<b>100,500</b>

<b>TOTAL VICE PROVOST</b>	<b>8.63</b>	<b>\$</b>	<b>490,197</b>
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**FACULTY AFFAIRS**

**FACULTY AFFAIRS**

**MANAGEMENT**

Sanchez, R.	Administrator III		✓	1.00	\$	164,532
<b>Total Management</b>				<b>1.00</b>	<b>\$</b>	<b>164,532</b>

**STAFF**

Gribben, L.	Administrative Analyst/Specialist		✓	1.00	\$	53,748
Guinn, K.	Administrative Support Coordinator		✓	1.00		36,960

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**FACULTY AFFAIRS**

**FACULTY AFFAIRS**

**STAFF cont.**

Lopez, C.	Administrative Support Assistant		✓	1.00	35,172
Soto, G.	Administrative Analyst/Specialist		✓	1.00	47,448
Volpp, D.	Confidential Administrative Support		✓	1.00	85,428
VonBerg, D.	Confidential Administrative Support		✓	1.00	58,080
<b>Total Staff</b>					<b>6.00</b>
					<b>\$ 316,836</b>
<b>TOTAL FACULTY AFFAIRS</b>					<b>7.00</b>
					<b>\$ 481,368</b>

**CENTER FOR FACULTY EXCELLENCE**

**STAFF**

Bennett, M.	Information Technology Consultant		11/12	1.00	\$ 76,620
Blake, J.	Information Technology Consultant		✓	1.00	90,684
Chapman, C.	Administrative Support Coordinator		✓	1.00	51,192
Hebern, W.	Information Technology Consultant		✓	1.00	60,000
Ruiz, E.	Lead Interpreter		✓	1.00	54,156
Vang, S.	Information Technology Consultant		✓	1.00	42,888
Yang, S.	Information Technology Consultant		✓	1.00	67,620
<b>Total Staff</b>					<b>7.00</b>
					<b>\$ 443,160</b>
<b>TOTAL CENTER FOR FACULTY EXCELLENCE</b>					<b>7.00</b>
					<b>\$ 443,160</b>

<b>TOTAL FACULTY AFFAIRS</b>					<b>14.00</b>
					<b>\$ 924,528</b>

**INSTITUTIONAL EFFECTIVENESS**

**MANAGEMENT**

Zivot, M.	Administrator II		✓	1.00	\$ 86,016
<b>Total Management</b>					<b>1.00</b>
					<b>\$ 86,016</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**INSTITUTIONAL EFFECTIVENESS**

**INSTITUTIONAL EFFECTIVENESS**

**STAFF**

Cowan, C.	Research Technician I		✓	1.00	\$	46,968
Fernandez, M.	Administrative Analyst/Specialist		✓	1.00		50,820
Hernandez, C.	Research Technician II		✓	1.00		78,528
Rodriguez, A.	Administrative Support Coordinator		✓	1.00		44,148
Yue, H.	Research Technician II		✓	1.00		84,912
				<b>Total Staff</b>	<b>5.00</b>	<b>\$ 305,376</b>
					<b>TOTAL INSTITUTIONAL EFFECTIVENESS</b>	<b>6.00</b>
						<b>\$ 391,392</b>

**INTERNATIONAL STUDENT SUPPORT PROGRAMS**

**STAFF**

Cao, J.	Student Services Professional III		✓	1.00	\$	57,408
Castillo Cisneros, G.	Student Services Professional I		✓	1.00		45,482
Cheng, K.	Administrative Analyst/Specialist		✓	1.00		51,372
Conner, B.	Student Services Professional I		✓	1.00		45,482
Dooley, M.	Administrative Support Coordinator		✓	1.00		35,172
Jones, J.	Student Services Professional III		✓	1.00		58,476
Montejano, A.	Student Services Professional III		✓	1.00		59,856
Wan, D.	Student Services Professional I		✓	1.00		50,976
				<b>Total Staff</b>	<b>8.00</b>	<b>\$ 404,224</b>
					<b>TOTAL INTERNATIONAL STUDENT SUPPORT PROGRAMS</b>	<b>8.00</b>
						<b>\$ 404,224</b>

**LYLES CENTER FOR INNOVATION & ENTREPRENEURSHIP**

**STAFF**

Aguilar, M.	Administrative Analyst/Specialist		✓	1.00	\$	58,896
Baker, T.	Administrative Support Coordinator		✓	1.00		36,744
				<b>Total Staff</b>	<b>2.00</b>	<b>\$ 95,640</b>
					<b>TOTAL LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>	<b>2.00</b>
						<b>\$ 95,640</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**RESEARCH AND GRADUATE STUDIES - SPONSORED PROGRAMS**

**GRADUATE STUDIES OFFICE**

**MANAGEMENT**

Marshall, J.	Administrator IV		✓	1.00	\$	179,844
<b>Total Management</b>					<b>1.00</b>	<b>\$ 179,844</b>

**STAFF**

Brazill, M.	Student Services Professional III		✓	1.00	\$	54,648
Dzerigian, R.	Instructional Support Technician I		✓	0.50		22,722
Elledge, R.	Administrative Support Assistant		✓	1.00		35,556
Gomez Falcon, R.	Student Services Professional II		✓	1.00		51,624
Navarro, A.	Student Services Professional II		✓	1.00		50,148
Neufeld, D.	Instructional Support Technician III		✓	0.75		39,402
Radke, C.	Administrative Analyst/Specialist		✓	1.00		80,700
Rowe, M.	Student Services Professional II		✓	1.00		50,148
Suzuki, L.	Administrative Analyst/Specialist		✓	1.00		56,484
Taliaferro, T.	Administrative Support Coordinator		✓	1.00		34,368
Varela, M.	Student Services Professional IV		✓	1.00		81,888
<b>Total Staff</b>					<b>10.25</b>	<b>\$ 557,688</b>
<b>TOTAL GRADUATE STUDIES OFFICE</b>					<b>11.25</b>	<b>\$ 737,532</b>

**RESEARCH AND SPONSORED PROGRAMS**

**MANAGEMENT**

Carey, D.	Administrator II		✓	1.00	\$	81,984
Etheridge, B.	Administrator II		✓	1.00		79,176
Shimakawa, E.	Administrator II		✓	1.00		119,940
<b>Total Management</b>					<b>3.00</b>	<b>\$ 281,100</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**RESEARCH AND GRADUATE STUDIES - SPONSORED PROGRAMS**

**RESEARCH AND SPONSORED PROGRAMS**

**STAFF**

Bagdasarov, S.	Administrative Analyst/Specialist		✓	1.00	\$	57,144
Parrilla, E.	Administrative Support Coordinator		✓	1.00		39,228
Sherwood, G.	Administrative Analyst/Specialist		✓	1.00		58,980
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>155,352</b>
<b>TOTAL RESEARCH AND SPONSORED PROGRAMS</b>				<b>6.00</b>	<b>\$</b>	<b>436,452</b>

<b>TOTAL RESEARCH AND GRADUATE STUDIES-SPONSORED PROGRAMS</b>				<b>17.25</b>	<b>\$</b>	<b>1,173,984</b>
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**UNDERGRADUATE STUDIES**

**MANAGEMENT**

Fu, X.	Administrator IV		✓	1.00	\$	211,464
<b>Total Management</b>				<b>1.00</b>	<b>\$</b>	<b>211,464</b>

**STAFF**

Donner, D.	Information Technology Consultant		✓	1.00	\$	77,256
Gallegos, A.	Administrative Analyst/Specialist		✓	1.00		53,700
Larkin, K.	Administrative Analyst/Specialist		✓	1.00		74,100
Pizana, A.	Administrative Support Coordinator		✓	1.00		36,960
Ramirez, J.	Administrative Analyst/Specialist		✓	1.00		55,524
<b>Total Staff</b>				<b>5.00</b>	<b>\$</b>	<b>297,540</b>
<b>TOTAL UNDERGRADUATE STUDIES</b>				<b>6.00</b>	<b>\$</b>	<b>509,004</b>

**EARLY ASSESSMENT PROGRAM**

**STAFF**

Hildebrand, S.	Administrative Support Assistant		11/12	1.00	\$	32,400
<b>Total Staff</b>				<b>1.00</b>	<b>\$</b>	<b>32,400</b>
<b>TOTAL EARLY ASSESSMENT PROGRAM</b>				<b>1.00</b>	<b>\$</b>	<b>32,400</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**UNDERGRADUATE STUDIES**

**SMITCAMP FAMILY HONORS COLLEGE**

**STAFF**

Hardamon, L.	Administrative Support Coordinator		✓	1.00	\$	58,572
Roby, S.	Administrative Support Assistant		✓	1.00		44,904
<b>Total Staff</b>				<b>2.00</b>	<b>\$</b>	<b>103,476</b>
<b>TOTAL SMITCAMP FAMILY HONORS COLLEGE</b>				<b>2.00</b>	<b>\$</b>	<b>103,476</b>

<b>TOTAL UNDERGRADUATE STUDIES</b>				<b>9.00</b>	<b>\$</b>	<b>644,880</b>
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**CSUF/COS CENTER VISALIA**

**STAFF**

Lopez, A.	Administrative Analyst/Specialist		✓	1.00	\$	50,484
<b>Total Staff</b>				<b>1.00</b>	<b>\$</b>	<b>50,484</b>
<b>TOTAL CSUF/COS CENTER VISALIA</b>				<b>1.00</b>	<b>\$</b>	<b>50,484</b>

<b>TOTAL PROVOST</b>				<b>73.88</b>		<b>5,047,549.00</b>
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<b>TOTAL INSTRUCTION</b>				<b>893.33</b>	<b>\$</b>	<b>73,537,306</b>
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**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

**MANAGEMENT**

Sieperda, D.	Administrator II		✓	1.00	\$	112,788
<b>Total Management</b>				<b>1.00</b>	<b>\$</b>	<b>112,788</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>				<b>1.00</b>	<b>\$</b>	<b>112,788</b>

**STAFF**

Avila, D.	Instructional Support Technician III		✓	1.00	\$	60,600
Chavira, G.	Instructional Support Technician III		✓	1.00		76,656

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

**STAFF cont.**

Lopez, C.	Instructional Support Technician III		✓	1.00	58,836
Dietrich, K.	Farm Maintenance Mechanic		✓	1.00	77,616
Flores, M.	Farm Maintenance Mechanic		✓	1.00	73,104
Foote, S.	Administrative Support Coordinator		✓	1.00	43,992
Gapasin Jr., N.	Administrative Analyst/Specialist		✓	0.10	6,348
Gerken, B.	Automotive and Equipment Mechanic		✓	1.00	64,356
Hartmann, A.	Automotive and Equipment Mechanic		✓	1.00	66,684
Martinez, M.	Farm Maintenance Mechanic		✓	1.00	78,720
Mathew-Coelho, K.	Accounting Technician II		✓	1.00	39,084
Montijo, L.	Administrative Support Assistant		✓	1.00	33,768
Moua, K.	Automotive and Equipment Mechanic		✓	1.00	67,632
Salwasser, M.	Administrative Analyst/Specialist		✓	1.00	84,828
Sexton, D.	Automotive and Equipment Mechanic		✓	1.00	64,356
Shamp, J.	Supervising Automotive and Equipment Mechanic		✓	1.00	73,296
Willmott, R.	Instructional Support Technician III		✓	1.00	56,244
<b>Total Staff</b>				<b>16.10</b>	<b>\$ 1,026,120</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>				<b>17.10</b>	<b>\$ 1,138,908</b>

**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

**STAFF**

DeBardeleben, K.	Accounting Technician II		✓	0.50	\$ 20,520
Gapasin Jr., N.	Administrative Analyst/Specialist		✓	0.40	25,363
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	34,422
<b>Total Staff</b>				<b>1.40</b>	<b>\$ 80,305</b>
<b>TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)</b>				<b>1.40</b>	<b>\$ 80,305</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**CENTER FOR IRRIGATION TECHNOLOGY**

**MANAGEMENT**

Canessa, P.	Administrator II		✓	1.00	\$	122,400
<b>Total Management</b>					<b>1.00</b>	<b>\$ 122,400</b>

**STAFF**

Ashkan, S.	Research Technician III		✓	1.00	\$	89,340
Jacobsen, T.	Research Technician III		✓	1.00		91,920
Suryadi, E.	Administrative Analyst/Specialist		✓	1.00		70,356
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 251,616</b>
<b>TOTAL CENTER FOR IRRIGATION TECHNOLOGY</b>					<b>4.00</b>	<b>\$ 374,016</b>

**INSTITUTE FOR FOOD AND AGRICULTURE**

**MANAGEMENT**

Pheasant, S.	Administrator II		✓	1.00	\$	120,000
<b>Total Management</b>					<b>1.00</b>	<b>\$ 120,000</b>

**STAFF**

Baldus, A.	Administrative Support Coordinator		✓	1.00	\$	42,024.00
<b>TOTAL INSTITUTE FOR FOOD AND AGRICULTURAL</b>					<b>2.00</b>	<b>\$ 162,024</b>

**VITICULTURE & ENOLOGY RESEARCH**

**STAFF**

Wood, C.	Extended Education Specialist I		✓	1.00	\$	55,320
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 55,320</b>
<b>TOTAL VITICULTURE &amp; ENOLOGY RESEARCH</b>					<b>1.00</b>	<b>\$ 55,320</b>

**HENRY MADDEN LIBRARY**

**FACULTY**

Crow, J.	Librarian		✓	1.00	\$	72,840
Dinscore, A.	Librarian		✓	1.00		94,296

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

***FACULTY cont.***

Doyle, C.	Librarian		✓	1.00	114,072
Doyle, M.	Librarian		✓	1.00	82,308
Drexler, D.	Librarian		✓	1.00	89,712
Foster, B.	Librarian		✓	1.00	80,316
Fusich, M.	Librarian (FERP AY 2018-19)		10	0.55	55,612
Higginbottom, G.	Librarian		✓	1.00	87,336
Kubo, H.	Librarian		✓	1.00	94,296
Langer, C.	Librarian		✓	1.00	82,308
Lau, T.	Librarian		✓	1.00	117,576
Magee, J.	Librarian (FERP AY 2018-19)		10	0.55	46,438
McDonald, P.	Librarian (FERP AY 2018-19)		10	0.55	57,394
Moore, J.	Librarian		✓	1.00	112,020
Smith, K.	Librarian		✓	1.00	118,284
Tillman, M.	Librarian		✓	1.00	119,688
Tycioson, D.	Librarian		✓	1.00	121,488
Vang, V.	Librarian		✓	1.00	111,864
<b>Total Faculty</b>					<b>16.65</b>
					<b>\$ 1,657,848</b>

***MANAGEMENT***

Harada, G.	Administrator II		✓	1.00	\$ 94,716
Hornbuckle, D.	Administrator IV		✓	1.00	154,500
Morrison, M.	Administrator II		✓	1.00	85,104
<b>Total Management</b>					<b>3.00</b>
					<b>\$ 334,320</b>

***STAFF***

Armendariz, A.	Library Services Specialist II		✓	1.00	\$ 38,328
Atwood, D.	Library Services Specialist III		✓	1.00	56,772
Capps, D.	Accounting Technician II		✓	1.00	37,200
Cardenas, K.	Library Services Specialist I		✓	1.00	32,880

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

**STAFF cont.**

Celaya, D.	Graphic Designer		✓	1.00	49,728
Eberlein, D.	Library Services Specialist I		✓	1.00	40,872
Estrada, O.	Library Services Specialist III		✓	1.00	54,072
Evans, C.	Administrative Analyst/Specialist		✓	1.00	66,720
Forestiere, J.	Stock Clerk		✓	1.00	35,964
Freeman, J.	Laborer		✓	1.00	39,156
Gjoshe, R.	Operating Systems Analyst		✓	1.00	92,220
Greenhaw, C.	Library Services Specialist II		✓	1.00	40,272
Helwig, J.	Library Services Specialist II		✓	1.00	45,756
Hernandez, J.	Library Services Specialist III		✓	1.00	63,480
Inthisane, B.	Library Services Specialist II		✓	1.00	47,136
Johanson, K.	Library Services Specialist II		✓	1.00	37,212
Johnson, E.	Library Services Specialist II		✓	1.00	38,328
Lewis Jr., T.	Library Services Specialist III		✓	1.00	55,332
Lopez, M.	Library Services Specialist II		✓	1.00	45,756
Mendoza, A.	Library Services Specialist II		✓	1.00	47,136
Moua, F.	Library Services Specialist II		✓	1.00	42,336
Ordonio, A.	Library Services Specialist II		✓	1.00	40,272
Orr, S.	Information Technology Consultant		✓	1.00	83,088
Pech, S.	Library Services Specialist I		✓	0.63	21,173
Pena, M.	Analyst/Programmer		✓	1.00	97,776
Petersen, T.	Library Services Specialist II		✓	1.00	41,484
Pichardo II, A.	Administrative Analyst/Specialist		✓	1.00	50,604
Piffero, J.	Pub Affairs/Comm Spec		✓	1.00	47,532
Pratt, M.	Library Services Specialist III		✓	1.00	47,364
Ramirez, S.	Administrative Support Coordinator		✓	1.00	51,192
Reid-Johansson, R.	Library Services Specialist II		✓	1.00	44,556

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2018**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

***STAFF cont.***

Smith, R.	Facilities Maintenance Mech		✓	1.00	72,996
Wallace, A.	Library Services Specialist III		✓	1.00	50,448
Weesner, D.	Library Services Specialist II		✓	1.00	44,880
Windmiller, B.	Administrative Support Coordinator		✓	1.00	36,960
Yang, X.	Information Technology Consultant		✓	1.00	101,628
<i><b>Total Staff</b></i>				<b>\$ 35.63</b>	<b>\$ 1,838,609</b>
<b>TOTAL LIBRARY: ADMINISTRATION</b>				<b>55.28</b>	<b>\$ 3,830,777</b>

**SUBTOTAL ACADEMIC SUPPORT**

**78.78**

**\$ 5,479,326**

**TOTAL ACADEMIC AFFAIRS SALARIES**

**972.10**

**\$ 79,016,632**