

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2016**

UNIVERSITY ADVANCEMENT

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT

VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT

MANAGEMENT

Castadio, Paula	Administrator IV	✓	1.00	\$ 218,484
Total Management			1.00	\$ 218,484

STAFF

Bailey, H.	Administrative Analyst/Specialist	✓	1.00	\$ 43,188
Cumbre, K.	Administrative Analyst/Specialist	✓	1.00	\$ 54,240
Total Staff			2.00	\$ 97,428

TOTAL VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT			3.00	\$ 315,912
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ADVANCEMENT SERVICES

MANAGEMENT

Cano, L.	Administrator II	✓	1.00	\$ 96,936
Total Management			1.00	\$ 96,936

STAFF

Austin, S.	Administrative Support Assistant	✓	1.00	\$ 40,308
Perry, B.	Admin Analyst/Specialist	✓	1.00	\$ 50,604
Venturi, J.	Analyst/Programmer	✓	1.00	\$ 75,756
Total Staff			3.00	\$ 166,668

TOTAL ADVANCEMENT SERVICES			4.00	\$ 263,604
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ADVANCEMENT OPERATIONS

MANAGEMENT

Ilic, A.	Administrator II	✓	1.00	\$ 76,500
Total Management			1.00	\$ 76,500

STAFF

Chiong, C.	Pub Affairs/Comm Spec	✓	1.00	\$ 46,548
Hashem, E.	Pub Affairs/Comm Spec	✓	1.00	\$ 37,200
Medeiros, K.	Info Tech Consultant	✓	1.00	\$ 58,236
Total Staff			3.00	\$ 141,984

TOTAL ADVANCEMENT OPERATIONS			4.00	\$ 218,484
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ALUMNI RELATIONS

MANAGEMENT

Glasener, J.	Administrator II	✓	1.00	\$	117,864
Morales, J.	Administrator I	✓	1.00		52,020
Oconnor, P.	Administrator I	✓	1.00		80,196
Robertson, P.	Administrator I	✓	1.00		76,500
Schulz, M.	Administrator I	✓	1.00		73,080
Total Management				5.00	\$ 399,660

STAFF

Deaver, J.	Administrative Analyst/Specialist	✓	1.00	\$	58,008
Dyer, P.	Administrative Analyst/Specialist	✓	1.00		69,072
Nunez, D.	Administrative Support Assistant	✓	1.00		37,380
Ramos, P.	Administrative Support Assistant	✓	1.00		38,292
Smittcamp, B.	Administrative Analyst/Specialist	✓	1.00		49,284
Total Staff				5.00	\$ 252,036
TOTAL ALUMNI RELATIONS				10.00	\$ 651,696

DEVELOPMENT

MANAGEMENT

Brown, R.	Administrator I	✓	1.00	\$	66,300
Chrisman, D.	Administrator I	✓	1.00		65,004
Fast, S.	Administrator I	✓	1.00		70,596
Fitzgerald, D.	Administrator II	✓	1.00		84,996
Garvin, E.	Administrator I	✓	1.00		71,400
Golden, M.	Administrator II	✓	0.90		69,000
Gomes, A.	Administrator II	✓	1.00		111,324
Hembree, D.	Administrator II	✓	1.00		76,500
Lucka, D.	Administrator II	✓	1.00		91,392
Peracchi, D.	Administrator II	✓	1.00		76,500
Perez, C.	Administrator III	✓	1.00		117,312
Weakland, S.	Administrator II	✓	1.00		78,000
Whitehouse, L.	Administrator II	✓	1.00		78,000
Yunouye, M.	Administrator II	✓	1.00		79,836
Total Management				13.90	\$ 1,136,160

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UNIVERSITY ADVANCEMENT					
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DEVELOPMENT					
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STAFF

Hemsath, S.	Administrative Analyst/Specialist	✓	1.00	\$ 52,128
<i>Total Staff</i>			1.00	\$ 52,128
TOTAL DEVELOPMENT			14.90	\$ 1,188,288

OFFICE OF UNIVERSITY COMMUNICATIONS					
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MANAGEMENT

Armbruster, S.	Administrator III	✓	1.00	\$ 146,616
Schock, K.	Administrator II	✓	1.00	78,216
Whitworth, B.	Administrator II	✓	1.00	83,772
<i>Total Management</i>			3.00	\$ 308,604

STAFF

Adona-Juarez, M.	Administrative Analyst/Specialist	✓	1.00	\$ 47,064
Beery, J.	Graphic Designer	✓	1.00	52,980
Edmondson, C.	Media Production Specialist	✓	1.00	57,588
Graves, T.	Graphic Designer	✓	1.00	57,048
Haar, R.	Information Technology Consultant	✓	1.00	84,432
Hughes, E.	Public Affairs/Comm Specialist	✓	1.00	69,096
Langridge, A.	Administrative Analyst/Specialist	✓	1.00	58,572
McDonald, A.	Graphic Designer	✓	1.00	53,832
Satterberg, D.	Media Prod Spec 12 Mo	✓	1.00	50,004
Schulthies, A.	Public Affairs/Comm Specialist	✓	1.00	55,284
Toste, J.	Public Affairs/Comm Specialist	✓	1.00	70,356
Uribes, T.	Public Affairs/Comm Specialist	✓	1.00	62,964
<i>Total Staff</i>			12.00	\$ 719,220
TOTAL OFFICE OF UNIVERSITY COMMUNICATIONS			15.00	\$ 1,027,824

TOTAL UNIVERSITY ADVANCEMENT SALARIES				50.90	\$ 3,665,808
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