

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Chapman, H.	Administrator IV		✓		1.00	\$ 159,120	
Jimenez-Sandoval, S.	Administrator III		✓		1.00	168,300	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 327,420</b>

**STAFF**

Boyles, L.	Public Affairs/Comm Specialist		✓		1.00	\$ 48,204	
Freeman, G.	Administrative Analyst/Specialist		✓		1.00	59,172	
Hall, K.	Student Services Professional II		✓		1.00	47,556	
Ledesma, A.	Administrative Support Coordinator		✓		1.00	38,316	
Salanito, C.	Administrative Analyst/Specialist		✓		1.00	51,972	
Salcido, F.	Student Services Professional II		✓		1.00	46,296	
Sera, C.	Administrative Support Assistant		✓		1.00	37,200	
					<b>Total Staff</b>	<b>7.00</b>	<b>\$ 328,716</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>9.00</b>	<b>\$ 656,136</b>

**ARMENIAN STUDIES PROGRAM**

**FACULTY**

La Porta, S.	Instructional Faculty		✓		1.00	\$ 88,272	
					<b>Total Faculty</b>	<b>1.00</b>	<b>\$ 88,272</b>
					<b>TOTAL ARMENIAN STUDIES PROGRAM</b>	<b>1.00</b>	<b>\$ 88,272</b>

**DEPARTMENT OF ART & DESIGN**

**FACULTY**

Chowdhury, N.	Instructional Faculty		✓		1.00	\$ 72,828
Durette, P.	Instructional Faculty		✓		1.00	80,076
El Kharbawy, A.	Instructional Faculty		✓		1.00	93,036
Gillum, E.	Instructional Faculty		✓		1.00	95,244
Hansen, D.	Instructional Faculty (FERP Spring 2017)		✓		0.50	44,688
Huisinga, L.	Instructional Faculty		✓		1.00	65,448

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

**FACULTY Cont.**

Jordan, K.	Instructional Faculty		✓		1.00	77,172
Krejcar Sharma, J.	Instructional Faculty		✓		1.00	89,376
McQuone, R.	Instructional Faculty (FERP Spring 2017)		✓		0.50	44,628
Meyer, L.	Instructional Faculty		✓		1.00	88,740
Mjurka, U.	Instructional Faculty		✓		1.00	79,104
Nadaner, D.	Instructional Faculty (FERP Spring 2017)		✓		0.50	53,322
Polgar, S.	Instructional Faculty		✓		1.00	68,100
Potter, N.	Instructional Faculty		✓		1.00	94,920
Robison, R.	Instructional Faculty		✓		1.00	68,328
Ryan, S.	Instructional Faculty		✓		1.00	94,920
Sowles, H.	Instructional Faculty		✓		1.00	66,000
Strumwasser, G.	Instructional Faculty (FERP Spring 2017)		✓		0.50	54,948
Valencia, M.	<b>Department Chair</b>		✓		0.53	56,655
Valencia, M.	Instructional Faculty		✓		0.47	50,241
<b>Total Faculty</b>					<b>17.00</b>	<b>\$ 1,437,774</b>

**STAFF**

Lopez, C.	Instructional Support Technician II			✓	1.00	\$ 49,200
Mitchell, S.	Instructional Support Technician II			✓	1.00	54,648
Orloski, A.	Instructional Support Technician I			✓	1.00	50,400
Solorzano, V.	Administrative Support Coordinator			✓	1.00	42,468
Urrutia, C.	Administrative Analyst/Specialist			✓	1.00	67,980
Velasquez, R.	Administrative Support Assistant				11/12 0.75	28,737
Waenke, S.	Facilities Maintenance Mech			✓	1.00	57,684
<b>Total Staff</b>					<b>6.75</b>	<b>\$ 351,117</b>
<b>TOTAL DEPARTMENT OF ART &amp; DESIGN</b>					<b>23.75</b>	<b>\$ 1,788,891</b>

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF COMMUNICATION**

**FACULTY**

Aguilar, K.	Instructional Faculty		✓		1.00	\$ 67,476	
Blair, D.	Instructional Faculty		✓		1.00	90,456	
Fraleigh, D.	<b>Department Chair</b>		✓		0.52	58,232	
Fraleigh, D.	Instructional Faculty		✓		0.48	53,752	
Jones, H.	Instructional Faculty		✓		1.00	67,476	
Kartch, F.	Instructional Faculty		✓		1.00	68,556	
Macy-Ayotte, K.	Instructional Faculty		✓		1.00	88,740	
Makkawy, A.	Instructional Faculty		✓		1.00	65,100	
Moreman, S.	Instructional Faculty		✓		1.00	94,020	
Niles Goins, M.	Instructional Faculty		✓		1.00	79,104	
Powell, R.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	53,586	
Sharma, D.	Instructional Faculty		✓		1.00	79,104	
					<b>Total Faculty</b>	<b>10.50</b>	<b>\$ 865,602</b>

**STAFF**

Soares, K.	Administrative Support Coordinator			✓	1.00	\$ 38,400	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 38,400</b>
					<b>TOTAL DEPARTMENT OF COMMUNICATION</b>	<b>11.50</b>	<b>\$ 904,002</b>

**DEPARTMENT OF ENGLISH**

**FACULTY**

Adisasmito-Smith, S.	Instructional Faculty		✓		1.00	\$ 81,408
Arce, W.	Instructional Faculty		✓		1.00	67,476
Bernthal, C.	Instructional Faculty (FERP Spring 2017)		✓		0.50	52,980
Beynon, J.	Instructional Faculty		✓		1.00	90,252
Casas, R.	Instructional Faculty		✓		1.00	66,000
Church, S.	Instructional Faculty		✓		1.00	81,024
Crisco, V.	Instructional Faculty		✓		1.00	80,076
Gilewicz, M.	Instructional Faculty		✓		1.00	102,732

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

*FACULTY cont.*

Godfrey, K.	Instructional Faculty		✓		1.00	94,920	
Hales, C.	Instructional Faculty		✓		1.00	104,412	
Hales, J.	Instructional Faculty		✓		1.00	109,176	
Hendrix, L.	Instructional Faculty		✓		1.00	106,692	
Henson, C.	Instructional Faculty		✓		1.00	109,152	
Hernandez, M.	Instructional Faculty		✓		1.00	67,476	
Jarrar, R.	Instructional Faculty		✓		1.00	80,100	
Jenkins, R.	Instructional Faculty		✓		1.00	108,864	
Mandaville, A.	Instructional Faculty		✓		1.00	68,328	
McNamara, T.	Instructional Faculty		✓		1.00	66,000	
Najmi, S.	Instructional Faculty		✓		1.00	80,076	
Sias, R.	Instructional Faculty		✓		1.00	66,000	
Skeen, T.	Instructional Faculty		✓		1.00	94,020	
Walton, J.	Instructional Faculty (FERP Spring 2016)		✓		0.50	55,734	
Wang, B.	Instructional Faculty		✓		1.00	94,020	
Wein, T.	Instructional Faculty		✓		1.00	89,376	
Weston, L.	<b>Department Chair</b>		✓		0.77	88,066	
Weston, L.	Instructional Faculty		✓		0.23	26,306	
					<b>Total Faculty</b>	<b>24.00</b>	<b>\$ 2,130,666</b>

**STAFF**

Beavers, J.	Public Affairs/Comm Specialist			✓	1.00	\$ 38,976	
Galvez, L.	Administrative Support Coordinator			✓	1.00	34,668	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 73,644</b>
					<b>TOTAL DEPARTMENT OF ENGLISH</b>	<b>26.00</b>	<b>\$ 2,204,310</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF LINGUISTICS**

**FACULTY**

Agbayani, B.	Instructional Faculty		✓		0.50	\$ 49,836	
Agbayani, B.	Instructional Faculty		✓		0.50	45,228	
Birch, B.	Instructional Faculty		✓		1.00	106,692	
Boyle, J.	Instructional Faculty		✓		1.00	67,476	
Chen, J.	Instructional Faculty		✓		1.00	78,144	
Fulop, S.	Instructional Faculty		✓		1.00	88,272	
Golston, C.	Instructional Faculty		✓		1.00	103,740	
Lipp, E.	Instructional Faculty		✓		1.00	108,696	
Samiian, V.	Instructional Faculty (FERP Fall 2016)		✓		0.38	47,628	
Shepard, M.	Instructional Faculty		✓		1.00	68,328	
Wang, X.	Instructional Faculty		✓		1.00	87,492	
					<b>Total Faculty</b>	<b>9.38</b>	<b>\$ 851,532</b>

**STAFF**

Bissett, D.	Administrative Support Coordinator			✓	1.00	\$ 48,636	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 48,636</b>
					<b>TOTAL DEPARTMENT OF LINGUISTICS</b>	<b>10.38</b>	<b>\$ 900,168</b>

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

**FACULTY**

Adams, K.	<b>Department Chair</b>		✓		0.52	\$ 61,027
Adams, K.	Instructional Faculty		✓		0.48	56,333
Asahina, R.	Instructional Faculty (FERP Fall 2016)		✓		0.50	54,150
Egan, C.	Instructional Faculty		✓		1.00	94,020
Hart, B.	Instructional Faculty		✓		1.00	67,476
Hays, E.	Instructional Faculty		✓		1.00	94,020
Pierce, T.	Instructional Faculty		✓		1.00	89,376

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

*FACULTY cont.*

Rice, G.	Instructional Faculty		✓		1.00	82,812
Sidlow Soares-Wilson, F.	Instructional Faculty		✓		1.00	67,476
Therkelsen, J.	Instructional Faculty		✓		1.00	69,156
					<b>Total Faculty</b>	<b>8.50</b>
						<b>\$ 735,846</b>

**STAFF**

Carlson, C.	Accountant II			✓	0.50	\$ 22,326
Gamez, D.	Administrative Support Coordinator			✓	1.00	41,436
Lindahl, J.	Media Production Speciliast			✓	1.00	55,020
Marshall, R.	Public Affairs/Comm Specialist			10/12	0.50	24,492
					<b>Total Staff</b>	<b>3.00</b>
						<b>\$ 143,274</b>
<b>TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM</b>					<b>11.50</b>	<b>\$ 879,120</b>

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

**FACULTY**

Amaral, J.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	\$ 52,014
Avila, D.	Instructional Faculty		✓		1.00	80,076
Calleros Villerreal, D.	Instructional Faculty		✓		1.00	66,000
Doub, Y.	Instructional Faculty		✓		1.00	80,076
Eastin, K.	<b>Department Chair</b>		✓		0.53	43,153
Eastin, K.	Instructional Faculty		✓		0.47	38,267
Engle, D.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	51,870
Kuhn, R.	Instructional Faculty		✓		1.00	108,192
Lemus, R.	Instructional Faculty		✓		1.00	66,000
Medina-Sancho, G.	Instructional Faculty		✓		1.00	94,020

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

*FACULTY cont.*

Morillo Lopez, M.	Instructional Faculty	✓		1.00	67,116
Munoz, N.	Instructional Faculty	✓		1.00	68,328
Sanmartin, P.	Instructional Faculty	✓		1.00	79,104
Thornton, B.	Instructional Faculty	✓		1.00	109,224
<b>Total Faculty</b>				<b>12.00</b>	<b>\$ 1,003,440</b>

**STAFF**

Gribben, L.	Administrative Support Coordinator		✓	1.00	\$ 46,416
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 46,416</b>
<b>TOTAL DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES &amp; LITERATURES</b>				<b>13.00</b>	<b>\$ 1,049,856</b>

**DEPARTMENT OF MUSIC**

**FACULTY**

Beaman, M.	Instructional Faculty	✓		1.00	\$ 108,696
Boone, B.	Instructional Faculty	✓		1.00	91,548
Briggs, M.	Instructional Faculty	✓		1.00	66,000
Darling, M.	<b>Department Chair</b>	✓		0.50	52,668
Darling, M.	Instructional Faculty	✓		0.50	47,880
Earnhart, C.	Instructional Faculty	✓		1.00	66,000
Froelich, K.	Instructional Faculty	✓		1.00	94,020
Gilroy, G.	Instructional Faculty	✓		1.00	111,996
Hamre, A.	Instructional Faculty (FERP AY 2016-2017)	✓		0.20	17,573
Henriques, D.	Instructional Faculty	✓		1.00	79,104
Hiebert, T.	Instructional Faculty	✓		1.00	107,688
Hooshmandrad, P.	Instructional Faculty	✓		1.00	80,100
Ishigaki, M.	Instructional Faculty	✓		1.00	106,692
Karr, J.	Instructional Faculty	✓		1.00	94,020
Loewenheim, T.	Instructional Faculty	✓		1.00	87,996
Mason, E.	Instructional Faculty	✓		1.00	67,476

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MUSIC**

*FACULTY cont.*

McKeithen, S.	Instructional Faculty	✓		1.00	68,880
Mowrer, T.	Instructional Faculty	✓		1.00	94,020
Radford, A.	Instructional Faculty	✓		1.00	78,144
Toren-Immerman, L.	Instructional Faculty	✓		1.00	69,228
Werz, A.	Instructional Faculty	✓		1.00	108,192
Whitehead, C.	Instructional Faculty	✓		1.00	79,104
<b>Total Faculty</b>				<b>20.20</b>	<b>\$ 1,777,025</b>

**STAFF**

Elagarza, J.	Performing Arts Technician		✓	1.00	\$ 48,288
McGuire, S.	Administrative Support Coordinator		✓	1.00	42,468
Quiring, A.	Accompanist II		✓	1.00	49,200
Rodriguez, A.	Accounting Technician I		✓	1.00	34,164
Sur, J.	Accompanist II		✓	1.00	56,820
<b>Total Staff</b>				<b>4.00</b>	<b>\$ 230,940</b>
<b>TOTAL DEPARTMENT OF MUSIC</b>				<b>24.20</b>	<b>\$ 2,007,965</b>

**DEPARTMENT OF PHILOSOPHY**

**FACULTY**

Amaral, P.	Instructional Faculty (FERP AY 2016-2017)	✓		0.50	\$ 52,020
Anagnostopoulos, M.	Instructional Faculty	✓		1.00	77,172
Biondo, V.	Instructional Faculty	✓		1.00	80,076
Botts, T.	Instructional Faculty	✓		1.00	67,116
Cusick, C.	Instructional Faculty	✓		1.00	68,328
Fiala, A.	<b>Department Chair</b>	✓		0.52	56,653
Fiala, A.	Instructional Faculty	✓		0.48	52,295
Howard, B.	Instructional Faculty	✓		1.00	67,476



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF PHILOSOPHY**

*FACULTY cont.*

Maldonado, R.	Instructional Faculty		✓		1.00	106,212
Rocha, O.	Instructional Faculty		✓		1.00	68,100
Winant, T.	Instructional Faculty		✓		1.00	92,088
					<b>Total Faculty</b>	<b>9.50</b>
						<b>\$ 787,536</b>

**STAFF**

Aparicio, R.	Administrative Support Coordinator			✓	1.00	\$ 45,780
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 45,780</b>
					<b>TOTAL DEPARTMENT OF PHILOSOPHY</b>	<b>10.50</b>
						<b>\$ 833,316</b>

**DEPARTMENT OF THEATRE ARTS**

**FACULTY**

Balint, K.	Instructional Faculty		✓		1.00	\$ 89,376
Carrion, D.	Instructional Faculty		✓		1.00	107,688
Ellis, T.	Instructional Faculty		✓		1.00	100,548
Gibson, M.	Instructional Faculty		✓		1.00	90,456
Griffin, R.	Instructional Faculty		✓		1.00	107,352
Herring, J.	<b>Department Chair</b>		✓		0.52	48,766
Herring, J.	Instructional Faculty		✓		0.48	45,014
Hunter, J.	Instructional Faculty		✓		1.00	95,760
McKinley, K.	Instructional Faculty		✓		1.00	108,732
Morin, K.	Instructional Faculty		✓		1.00	108,192
Myers, B.	Instructional Faculty		✓		1.00	110,676
Payne, E.	Instructional Faculty		✓		1.00	77,172
Waldman, E.	Instructional Faculty		✓		1.00	68,328
					<b>Total Faculty</b>	<b>12.00</b>
						<b>\$ 1,158,060</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

**STAFF**

Bardzil, J.	Performing Arts Technician			11/12	1.00	\$ 39,540	
Bradshaw, S.	Performing Arts Technician			10/12	1.00	40,488	
Cody, K.	Public Affairs/Comm Specialist			11/12	1.00	36,864	
Curry, K.	Performing Arts Technician			10/12	1.00	39,684	
Hansen, M.	Performing Arts Technician			✓	1.00	56,388	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 212,964</b>
					<b>TOTAL DEPARTMENT OF THEATRE ARTS</b>	<b>17.00</b>	<b>\$ 1,371,024</b>

**MARCHING BAND**

**STAFF**

Zacharczyp, E.	Administrative Support Assistant			✓	1.00	\$ 33,948	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 33,948</b>
					<b>TOTAL MARCHING BAND</b>	<b>1.00</b>	<b>\$ 33,948</b>

**TOTAL COLLEGE OF ARTS AND HUMANITIES**

					<b>158.83</b>	<b>\$ 12,717,008</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Hironaka, J.	Administrator IV		✓	1.00	\$	173,232
Lowe, M.	Administrator III		✓	1.00		123,804
<b>Total Management</b>					<b>2.00</b>	<b>\$ 297,036</b>

**STAFF**

Castaneda, G.	Student Services Professional II		✓	1.00	\$	47,556
Castro, F.	Student Services Professional II		✓	1.00		48,624
DeRoo, D.	Administrative Analyst/Specialist		✓	1.00		76,812
Gutierrez, D.	Administrative Support Assistant		✓	1.00		29,892
Nelson, E.	Administrative Analyst/Specialist		✓	1.00		64,728
Pagesmith, R.	Student Services Professional II		✓	1.00		46,296
Peters, M.	Administrative Support Coordinator		✓	1.00		35,172
Saychou, S.	Student Services Professional II		✓	1.00		46,296
Shaw, S.	Administrative Analyst/Specialist		✓	1.00		60,468
Tav, M.	Public Affairs/Comm Specialist		✓	1.00		45,636
Wilkinson, B.	Administrative Support Coordinator		✓	1.00		38,964
<b>Total Staff</b>					<b>11.00</b>	<b>\$ 540,444</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>13.00</b>	<b>\$ 837,480</b>

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

**FACULTY**

Berrett, B.	<b>Department Chair</b>		✓	1.00	\$	100,896
Crume, P.	Instructional Faculty	✓		1.00		71,448
Freed, D.	Instructional Faculty	✓		1.00		105,540
Johnson, S.	Instructional Faculty	✓		1.00		69,624
Maul, C.	Instructional Faculty	✓		1.00		78,756
Pomaville, F.	Instructional Faculty	✓		1.00		72,252
Roberts, S.	Instructional Faculty	✓		1.00		77,112

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

*FACULTY cont.*

Skelton, S.	Department Chair		✓		0.50	51,240
Skelton, S.	Instructional Faculty		✓		0.50	46,992
Smith, J.	Instructional Faculty		✓		1.00	74,988
					<b>Total Faculty</b>	<b>9.00</b>
						<b>\$ 748,848</b>

**STAFF**

Barahas, K.	Administrative Support Assistant			✓	1.00	\$ 32,016
Gonzales, A.	Administrative Support Assistant			✓	1.00	31,380
House, D.	Administrative Support Coordinator			✓	1.00	39,960
Nii, S.	Speech Pathologist			✓	1.00	86,676
					<b>Total Staff</b>	<b>4.00</b>
						<b>\$ 190,032</b>
<b>TOTAL DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES</b>					<b>13.00</b>	<b>\$ 938,880</b>

**DEPARTMENT OF KINESIOLOGY**

**FACULTY**

Anderson, T.	Instructional Faculty		✓		1.00	\$ 113,088
Coles, M.	Instructional Faculty		✓		1.00	95,760
Gilbert, J.	Instructional Faculty		✓		1.00	94,188
Gilbert, W.	Instructional Faculty		✓		1.00	90,912
Jackson, C.	Instructional Faculty		✓		1.00	111,948
Kinnunen, D.	Instructional Faculty		✓		1.00	78,144
Lewis-Kinnunen, D.	Instructional Faculty		✓		1.00	80,076
McMillen, J.	Instructional Faculty		✓		1.00	97,680
Minniear, T.	Instructional Faculty		✓		1.00	74,712
Morales, J.	Instructional Faculty		✓		1.00	101,160
Pryor, J.	Instructional Faculty		✓		1.00	69,624
Reed, S.	Instructional Faculty		✓		1.00	71,868

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF KINESIOLOGY**

*FACULTY cont.*

Sailor, S.	Department Chair		✓		0.76	84,843
Sailor, S.	Instructional Faculty		✓		0.24	26,793
Smith, N.	Instructional Faculty	✓			1.00	75,600
					<b>Total Faculty</b>	<b>14.00</b>
						<b>\$ 1,266,396</b>

**STAFF**

Ceniceros-Garcia, C.	Instructional Support Technician I		✓		1.00	\$ 38,508
Rodriguez, D.	Administrative Support Coordinator		✓		1.00	47,244
Streach, K.	Administrative Support Assistant		✓		1.00	34,692
					<b>Total Staff</b>	<b>3.00</b>
						<b>\$ 120,444</b>
					<b>TOTAL DEPARTMENT OF KINESIOLOGY</b>	<b>17.00</b>
						<b>\$ 1,386,840</b>

**DEPARTMENT OF NURSING**

**FACULTY**

Garcia, P.	Instructional Faculty	✓			1.00	\$ 89,052
Giannetta, T.	Instructional Faculty	✓			1.00	99,072
Griffin, F.	Department Chair		✓		1.00	131,556
Guerra, C.	Instructional Faculty	✓			1.00	89,052
Miller, S.	Instructional Faculty	✓			1.00	87,276
Nair, N.	Instructional Faculty	✓			1.00	78,000
Ortiz, C.	Instructional Faculty (FERP AY 2016-2017)	✓			0.50	37,500
Rindahl, K.	Instructional Faculty	✓			1.00	85,356
Sanders, J.	Instructional Faculty	✓			1.00	80,328
Sayaseng, K.	Instructional Faculty	✓			1.00	89,052
Spencer, J.	Instructional Faculty	✓			1.00	87,684
					<b>Total Faculty</b>	<b>10.50</b>
						<b>\$ 953,928</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF NURSING**

**STAFF**

Daniels, P.	Administrative Support Coordinator		✓		1.00	\$ 42,816
Douglas, A.	Administrative Support Assistant		✓		1.00	32,016
Vang, M.	Administrative Support Coordinator		✓		1.00	34,152
					<b>Total Staff</b>	<b>3.00</b>
					<b>TOTAL DEPARTMENT OF NURSING</b>	<b>13.50</b>
						<b>\$ 1,062,912</b>

**DEPARTMENT OF PHYSICAL THERAPY**

**FACULTY**

Adame, J.	Instructional Faculty		✓		1.00	\$ 75,120
Hajela, N.	Instructional Faculty		✓		1.00	75,600
Hickey, C.	Instructional Faculty		✓		1.00	83,292
Lentell, G.	Instructional Faculty (FERP Spring 2017)		✓		0.50	52,398
Rivera, M.	Instructional Faculty		✓		1.00	76,428
Roos, J.	Instructional Faculty		✓		1.00	74,988
Sawdon-Bea, M.	Instructional Faculty		✓		1.00	79,404
Singh, B.	Instructional Faculty		✓		1.00	76,848
Trueblood, P.	<b>Department Chair</b>			✓	0.52	68,053
Trueblood, P.	Instructional Faculty			✓	0.48	62,819
Tyner, T.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	37,572
Walker, D.	Instructional Faculty		✓		1.00	75,348
					<b>Total Faculty</b>	<b>10.00</b>
						<b>\$ 837,870</b>

**STAFF**

Hart, A.	Student Services Progressional II		✓		0.50	\$ 23,148
Pichardo, D.	Administrative Support Assistant		✓		1.00	35,040
Vang, P.	Administrative Support Coordinator		✓		1.00	40,776
					<b>Total Staff</b>	<b>2.50</b>
					<b>TOTAL DEPARTMENT OF PHYSICAL THERAPY</b>	<b>12.50</b>
						<b>\$ 936,834</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PUBLIC HEALTH**

**FACULTY**

Capitman, J.	Instructional Faculty		✓		1.00	\$ 149,736	
Joubert, C.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	57,252	
Kotkin-Jaszi, S.	Instructional Faculty		✓		1.00	91,680	
Krenz, V.	Instructional Faculty		✓		1.00	110,568	
Kwon, J.	Instructional Faculty		✓		1.00	70,980	
Matlosz, D.	Instructional Faculty		✓		1.00	101,544	
Perez, M.	Instructional Faculty		✓		1.00	99,432	
Pinzon-Perez, H.	Instructional Faculty		✓		1.00	95,460	
Rahman, M.	Instructional Faculty		✓		1.00	79,320	
Tennant, C.	Instructional Faculty		✓		1.00	105,960	
Thatcher, W.	Instructional Faculty		✓		1.00	84,000	
Waite, M.	Instructional Faculty		✓		1.00	106,644	
Zografos, K.	<b>Department Chair</b>		✓		0.60	51,775	
Zografos, K.	Instructional Faculty		✓		0.40	31,661	
					<b>Total Faculty</b>	<b>12.50</b>	<b>\$ 1,236,012</b>

**STAFF**

Cervantes, M.	Administrative Support Assistant		✓		1.00	\$ 32,016	
Chapman, C.	Administrative Support Coordinator		✓		1.00	45,048	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 77,064</b>
					<b>TOTAL DEPARTMENT OF PUBLIC HEALTH</b>	<b>14.50</b>	<b>\$ 1,313,076</b>

**DEPARTMENT OF RECREATION ADMINISTRATION**

**FACULTY**

Fine, L.	Instructional Faculty (FERP Spring 2017)		✓		0.50	\$ 52,188
Lankford, S.	<b>Department Chair</b>		✓		0.52	50,357
Lankford, S.	Instructional Faculty		✓		0.48	46,483
Mahoney, M.	Instructional Faculty		✓		1.00	87,276

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF RECREATION ADMINISTRATION**

*FACULTY cont.*

Nisbett, N.	Instructional Faculty		✓		1.00	95,664
Whiting, J.	Instructional Faculty		✓		1.00	71,844
					<b>Total Faculty</b>	<b>4.50</b>
						<b>\$ 403,812</b>

**STAFF**

Winchell, S.	Administrative Support Coordinator			✓	1.00	\$ 38,808
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 38,808</b>
					<b>TOTAL DEPARTMENT OF RECREATION ADMINISTRATION</b>	<b>5.50</b>
						<b>\$ 442,620</b>

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**FACULTY**

Barrera, I.	Instructional Faculty		✓		1.00	\$ 78,144
Clarke, K.	Instructional Faculty		✓		1.00	79,104
Delich, N.	Instructional Faculty		✓		1.00	68,784
Garcia, B.	Instructional Faculty		✓		1.00	109,056
Harris, D.	Instructional Faculty		✓		1.00	94,992
Lama, G.	Instructional Faculty		✓		1.00	69,924
Middleton, E.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	54,996
Miltiades, H.	Instructional Faculty		✓		1.00	87,180
Montana, S.	Instructional Faculty		✓		1.00	80,652
Petrovich, A.	Instructional Faculty (FERP Spring 2017)		✓		0.50	42,504
Saldivar, E.	Grant Related Spc Fnd Inst. Faculty		✓		1.00	69,204
Simpson, R.	Instructional Faculty		✓		1.00	87,276
Vungkhanching, M.	<b>Department Chair</b>			✓	1.00	105,276
					<b>Total Faculty</b>	<b>12.00</b>
						<b>\$ 1,027,092</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**STAFF**

Ceja, C.	Administrative Support Assistant		✓	1.00	\$	33,624
Rodriguez, A.	Administrative Support Assistant		✓	1.00		32,016
Smith, C.	Administrative Support Coordinator		✓	1.00		57,756
				<b>Total Staff</b>	<b>3.00</b>	<b>\$ 123,396</b>
<b>TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION</b>					<b>15.00</b>	<b>\$ 1,150,488</b>

**TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES**      **104.00**      **\$ 8,069,130**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Dundas, R.	Administrator III		✓	1.00	\$	153,000
Hasson, A.	Administrator IV		✓	1.00		120,000
Thibodeaux, C.	Administrator II		✓	1.00		80,076
				<b>Total Management</b>	<b>3.00</b>	<b>\$ 353,076</b>

**STAFF**

Arvizu, J.	Student Services Professional IV		✓	1.00	\$	66,360
El-Bendary, R.	Administrative Analyst/Specialist		✓	1.00		51,984
Gill, M	Student Services Professional II		✓	1.00		46,296
Gomez, N.	Administrative Analyst/Specialist		✓	1.00		60,480
Holladay, A.	Student Services Professional II		✓	1.00		46,296
Jones, K.	Instructional Support Technician III		✓	1.00		61,200
Pawlowski, T.	Administrative Support Coordinator		✓	1.00		38,316
Ramos, T.	Administrative Analyst/Specialist		✓	1.00		56,280
				<b>Total Staff</b>	<b>8.00</b>	<b>\$ 427,212</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>11.00</b>	<b>\$ 780,288</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF BIOLOGY**

**FACULTY**

Andrews, D.	Instructional Faculty (FERP AY 2016-2017)	✓		0.50	\$ 53,502
Blumenshine, S.	Instructional Faculty	✓		1.00	92,016
Bush, J.	Instructional Faculty	✓		1.00	79,104
Calderon-Urrea, A.	Instructional Faculty	✓		1.00	98,028
Constable, J.	Instructional Faculty	✓		1.00	87,180
Crosbie, P.	<b>Department Chair</b>	✓		0.75	75,258
Crosbie, P.	Instructional Faculty	✓		0.25	22,998
Gousset, K.	Instructional Faculty	✓		1.00	69,564
Kern, R.	Instructional Faculty	✓		1.00	86,412
Lent, D.	Instructional Faculty	✓		1.00	69,732
Muller, U.	Instructional Faculty	✓		1.00	78,144
Rawat, M.	Instructional Faculty	✓		1.00	89,376
Reece, J.	Instructional Faculty	✓		1.00	67,476
Riley Jr., L.	Instructional Faculty	✓		1.00	80,076
Ross, J.	Instructional Faculty	✓		1.00	69,732
Tsukimura, B.	Instructional Faculty	✓		1.00	104,400
Van Laar, T.	Instructional Faculty	✓		1.00	67,476
Walter, E.	Instructional Faculty	✓		1.00	68,112
Waselkov, K.	Instructional Faculty	✓		1.00	67,476
Wright, A.	Instructional Faculty	✓		1.00	95,760
Youn, H.	Instructional Faculty	✓		1.00	77,172
<b>Total Faculty</b>				<b>19.50</b>	<b>\$ 1,598,994</b>

**STAFF**

Cooper, W.	Instructional Support Technician III		✓	1.00	\$ 54,540
Douglas, C.	Administrative Support Coordinator		✓	1.00	47,028
Garner, L.	Administrative Support Assistant		✓	1.00	35,748

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF BIOLOGY**

*STAFF cont.*

Parent, W.	Equipment Technician III - Specialized Equipment		✓	1.00	64,404
Schreiber, M.	Instructional Support Technician II		✓	1.00	47,904
<i>Total Staff</i>				<b>5.00</b>	<b>\$ 249,624</b>
<b>TOTAL DEPARTMENT OF BIOLOGY</b>					<b>\$ 1,848,618</b>

**DEPARTMENT OF CHEMISTRY**

*FACULTY*

Attar, S.	Instructional Faculty		✓	1.00	\$ 110,220
Brooks, C.	Instructional Faculty		✓	1.00	69,564
Chen, Q.	Instructional Faculty		✓	1.00	71,772
Choi, J.	Instructional Faculty		✓	1.00	78,144
Dejean, L.	Instructional Faculty		✓	1.00	69,228
Donnelly, D.	Instructional Faculty		✓	1.00	68,112
Gandler, J.	Instructional Faculty		✓	1.00	111,144
Golden, M.	Instructional Faculty		✓	1.00	79,104
Goto, J.	<b>Department Chair</b>		✓	0.75	64,917
Goto, J.	Instructional Faculty		✓	0.25	19,776
Krishnan, V.	Instructional Faculty		✓	1.00	93,612
Maitra, K.	Instructional Faculty		✓	1.00	65,448
Maitra, S.	Instructional Faculty		✓	1.00	77,172
Muchalski, H.	Instructional Faculty		✓	1.00	67,800
Ng, K.	Instructional Faculty		✓	1.00	109,668
Person, E.	Instructional Faculty		✓	1.00	87,336
<i>Total Faculty</i>				<b>15.00</b>	<b>\$ 1,243,017</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF CHEMISTRY**

**STAFF**

Golden, D.	Instructional Support Technician III		✓		1.00	\$ 59,928	
Hinojosa, R.	Administrative Support Coordinator		✓		1.00	56,556	
Kliewer, D.	Equipment Technician III, Electronic		✓		1.00	65,208	
Preston, A.	Instructional Support Technician III		✓		1.00	65,544	
Williams, K.	Administrative Support Assistant		✓		1.00	36,072	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 283,308</b>
					<b>TOTAL DEPARTMENT OF CHEMISTRY</b>	<b>20.00</b>	<b>\$ 1,526,325</b>

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Auernheimer, B.	Instructional Faculty		✓		1.00	\$ 128,256	
Li, M.	<b>Department Chair</b>		✓		0.52	43,193	
Li, M.	Instructional Faculty		✓		0.48	39,871	
Liu, S.	Instructional Faculty		✓		1.00	78,144	
Park, J.	Instructional Faculty		✓		1.00	78,240	
Wilson, J.	Instructional Faculty		✓		1.00	103,800	
					<b>Total Faculty</b>	<b>5.00</b>	<b>\$ 471,504</b>

**STAFF**

Dennis, L.	Administrative Support Coordinator		✓		1.00	\$ 43,332	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 43,332</b>
					<b>TOTAL DEPARTMENT OF COMPUTER SCIENCE</b>	<b>6.00</b>	<b>\$ 514,836</b>

**DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES**

**FACULTY**

Brady, M.	Instructional Faculty		✓		1.00	\$ 69,228
Plattner, A.	Instructional Faculty		✓		1.00	67,476
Pluhar, C.	Instructional Faculty		✓		1.00	78,144

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES**

*FACULTY cont.*

Putirka, K.	Instructional Faculty		✓		1.00	89,376
Richaud, M.	Instructional Faculty		✓		1.00	78,144
Van de Water, P.	<b>Department Chair</b>		✓		0.52	42,594
Van de Water, P.	Instructional Faculty		✓		0.48	39,318
Wakabayashi, J.	Instructional Faculty		✓		1.00	87,180
Wang, Z.	Instructional Faculty		✓		1.00	87,180
Weinman, B.	Instructional Faculty		✓		1.00	69,156
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 707,796</b>

*STAFF*

Delcroix, S.	Administrative Support Coordinator			11/12	1.00	\$ 41,076
Moate, L.	Administrative Support Assistant			11/12	0.50	15,858
Townsend, K.	Instructional Support Technician II			✓	1.00	51,936
<b>Total Staff</b>					<b>2.50</b>	<b>\$ 108,870</b>
<b>TOTAL DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>					<b>11.50</b>	<b>\$ 816,666</b>

**DEPARTMENT OF MATHEMATICS**

*FACULTY*

Amarasinghe, T.	<b>Department Chair</b>		✓		0.77	\$ 77,625
Amarasinghe, T.	Instructional Faculty		✓		0.23	23,187
Bishop, M.	Instructional Faculty		✓		1.00	63,516
Burger, L.	Instructional Faculty		✓		1.00	77,172
Caprau, C.	Instructional Faculty		✓		1.00	78,144
Chung, S.	Instructional Faculty		✓		1.00	67,476
Cusick, L.	Instructional Faculty (FERP Spring 2017)		✓		0.50	55,920
de Souza, C.	Instructional Faculty		✓		1.00	77,172
Delcroix, S.	Instructional Faculty		✓		1.00	92,208
DeLeon, D.	Instructional Faculty		✓		1.00	90,840

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF MATHEMATICS**

*FACULTY cont.*

Forgacs, T.	Instructional Faculty		✓		1.00	78,144	
Franco, E.	Instructional Faculty (FERP Fall 2016)		✓		0.50	51,144	
Kelm, K.	Instructional Faculty		✓		1.00	81,408	
Markin, M.	Instructional Faculty		✓		1.00	67,476	
Nogin, M.	Instructional Faculty		✓		1.00	81,024	
Sabuwala, A.	Instructional Faculty		✓		1.00	77,172	
Tague, J.	Instructional Faculty		✓		1.00	67,476	
Tran, K.	Instructional Faculty		✓		1.00	67,476	
Tuska, A.	Instructional Faculty		✓		1.00	106,296	
Vega, O.	Instructional Faculty		✓		1.00	78,144	
Wu, K.	Instructional Faculty		✓		1.00	94,344	
					<b>Total Faculty</b>	<b>19.00</b>	<b>\$ 1,553,364</b>

**STAFF**

Brown-Sullivan, C.	Administrative Support Coordinator			✓	1.00	\$ 44,496	
Crews, R.	Administrative Support Assistant			✓	0.50	17,616	
					<b>Total Staff</b>	<b>1.50</b>	<b>\$ 62,112</b>
					<b>TOTAL DEPARTMENT OF MATHEMATICS</b>	<b>20.50</b>	<b>\$ 1,615,476</b>

**DEPARTMENT OF PHYSICS**

**FACULTY**

Gao, Y.	Instructional Faculty		✓		1.00	\$ 79,104
Gherase, M.	Instructional Faculty		✓		1.00	69,720
Hall, R.	Instructional Faculty		✓		1.00	95,568
Ho, P.	Instructional Faculty		✓		1.00	78,144
Huda, A.	<b>Department Chair</b>		✓		0.63	67,118
Huda, A.	Instructional Faculty		✓		0.37	36,198
Munoz, G.	Instructional Faculty		✓		1.00	104,772

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PHYSICS**

*FACULTY cont.*

Ringwald, F.	Instructional Faculty		✓		1.00	92,016	
Singleton, D.	Instructional Faculty		✓		1.00	95,760	
White, S.	Instructional Faculty		✓		1.00	100,548	
Zhang, D.	Instructional Faculty		✓		1.00	80,076	
					<b>Total Faculty</b>	<b>10.00</b>	<b>\$ 899,024</b>

**STAFF**

Bezinque, D.	Equipment Technician II, Electro-Mechanical			✓	1.00	\$ 47,904
Harrison, K.	Instructional Support Technician III			✓	1.00	59,448
Key, R.	Instructional Support Technician II			✓	1.00	64,008
Perry, M.	Administrative Support Coordinator			✓	1.00	40,800
					<b>4.00</b>	<b>\$ 212,160</b>
<b>TOTAL DEPARTMENT OF PHYSICS</b>					<b>14.00</b>	<b>\$ 1,111,184</b>

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY**

Botwin, M.	Instructional Faculty		✓		1.00	\$ 103,800
Calderon, C.	Instructional Faculty		✓		1.00	70,008
Edmondson, C.	Instructional Faculty		✓		1.00	95,760
Grow, L.	Instructional Faculty		✓		1.00	67,476
Jackson, M.	Instructional Faculty		✓		1.00	77,880
Jones, C.	<b>Department Chair</b>		✓		0.77	82,763
Jones, C.	Instructional Faculty		✓		0.23	24,721
Kosloff, D.	Instructional Faculty		✓		1.00	69,732

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PSYCHOLOGY**

*FACULTY cont.*

Lachs, L.	Instructional Faculty		✓		1.00	89,376
Millar, J.	Instructional Faculty		✓		1.00	104,772
Mortimer, A.	Instructional Faculty		✓		1.00	79,104
Ni, H.	Instructional Faculty		✓		1.00	77,172
Oswald, K.	Instructional Faculty		✓		1.00	87,576
Payne, S.	Instructional Faculty		✓		1.00	67,476
Price, P.	Instructional Faculty		✓		1.00	99,588
Rafacz, S.	Instructional Faculty		✓		1.00	69,084
Shapiro, M.	Instructional Faculty		✓		1.00	88,272
Sharps, M.	Instructional Faculty		✓		1.00	107,664
Thackrey, M.	Instructional Faculty		✓		1.00	107,472
Toro, R.	Instructional Faculty		✓		1.00	69,564
Wilson, M.	Instructional Faculty		✓		1.00	103,308
Yockey, R.	Instructional Faculty		✓		1.00	93,204
					<b>Total Faculty</b>	<b>21.00</b>
						<b>\$ 1,835,772</b>

**STAFF**

Osborn, S.	Administrative Support Coordinator			✓	1.00	\$ 50,940
Pichardo, S.	Administrative Support Assistant			✓	1.00	36,000
					<b>Total Staff</b>	<b>2.00</b>
						<b>\$ 86,940</b>
					<b>TOTAL DEPARTMENT OF PSYCHOLOGY</b>	<b>23.00</b>
						<b>\$ 1,922,712</b>

**TOTAL COLLEGE OF SCIENCE AND MATHEMATICS 130.50 \$ 10,136,105**



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

DenBeste, M.	Administrator IV		✓		1.00	\$ 150,876	
Muscat, B.	Administrator III		✓		1.00	122,784	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 273,660</b>

**OFFICE OF THE DEAN**

**STAFF**

Alvarez, F.	Administrative Analyst/Specialist		✓		1.00	\$ 45,840	
Alvarez, I.	Administrative Support Assistant		✓		1.00	31,380	
Lopez, A.	Administrative Support Coordinator		✓		1.00	41,148	
Whitton, R.	Student Services Professional II		✓		1.00	46,800	
					<b>Total Staff</b>	<b>4.00</b>	<b>\$ 165,168</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>6.00</b>	<b>\$ 438,828</b>

**ADVISING CENTER COSS**

**STAFF**

Escoto, J.	Student Services Professional II		✓		1.00	\$ 46,356	
Moua, L.	Student Services Professional II		✓		1.00	46,296	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 92,652</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>2.00</b>	<b>\$ 92,652</b>

**DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM**

**FACULTY**

Johnson, T.	Instructional Faculty		✓		1.00	\$ 77,172	
Reese, D.	<b>Department Chair</b>		✓		0.25	21,927	
Schettler, M.	Instructional Faculty		✓		1.00	85,500	
					<b>Total Faculty</b>	<b>2.25</b>	<b>\$ 184,599</b>
					<b>TOTAL DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>	<b>2.25</b>	<b>\$ 184,599</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF ANTHROPOLOGY**

**FACULTY**

Banh, J.	Instructional Faculty	✓		1.00	\$	65,448
Delcore, H.	Instructional Faculty	✓		1.00		95,940
Dodd Jr., W.	Instructional Faculty	✓		1.00		85,656
LaJeunesse, R.	Instructional Faculty (FERP Spring 2017)	✓		0.50		53,934
Mullooly, J.	<b>Department Chair</b>	✓		0.27		24,368
Mullooly, J.	Instructional Faculty	✓		0.73		65,884
Pryor, J.	Instructional Faculty	✓		1.00		103,368
Saxton, D.	Instructional Faculty	✓		1.00		67,476
				<b>Total Faculty</b>	<b>6.50</b>	<b>\$ 562,074</b>

**STAFF**

Wissler, B.	Administrative Support Assistant		✓	0.50	\$	17,304
				<b>Total Staff</b>	<b>0.50</b>	<b>\$ 17,304</b>
				<b>TOTAL DEPARTMENT OF ANTHROPOLOGY</b>	<b>7.00</b>	<b>\$ 579,378</b>

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

**FACULTY**

Espana-Najera, A.	Instructional Faculty	✓		1.00	\$	69,228
Herrera, C.	<b>Department Chair</b>	✓		0.25		22,344
Herrera, C.	Instructional Faculty	✓		0.75		58,608
Lopes, M.	Instructional Faculty	✓		1.00		87,504
Perez, C.	Instructional Faculty	✓		1.00		87,276
Sanchez, R.	Instructional Faculty	✓		1.00		78,144
Torres, V.	Instructional Faculty	✓		1.00		98,640
				<b>Total Faculty</b>	<b>6.00</b>	<b>\$ 501,744</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

**STAFF**

Perez, M.	Administrative Support Coordinator		✓		1.00	\$ 43,308	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 43,308</b>
					<b>TOTAL DEPARTMENT OF CHICANO &amp; LATIN AMERICAN STUDIES</b>	<b>7.00</b>	<b>\$ 545,052</b>

**DEPARTMENT OF CRIMINOLOGY**

**FACULTY**

Arndorfer, A.	Instructional Faculty		✓		1.00	\$ 65,448	
Azizian, A.	Instructional Faculty		✓		1.00	65,448	
Clement, K.	Instructional Faculty		✓		1.00	87,288	
English, P.	Instructional Faculty		✓		1.00	79,104	
Fox, A.	Instructional Faculty		✓		1.00	65,448	
Hughes, E.	<b>Department Chair</b>		✓		0.50	45,324	
Hughes, E.	Instructional Faculty		✓		0.50	39,552	
Jackson, J.	Instructional Faculty (FERP Spring 2017)		✓		0.50	48,126	
James, C.	Instructional Faculty		✓		1.00	67,476	
Kieckhaefer, J.	Instructional Faculty		✓		1.00	67,476	
Kissner, M.	Instructional Faculty		✓		1.00	80,076	
Marshall, H.	Instructional Faculty		✓		1.00	67,476	
Masters, R.	Instructional Faculty (FERP Spring 2017)		✓		0.50	55,128	
Pickering, J.	Instructional Faculty		✓		1.00	65,448	
Ryan, K.	Instructional Faculty		✓		1.00	79,104	
Schweizer, H.	Instructional Faculty		✓		1.00	99,228	
Skrapec, C.	Instructional Faculty		✓		1.00	99,372	
Takahashi, Y.	Instructional Faculty		✓		1.00	77,172	
Van Camp, T.	Instructional Faculty		✓		1.00	65,448	
					<b>Total Faculty</b>	<b>17.00</b>	<b>\$ 1,319,142</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

**STAFF**

Miramontes, A.	Administrative Support Assistant		✓		1.00	\$ 33,588	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 33,588</b>
					<b>TOTAL DEPARTMENT OF CRIMINOLOGY</b>	<b>18.00</b>	<b>\$ 1,352,730</b>

**DEPARTMENT OF GEOGRAPHY**

**FACULTY**

Calvarese, M.	Instructional Faculty		✓		1.00	\$ 81,972	
Dangi, M.	Instructional Faculty		✓		1.00	77,172	
Dong, H.	Instructional Faculty		✓		1.00	75,468	
Leung, C.	Instructional Faculty		✓		1.00	104,184	
Ogunjemiyo, S.	<b>Department Chair</b>		✓		0.25	24,852	
Ogunjemiyo, S.	Instructional Faculty		✓		0.75	65,628	
Omolayo, A.	Instructional Faculty		✓		1.00	100,260	
Wang, C.	Instructional Faculty		✓		1.00	67,476	
					<b>Total Faculty</b>	<b>7.00</b>	<b>\$ 597,012</b>

**STAFF**

Vang, M.	Administrative Support Coordinator		✓		1.00	\$ 35,172	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 35,172</b>
					<b>TOTAL DEPARTMENT OF GEOGRAPHY</b>	<b>8.00</b>	<b>\$ 632,184</b>

**DEPARTMENT OF HISTORY**

**FACULTY**

Arvanigian, M.	Instructional Faculty		✓		1.00	\$ 87,180
Cady, D.	Instructional Faculty		✓		1.00	80,076
Clune, L.	Instructional Faculty		✓		1.00	77,172
Fields, J.	Instructional Faculty		✓		1.00	93,756

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF HISTORY**

*FACULTY cont.*

Guzman, R.	Instructional Faculty		✓		1.00	65,448
Jones, B.	Instructional Faculty		✓		1.00	79,104
Jordine, M.	Instructional Faculty		✓		1.00	100,260
Kytle, E.	<b>Department Chair</b>		✓		0.50	45,018
Kytle, E.	Instructional Faculty		✓		0.50	39,072
Lopez, M.	Instructional Faculty		✓		1.00	81,408
Reese, D.	Instructional Faculty		✓		0.75	57,879
Roberts, K.	Instructional Faculty		✓		1.00	78,144
Skuban, W.	Instructional Faculty		✓		1.00	91,056
Vermote, F.	Instructional Faculty		✓		1.00	68,328
<b>Total Faculty</b>					<b>12.75</b>	<b>\$ 1,043,901</b>

**STAFF**

Sandoval, S.	Administrative Support Coordinator			✓	1.00	\$ 51,984
Watson, J.	Administrative Support Assistant			✓	0.50	19,866
<b>Total Staff</b>					<b>1.50</b>	<b>\$ 71,850</b>
<b>TOTAL DEPARTMENT OF HISTORY</b>					<b>14.25</b>	<b>\$ 1,115,751</b>

**DEPARTMENT OF POLITICAL SCIENCE**

**FACULTY**

Abosch, Y.	Instructional Faculty		✓		1.00	\$ 88,272
Bryant, L.	Instructional Faculty		✓		1.00	67,476
Cline, K.	<b>Department Chair</b>		✓		0.53	49,424
Cline, K.	Instructional Faculty		✓		0.47	43,828
HagamanCummins, J.	Instructional Faculty		✓		1.00	87,288
Hansen, K.	Instructional Faculty		✓		1.00	87,180
Holyoke, T.	Instructional Faculty		✓		1.00	87,180
Mardon, R.	Instructional Faculty		✓		1.00	107,760

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF POLITICAL SCIENCE**

*FACULTY cont.*

Masood, A.	Instructional Faculty		✓		1.00	65,448
Ram, M.	Instructional Faculty		✓		1.00	79,104
Somma, M.	Instructional Faculty		✓		1.00	100,836
					<b>Total Faculty</b>	<b>10.00</b>
						<b>\$ 863,796</b>

**STAFF**

Ragus, L.	Administrative Support Coordinator			✓	1.00	\$ 40,344
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 40,344</b>
					<b>TOTAL DEPARTMENT OF POLITICAL SCIENCE</b>	<b>11.00</b>
						<b>\$ 904,140</b>

**DEPARTMENT OF SOCIOLOGY**

**FACULTY**

Crowell, A.	Instructional Faculty		✓		1.00	\$ 65,448
Cupery, T.	Instructional Faculty		✓		1.00	65,448
Helsel, D.	Instructional Faculty		✓		1.00	87,276
Jendian, M.	<b>Department Chair</b>		✓		0.27	25,667
Jendian, M.	Instructional Faculty		✓		0.73	69,397
Jones, A.	Instructional Faculty		✓		1.00	78,144
Kubal, T.	Instructional Faculty		✓		1.00	81,984
Palacio, R.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	52,932
Randles, J.	Instructional Faculty		✓		1.00	68,328
Sullivan, C.	Instructional Faculty		✓		1.00	67,476
					<b>Total Faculty</b>	<b>8.50</b>
						<b>\$ 662,100</b>
					<b>TOTAL DEPARTMENT OF SOCIOLOGY</b>	<b>8.50</b>
						<b>\$ 662,100</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

**FACULTY**

Forbes, K.	Instructional Faculty		✓		1.00	\$ 92,760	
Kensinger, L.	Instructional Faculty		✓		1.00	95,760	
Mercado, L.	Instructional Faculty		✓		1.00	68,328	
Slagter, J.	<b>Department Chair</b>		✓		0.27	23,565	
Slagter, J.	Instructional Faculty		✓		0.73	63,711	
					<b>Total Faculty</b>	<b>4.00</b>	<b>\$ 344,124</b>
					<b>TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>	<b>4.00</b>	<b>\$ 344,124</b>

<b>TOTAL COLLEGE OF SOCIAL SCIENCES</b>					<b>88.00</b>	<b>6,851,538</b>
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**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Harper, R.	Administrator IV			✓	1.00	\$ 195,468	
Stengel, D.	Administrator III			✓	1.00	146,880	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 342,348</b>

**STAFF**

Biggert, D.	Administrative Analyst/Specialist			✓	1.00	\$ 56,496	
Bojorquez-Ford, M.	Administrative Analyst/Specialist			✓	1.00	52,632	
Harper, R.	Student Services Professional II			✓	1.00	46,296	
Kuchar, C.	Student Services Professional II			✓	1.00	47,556	
Matsumura, D.	Administrative Analyst/Specialist			✓	1.00	63,996	
Oceguera, L.	Student Services Professional II			✓	1.00	46,896	
					<b>Total Staff</b>	<b>6.00</b>	<b>\$ 313,872</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.00</b>	<b>\$ 656,220</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF ACCOUNTANCY**

**FACULTY**

Hao, L.	Instructional Faculty		✓		1.00	\$ 116,532
Huff, P.	Instructional Faculty		✓		1.00	116,952
Lin, S.	<b>Department Chair</b>		✓		0.76	92,468
Lin, S.	Instructional Faculty		✓		0.24	29,200
Patterson, D.	Instructional Faculty		✓		1.00	116,952
Peyvandi, A.	Instructional Faculty			✓	1.00	142,164
Ryabova, T.	Instructional Faculty		✓		1.00	108,816
<b>Total Faculty</b>					<b>6.00</b>	<b>\$ 723,084</b>

**STAFF**

Koehler, D.	Administrative Support Coordinator			✓	1.00	\$ 54,084
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 54,084</b>
<b>TOTAL DEPARTMENT OF ACCOUNTANCY</b>					<b>7.00</b>	<b>\$ 777,168</b>

**DEPARTMENT OF ECONOMICS**

**FACULTY**

Abdulkader Borazan, M.	Instructional Faculty		✓		1.00	\$ 81,000
Avalos-Huerta, A.	<b>Department Chair</b>		✓		0.30	30,629
Avalos-Huerta, A.	Instructional Faculty		✓		0.70	71,467
Capehart, K.	Instructional Faculty		✓		1.00	81,000
Fan, Q.	Instructional Faculty		✓		1.00	82,440
Kim, G.	Instructional Faculty		✓		1.00	88,848
Peterson, J.	Instructional Faculty		✓		1.00	99,204
Van Vleck, V.	Instructional Faculty		✓		1.00	90,552
Vera, D.	Instructional Faculty		✓		1.00	88,848
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 713,988</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF ECONOMICS**

**STAFF**

Karastathas-Morrow, P.	Administrative Support Coordinator		✓		1.00	\$ 43,416
					<b>Total Staff</b>	<b>\$ 43,416</b>
					<b>TOTAL DEPARTMENT OF ECONOMICS</b>	<b>\$ 757,404</b>

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**FACULTY**

Chen, K. C.	<b>Department Chair</b>		✓		0.76	\$ 101,779
Chen, K. C.	Instructional Faculty		✓		0.24	32,141
Curry, J.	Instructional Faculty		✓		1.00	100,800
Forsythe, L.	Instructional Faculty		✓		1.00	116,952
Jassim, A.	Instructional Faculty		✓		1.00	116,952
Jones, I.	Instructional Faculty		✓		1.00	120,480
Kemp, D.	Instructional Faculty		✓		1.00	116,952
La Rosa, P.	Instructional Faculty		✓		1.00	102,888
Miele, J.	Instructional Faculty		✓		1.00	111,000
Nguyen, V.	Instructional Faculty		✓		1.00	111,000
Shahrokhi, M.	Instructional Faculty		✓		1.00	125,184
Xia, H.	Instructional Faculty		✓		1.00	115,200
Yazdipour, R.	Instructional Faculty		✓		1.00	116,952
					<b>Total Faculty</b>	<b>\$ 1,388,280</b>

**STAFF**

Linville, K.	Administrative Support Coordinator		✓		1.00	\$ 55,284
					<b>Total Staff</b>	<b>\$ 55,284</b>
					<b>TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW</b>	<b>\$ 1,443,564</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

**FACULTY**

Anderson, R.	Instructional Faculty (FERP Fall 2016)	✓		0.50	\$	56,076
Canelon Herrera, J.	Instructional Faculty	✓		1.00		106,140
Chaffe, P.	Instructional Faculty (FERP Fall 2016)	✓		0.50		61,284
Hatcher, M.	Instructional Faculty (FERP Fall 2016)	✓		0.50		59,226
Henson, J.	Instructional Faculty (FERP Spring 2017)	✓		0.50		53,226
Iriberry, A.	Instructional Faculty	✓		1.00		110,988
Kwon, O.	<b>Department Chair</b>	✓		0.75		98,919
Kwon, O.	Instructional Faculty	✓		0.25		30,333
Liu, W.	Instructional Faculty (FERP Spring 2017)	✓		0.50		52,596
Moghaddam, K.	Instructional Faculty	✓		1.00		111,180
Rahmatian, S.	Instructional Faculty	✓		1.00		116,952
Solis, R.	Instructional Faculty (FERP Spring 2017)	✓		0.50		59,382
Teyarachakui, S.	Instructional Faculty	✓		1.00		115,668
Wielicki, T.	Instructional Faculty (FERP Spring 2017)	✓		0.50		61,566
				<b>Total Faculty</b>	<b>9.50</b>	<b>\$ 1,093,536</b>

**STAFF**

Avery, R.	Administrative Support Coordinator		✓	1.00	\$	49,104
				<b>Total Staff</b>	<b>1.00</b>	<b>\$ 49,104</b>
<b>TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>					<b>10.50</b>	<b>\$ 1,142,640</b>

**DEPARTMENT OF MANAGEMENT**

**FACULTY**

Biggane, J.	Instructional Faculty	✓		1.00	\$	109,740
Bommer Jr., W.	Instructional Faculty	✓		1.00		116,400
Keppler, M.	Grant Related Spc Fnd Inst. Faculty		✓	1.00		167,556
Moghaddam, J.	Instructional Faculty (FERP Spring 2017)	✓		0.50		58,632
Mueller, J.	Instructional Faculty	✓		1.00		111,180

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF MANAGEMENT**

*FACULTY cont.*

Olson-Buchanan, J.	Instructional Faculty		✓		1.00	125,052
Penbera, J.	Instructional Faculty		✓		1.00	108,048
Sahatijian, Z.	Instructional Faculty		✓		1.00	109,740
Schmidtke, J.	<b>Department Chair</b>		✓		0.76	99,198
Schmidtke, J.	Instructional Faculty		✓		0.24	31,326
Stearns, T.	Instructional Faculty		✓		1.00	109,572
Sterling, C.	Instructional Faculty		✓		1.00	110,988
Wang, J.	Instructional Faculty		✓		1.00	116,952
<b>Total Faculty</b>					<b>11.50</b>	<b>\$ 1,374,384</b>

**STAFF**

Moore, C.	Administrative Support Coordinator			✓	1.00	\$ 42,816
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 42,816</b>
<b>TOTAL DEPARTMENT OF MANAGEMENT</b>					<b>12.50</b>	<b>\$ 1,417,200</b>

**DEPARTMENT OF MARKETING AND LOGISTICS**

**FACULTY**

Bell, M.	Instructional Faculty		✓		1.00	\$ 116,532
Geringer, S.	Instructional Faculty		✓		1.00	129,144
Motameni, R.	Instructional Faculty (FERP Fall 2015)		✓		0.50	59,622
Ong, B.	Instructional Faculty		✓		1.00	119,796
Rice, W.	Instructional Faculty (FERP Spring 2017)		✓		0.50	55,770
Story, K.	Instructional Faculty		✓		1.00	116,532
Stratemeyer, A.	<b>Department Chair</b>		✓		0.75	90,423
Stratemeyer, A.	Instructional Faculty		✓		0.25	27,870
<b>Total Faculty</b>					<b>6.00</b>	<b>\$ 715,689</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF MARKETING AND LOGISTICS**

**STAFF**

Hirasuna, K.	Administrative Support Coordinator		✓	0.80	\$	34,474
<b>Total Staff</b>					<b>0.80</b>	<b>\$ 34,474</b>
<b>TOTAL DEPARTMENT OF MARKETING AND LOGISTICS</b>					<b>6.80</b>	<b>\$ 750,163</b>

**DEPARTMENT OF AEROSPACE STUDIES**

**STAFF**

Adams, J.	Administrative Support Coordinator		✓	0.80	\$	32,170
<b>Total Staff</b>					<b>0.80</b>	<b>\$ 32,170</b>
<b>TOTAL DEPARTMENT OF AEROSPACE STUDIES</b>					<b>0.80</b>	<b>\$ 32,170</b>

**DEPARTMENT OF MILITARY SCIENCE**

**STAFF**

Kobata, N.	Administrative Support Coordinator		✓	1.00	\$	41,556
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 41,556</b>
<b>TOTAL DEPARTMENT OF MILITARY SCIENCE</b>					<b>1.00</b>	<b>\$ 41,556</b>

**BUSINESS GRADUATE PROGRAM**

**STAFF**

Lehman, G.	Administrative Analyst/Specialist		✓	1.00	\$	62,940
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 62,940</b>
<b>TOTAL BUSINESS GRADUATE PROGRAM</b>					<b>1.00</b>	<b>\$ 62,940</b>

**UNIVERSITY BUSINESS CENTER**

**MANAGEMENT**

Milevoj, E.	Administrator II		✓	1.00	\$	95,976
<b>Total Management</b>					<b>1.00</b>	<b>\$ 95,976</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**UNIVERSITY BUSINESS CENTER**

**STAFF**

Few, L.	Administrative Analyst/Specialist		✓	1.00	\$	52,164
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 52,164</b>
<b>TOTAL UNIVERSITY BUSINESS CENTER</b>					<b>2.00</b>	<b>\$ 148,140</b>

<b>TOTAL CRAIG SCHOOL OF BUSINESS</b>	<b>71.60</b>	<b>\$ 7,229,165</b>
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**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Reid-Bevington, K.	Administrator III		✓	1.00	\$	125,220
Witte, S.	Administrator IV		✓	1.00		173,400
<b>Total Management</b>					<b>2.00</b>	<b>\$ 298,620</b>

**STAFF**

Bacon, D.	Instructional Support Technician III		✓	1.00	\$	73,392
Caldera, T.	Student Services Professional II		✓	1.00		46,296
Hill-Clark, D.	Student Services Professional II		✓	1.00		46,296
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50		34,422
Lor, N.	Accounting Technician II		✓	1.00		41,700
McAllister, C.	Administrative Analyst/Specialist		✓	0.35		16,577
Olivas, M.	Administrative Support Assistant		✓	1.00		42,888
Ramirez, J.	Administrative Support Coordinator		✓	1.00		48,396
Turner, G.	Public Affairs/Comm Specialist		✓	1.00		52,536
Wan, T.	Student Services Professional II		✓	1.00		46,296
Willis, M.	Student Services Professional II		✓	1.00		49,680
<b>Total Staff</b>					<b>9.85</b>	<b>\$ 498,479</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>11.85</b>	<b>\$ 797,099</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF AGRICULTURAL BUSINESS**

**FACULTY**

Asci, S.	Instructional Faculty		✓		1.00	\$ 69,624
Konduru, S.	Instructional Faculty		✓		1.00	85,680
Levi, A.	<b>Department Chair</b>		✓		0.27	28,334
Levi, A.	Instructional Faculty		✓		0.73	76,606
Liang, J.	Instructional Faculty		✓		1.00	66,000
Lone, T.	Instructional Faculty		✓		1.00	80,328
Minami, D.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	50,202
Williams, R.	Instructional Faculty		✓		1.00	88,260
Xu, P.	Instructional Faculty		✓		1.00	85,680
<b>Total Faculty</b>					<b>7.50</b>	<b>\$ 630,714</b>

**STAFF**

Nasse, S.	Administrative Support Coordinator			11/12	1.00	\$ 37,656
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 37,656</b>
<b>TOTAL DEPARTMENT OF AGRICULTURAL BUSINESS</b>					<b>8.50</b>	<b>\$ 668,370</b>

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

**FACULTY**

Culbertson, A.	Instructional Faculty			✓	1.00	\$ 80,508
Henson, J.	Instructional Faculty			✓	1.00	118,608
McKeith, A.	Instructional Faculty		✓		1.00	72,828
Parham, A.	Instructional Faculty			✓	1.00	125,880
Perry, R.	<b>Department Chair</b>			✓	0.26	32,963
Perry, R.	Instructional Faculty			✓	0.74	93,817
Rocca, S.	Instructional Faculty			✓	1.00	111,888
Tarrant, K.	Instructional Faculty			✓	1.00	79,932
Thomas, M.	Instructional Faculty			✓	1.00	125,496

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

*FACULTY cont.*

Thompson, K.	Instructional Faculty		✓		1.00	69,000
Vaughn, R.	Instructional Faculty			✓	1.00	125,544
Williamson, S.	Instructional Faculty			✓	1.00	125,364
					<b>Total Faculty</b>	<b>11.00</b>
						<b>\$ 1,161,828</b>

**STAFF**

Russell, D.	Administrative Support Coordinator			✓	1.00	\$ 42,504
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 42,504</b>
					<b>TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION</b>	<b>12.00</b>
						<b>\$ 1,204,332</b>

**DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

**FACULTY**

Billen, R.	Instructional Faculty		✓		1.00	\$ 68,004
Davis, L.	Instructional Faculty		✓		1.00	86,580
Dyer, K.	<b>Department Chair</b>		✓		0.40	35,832
Dyer, K.	Instructional Faculty		✓		0.60	48,888
Hammons, A.	Instructional Faculty		✓		1.00	73,368
McKenzie	Instructional Faculty		✓		1.00	69,960
Rickman, A.	Instructional Faculty		✓		1.00	71,040
Roach, A.	Instructional Faculty		✓		1.00	67,500
					<b>Total Faculty</b>	<b>7.00</b>
						<b>\$ 521,172</b>

**STAFF**

Rossette, B.	Administrative Support Coordinator			✓	1.00	\$ 47,736
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 47,736</b>
					<b>TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES</b>	<b>8.00</b>
						<b>\$ 568,908</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

**FACULTY**

Dormedy, E.	Instructional Faculty	✓		1.00	\$	87,276
Ferris, D.	Instructional Faculty	✓		1.00		105,804
Herzig, L.	Instructional Faculty	✓		1.00		87,276
Pao, S.	<b>Department Chair</b>	✓		0.52		54,993
Pao, S.	Instructional Faculty	✓		0.48		50,763
Pooya, S.	Instructional Faculty	✓		1.00		68,004
Shinn, S.	Instructional Faculty	✓		1.00		68,004
<b>Total Faculty</b>					<b>6.00</b>	<b>\$ 522,120</b>

**STAFF**

Harriet, T.	Instructional Support Assistant		✓	0.75	\$	27,342
<b>Total Staff</b>					<b>0.75</b>	<b>\$ 27,342</b>
<b>TOTAL DEPARTMENT OF FOOD SCIENCE AND NUTRITION</b>					<b>6.75</b>	<b>\$ 549,462</b>

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**FACULTY**

Alexandrou, A.	<b>Department Chair</b>	✓		0.25	\$	27,732
Alexandrou, A.	Instructional Faculty	✓		0.75		70,929
Au, T.	Instructional Faculty (FERP AY 2016-2017)	✓		0.50		54,144
Mahalik, N.	Instructional Faculty	✓		1.00		93,804
Nambiar, A.	Instructional Faculty	✓		1.00		81,360
Sethuramasamyraja, B.	Instructional Faculty	✓		1.00		84,768
Yen, M.	Instructional Faculty (FERP AY 2016-2017)	✓		0.50		53,916
Zhang, D.	Instructional Faculty	✓		1.00		94,572
<b>Total Faculty</b>					<b>6.00</b>	<b>\$ 561,225</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**STAFF**

Fitz Gibbon, C.	Administrative Support Coordinator		11/12	1.00	\$	44,316
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 44,316</b>
<b>TOTAL DEPARTMENT OF INDUSTRIAL TECHNOLOGY</b>					<b>7.00</b>	<b>\$ 605,541</b>

**DEPARTMENT OF PLANT SCIENCE**

**FACULTY**

Benes, S.	Instructional Faculty	✓		1.00	\$	100,716
Brar, G.	Instructional Faculty		✓	1.00		80,508
Bushoven, J.	<b>Department Chair</b>	✓		0.27		25,201
Bushoven, J.	Instructional Faculty	✓		0.73		68,135
Cassel Sharma, F.	Instructional Faculty		✓	1.00		92,304
Ellis, M.	Instructional Faculty	✓		1.00		69,960
Goorahoo, D.	Instructional Faculty	✓		1.00		79,188
Shrestha, A.	Instructional Faculty	✓		1.00		102,816
Wenger, J.	Instructional Faculty	✓		1.00		72,840
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 691,668</b>

**STAFF**

Miyasaki, M.	Administrative Support Coordinator		✓	1.00	\$	47,028
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 47,028</b>
<b>TOTAL DEPARTMENT OF PLANT SCIENCE</b>					<b>9.00</b>	<b>\$ 738,696</b>

**VITICULTURE & ENOLOGY**

**FACULTY**

Gu, S.	Instructional Faculty		✓	1.00	\$	111,324
Person, E.	<b>Department Chair</b>	✓		0.50		47,688
Van Zyl, S.	Instructional Faculty	✓		1.00		69,156
<b>Total Faculty</b>					<b>2.50</b>	<b>\$ 228,168</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**VITICULTURE & ENOLOGY**

**STAFF**

Magdaleno, A.	Administrative Support Coordinator		✓	1.00	\$	37,896
<i>Total Staff</i>					1.00	\$ 37,896
<b>TOTAL VITICULTURE &amp; ENOLOGY</b>					<b>3.50</b>	<b>\$ 266,064</b>

<b>TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>					<b>66.60</b>	<b>\$ 5,398,472</b>
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**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Beare, P.	Administrator IV		✓	1.00	\$	171,468
Lam, S.	Administrator III		✓	0.85		120,000
<i>Total Management</i>					1.85	\$ 291,468

**STAFF**

Leischner, A.	Administrative Analyst/Specialist		✓	1.00	\$	59,328
Milian, J.	Administrative Support Coordinator		✓	1.00		40,452
Rabago, L.	Administrative Analyst/Specialist		✓	1.00		63,996
<i>Total Staff</i>					3.00	\$ 163,776
<b>TOTAL OFFICE OF THE DEAN</b>					<b>4.85</b>	<b>\$ 455,244</b>

**CAL STATE TEACH**

**MANAGEMENT**

Barker, N.	Administrator II		✓	1.00	\$	98,844
<i>Total Management</i>					1.00	\$ 98,844

**STAFF**

Yang, V	Administrative Support Coordinator		✓	1.00	\$	37,680
<i>Total Staff</i>					1.00	\$ 37,680
<b>TOTAL CAL STATE TEACH</b>					<b>2.00</b>	<b>\$ 136,524</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**FACULTY**

Brown, A.	Instructional Faculty		✓		1.00	\$ 73,272	
Choi, K.	Instructional Faculty		✓		1.00	72,828	
Crane, J.	Instructional Faculty		✓		1.00	68,004	
Garcia, J.	Instructional Faculty		✓		1.00	103,980	
Koobatian, S.	Instructional Faculty		✓		1.00	72,132	
Lee, S.	<b>Department Chair</b>		✓		0.50	46,590	
Lee, S.	Instructional Faculty		✓		0.50	42,108	
Lucey, C.	Instructional Faculty		✓		1.00	97,872	
Pereyra, S.	Instructional Faculty		✓		1.00	68,004	
Pierce, L.	Instructional Faculty		✓		1.00	76,980	
Pitt, J.	Instructional Faculty		✓		1.00	79,620	
Raheem, M.	Instructional Faculty		✓		1.00	70,272	
Sharma, G.	Instructional Faculty		✓		1.00	72,828	
Smith, H.	Instructional Faculty		✓		1.00	111,792	
Valencia, A.	Instructional Faculty		✓		1.00	101,172	
Weir, K.	Instructional Faculty		✓		1.00	96,276	
					<b>Total Faculty</b>	<b>15.00</b>	<b>\$ 1,253,730</b>

**STAFF**

Cardiel, A.	Administrative Support Coordinator			✓	1.00	\$ 39,168	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 39,168</b>
<b>TOTAL DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION</b>					<b>16.00</b>	<b>\$ 1,292,898</b>	

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

**FACULTY**

Arenz, B.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	\$ 45,402
Behrend, J.	Instructional Faculty		✓		1.00	100,548
Benavides, O.	Instructional Faculty (FERP Fall 2016)		✓		0.50	45,270

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

*FACULTY cont.*

Benninga, J.	Department Chair		✓		0.52	71,186
Benninga, J.	Instructional Faculty		✓		0.48	65,710
Biacindo, K.	Instructional Faculty		✓		1.00	91,572
Bohlin, C.	Instructional Faculty		✓		1.00	110,280
Bohlin, R.	Instructional Faculty		✓		1.00	109,548
Lomeli, J.	Instructional Faculty		✓		1.00	99,984
Miller, E.	Instructional Faculty		✓		1.00	73,272
Nelson, F.	Instructional Faculty		✓		1.00	70,272
Nyberg, L.	Instructional Faculty		✓		1.00	99,420
Parks, J.	Instructional Faculty		✓		1.00	99,588
Pham, K.	Instructional Faculty		✓		1.00	93,072
Phan, T.	Instructional Faculty		✓		1.00	68,004
Philips, E.	Instructional Faculty		✓		1.00	69,204
Shin, M.	Instructional Faculty		✓		1.00	68,004
Tracz, S.	Instructional Faculty			✓	1.00	128,652
Ullrich, W.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	47,244
Wandeler, C.	Instructional Faculty		✓		1.00	73,644
Yukhymenko, M.	Instructional Faculty		✓		1.00	72,828
					<b>Total Faculty</b>	<b>18.50</b>
						<b>\$ 1,702,704</b>
					<b>TOTAL DEPT OF CURRICULUM AND INSTRUCTION</b>	<b>18.50</b>
						<b>\$ 1,702,704</b>

**DEPARTMENT OF EDUCATIONAL LEADERSHIP**

*FACULTY*

Akhavan, N.	Instructional Faculty		✓		1.00	\$ 82,656
Gonzalez, J.	Instructional Faculty		✓		1.00	87,360
Hauser, L.	Department Chair		✓		0.52	49,502
Hauser, L.	Instructional Faculty		✓		0.48	45,694

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF EDUCATIONAL LEADERSHIP**

*FACULTY cont.*

Hernandez Jr., I.	Instructional Faculty		✓		1.00	73,644
Hernandez, S.	Instructional Faculty		✓		1.00	73,644
Luna, C.	Instructional Faculty		✓		1.00	81,408
Magdaleno, K.	Instructional Faculty		✓		1.00	88,752
Moradian, Watson, J.	Instructional Faculty		✓		1.00	81,408
Tanner, D.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	53,412
Wise, D.	Instructional Faculty (FERP AY 2016-2017)		✓		0.50	48,744
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 766,224</b>

*STAFF*

Lambert, S.	Administrative Support Coordinator			✓	1.00	\$ 37,200
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 37,200</b>
<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION</b>					<b>10.00</b>	<b>\$ 803,424</b>

**LIBERAL STUDIES PROGRAM**

*STAFF*

Espinosa, A.	Administrative Support Assistant			✓	1.00	\$ 32,964
Fitzpatrick, I.	Student Services Professional II			✓	1.00	48,696
Choy, J.	Student Services Professional II			✓	1.00	48,696
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 130,356</b>
<b>TOTAL LIBERAL STUDIES PROGRAM</b>					<b>3.00</b>	<b>\$ 130,356</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

**FACULTY**

Abramson, S.	Instructional Faculty		✓		1.00	\$ 109,788
Alamillo, L.	<b>Department Chair</b>		✓		0.52	45,596
Alamillo, L.	Instructional Faculty		✓		0.48	42,088
Basurto, I.	Instructional Faculty		✓		1.00	91,416
Bennett, L.	Instructional Faculty		✓		1.00	69,924
Billen, M.	Instructional Faculty		✓		1.00	72,828
Chen, F.	Instructional Faculty		✓		1.00	72,828
Coy, K.	Instructional Faculty		✓		1.00	72,828
DeWalt, P.	Instructional Faculty		✓		1.00	71,004
Garnett, W.	Instructional Faculty		✓		1.00	72,828
Hart, S.	Instructional Faculty		✓		1.00	80,664
Huerta, T.	Instructional Faculty		✓		1.00	81,648
Juarez, S.	Instructional Faculty		✓		1.00	72,828
Low, D.	Instructional Faculty		✓		1.00	72,828
Powell, D.	Instructional Faculty		✓		1.00	107,532
Shen, H.	Instructional Faculty		✓		1.00	95,964
Torgerson, C.	Instructional Faculty			✓	1.00	121,308
Van Horn, S.	Instructional Faculty		✓		1.00	69,804
Vang, A.	Instructional Faculty		✓		1.00	88,956
Wahleithner, J.	Instructional Faculty		✓		1.00	72,828
Yun, C.	Instructional Faculty		✓		1.00	73,644
<b>Total Faculty</b>					<b>20.00</b>	<b>\$ 1,659,132</b>

**STAFF**

Ramirez, J.	Administrative Support Coordinator			✓	1.00	\$ 39,972
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 39,972</b>
<b>TOTAL DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION</b>					<b>21.00</b>	<b>\$ 1,699,104</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

**STAFF**

Jennings, T.	Administrative Support Coordinator		✓	1.00	\$	45,792
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 45,792</b>
<b>TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP</b>					<b>1.00</b>	<b>\$ 45,792</b>

**EDUCATION STUDENT SERVICES CENTER**

**STAFF**

Barks, B.	Administrative Support Coordinator		✓	1.00	\$	35,172
Flores, R.	Administrative Analyst/Specialist		✓	1.00		46,020
Garcia, K.	Administrative Support Coordinator		✓	1.00		35,172
Lomeli, M.	Administrative Analyst/Specialist		✓	1.00		60,384
Nakashima, S.	Credential Analyst II		✓	1.00		50,616
Petch, R.	Administrative Analyst/Specialist		✓	1.00		46,020
<b>Total Staff</b>					<b>6.00</b>	<b>\$ 273,384</b>
<b>TOTAL LIBERAL STUDIES PROGRAM</b>					<b>6.00</b>	<b>\$ 273,384</b>

<b>TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>					<b>82.35</b>	<b>\$ 6,539,430</b>
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**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Larralde-Muro, J.	Administrator III		✓	1.00	\$	141,648
Nunna, R.	Administrator IV		✓	1.00		173,868
<b>Total Management</b>					<b>2.00</b>	<b>\$ 315,516</b>

**STAFF**

Avitia, L.	Student Services Professional II		✓	1.00	\$	46,296
Maldonado, H.	Student Services Professional IV		✓	1.00		76,992
Martinez, S.	Administrative Analyst/Specialist		✓	1.00		53,136

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

*STAFF cont.*

Noble, L.	Administrative Support Coordinator		✓		1.00	39,924
Reyna, Z.	Administrative Analyst/Specialist		✓		1.00	53,136
Wass, R.	Public Affairs/Comm Specialist		✓		1.00	50,484
					<b>Total Staff</b>	<b>6.00</b>
						<b>\$ 319,968</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.00</b>
						<b>\$ 635,484</b>

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**FACULTY**

Berber, M.	Instructional Faculty		✓		1.00	\$ 86,112
Choo, C.	Instructional Faculty		✓		1.00	94,068
Crossfield, J.	Instructional Faculty (FERP Spring 2017)		✓		0.50	56,400
Liu, L.	Instructional Faculty		✓		1.00	80,004
Munjy, R.	<b>Department Chair</b>		✓		0.52	63,654
Munjy, R.	Instructional Faculty		✓		0.48	58,758
Nazari, M.	Instructional Faculty		✓		1.00	80,004
Oka, P.	Instructional Faculty		✓		1.00	86,112
Pasha, M.	Instructional Faculty		✓		1.00	96,036
Peterson, S.	Instructional Faculty		✓		1.00	86,112
Sadrinezhad, A.	Instructional Faculty		✓		1.00	86,112
Stillmaker, K.	Instructional Faculty		✓		1.00	80,004
Tawfik, A.	Instructional Faculty		✓		1.00	87,384
Tehrani, F.	Instructional Faculty		✓		1.00	96,384
Wright, W.	Instructional Faculty		✓		1.00	101,124
					<b>Total Faculty</b>	<b>13.50</b>
						<b>\$ 1,238,268</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**STAFF**

Chavez, B.	Administrative Support Coordinator		✓		1.00	\$ 45,324
Scherer, S.	Equipment Technician III - Specialized Equipment		✓		1.00	74,484
					<b>Total Staff</b>	<b>2.00</b>
						<b>\$ 119,808</b>
					<b>TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING</b>	<b>15.50</b>
						<b>\$ 1,358,076</b>

**CONSTRUCTION MANAGEMENT PROGRAM**

**FACULTY**

Hyatt, B.	<b>Department Chair</b>		✓		0.50	\$ 50,280
Hyatt, B.	Instructional Faculty		✓		0.50	46,092
Luo, Y.	Instructional Faculty		✓		1.00	93,648
Wu, W.	Instructional Faculty		✓		1.00	87,384
					<b>Total Faculty</b>	<b>3.00</b>
						<b>\$ 277,404</b>

**STAFF**

McNeill, R.	Administrative Support Coordinator		✓		1.00	\$ 41,544
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 41,544</b>
					<b>TOTAL CONSTRUCTION MANAGEMENT PROGRAM</b>	<b>4.00</b>
						<b>\$ 318,948</b>

**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

**FACULTY**

Bengiamin, N.	Instructional Faculty		✓		1.00	\$ 118,536
Bukofzer, D.	Instructional Faculty		✓		1.00	117,144
Kim, Y.	Instructional Faculty		✓		1.00	95,316
Kriehn, G.	Instructional Faculty		✓		1.00	102,756
Kulhandjian, H.	Instructional Faculty		✓		1.00	86,760
McBee, K.	Instructional Faculty		✓		1.00	83,004
Mouffak, Z.	Instructional Faculty		✓		1.00	94,320
Na, W.	Instructional Faculty		✓		1.00	87,384

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

*FACULTY cont.*

Raeisi, R.	Department Chair	✓		0.50	54,402
Raeisi, R.	Instructional Faculty	✓		0.50	49,950
Wang, N.	Instructional Faculty	✓		1.00	89,964
<b>Total Faculty</b>					<b>10.00</b>
					<b>\$ 979,536</b>

**STAFF**

Martinez, H.	Administrative Analyst/Specialist		✓	1.00	\$ 62,628
Mavis, R.	Equipment Technician III, Electronic		✓	1.00	60,000
<b>Total Staff</b>					<b>2.00</b>
					<b>\$ 122,628</b>
<b>TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>					<b>12.00</b>
					<b>\$ 1,102,164</b>

**DEPARTMENT OF MECHANICAL ENGINEERING**

**FACULTY**

Afolabi, D.	Instructional Faculty	✓		1.00	\$ 90,000
Banerjee, S.	Instructional Faculty	✓		1.00	86,760
Eldeeb, M.	Instructional Faculty	✓		1.00	80,004
Ghazinejad, M.	Instructional Faculty	✓		1.00	87,384
Happawana, G.	Department Chair	✓		0.52	60,952
Happawana, G.	Instructional Faculty	✓		0.48	56,264
Jenkins, M.	Instructional Faculty	✓		1.00	123,456
Khoshnoud, F.	Instructional Faculty	✓		1.00	88,200
Law, D.	Instructional Faculty	✓		1.00	87,384
Liang, Z.	Instructional Faculty	✓		1.00	83,004
Loscutoff, W.	Instructional Faculty (FERP AY 2016-2017)	✓		0.50	58,950
Nguyen, T.	Instructional Faculty	✓		1.00	85,020
Weerasinghe, A.	Instructional Faculty	✓		1.00	87,384
<b>Total Faculty</b>					<b>11.50</b>
					<b>\$ 1,074,762</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF MECHANICAL ENGINEERING**

**STAFF**

Davis, N.	Administrative Support Coordinator		✓	1.00	\$	42,780
Gangbin, D.	Instructional Support Technician III		✓	1.00		62,016
				<b>Total Staff</b>	<b>2.00</b>	<b>\$ 104,796</b>
<b>TOTAL DEPARTMENT OF MECHANICAL ENGINEERING</b>					<b>13.50</b>	<b>\$ 1,179,558</b>

**TOTAL LYLES COLLEGE OF ENGINEERING 53.00 \$ 4,594,230**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**OFFICE OF THE PROVOST**

**MANAGEMENT**

Harootunian, G.	Administrator II		✓	1.00	\$	112,944
Nef, D.	Administrator IV		✓	1.00		176,820
Zelezny, L.	Administrator IV		✓	1.00		235,776
				<b>Total Management</b>	<b>3.00</b>	<b>\$ 525,540</b>

**STAFF**

Aoki, R.	Administrative Analyst/Specialist		✓	1.00	\$	57,288
Brassfield, K.	Administrative Analyst/Specialist		✓	1.00		64,992
Dryden, D.	Administrative Analyst/Specialist		✓	1.00		68,556
Goto, L.	Administrative Analyst/Specialist		✓	1.00		69,084
				<b>Total Staff</b>	<b>4.00</b>	<b>\$ 259,920</b>
<b>TOTAL OFFICE OF THE PROVOST</b>					<b>7.00</b>	<b>\$ 785,460</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**ACADEMIC SENATE**

**STAFF**

Baker, V.	Administrative Support Coordinator		✓	1.00	\$	44,124
<i>Total Staff</i>					<b>1.00</b>	<b>\$ 44,124</b>
<b>TOTAL ACADEMIC SENATE</b>					<b>1.00</b>	<b>\$ 44,124</b>
<b>TOTAL OFFICE OF THE PROVOST</b>					<b>8.00</b>	<b>\$ 829,584</b>

**VICE PROVOST**

**ACADEMIC RESOURCES**

**STAFF**

Guinn, K.	Administrative Support Assistant		✓	1.00	\$	32,520
Landucci, L.	Senior Budget Analyst		✓	1.00		69,876
<i>Total Staff</i>					<b>2.00</b>	<b>\$ 102,396</b>
<b>TOTAL ACADEMIC RESOURCES</b>					<b>2.00</b>	<b>\$ 102,396</b>

**RICHTER CENTER FOR COMMUNITY ENGAGEMENT**

**MANAGEMENT**

Fiorentino, M.	Administrator II		✓	1.00	\$	109,308
<i>Total Management</i>					<b>1.00</b>	<b>\$ 109,308</b>

**STAFF**

Bennett, T.	Administrative Analyst/Specialist		✓	1.00	\$	50,580
Brewer, D.	Administrative Support Coordinator		✓	0.75		31,653
Jessen-Hiser, M.	Student Services Professional III		✓	1.00		58,692
Studt, T.	Administrative Analyst/Specialist		✓	0.88		45,728
<i>Total Staff</i>					<b>3.63</b>	<b>\$ 186,653</b>
<b>TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>					<b>4.63</b>	<b>\$ 295,961</b>
<b>TOTAL VICE PROVOST</b>					<b>6.63</b>	<b>\$ 398,357</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**FACULTY AFFAIRS**

**FACULTY AFFAIRS**

**MANAGEMENT**

Sanchez, R.	Administrator III		✓	1.00	\$	145,656
<b>Total Management</b>					<b>1.00</b>	<b>\$ 145,656</b>

**STAFF**

Bankston, M.	Administrative Support Assistant		✓	1.00	\$	38,172
Moreno-Aguallo, T.	Administrative Analyst/Specialist		✓	1.00		48,060
Volpp, D.	Confidential Administrative Support		✓	1.00		80,916
VonBerg, D.	Confidential Administrative Support		✓	1.00		55,008
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 222,156</b>
<b>TOTAL FACULTY AFFAIRS</b>					<b>5.00</b>	<b>\$ 367,812</b>

**CENTER FOR FACULTY EXCELLENCE**

**STAFF**

Alcantar, L.	Administrative Analyst/Specialist		✓	1.00	\$	55,788
Bennett, M.	Information Technology Consultant		✓	1.00		77,232
Blake, J.	Information Technology Consultant		✓	1.00		83,796
Yang, S.	Information Technology Consultant		✓	1.00		59,520
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 276,336</b>
<b>TOTAL CENTER FOR FACULTY EXCELLENCE</b>					<b>4.00</b>	<b>\$ 276,336</b>

<b>TOTAL FACULTY AFFAIRS</b>					<b>9.00</b>	<b>\$ 644,148</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**INSTITUTIONAL EFFECTIVENESS**

**MANAGEMENT**

Rogulkin, D.	Administrator II		✓	1.00	\$	83,232
Sanchez, A.	Administrator III		✓	1.00		124,884
				<b>Total Management</b>	<b>2.00</b>	<b>\$ 208,116</b>

**STAFF**

Fernandez, M.	Administrative Analyst/Specialist		✓	1.00	\$	45,600
Hernandez, C.	Research Technician II		✓	1.00		69,108
Yue, H.	Research Technician II		✓	1.00		74,724
Zivot, M.	Research Technician II		✓	1.00		56,664
				<b>Total Staff</b>	<b>4.00</b>	<b>\$ 246,096</b>
				<b>TOTAL INSTITUTIONAL EFFECTIVENESS</b>	<b>6.00</b>	<b>\$ 454,212</b>

**INTERNATIONAL STUDENT SUPPORT PROGRAMS**

**MANAGEMENT**

Ingvaldson, S.	Administrator I		✓	1.00	\$	66,000
				<b>Total Management</b>	<b>1.00</b>	<b>\$ 66,000</b>

**STAFF**

Cao, J.	Student Services Professional III		✓	1.00	\$	50,484
Cheng, K.	Administrative Support Coordinator		✓	1.00		41,004
Jones, J.	Student Services Professional III		✓	1.00		50,448
Montejano, A.	Student Services Professional II		✓	1.00		51,648
Tran, L.	Administrative Analyst/Specialist		✓	1.00		50,604
Wan, D.	Student Services Professional I		✓	1.00		43,260
				<b>Total Staff</b>	<b>6.00</b>	<b>\$ 287,448</b>
				<b>TOTAL INTERNATIONAL STUDENT SUPPORT PROGRAMS</b>	<b>7.00</b>	<b>\$ 353,448</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**LYLES CENTER FOR INNOVATION & ENTREPRENEURSHIP**

**STAFF**

Aguilar, M.	Administrative Analyst/Specialist		✓	1.00	\$	54,420
Baker, T.	Administrative Support Assistant		✓	1.00		32,964
				<b>Total Staff</b>	<b>2.00</b>	<b>\$ 87,384</b>
<b>TOTAL LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>					<b>2.00</b>	<b>\$ 87,384</b>

**RESEASRCH AND GRADUATE STUDIES - SPONSORED PRGORAMS**

**GRADUATE STUDIES OFFICE**

**MANAGEMENT**

Marshall, J.	Administrator IV		✓	1.00	\$	170,340
				<b>Total Management</b>	<b>1.00</b>	<b>\$ 170,340</b>

**STAFF**

Brazill, M.	Student Services Professional II		✓	1.00	\$	46,296
Elledge, R.	Administrative Support Assistant		✓	1.00		32,856
Gomez Falcon, R.	Student Services Professional II		✓	1.00		47,664
Navarro, A.	Administrative Support Coordinator		✓	1.00		36,936
Neufeld, D.	Instructional Support Technician I		✓	0.75		34,677
Radke, C.	Administrative Analyst/Specialist		✓	1.00		74,580
Rowe, M.	Student Services Professional II		✓	1.00		46,296
Suzuki, L.	Administrative Analyst/Specialist		✓	1.00		52,200
Varela, M.	Student Services Professional IV		✓	1.00		70,632
				<b>Total Staff</b>	<b>8.75</b>	<b>\$ 442,137</b>
<b>TOTAL GRADUATE STUDIES OFFICE</b>					<b>9.75</b>	<b>\$ 612,477</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**RESEARCH AND GRADUATE STUDIES - SPONSORED PRGORAMS**

**RESEARCH AND SPONSORED PROGRAMS**

**MANAGEMENT**

Carey, D.	Administrator II		✓	1.00	\$	77,652
Kismetian, M.	Administrator II		✓	1.00		72,840
Liu, G.	Administrator II		✓	1.00		74,544
McClanahan, T.	Administrator III		✓	1.00		144,456
Shimakawa, E.	Administrator II		✓	1.00		113,604
<b>Total Management</b>				<b>5.00</b>	<b>\$</b>	<b>483,096</b>

**STAFF**

Sherwood, G.	Administrative Analyst/Specialist		✓	1.00	\$	51,912
<b>Total Staff</b>				<b>1.00</b>	<b>\$</b>	<b>51,912</b>

<b>TOTAL RESEARCH AND SPONSORED PROGRAMS</b>				<b>6.00</b>	<b>\$</b>	<b>535,008</b>
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<b>TOTAL RESEARCH AND GRADUATE STUDIES-SPONSORED PROGRAMS</b>				<b>15.75</b>	<b>\$</b>	<b>1,147,485</b>
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**UNDERGRADUATE STUDIES**

**UNDERGRADUATE STUDIES**

**MANAGEMENT**

Fu, X.	Administrator IV		✓	1.00	\$	153,468
<b>Total Management</b>				<b>1.00</b>	<b>\$</b>	<b>153,468</b>

**STAFF**

Donner, D.	Administrative Support Coordinator		✓	1.00	\$	35,172
Gallegos, A.	Administrative Analyst/Specialist		✓	1.00		48,168
Larkin, K.	Administrative Analyst/Specialist		✓	1.00		68,472
Sayphengsy, P.	Information Technology Consultant		✓	1.00		82,884
<b>Total Staff</b>				<b>4.00</b>	<b>\$</b>	<b>234,696</b>

<b>TOTAL UNDERGRADUATE STUDIES</b>				<b>5.00</b>	<b>\$</b>	<b>388,164</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

<b>ACADEMIC AFFAIRS</b>						
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>
<b>INSTRUCTION</b>						
<b>PROVOST &amp; VICE PRESIDENT FOR ACADEMIC AFFAIRS</b>						
<b>UNDERGRADUATE STUDIES</b>						
<b>EARLY ASSESSMENT PROGRAM</b>						
<b>STAFF</b>						
Mares, J.	Administrative Support Assistant			✓	1.00	\$ 29,712
					<i>Total Staff</i>	<b>1.00</b>
						<b>\$ 29,712</b>
					<b>TOTAL EARLY ASSESSMENT PROGRAM</b>	<b>1.00</b>
						<b>\$ 29,712</b>
<b>SMITCAMP FAMILY HONORS COLLEGE</b>						
<b>STAFF</b>						
Hardamon, L.	Administrative Support Coordinator			✓	1.00	\$ 54,132
Roby, S.	Administrative Support Assistant			✓	1.00	41,496
					<i>Total Staff</i>	<b>2.00</b>
						<b>\$ 95,628</b>
					<b>TOTAL SMITCAMP FAMILY HONORS COLLEGE</b>	<b>2.00</b>
						<b>\$ 95,628</b>
					<b>TOTAL UNDERGRADUATE STUDIES</b>	<b>8.00</b>
						<b>\$ 513,504</b>
<b>CSUF/COS CENTER VISALIA</b>						
<b>STAFF</b>						
Major, S.	Administrative Analyst/Specialist			✓	1.00	\$ 54,864
Pedraza, A.	Administrative Analyst/Specialist			✓	1.00	62,124
					<i>Total Staff</i>	<b>2.00</b>
						<b>\$ 116,988</b>
					<b>TOTAL CSUF/COS CENTER VISALIA</b>	<b>2.00</b>
						<b>\$ 116,988</b>
					<b>TOTAL PROVOST</b>	<b>57.38</b>
						<b>\$ 4,545,110</b>
					<b>TOTAL INSTRUCTION</b>	<b>812.25</b>
						<b>\$ 66,080,188</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

**MANAGEMENT**

Sieperda, D.	Administrator II		✓	1.00	\$	96,936
<b>Total Management</b>					<b>1.00</b>	<b>\$ 96,936</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>					<b>1.00</b>	<b>\$ 96,936</b>

**STAFF**

Avila, D.	Instructional Support Technician III		✓	1.00	\$	56,004
Chavira, G.	Instructional Support Technician III		✓	1.00		70,836
Correia, C.	Instructional Support Technician III		✓	1.00		54,360
Dietrich, K.	Farm Maintenance Mechanic		✓	1.00		71,664
Flores, M.	Farm Maintenance Mechanic		✓	1.00		64,272
Foote, S.	Administrative Support Coordinator		✓	1.00		40,644
Gerken, B.	Automotive and Equipment Mechanic		✓	1.00		57,684
Hartmann, A.	Automotive and Equipment Mechanic		✓	1.00		58,620
Martinez, M.	Farm Maintenance Mechanic		✓	1.00		69,216
McAllister, C.	Accounting Technician II		✓	0.35		16,577
Moua, K.	Automotive and Equipment Mechanic		✓	1.00		60,576
Salwasser, M.	Administrative Analyst/Specialist		✓	1.00		78,384
Sexton, D.	Mechanic Helper		✓	1.00		57,684
Shamp, J.	Supervising Automotive and Equipment Mechanic		✓	1.00		64,440
<b>Total Staff</b>					<b>13.35</b>	<b>\$ 820,961</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>					<b>14.35</b>	<b>\$ 917,897</b>

**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

**STAFF**

Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	\$	34,422
McAllister, C.	Administrative Analyst/Specialist		✓	0.30		14,209
<b>Total Staff</b>					<b>0.80</b>	<b>\$ 48,631</b>
<b>TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)</b>					<b>0.80</b>	<b>\$ 48,631</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**CENTER FOR IRRIGATION TECHNOLOGY**

**MANAGEMENT**

Zoldoske, D.	Administrator II		✓	1.00	\$	137,028
<b>Total Management</b>					<b>1.00</b>	<b>\$ 137,028</b>

**STAFF**

Ashkan, S.	Assoc, Acad & Instit Studies I		✓	1.00	\$	72,996
Jacobsen, T.	Research Technician III		✓	1.00		78,540
Suryadi, E.	Administrative Analyst/Specialist		✓	1.00		61,920
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 213,456</b>
<b>TOTAL CENTER FOR IRRIGATION TECHNOLOGY</b>					<b>4.00</b>	<b>\$ 350,484</b>

**VITICULTURE & ENOLOGY RESEARCH**

**STAFF**

Irby, C.	Administrative Support Coordinator		✓	1.00	\$	51,072
Wood, C.	Extended Education Specialist I		✓	1.00		43,620
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 94,692</b>
<b>TOTAL VITICULTURE &amp; ENOLOGY RESEARCH</b>					<b>2.00</b>	<b>\$ 94,692</b>

**HENRY MADDEN LIBRARY**

**FACULTY**

Boss, E.	Librarian		✓	1.00	\$	63,732
Cowgill, A.	Librarian		✓	1.00		102,276
Crow, J.	Librarian		✓	1.00		68,556
Doyle, C.	Librarian		✓	1.00		110,220
Doyle, M.	Librarian		✓	1.00		77,604
Drexler, D.	Librarian		✓	1.00		79,524
Foster, B.	Librarian		✓	1.00		69,624
Fusich, M.	Librarian (FERP AY 2016-17)		✓	0.50		55,110
Higginbottom, G.	Librarian		✓	1.00		76,116
Kubo, H.	Librarian		✓	1.00		88,752

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

**FACULTY cont.**

Langer, C.	Librarian		✓	1.00	78,564	
Lau, T.	Librarian		✓	1.00	113,184	
Liu, T.	Librarian		✓	1.00	77,604	
Magee, J.	Librarian		✓	1.00	91,380	
Moore, J.	Librarian		✓	1.00	105,432	
Pun, R.	Librarian		✓	1.00	77,604	
Smith, K.	Librarian		✓	1.00	114,288	
Tillman, M.	Librarian		✓	1.00	115,644	
Vang, V.	Librarian		✓	1.00	105,288	
<b>Total Faculty</b>					<b>18.50</b>	<b>\$ 1,670,502</b>

**MANAGEMENT**

Dinscore, A.	Administrator III		✓	1.00	\$ 109,992	
Harada, G.	Administrator II		✓	1.00	85,440	
McDonald, P.	Administrator IV		✓	1.00	141,492	
Morrison, M.	Administrator II		✓	1.00	80,604	
<b>Total Management</b>					<b>4.00</b>	<b>\$ 417,528</b>

**STAFF**

Atwood, D.	Library Services Specialist III		✓	1.00	\$ 49,968
Black, L.	Library Services Specialist III		✓	1.00	61,800
Celaya, D.	Graphic Designer		✓	1.00	45,948
Christensen, S.	Administrative Analyst/Specialist		✓	1.00	87,120
Eberlein, D.	Library Services Specialist I		✓	1.00	35,976
Ebert, C.	Library Services Specialist III		✓	1.00	45,960
Estrada, O.	Library Services Specialist III		✓	1.00	49,980
Evans, C.	Library Services Specialist IV		✓	1.00	56,052
Forestiere, J.	Stock Clerk		✓	1.00	33,240
Freeman, J.	Laborer		✓	1.00	34,476

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

*STAFF cont.*

Gjoshe, R.	Operating Systems Analyst		✓	1.00	85,224
Greenhaw, C.	Library Services Specialist II		✓	1.00	37,212
Hernandez, J.	Library Services Specialist III		✓	1.00	58,656
Inthisane, B.	Library Services Specialist II		✓	1.00	43,560
Lewis Jr., T.	Library Services Specialist III		✓	1.00	47,796
Lopez, M.	Library Services Specialist II		✓	1.00	42,288
Megee, G.	Library Services Specialist I		✓	1.00	37,080
Mendoza, A.	Library Services Specialist II		✓	1.00	43,560
Moua, F.	Library Services Specialist II		✓	1.00	39,120
Orr, S.	Information Technology Consultant		✓	1.00	76,776
Pena, M.	Analyst/Programmer		✓	1.00	90,360
Petersen, T.	Library Services Specialist II		✓	1.00	38,328
Pichardo II, A.	Accounting Technician III		✓	1.00	40,788
Pratt, M.	Library Services Specialist III		✓	1.00	42,492
Ramirez, S.	Administrative Support Coordinator		✓	1.00	47,304
Reddin, C.	Library Services Specialist III		✓	1.00	46,212
Reid-Johansson, R.	Library Services Specialist II		✓	1.00	41,172
Sanford, J.	Library Services Specialist II		✓	1.00	42,288
Smith, R.	Facilities Maintenance Mech		✓	1.00	64,176
Wallace, A.	Library Services Specialist III		✓	1.00	46,620

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2016**

<b>ACADEMIC AFFAIRS</b>						
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>
<b>INSTRUCTION</b>						
<b>ACADEMIC SUPPORT</b>						
<b>HENRY MADDEN LIBRARY</b>						
<i>STAFF cont.</i>						
	Wathen, C.	Public Affairs/Comm Specialist		✓	1.00	48,420
	Weesner, D.	Library Services Specialist II		✓	1.00	41,472
	Welch, J.	Library Services Specialist II		✓	1.00	55,068
	Yang, X.	Information Technology Consultant		✓	1.00	93,912
		<i>Total Staff</i>			\$ 34	\$ 1,750,404
		<b>TOTAL LIBRARY: ADMINISTRATION</b>			<b>56.50</b>	<b>\$ 3,838,434</b>
<b>SUBTOTAL ACADEMIC SUPPORT</b>					<b>77.65</b>	<b>\$ 5,250,138</b>
<b>TOTAL ACADEMIC AFFAIRS SALARIES</b>					<b>889.90</b>	<b>\$ 71,330,326</b>