

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2015**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT OF STUDENT AFFAIRS**

**VICE PRESIDENT OF STUDENT AFFAIRS**

**MANAGEMENT**

Lamas Jr., F.	Administrator IV	✓	1.00	\$	224,412
Morillo, Janell	Administrator III	✓	1.00		95,892
<b>Total Management</b>			2.00	\$	320,304

**STAFF**

Duarte, Lydia	Administrative Analyst/Specialist	✓	1.00	\$	50,424
Sauceda, Mary	Administrative Analyst/Specialist	✓	1.00		51,588
Vong, K.	Administrative Support Coordinator	✓	1.00		38,640
<b>Total Staff</b>			3.00	\$	140,652

<b>TOTAL VICE PRESIDENT OF STUDENT AFFAIRS</b>			<b>5.00</b>	<b>\$</b>	<b>460,956</b>
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**FOOD SECURITY**

**STAFF**

Medina, J.	Administrative Analyst/Specialist	✓	1.00	\$	56,196
<b>Total Staff</b>			1.00	\$	56,196

<b>TOTAL FOOD SECURITY</b>			<b>1.00</b>	<b>\$</b>	<b>56,196</b>
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<b>TOTAL VICE PRESIDENT OF STUDENT AFFAIRS</b>			<b>6.00</b>	<b>\$</b>	<b>517,152</b>
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**ENROLLMENT SERVICES**

**ADMISSIONS, RECORDS AND EVALUATIONS**

**MANAGEMENT**

Alvarez Soto, A.	Administrator II	✓	1.00	\$	67,632
Beddall, C.	Administrator III	✓	1.00		106,224
Diaz, J	Administrator II	✓	1.00		72,564
<b>Total Management</b>			3.00	\$	246,420

**STAFF**

Avila, K.	Student Services ProgeSSIONAL II	✓	1.00	\$	46,308
Barela, R.	Student Services Professional I	✓	1.00		42,636
Bennion, K.	Administrative Support Assistant	✓	1.00		42,300
Cato, K.	Student Services Professional I	✓	1.00		39,636
Cerda Wilson, M.	Student Services Professional I	✓	1.00		41,616

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<b>STUDENT AFFAIRS</b>					
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<b>ENROLLMENT SERVICES</b>					
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<b>ADMISSIONS, RECORDS AND EVALUATIONS</b>					
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*STAFF cont.*

Chang, M.	Student Services Professional I	✓	1.00	39,636
Eberlein, A.	Student Services Professional I	✓	1.00	39,636
Elrod, M.	Administrative Support Coordinator	✓	1.00	38,916
Gonzalez, Estella	Student Services Professional II	✓	1.00	47,712
Gutierrez, R.	Administrative Analyst/Specialist	✓	1.00	43,524
Head, H.	Administrative Analyst/Specialist	✓	1.00	42,516
Heuston, P.	Administrative Analyst/Specialist	✓	1.00	70,200
Iribe, H.	Student Services Professional I	✓	1.00	39,636
Jolly, M.	Student Services Professional I	✓	1.00	39,636
Kast, T.	Administrative Support Assistant	✓	1.00	33,672
Korol, S.	Analyst/Programmer	✓	1.00	57,336
Lanas, R.	Student Services Professional II	✓	1.00	44,952
Lassen, E.	Administrative Analyst/Specialist	✓	1.00	46,524
Lee, Mai	Admin Support Assistant	✓	1.00	30,468
Monreal, E.	Administrative Support Assistant	✓	1.00	36,060
Morales, L.	Administrative Analyst/Specialist	✓	1.00	50,472
Negrete, C.	Administrative Support Assistant	✓	1.00	41,388
Nelson, B.	Administrative Analyst/Specialist	✓	1.00	60,336
Obata, T.	Student Services Professional I	✓	1.00	39,636
Olivarez, M.	Administrative Support Assistant	✓	1.00	45,216
Pappace, L.	Student Services Professional I	✓	1.00	40,488
Price, S.	Student Services Professional III	✓	1.00	56,628
Ramirez, E.	Administrative Analyst/Specialist	✓	1.00	50,580
Rodriguez, R.	Student Services Professional III	✓	1.00	50,976
Saavedra, L.	Administrative Support Coordinator	✓	1.00	37,680
Salinas, S.	Student Services Professional II	✓	1.00	44,964
Shears, B.	Administrative Support Assistant	✓	1.00	55,284

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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**ENROLLMENT SERVICES**

**ADMISSIONS, RECORDS AND EVALUATIONS**

*STAFF Cont.*

Shears, M.	Administrative Analyst/Specialist	✓	1.00	55,284
Statham-Doyle, M.	Student Services Professional IV	✓	1.00	68,388
Thao Pang	Student Services Professional I	✓	1.00	39,636
Vang, M.	Student Services Professional I	✓	1.00	39,636
Weiner, P.	Student Services Professional I	✓	1.00	38,472
Xiong, G.	Student Services Professional II	✓	1.00	42,804
Xiong, T.	Student Services Professional I	✓	1.00	39,636
Yang, S.	Administrative Support Assistant	✓	1.00	32,004
Yepez, M.	Administrative Analyst/Specialist	✓	1.00	50,088
<b>Total Staff</b>			41.00	\$ 1,842,516
<b>TOTAL ADMISSIONS, RECORDS AND EVALUATIONS</b>			<b>44.00</b>	<b>\$ 2,088,936</b>

**FINANCIAL AID**

**MANAGEMENT**

Hernandez, A.	Administrator II	✓	1.00	\$ 104,040
Tardell	Administrator II	✓	1.00	73,092
<b>Total Management</b>			2.00	\$ 177,132

**STAFF**

Bui, H.	Student Personnel Technician, Financial Aid	✓	1.00	\$ 39,564
Calhoun, J.	Student Services Professional II	✓	1.00	47,040
Coleman, C.	Student Personnel Technician, Financial Aid	✓	1.00	39,612
Espinosa, M.	Student Services Professional II	✓	1.00	47,664
Ford, A.	Student Services Professional II	✓	1.00	48,984
Her, S.	Administrative Support Assistant	✓	1.00	27,348
Irbe, M.	Administrative Support Assistant	✓	1.00	27,324
Mata, C.	Student Personnel Technician, Financial Aid	✓	1.00	47,352
Martinez, N	Student Services Professional III	✓	1.00	60,000
McCully, K.	Student Services Professional II	✓	1.00	47,208
McReynolds, L.	Student Services Professional III	✓	1.00	54,036
Medellin, N.	Administrative Analyst/Specialist	✓	1.00	48,660
Medina, R.	Administrative Support Coordinator	✓	1.00	37,704
Nomura, W.	Administrative Support Assistant	✓	1.00	28,716
Obata, R.	Administrative Analyst/Specialist	✓	1.00	63,108

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<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>ENROLLMENT SERVICES</b>					
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<b>FINANCIAL AID</b>					
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**STAFF Cont.**

Paul Jr., J.	Student Services Professional III	✓	1.00		62,544
Reza-Rogers, I.	Student Services Professional III	✓	1.00		64,488
Villasenor Hinojosa, M.	Administrative Support Assistant	✓	1.00		26,304
<b>Total Staff</b>			18.00		\$ 817,656
<b>TOTAL OFFICE OF FINANCIAL AID</b>			<b>20.00</b>		<b>\$ 994,788</b>

<b>SCHOLARSHIPS</b>					
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**STAFF**

Borman, C.	Administrative Analyst/Specialist	✓	1.00		\$ 49,128
Varela, G.	Administrative Analyst/Specialist	✓	1.00		64,008
<b>Total Staff</b>			2.00		\$ 113,136
<b>TOTAL SCHOLARSHIPS</b>			<b>2.00</b>		<b>\$ 113,136</b>

<b>UNIVERSITY OUTREACH SERVICES</b>					
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**MANAGEMENT**

Pena, F.	Administrator II	✓	1.00		\$ 113,736
Yang, P.	Administrator I	✓	1.00		61,452
<b>Total Management</b>			2.00		\$ 175,188

**STAFF**

Chacon, R.	Student Services Professional III	✓	1.00		\$ 51,576
Farias Jr., J.	Student Services Professional III	✓	1.00		48,984
Garcia, S.	Student Services Professional II	✓	1.00		47,208
Hensel, V.	Administrative Support Coordinator	✓	1.00		39,756
Jaschke, L.	Student Services Professional II	✓	1.00		51,792
Lansana, K.	Student Services Professional III	✓	1.00		48,984
Molyneux, D.	Student Services Professional III	✓	1.00		48,984
Moreno, R.	Student Services Professional IV	✓	1.00		68,388

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2015**

<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>ENROLLMENT SERVICES</b>					
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<b>UNIVERSITY OUTREACH SERVICES</b>					
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*STAFF Cont.*

Pacheco, L.	Student Services Professional III	✓	1.00		50,616
PageSmith, J.	Student Services Professional II	✓	1.00		44,952
Quinonez Montano, R.	Administrative Support Coordinator	✓	1.00		37,704
<i>Total Staff</i>			11.00		\$ 538,944
<b>TOTAL UNIVERSITY OUTREACH SERVICES</b>			<b>13.00</b>		<b>\$ 714,132</b>

<b>TOTAL ENROLLMENT SERVICES</b>				<b>79.00</b>	<b>\$ 3,910,992</b>
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<b>STUDENT LIFE</b>					
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<b>DEAN OF STUDENTS</b>					
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*MANAGEMENT*

Coon, C.	Administrator III	✓	1.00		\$ 137,148
Pontius-Hogan, J.	Administrator II	✓	1.00		80,004
<i>Total Management</i>			2.00		\$ 217,152
<b>TOTAL DEAN OF STUDENTS</b>			<b>2.00</b>		<b>\$ 217,152</b>

<b>CAREER SERVICES</b>					
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*MANAGEMENT*

Young, D.	Administrator II	✓	1.00		\$ 104,040
<i>Total Management</i>			1.00		\$ 104,040

*STAFF*

Burum, J.	Student Services Professional III	✓	1.00		\$ 48,984
Davis, S.	Student Services Professional III	✓	1.00		48,984
Galvan, M.	Administrative Support Assistant	✓	1.00		39,456
Marmolejo, N.	Student Services Professional III	✓	1.00		48,984
Olivares, V.	Student Services Professional III	✓	1.00		63,564
Wolfe, A.	Student Services Professional III	✓	1.00		65,232
<i>Total Staff</i>			6.00		\$ 315,204
<b>TOTAL CAREER SERVICES</b>			<b>7.00</b>		<b>\$ 419,244</b>

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<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>STUDENT LIFE</b>					
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<b>CENTER FOR WOMEN &amp; CULTURE</b>					
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**STAFF**

Adams, J.	Student Services Professional III	✓	1.00	\$ 50,940
Morgutia, I.	Administrative Support Coordinator	✓	1.00	40,656
Oputa, F.	Student Services Professional IV	✓	1.00	77,028
<b>Total Staff</b>			<b>3.00</b>	<b>\$ 168,624</b>
<b>TOTAL CENTER FOR WOMEN &amp; CULTURE</b>			<b>3.00</b>	<b>168,624</b>

<b>SERVICES FOR STUDENTS WITH DISABILITIES</b>					
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**MANAGEMENT**

Brown, J.	Administrator II	✓	1.00	\$ 76,128
<b>Total Management</b>			<b>1.00</b>	<b>\$ 76,128</b>

**STAFF**

Clayton, D.	Lead Interpreter	✓	1.00	\$ 49,752
Diaz Jr., C.	Student Services Professional III	✓	1.00	53,700
Imes, N.	Administrative Support Coordinator	✓	1.00	39,864
Johnson, J.	Student Services Professional III	✓	1.00	53,676
Maldonado, R.	Administrative Analyst/Specialist	✓	1.00	51,588
Polnitz, T.	Admin Support Assistant	✓	1.00	32,004
Williams, M.	Information Technology Consultant	✓	1.00	57,132
<b>Total Staff</b>			<b>7.00</b>	<b>\$ 337,716</b>
<b>TOTAL SERVICES FOR STUDENTS WITH DISABILITIES</b>			<b>8.00</b>	<b>\$ 413,844</b>

<b>STUDENT INVOLVEMENT</b>					
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**MANAGEMENT**

Elizondo, G.	Administrator I	✓	1.00	\$ 69,672
Hartley Ginotti, M.	Administrator II	✓	1.00	90,360
<b>Total Management</b>			<b>2.00</b>	<b>\$ 160,032</b>

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**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**STUDENT LIFE**

**STUDENT INVOLVEMENT**

**STAFF**

Dominguez, J.	Student Services Professional III	✓	1.00	\$	55,368
Edrington, J.	Student Services Professional II	✓	1.00		47,676
Fisk, S.	Administrative Support Coordinator	✓	1.00		47,940
<b>Total Staff</b>			3.00	\$	150,984
<b>TOTAL STUDENT INVOLVEMENT</b>			<b>5.00</b>	<b>\$</b>	<b>311,016</b>

<b>TOTAL STUDENT LIFE</b>				<b>25.00</b>	<b>\$</b>	<b>1,529,880.00</b>
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**STUDENT SUCCESS SERVICES**

**STUDENT SUCCESS SERVICES**

**MANAGEMENT**

McDonald, M.	Administrator III	✓	1.00	\$	139,044
<b>Total Management</b>			1.00	\$	139,044

**STAFF**

Gamez, O.	Student Services Professional IV	✓	1.00	\$	75,576
<b>Total Staff</b>			1.00	\$	75,576
<b>TOTAL STUDENT SUCCESS SERVICES</b>			<b>2.00</b>	<b>\$</b>	<b>214,620</b>

**ADVISING SERVICES**

**MANAGEMENT**

Castro, S.	Administrator II	✓	1.00	\$	74,472
<b>Total Management</b>			1.00	\$	74,472

**STAFF**

Bracamonte, A.	Administrative Support Assistant	✓	1.00	\$	34,680
Dunbar, K.	Student Services Professional III	✓	1.00		55,872
Molina, K.	Student Services Professional III	✓	1.00		51,432
Perez Maciel, P.	Student Services Professional III	✓	1.00		48,984
Regalo, A.	Student Services Professional II	✓	1.00		44,952
Salazar, M.	Student Services Professional II	✓	1.00		44,952
<b>Total Staff</b>			6.00	\$	280,872
<b>TOTAL ADVISING SERVICES</b>			<b>7.00</b>	<b>\$</b>	<b>355,344</b>

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<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>STUDENT SUCCESS SERVICES</b>					
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<b>EARLY WARNING/INTENSIVE LEARNING EXPERIENCE</b>					
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<b>STAFF</b>					
Moua, M.	Student Services Professional III	✓		1.00	\$ 48,984
Munoz, B.	Administrative Support Coordinator 12 Mo	✓		1.00	39,192
Washington, J.	Student Services Professional II	✓		1.00	44,952
Yang, K.	Student Services Professional II	✓		1.00	44,952
<b>Total Staff</b>				4.00	\$ 178,080
<b>TOTAL EARLY WARNING/INTENSIVE LEARNING EXPERIENCE</b>				<b>4.00</b>	<b>\$ 178,080</b>

<b>EDUCATIONAL OPPORTUNITY PROGRAM AND RETENTION SUPPORT</b>					
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<b>MANAGEMENT</b>					
Vuong, M.	Administrator II	✓		1.00	\$ 79,788
<b>Total Management</b>				1.00	\$ 79,788
<b>STAFF</b>					
Baker, D.	Student Services Professional I	✓		1.00	\$ 44,952
Byrd, W.	Student Services Professional III	✓		1.00	59,916
Clements, P.	Student Services Professional III	✓		1.00	48,984
Cordova, R.	Administrative Support Coordinator	✓		1.00	49,488
Lor, J.	Student Services Professional III	✓		1.00	52,992
Maldonado, L.	Student Services Professional III	✓		1.00	62,208
Moreno, R.	Student Services Professional IV	✓		1.00	44,952
Padilla, D.	Student Services Professional III	✓		1.00	51,432
Perez, I.	Student Services Professional III	✓		1.00	62,628
Robles-Trinh, A.	Student Services Professional I	✓		1.00	44,952
<b>Total Staff</b>				10.00	\$ 522,504
<b>TOTAL EDUCATIONAL OPPORTUNITY PROGRAM AND RETENTION SUPPORT</b>				<b>11.00</b>	<b>\$ 602,292</b>

<b>LEARNING CENTER AND INTENSIVE LEARNING EXPERIENCE</b>					
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<b>MANAGEMENT</b>					
Giuffrida, T.	Administrator II	✓		1.00	\$ 61,200
<b>Total Management</b>				1.00	\$ 61,200



**CALIFORNIA STATE UNIVERSITY, FRESNO  
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<b>STUDENT AFFAIRS</b>					
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>STUDENT SUCCESS SERVICES</b>					
<b>LEARNING CENTER AND INTENSIVE LEARNING EXPERIENCE</b>					
<i>STAFF</i>					
	Hardaway, W.	Student Services Professional III	✓	1.00	\$ 48,984
	Sangha, G.	Student Services Professional II	✓	1.00	44,952
	Vang, M.	Student Services Professional III	✓	1.00	48,984
	<i>Total Staff</i>			3.00	\$ 142,920
	<b>TOTAL LEARNING CENTER AND INTENSIVE LEARNING EXPERIENCE</b>			<b>4.00</b>	<b>\$ 204,120</b>
<b>TESTING SERVICES</b>					
<i>MANAGEMENT</i>					
	Bocchinfuso-Cohen, R.	Administrator II	✓	1.00	\$ 81,828
	<i>Total Management</i>			1.00	\$ 81,828
<i>STAFF</i>					
	Lopez, J.	Administrative Support Coordinator	✓	1.00	\$ 39,576
	<i>Total Staff</i>			1.00	\$ 39,576
	<b>TOTAL TESTING SERVICES</b>			<b>2.00</b>	<b>\$ 121,404</b>
<b>TOTAL STUDENT SUCCESS SERVICES</b>				<b>30.00</b>	<b>\$ 1,675,860</b>
<b>TOTAL STUDENT AFFAIRS</b>				<b>140.00</b>	<b>\$ 7,633,884</b>