

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2015**

<b>UNIVERSITY ADVANCEMENT</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>					
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<b>VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>					
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**MANAGEMENT**

Castadio, Paula	Administrator IV	✓	1.00	\$ 214,200
<b>Total Management</b>			1.00	\$ 214,200

**STAFF**

Behrens, G.	Administrative Analyst/Specialist	✓	1.00	\$ 61,200
<b>Total Staff</b>			1.00	\$ 61,200

<b>TOTAL VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>			<b>2.00</b>	<b>\$ 275,400</b>
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<b>ADVANCEMENT SERVICES</b>					
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**MANAGEMENT**

Cano, L.	Administrator II	✓	1.00	\$ 72,876
Jamra, E.	Administrator II	✓	1.00	122,640
<b>Total Management</b>			2.00	\$ 195,516

**STAFF**

Austin, S.	Administrative Support Assistant	✓	1.00	\$ 39,132
Medeiros, K.	Graphic Designer	✓	1.00	53,844
Perry, B.	Admin Analyst/Specialist	✓	1.00	49,128
Venturi, J.	Analyst/Programmer	✓	1.00	73,548
<b>Total Staff</b>			4.00	\$ 215,652

<b>TOTAL ADVANCEMENT SERVICES</b>			<b>6.00</b>	<b>\$ 411,168</b>
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<b>ADVANCEMENT OPERATIONS</b>					
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**MANAGEMENT**

Ilic, A	Administrator II	✓	1.00	\$ 75,000
<b>Total Management</b>			1.00	\$ 75,000

**STAFF**

Chiong, C.	Administrative Support Assistant	✓	1.00	\$ 43,032
<b>Total Staff</b>			1.00	\$ 43,032

<b>TOTAL ADVANCEMENT OPERATIONS</b>			<b>2.00</b>	<b>\$ 118,032</b>
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**VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT**

**ALUMNI RELATIONS**

**MANAGEMENT**

Glasener, J.	Administrator II	✓	1.00	\$	113,148
Morales, J.	Administrator I		1.00		51,000
Oconnor, P.	Administrator I	✓	1.00		78,804
Robertson, P.	Administrator I	✓	1.00		67,716
Schulz, M.	Administrator I	✓	1.00		65,136
<b>Total Management</b>			5.00	\$	375,804

**STAFF**

Deaver, J.	Administrative Analyst/Specialist	✓	1.00	\$	41,460
Dyer, P.	Administrative Analyst/Specialist	✓	1.00		67,056
Nunez, D.	Administrative Support Assistant		1.00		36,288
Ramos, P.	Administrative Support Assistant	✓	1.00		36,084
Smittcamp, B.	Administrative Analyst/Specialist	✓	1.00		42,612
<b>Total Staff</b>			5.00	\$	223,500
<b>TOTAL ALUMNI RELATIONS</b>			<b>10.00</b>	<b>\$</b>	<b>599,304</b>

**DEVELOPMENT**

**MANAGEMENT**

Brown, R.	Administrator	✓	1.00	\$	65,004
Fast, S.	Administrator I	✓	1.00		69,216
Garvin, E	Administrator I	✓	1.00		70,008
Golden, M.	Administrator I	✓	0.90		67,500
Gomes, A.	Administrator II	✓	1.00		109,140
Hembree, D	Administrator II	✓	1.00		74,472
Karsevar, K.	Administrator II	✓	1.00		76,308
Kimball, D.	Administrator II	✓	1.00		96,276
Lucka, D.	Administrator II	✓	1.00		81,456
Perez, C.	Administrator II	✓	1.00		85,104
Schmidt, S.	Administrator I	✓	1.00		78,264
Skram, G.	Administrator I	✓	1.00		65,004
Spriggs, S.	Administrator II	✓	1.00		103,272
Yunouye, M.	Administrator I	✓	1.00		78,036
<b>Total Management</b>			13.90	\$	1,119,060

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<b>VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>					
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<b>DEVELOPMENT</b>					
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**STAFF**

Hemsath, S.	Administrative Analyst/Specialist	✓	1.00	\$	49,128
Laird, P.	Administrative Analyst/Specialist	✓	1.00		54,216
<b>Total Staff</b>			2.00	\$	103,344
<b>TOTAL DEVELOPMENT</b>			<b>15.90</b>	\$	<b>1,222,404</b>

<b>OFFICE OF UNIVERSITY COMMUNICATIONS</b>					
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**MANAGEMENT**

Armbruster, S.	Administrator III	✓	1.00	\$	143,736
Schock, K.	Administrator II	✓	1.00		76,680
Truelsen, D.	Administrator I	✓	1.00		100,536
Whitworth, B.	Administrator II	✓	1.00		82,128
<b>Total Management</b>			4.00	\$	403,080

<b>OFFICE OF UNIVERSITY COMMUNICATIONS</b>					
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**STAFF**

Adona-Juarez, M.	Administrative Analyst/Specialist	✓	1.00	\$	43,524
Beery, J.	Graphic Designer	✓	1.00		47,556
Edmondson, C.	Media Production Specialist	✓	1.00		55,908
Graves, T.	Graphic Designer	✓	1.00		55,392
Haar, R.	Information Technology Consultant	✓	1.00		81,972
Hughes, E.	Public Affairs/Comm Specialist	✓	1.00		67,080
Langridge, A.	Administrative Analyst/Specialist	✓	1.00		51,588
McDonald, A.	Graphic Designer	✓	1.00		52,260
Satterberg, D.	Media Prod Spec 12 Mo		1.00		45,000
Schulthies, A.	Public Affairs/Comm Specialist	✓	1.00		53,676
Sturgill, J.	Analyst/Programmer 12 mo		1.00		56,112
Toste, J.	Public Affairs/Comm Specialist	✓	1.00		68,304
Uribes, T.	Public Affairs/Comm Specialist	✓	1.00		61,128
Yenen, F.	Information Technology Consultant	✓	1.00		55,116
<b>Total Staff</b>			14.00	\$	794,616
<b>TOTAL OFFICE OF UNIVERSITY COMMUNICATIONS</b>			<b>18.00</b>	\$	<b>1,197,696</b>

<b>TOTAL UNIVERSITY ADVANCEMENT SALARIES</b>			<b>53.90</b>	\$	<b>3,824,004</b>
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