

**CALIFORNIA STATE UNIVERSITY, FRESNO  
2010-11 BUDGET BOOK - SALARIES**

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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF ARTS AND HUMANITIES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Diaz, J.	Administrator III		✓	1.00	\$	121,956
Samiian, V.	Administrator IV		✓	1.00		151,296
<b>Total Management</b>					<b>2.00</b>	<b>\$ 273,252</b>

**STAFF**

Dennis, L.	Administrative Support Assistant		✓	0.75	\$	28,233
Freeman, G.	Administrative Analyst/Specialist		✓	1.00		47,772
Millar, C.	Administrative Analyst/Specialist		✓	1.00		75,960
Solorzano, V.	Administrative Support Assistant		11/12	1.00		31,188
Yunoue, M.	Administrative Support Coordinator		✓	1.00		35,712
<b>Total Staff</b>					<b>4.75</b>	<b>\$ 218,865</b>

<b>TOTAL OFFICE OF THE DEAN</b>					<b>6.75</b>	<b>\$ 492,117</b>
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**ARMENIAN STUDIES PROGRAM**

**FACULTY**

La Porta, S.	Instructional Faculty		✓	1.00	\$	57,084
<b>Total Faculty</b>					<b>1.00</b>	<b>\$ 57,084</b>

<b>TOTAL ARMENIAN STUDIES PROGRAM</b>					<b>1.00</b>	<b>\$ 57,084</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

**FACULTY**

Bradshaw, J.	Instructional Faculty		✓		1.00	\$ 50,028	
Brian, N.	Instructional Faculty		✓		1.00	98,088	
Durette, P.	Instructional Faculty		✓		1.00	58,008	
El Kharbawy, A.	Instructional Faculty		✓		1.00	75,324	
Fleming, P.	Instructional Faculty		✓		1.00	91,560	
Gillum, E.	Instructional Faculty		✓		1.00	78,240	
Hansen, D.	Instructional Faculty		✓		1.00	68,256	
Jordan, K.	Instructional Faculty		✓		1.00	52,392	
Krejcar Sharma, J.	Instructional Faculty		✓		1.00	68,916	
McQuone, R.	Instructional Faculty		✓		1.00	78,360	
Meyer, L.	Instructional Faculty		✓		1.00	64,848	
Mjurka, U.	Instructional Faculty		✓		1.00	55,380	
Nadaner, D.	Instructional Faculty		✓		1.00	99,012	
Potter, N.	Instructional Faculty		✓		1.00	70,008	
Ryan, S.	Instructional Faculty		✓		1.00	71,796	
Shields, C.	Instructional Faculty		✓		1.00	92,232	
Strumwasser, G.	Instructional Faculty		✓		1.00	100,020	
Valencia, M.	<b>Department Chair</b>		✓		0.53	37,956	
Valencia, M.	Instructional Faculty		✓		0.47	34,110	
					<b>Total Faculty</b>	<b>18.00</b>	<b>\$ 1,344,534</b>

**STAFF**

Spach, G.	Instructional Support Technician II			✓	0.50	\$ 22,188	
Spach, G.	Facilities Maintenance Mech			✓	0.50	21,918	
Vail, L.	Administrative Support Coordinator			✓	1.00	47,616	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 91,722</b>
					<b>TOTAL DEPARTMENT OF ART &amp; DESIGN</b>	<b>20.00</b>	<b>\$ 1,436,256</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF COMMUNICATION**

**FACULTY**

Adams, K.	Instructional Faculty		✓		1.00	\$ 98,256	
Ayotte, K.	Instructional Faculty		✓		1.00	64,848	
Blair, D.	Instructional Faculty		✓		1.00	68,424	
Cagle, J.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	47,400	
Conlee, C.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	45,828	
Fowler, C.	Instructional Faculty		✓		1.00	58,008	
Fraleigh, D.	<b>Department Chair</b>		✓		0.52	51,318	
Fraleigh, D.	Instructional Faculty		✓		0.48	47,070	
Moore, S.	Instructional Faculty		✓		1.00	84,672	
Moreman, S.	Instructional Faculty		✓		1.00	63,612	
Niles, M.	Instructional Faculty		✓		1.00	55,056	
Powell, R.	Instructional Faculty		✓		1.00	97,536	
Sharma, D.	Instructional Faculty		✓		1.00	56,844	
Tannenbaum, S.	Instructional Faculty (FERP Spring 2011)		✓		0.50	35,094	
					<b>Total Faculty</b>	<b>11.50</b>	<b>\$ 873,966</b>

**STAFF**

Nagel, K.	Administrative Support Coordinator			✓	1.00	\$ 47,640	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 47,640</b>

					<b>TOTAL DEPARTMENT OF COMMUNICATION</b>	<b>12.50</b>	<b>\$ 921,606</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF ARTS AND HUMANITIES</b>						
<b>DEPARTMENT OF ENGLISH</b>						
<b>FACULTY</b>						
	Adisasmito-Smith, S.	Instructional Faculty	✓		1.00	\$ 67,704
	Alexander, L.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	46,236
	Bernthal, C.	Instructional Faculty	✓		1.00	96,420
	Beynon, J.	Instructional Faculty	✓		1.00	70,008
	Church, S.	Instructional Faculty	✓		1.00	65,820
	Crisco, V.	Instructional Faculty	✓		1.00	58,008
	Espinoza, A.	Instructional Faculty	✓		1.00	59,856
	Gilewicz, M.	Instructional Faculty	✓		1.00	91,476
	Godfrey, K.	Instructional Faculty	✓		1.00	70,788
	Hales, C.	Instructional Faculty	✓		1.00	94,992
	Hales, J.	Instructional Faculty	✓		1.00	95,424
	Hansen, R.	Instructional Faculty	✓		1.00	81,444
	Hendrix, L.	Instructional Faculty	✓		1.00	93,276
	Henson, C.	Instructional Faculty	✓		1.00	94,584
	Inoue, A.	Instructional Faculty	✓		1.00	65,088
	Jarrar, R.	Instructional Faculty	✓		1.00	54,000
	Jenkins, R.	Instructional Faculty	✓		1.00	94,320
	Johnson, J.	Instructional Faculty	✓		1.00	82,824
	Najmi, S.	Instructional Faculty	✓		1.00	59,316
	Santana, A.	Instructional Faculty	✓		1.00	50,028
	Skeen, T.	Instructional Faculty	✓		1.00	68,220
	Tate, M.	Instructional Faculty (FERP Fall 2010)	✓		0.50	42,834
	Wall, C.	Instructional Faculty	✓		1.00	84,408
	Walton, J.	Instructional Faculty	✓		1.00	101,472
	Wang, B.	Instructional Faculty	✓		1.00	58,008
	Wein, T.	Instructional Faculty	✓		1.00	65,592
	Weston, L.	<b>Department Chair</b>	✓		1.00	100,512
		<b>Total Faculty</b>			<b>26.00</b>	<b>\$ 2,012,658</b>
<b>STAFF</b>						
	Cardiel, M.	Administrative Support Assistant		✓	1.00	\$ 30,360
	Lewis, D.	Administrative Support Coordinator		✓	1.00	46,392
		<b>Total Staff</b>			<b>2.00</b>	<b>\$ 76,752</b>
		<b>TOTAL DEPARTMENT OF ENGLISH</b>			<b>28.00</b>	<b>\$ 2,089,410</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF LINGUISTICS**

**FACULTY**

Agbayani, B.	Instructional Faculty		✓		1.00	\$ 65,592
Birch, B.	Instructional Faculty		✓		1.00	94,020
Chen, J.	Instructional Faculty		✓		1.00	54,240
Fulop, S.	Instructional Faculty		✓		1.00	64,848
Golston, C.	<b>Department Chair</b>		✓		0.52	50,166
Golston, C.	Instructional Faculty		✓		0.48	45,642
Lee, S.	Instructional Faculty		✓		1.00	55,380
Lipp, E.	Instructional Faculty		✓		1.00	94,164
Wang, X.	Instructional Faculty		✓		1.00	64,848
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 588,900</b>

**STAFF**

Bissett, D.	Administrative Support Coordinator			✓	1.00	\$ 40,224
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 40,224</b>
<b>TOTAL DEPARTMENT OF LINGUISTICS</b>					<b>9.00</b>	<b>\$ 629,124</b>

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

**FACULTY**

Asahina, R.	Instructional Faculty		✓		1.00	\$ 98,568
Egan, C.	Instructional Faculty		✓		1.00	68,220
Hays, E.	Instructional Faculty		✓		1.00	56,496
McCoy, K.	Instructional Faculty		✓		1.00	58,248
Pierce, T.	Instructional Faculty		✓		0.53	35,646
Pierce, T.	<b>Department Chair</b>		✓		0.47	32,418
Priest, D.	Instructional Faculty		✓		1.00	85,296
Rice, G.	Instructional Faculty		✓		1.00	68,916
Sivek, S.	Instructional Faculty		✓		1.00	51,036
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 554,844</b>

**STAFF**

Anshutz, S.	Administrative Support Coordinator			✓	1.00	\$ 43,608	
Gamez, D.	Administrative Support Assistant				11/12	1.00	31,416
Sellers-Erxleben, V.	Administrative Analyst/Specialist				11/12	1.00	47,100
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 122,124</b>	
<b>TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM</b>					<b>11.00</b>	<b>\$ 676,968</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF ARTS AND HUMANITIES</b>						
<b>DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES AND LITERATURES</b>						
<b>FACULTY</b>						
	Amaral, J.	Instructional Faculty	✓		1.00	\$ 94,644
	Avila, D.	Instructional Faculty	✓		1.00	58,008
	Bergman, T.	Instructional Faculty	✓		1.00	64,848
	Chapman, H.	Instructional Faculty	✓		1.00	65,592
	Doub, Y.	Instructional Faculty	✓		1.00	58,008
	Eastin, K.	Instructional Faculty	✓		1.00	52,392
	Engle, D.	Instructional Faculty	✓		1.00	94,212
	Jimenez-Sandoval, S.	<b>Department Chair</b>	✓		0.53	36,840
	Jimenez-Sandoval, S.	Instructional Faculty	✓		0.47	33,084
	Johnson, K.	Instructional Faculty	✓		1.00	54,240
	Kuhn, R.	Instructional Faculty	✓		1.00	96,048
	Medina-Sancho, G.	Instructional Faculty	✓		1.00	63,612
	Sanmartin, P.	Instructional Faculty	✓		1.00	53,448
	Thornton, B.	Instructional Faculty	✓		1.00	99,204
	Zaragoza, C.	Instructional Faculty	✓		1.00	93,396
					<b>Total Faculty</b>	<b>14.00</b>
						<b>\$ 1,017,576</b>
<b>STAFF</b>						
	Gribben, L.	Administrative Support Coordinator		✓	1.00	\$ 38,388
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 38,388</b>
					<b>TOTAL DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES AND LITERATURES</b>	<b>15.00</b>
						<b>\$ 1,055,964</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF ARTS AND HUMANITIES</b>						
<b>DEPARTMENT OF MUSIC</b>						
<i><b>FACULTY</b></i>						
	Beaman, M.	Instructional Faculty	✓		1.00	\$ 96,816
	Boone, B.	Instructional Faculty	✓		1.00	73,560
	Caldwell, M.	<b>Department Chair</b>	✓		0.77	56,208
	Caldwell, M.	Instructional Faculty	✓		0.23	17,064
	Darling, M.	Instructional Faculty	✓		1.00	81,552
	Froelich, K.	Instructional Faculty	✓		1.00	58,008
	Gilroy, G.	Instructional Faculty	✓		1.00	101,808
	Hamre, A.	Instructional Faculty	✓		1.00	79,296
	Henriques, D.	Instructional Faculty	✓		1.00	56,004
	Hiebert, T.	Instructional Faculty	✓		1.00	93,420
	Ishigaki, M.	Instructional Faculty	✓		1.00	93,048
	Joseph Weil, H.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	48,006
	Karr, J.	Instructional Faculty	✓		1.00	58,008
	Loewenheim, T.	Instructional Faculty	✓		1.00	54,516
	Mowrer, T.	Instructional Faculty	✓		1.00	58,788
	Radford, A.	Instructional Faculty	✓		1.00	52,032
	Werz, A.	Instructional Faculty	✓		1.00	97,944
	Whitehead, C.	Instructional Faculty	✓		1.00	55,020
		<b>Total Faculty</b>			<b>16.50</b>	<b>\$ 1,231,098</b>
<i><b>STAFF</b></i>						
	Davis, S.	Administrative Support Coordinator		✓	1.00	\$ 47,184
	McAllister, C.	Accounting Technician I		✓	1.00	34,932
	Nadim, H.	Accompanist II		✓	1.00	51,816
		<b>Total Staff</b>			<b>3.00</b>	<b>\$ 133,932</b>
		<b>TOTAL DEPARTMENT OF MUSIC</b>			<b>19.50</b>	<b>\$ 1,365,030</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF ARTS AND HUMANITIES</b>						
<b>DEPARTMENT OF PHILOSOPHY</b>						
<i>FACULTY</i>						
	Amaral, P.	Instructional Faculty	✓		1.00	\$ 94,500
	Anagnostopoulos, M.	Instructional Faculty	✓		1.00	54,840
	Bell, K.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	44,988
	Berliner, A.	Instructional Faculty (FERP Spring 2011)	✓		0.50	48,048
	Biondo, V.	Instructional Faculty	✓		1.00	55,380
	Fiala, A.	<b>Department Chair</b>	✓		0.52	41,220
	Fiala, A.	Instructional Faculty	✓		0.48	37,632
	LaBossiere, B.	Instructional Faculty	✓		1.00	68,268
	Lee, C.	Instructional Faculty	✓		1.00	54,996
	Maldonado, R.	Instructional Faculty	✓		1.00	95,628
	Winant, T.	Instructional Faculty	✓		1.00	83,676
		<b>Total Faculty</b>			<b>9.00</b>	<b>\$ 679,176</b>
<i>STAFF</i>						
	Aparicio, R.	Administrative Support Coordinator		✓	1.00	\$ 37,860
		<b>Total Staff</b>			<b>1.00</b>	<b>\$ 37,860</b>
		<b>TOTAL DEPARTMENT OF PHILOSOPHY</b>			<b>10.00</b>	<b>\$ 717,036</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

**FACULTY**

Balint, K.	Instructional Faculty		✓		1.00	\$ 70,008
Carrion, D.	Instructional Faculty		✓		1.00	95,964
Einsidler, I.	Instructional Faculty		✓		1.00	54,516
Ellis, T.	Instructional Faculty		✓		1.00	82,176
Emanuel, E.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	51,498
Gibson, M.	<b>Department Chair</b>		✓		0.52	35,352
Gibson, M.	Instructional Faculty		✓		0.48	32,148
Griffin, R.	Instructional Faculty		✓		1.00	93,000
Herring, J.	Instructional Faculty		✓		1.00	57,708
Hunter, J.	Instructional Faculty		✓		1.00	82,080
McKinley, K.	Instructional Faculty		✓		1.00	98,964
Miller, T.	Instructional Faculty		✓		1.00	102,048
Morin, K.	Instructional Faculty		✓		1.00	94,392
Myers, B.	Instructional Faculty		✓		1.00	98,112
Payne, E.	Instructional Faculty		✓		1.00	50,028
<b>Total Faculty</b>					<b>13.50</b>	<b>\$ 1,097,994</b>

**STAFF**

Bradshaw, S.	Performing Arts Technician			10/12	1.00	\$ 35,844
Curry, K.	Performing Arts Technician			10/12	1.00	34,776
Dyer, P.	Administrative Analyst/Specialist			✓	1.00	59,964
Hansen, M.	Performing Arts Technician			11/12	1.00	45,756
Hernandez, A.	Administrative Support Coordinator			✓	1.00	50,868
Merriman, G.	Media Production Specialist			11/12	0.50	26,862
<b>Total Staff</b>					<b>5.50</b>	<b>\$ 254,070</b>
<b>TOTAL DEPARTMENT OF THEATRE ARTS</b>					<b>19.00</b>	<b>\$ 1,352,064</b>

**MARCHING BAND**

**STAFF**

McGuire, S.	Administrative Support Assistant			✓	1.00	\$ 31,272
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 31,272</b>
<b>TOTAL MARCHING BAND</b>					<b>1.00</b>	<b>\$ 31,272</b>

**TOTAL COLLEGE OF ARTS AND HUMANITIES**

**152.75**

**\$ 10,823,931**

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF HEALTH AND HUMAN SERVICES</b>						

**OFFICE OF THE DEAN**

**MANAGEMENT**

Hironaka, J.	Administrator III		✓	1.00	\$	102,024
Hoff, A.	Administrator IV		✓	1.00		150,000
<b>Total Management</b>					<b>2.00</b>	<b>\$ 252,024</b>

**STAFF**

Aguilar, V.	Administrative Support Assistant		✓	1.00	\$	31,044
Carson, E.	Administrative Analyst/Specialist		✓	1.00		59,016
Castro, F.	Student Services Professional II		✓	1.00		42,228
DeRoo, D.	Administrative Analyst/Specialist		✓	1.00		70,056
Gillet, D.	Administrative Analyst/Specialist		✓	1.00		56,772
Lacy, P.	Student Services Professional II		✓	1.00		46,860
Shaw, S.	Administrative Analyst/Specialist		✓	1.00		52,512
Teniente, R.	Administrative Support Assistant		✓	1.00		30,060
<b>Total Staff</b>					<b>8.00</b>	<b>\$ 388,548</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>10.00</b>	<b>\$ 640,572</b>

**DEPARTMENT OF COMMUNICATIVE SCIENCES AND DISORDERS**

**FACULTY**

Berrett, B.	Instructional Faculty		✓	1.00	\$	62,664
Freed, D.	<b>Department Chair</b>		✓	0.52		51,438
Freed, D.	Instructional Faculty		✓	0.48		47,682
Ogden, P.	Instructional Faculty (FERP AY 2009-2010)		✓	0.50		53,820
Parker, R.	Instructional Faculty (FERP Spring 2011)		✓	0.50		50,430
Skelton, S.	Instructional Faculty		✓	1.00		76,572
Smith, D.	Instructional Faculty		✓	1.00		71,940
<b>Total Faculty</b>					<b>5.00</b>	<b>\$ 414,546</b>

**STAFF**

Campbell, L.	Administrative Support Assistant		✓	1.00	\$	32,028
Contreras, M.	Administrative Support Assistant		✓	1.00		36,624
House, D.	Administrative Support Coordinator		✓	1.00		34,692
Inouye, S.	Speech Pathologist		✓	1.00		75,000
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 178,344</b>
<b>TOTAL DEPARTMENT OF COMMUNICATIVE SCIENCES AND DISORDERS</b>					<b>9.00</b>	<b>\$ 592,890</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF HEALTH AND HUMAN SERVICES</b>						
<b>DEPARTMENT OF HEALTH SCIENCE</b>						
<b>FACULTY</b>						
	Capitman, J.	Instructional Faculty		✓	1.00	\$ 136,644
	Davoli, G.	Instructional Faculty (FERP Spring 2011)	✓		0.50	39,294
	Donohue, S.	Instructional Faculty	✓		1.00	77,160
	Joubert, C.	Instructional Faculty		✓	1.00	120,060
	Kotkin-Jaszi, S.	Instructional Faculty	✓		1.00	69,612
	Krenz, V.	Instructional Faculty	✓		1.00	99,372
	Matlosz, D.	Instructional Faculty	✓		1.00	87,912
	Miltiades, M.	Instructional Faculty	✓		1.00	67,368
	Perez, M.	<b>Department Chair</b>		✓	0.50	53,766
	Perez, M.	Instructional Faculty	✓		0.50	42,240
	Pinzon-Perez, H.	Instructional Faculty	✓		1.00	77,316
	Rahman, M.	Instructional Faculty	✓		1.00	62,760
	Tennant, C.	Instructional Faculty	✓		1.00	91,776
	Thatcher, W.	Instructional Faculty	✓		1.00	67,344
	Waite, M.	Instructional Faculty	✓		1.00	92,220
	Zografos, K.	Instructional Faculty	✓		1.00	58,800
		<b>Total Faculty</b>			<b>14.50</b>	<b>\$ 1,243,644</b>
<b>STAFF</b>						
	Chapman, C.	Administrative Support Coordinator		✓	1.00	\$ 37,260
	McIntosh, J.	Administrative Support Assistant		✓	1.00	30,660
		<b>Total Staff</b>			<b>2.00</b>	<b>\$ 67,920</b>
		<b>TOTAL DEPARTMENT OF HEALTH SCIENCE</b>			<b>16.50</b>	<b>\$ 1,311,564</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF HEALTH AND HUMAN SERVICES</b>						
<b>DEPARTMENT OF KINESIOLOGY</b>						
<b>FACULTY</b>						
	Anderson, T.	Instructional Faculty	✓		1.00	\$ 98,544
	Coles, M.	<b>Department Chair</b>		✓	1.00	90,108
	Gilbert, J.	Instructional Faculty	✓		1.00	73,728
	Gilbert, W.	Instructional Faculty	✓		1.00	70,068
	Greer, F.	Instructional Faculty	✓		1.00	68,700
	Jackson, C.	Instructional Faculty	✓		1.00	101,760
	Kinnunen, D.	Instructional Faculty	✓		1.00	60,528
	Lewis-Kinnunen, D.	Instructional Faculty	✓		1.00	62,160
	McMillen, J.	Instructional Faculty	✓		1.00	80,172
	Minniear, T.	Instructional Faculty	✓		1.00	67,692
	Morales, J.	Instructional Faculty	✓		1.00	88,860
	Sailor, S.	Instructional Faculty	✓		1.00	71,940
		<b>Total Faculty</b>			<b>12.00</b>	<b>\$ 934,260</b>
<b>STAFF</b>						
	Ceniceros-Garcia, C.	Instructional Support Technician I		✓	1.00	\$ 35,112
	Rutherford, J.	Administrative Support Coordinator		✓	1.00	36,888
	Streach, K.	Administrative Support Assistant		✓	1.00	26,088
		<b>Total Staff</b>			<b>3.00</b>	<b>\$ 98,088</b>
		<b>TOTAL DEPARTMENT OF KINESIOLOGY</b>			<b>15.00</b>	<b>\$ 1,032,348</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF HEALTH AND HUMAN SERVICES</b>						
<b>DEPARTMENT OF NURSING</b>						
<b>FACULTY</b>						
	Barakzai, M.	Instructional Faculty		✓	1.00	\$ 91,428
	Dutra, D.	Instructional Faculty	✓		1.00	64,032
	Fire, R.	Instructional Faculty	✓		1.00	70,548
	Griffin, F.	Instructional Faculty	✓		1.00	94,068
	Ivan, M.	Instructional Faculty	✓		1.00	93,540
	Mathai, M.	Instructional Faculty	✓		1.00	96,468
	Miller, S.	Instructional Faculty	✓		1.00	72,516
	Mountcastle, K.	Instructional Faculty	✓		1.00	69,732
	Ortiz, C.	Instructional Faculty	✓		1.00	67,956
	Russler, M.	<b>Department Chair</b>		✓	0.73	85,356
	Russler, M.	Instructional Faculty		✓	0.27	33,036
	Spencer, J.	Instructional Faculty	✓		1.00	76,992
	Steele, D.	Instructional Faculty	✓		1.00	62,664
		<b>Total Faculty</b>			<b>12.00</b>	<b>\$ 978,336</b>
<b>STAFF</b>						
	Daniels, P.	Administrative Support Assistant		✓	1.00	\$ 31,512
	Madrigal, P.	Administrative Support Assistant		✓	1.00	34,176
	Rayner, C.	Administrative Support Coordinator		✓	1.00	39,480
		<b>Total Staff</b>			<b>3.00</b>	<b>\$ 105,168</b>
		<b>TOTAL DEPARTMENT OF NURSING</b>			<b>15.00</b>	<b>\$ 1,083,504</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PHYSICAL THERAPY PROGRAM**

**FACULTY**

Deshpande, P.	Instructional Faculty		✓		1.00	\$ 80,040
Hickey, S.	Instructional Faculty		✓		1.00	65,028
Lentell, G.	Instructional Faculty		✓		1.00	95,352
Martin, R.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	45,648
Sawdon-Bea, J.	Instructional Faculty		✓		1.00	64,032
Trueblood, P.	<b>Department Chair</b>			✓	0.52	58,710
Trueblood, P.	Instructional Faculty			✓	0.48	55,554
Tyner, T.	Instructional Faculty		✓		1.00	68,100
<b>Total Faculty</b>					<b>6.50</b>	<b>\$ 532,464</b>

**STAFF**

Murray, O.	Administrative Support Coordinator			✓	1.00	\$ 42,204
Vang, P.	Administrative Support Assistant			✓	1.00	31,764
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 73,968</b>
<b>TOTAL DEPARTMENT OF PHYSICAL THERAPY PROGRAM</b>					<b>8.50</b>	<b>\$ 606,432</b>

**DEPARTMENT OF RECREATION ADMIN & LEISURE STUDIES**

**FACULTY**

Crossley, J.	<b>Department Chair (FERP Fall 2010)</b>		✓		0.26	\$ 24,858
Crossley, J.	Instructional Faculty (FERP Fall 2010)		✓		0.24	22,782
Fine, L.	Instructional Faculty		✓		1.00	94,956
Mahoney, M.	Instructional Faculty		✓		1.00	69,360
Nisbett, N.	Instructional Faculty		✓		1.00	74,556
<b>Total Faculty</b>					<b>3.50</b>	<b>\$ 286,512</b>

**STAFF**

Jackson, J.	Administrative Support Coordinator			✓	1.00	\$ 42,048
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 42,048</b>
<b>TOTAL DEPARTMENT OF RECREATION ADMIN &amp; LEISURE STUDIES</b>					<b>4.50</b>	<b>\$ 328,560</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF HEALTH AND HUMAN SERVICES</b>						
<b>DEPARTMENT OF SOCIAL WORK EDUCATION</b>						
<b>FACULTY</b>						
	Clark, K.	Instructional Faculty	✓		1.00	\$ 60,936
	Cuellar, B.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	56,250
	Franz, J.	Instructional Faculty (FERP Fall 2010)	✓		0.50	50,478
	Garcia, B.	Instructional Faculty	✓		1.00	95,412
	Hanna, M.	Instructional Faculty (FERP Fall 2010)	✓		0.50	46,374
	Hardina, D.	Instructional Faculty	✓		1.00	97,344
	Harris, D.	Instructional Faculty	✓		1.00	77,328
	Hernandez, V.	Instructional Faculty	✓		1.00	71,496
	Jacobsson, L.	Instructional Faculty (FERP Spring 2011)	✓		0.50	46,458
	Lowe, M.	Instructional Faculty	✓		1.00	77,304
	Middleton, E.	<b>Department Chair</b>		✓	0.76	92,007
	Middleton, E.	Instructional Faculty		✓	0.24	28,737
	Montana, S.	Instructional Faculty	✓		1.00	63,840
	Petrovich, A.	Instructional Faculty	✓		1.00	71,772
	Salsgiver, R.	Instructional Faculty (FERP Spring 2011)	✓		0.50	45,636
	Simpson, R.	Instructional Faculty	✓		1.00	73,056
	Vungkhanching, M.	Instructional Faculty	✓		1.00	67,884
	Yamaguchi, J.	Instructional Faculty	✓		1.00	85,776
		<b>Total Faculty</b>			<b>14.50</b>	<b>\$ 1,208,088</b>
<b>STAFF</b>						
	Castenon, M.	Administrative Support Assistant		✓	1.00	\$ 30,660
	Lopez, M.	Administrative Support Assistant		✓	1.00	30,060
	Smith, C.	Administrative Support Coordinator		✓	1.00	51,132
		<b>Total Staff</b>			<b>3.00</b>	<b>\$ 111,852</b>
		<b>TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION</b>			<b>17.50</b>	<b>\$ 1,319,940</b>
		<b>TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES</b>			<b>96.00</b>	<b>\$ 6,915,810</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Harmsen, F.	Administrator III		✓		1.00	\$ 116,352
Rogerson, A.	Administrator IV		✓		1.00	150,000
<b>Total Management</b>					<b>2.00</b>	<b>\$ 266,352</b>

**STAFF**

Arvizu, J.	Student Services Professional III		✓		1.00	\$ 60,000
El-Bendary, R.	Administrative Analyst/Specialist		✓		1.00	45,168
Hall, L.	Administrative Support Assistant		✓		0.90	30,316
Jones, K.	Instructional Support Technician III		✓		1.00	50,616
Thibodeaux, C.	Administrative Analyst/Specialist		✓		1.00	63,600
Zenteno, T.	Administrative Support Coordinator		✓		1.00	43,272
<b>Total Staff</b>					<b>5.90</b>	<b>\$ 292,972</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>7.90</b>	<b>\$ 559,324</b>

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Auernheimer, B.	Instructional Faculty		✓		1.00	\$ 116,904
Jin, L.	Instructional Faculty		✓		1.00	102,468
Li, M.	Instructional Faculty		✓		1.00	62,664
Liu, S.	Instructional Faculty		✓		1.00	59,856
Read, W.	Instructional Faculty (FERP Fall 2010)		✓		0.50	49,848
Seki, S.	Instructional Faculty		✓		1.00	102,036
Wilson, J.	<b>Department Chair</b>		✓		0.52	50,976
Wilson, J.	Instructional Faculty		✓		0.48	46,896
<b>Total Faculty</b>					<b>6.50</b>	<b>\$ 591,648</b>

**STAFF**

Riojas, G.	Administrative Support Coordinator		✓		1.00	\$ 48,144
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 48,144</b>
<b>TOTAL DEPARTMENT OF COMPUTER SCIENCE</b>					<b>7.50</b>	<b>\$ 639,792</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF BIOLOGY</b>						
<b>FACULTY</b>						
	Andrews, D.	Instructional Faculty	✓		1.00	\$ 97,380
	Blumenshine, S.	Instructional Faculty	✓		1.00	70,068
	Bush, J.	Instructional Faculty	✓		1.00	57,648
	Calderon-Urrea, A.	Instructional Faculty	✓		1.00	83,760
	Constable, J.	Instructional Faculty	✓		1.00	68,400
	Crosbie, P.	Instructional Faculty	✓		1.00	70,068
	Harding, E.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	52,086
	Katti, M.	Instructional Faculty	✓		1.00	64,536
	Kern, R.	Instructional Faculty	✓		1.00	70,068
	Kovacs, S.	Instructional Faculty (FERP Fall 2010)	✓		0.50	50,796
	Magie, C.	Instructional Faculty	✓		1.00	55,032
	Muller, U.	Instructional Faculty	✓		1.00	56,664
	Prince, J.	Instructional Faculty	✓		1.00	95,028
	Rawat, M.	Instructional Faculty	✓		1.00	67,836
	Riley, L.	Instructional Faculty	✓		1.00	60,156
	Schreiber, F.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	50,670
	Tsukimura, B.	Instructional Faculty	✓		1.00	94,524
	Wright, A.	Instructional Faculty	✓		1.00	79,380
	Youn, H.	Instructional Faculty	✓		1.00	55,032
	Zechman, F.	<b>Department Chair</b>	✓		0.77	66,906
	Zechman, F.	Instructional Faculty	✓		0.23	20,394
		<b>Total Faculty</b>			<b>18.50</b>	<b>\$ 1,386,432</b>
<b>STAFF</b>						
	Kronberg, C.	Instructional Support Technician III		✓	1.00	\$ 67,056
	Kuykendall, N.	Instructional Support Technician III		✓	1.00	66,960
	Parent, W.	Equipment Technician III - Specialized Equipment		✓	1.00	58,728
	Sayers, C.	Instructional Support Technician III		✓	1.00	53,196
	Simms, K.	Administrative Support Coordinator		✓	1.00	45,516
	Williams, K.	Administrative Support Assistant		✓	1.00	31,272
		<b>Total Staff</b>			<b>6.00</b>	<b>\$ 322,728</b>
		<b>TOTAL DEPARTMENT OF BIOLOGY</b>			<b>24.50</b>	<b>\$ 1,709,160</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF CHEMISTRY</b>						
<b>FACULTY</b>						
	Attar, S.	Department Chair	✓		0.77	\$ 55,026
	Attar, S.	Instructional Faculty	✓		0.23	16,842
	Choi, J.	Instructional Faculty	✓		1.00	54,516
	Frank, D.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	51,336
	Gandler, J.	Instructional Faculty	✓		1.00	98,484
	Golden, M.	Instructional Faculty	✓		1.00	59,904
	Goto, J.	Instructional Faculty	✓		1.00	58,788
	Hasson, A.	Instructional Faculty	✓		1.00	72,132
	Krishnan, V.	Instructional Faculty	✓		1.00	72,324
	Maitra, S.	Instructional Faculty	✓		1.00	60,024
	Marhenke, R.	Instructional Faculty (FERP AY 2010-2011)	✓		0.25	23,583
	Mayer, B.	Instructional Faculty (FERP Spring 2011)	✓		0.50	46,422
	Miller, K.	Instructional Faculty	✓		1.00	63,288
	Ng, K.	Instructional Faculty	✓		1.00	95,952
	Ono, H.	Instructional Faculty (FERP Fall 2010)	✓		0.50	46,188
	Person, E.	Instructional Faculty	✓		1.00	62,664
	Sy, J.	Instructional Faculty (FERP Spring 2010)	✓		0.50	46,440
		<b>Total Faculty</b>			<b>13.25</b>	<b>\$ 983,913</b>
<b>STAFF</b>						
	Golden, D.	Instructional Support Technician II		✓	1.00	\$ 52,056
	Hinojosa, R.	Administrative Support Coordinator		✓	1.00	51,564
	Kliewer, D.	Equipment Technician III, Electronic		✓	1.00	54,996
	Lopez, A.	Administrative Support Assistant		✓	1.00	33,996
	Preston, A.	Instructional Support Technician III		✓	1.00	59,772
		<b>Total Staff</b>			<b>5.00</b>	<b>\$ 252,384</b>
		<b>TOTAL DEPARTMENT OF CHEMISTRY</b>			<b>18.25</b>	<b>\$ 1,236,297</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>						
<b>FACULTY</b>						
	Dundas, R.	Instructional Faculty	✓		1.00	\$ 63,180
	Lewis, S.	<b>Department Chair</b>	✓		0.52	41,748
	Lewis, S.	Instructional Faculty	✓		0.48	38,124
	Pluhar, C.	Instructional Faculty	✓		1.00	54,516
	Putirka, K.	Instructional Faculty	✓		1.00	67,188
	Richaud, M.	Instructional Faculty	✓		1.00	54,516
	Suen, C.	Instructional Faculty	✓		1.00	99,204
	Van de Water, P.	Instructional Faculty	✓		1.00	56,652
	Wakabayashi, J.	Instructional Faculty	✓		1.00	67,368
	Wang, Z.	Instructional Faculty	✓		1.00	65,628
	<b>Total Faculty</b>				<b>9.00</b>	<b>\$ 608,124</b>
<b>STAFF</b>						
	Rossette, B.	Administrative Support Coordinator		✓	1.00	\$ 40,236
	<b>Total Staff</b>				<b>1.00</b>	<b>\$ 40,236</b>
	<b>TOTAL DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>				<b>10.00</b>	<b>\$ 648,360</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF MATHEMATICS</b>						
<b>FACULTY</b>						
	Armarasinghe, T.	Instructional Faculty	✓		1.00	\$ 71,928
	Burger, L.	Instructional Faculty	✓		1.00	54,516
	Caprau, C.	Instructional Faculty	✓		1.00	55,584
	Cusick, L.	Instructional Faculty	✓		1.00	101,820
	de Souza, C.	Instructional Faculty	✓		1.00	52,032
	Delcroix, S.	<b>Department Chair</b>	✓		0.77	58,233
	Delcroix, S.	Instructional Faculty	✓		0.23	17,691
	DeLeon, D.	Instructional Faculty	✓		1.00	64,848
	Duncan, D.	Instructional Faculty	✓		1.00	98,964
	Forgacs, T.	Instructional Faculty	✓		1.00	56,652
	Franco, E.	Instructional Faculty	✓		1.00	93,048
	Kelm, K.	Instructional Faculty	✓		1.00	67,704
	Nogin, M.	Instructional Faculty	✓		1.00	64,392
	Sabuwala, A.	Instructional Faculty	✓		1.00	53,028
	Tannenbaum, P.	Instructional Faculty (FERP Spring 2010)	✓		0.50	49,026
	Tuska, A.	Instructional Faculty	✓		1.00	96,720
	Vega, O.	Instructional Faculty	✓		1.00	56,652
	Wu, K.	Instructional Faculty	✓		1.00	71,928
		<b>Total Faculty</b>			<b>16.50</b>	<b>\$ 1,184,766</b>
<b>STAFF</b>						
	Douglas, C.	Administrative Support Coordinator		✓	1.00	\$ 38,892
	Taing, S.	Administrative Support Assistant		11/12	1.00	31,524
		<b>Total Staff</b>			<b>2.00</b>	<b>\$ 70,416</b>
		<b>TOTAL DEPARTMENT OF MATHEMATICS</b>			<b>18.50</b>	<b>\$ 1,255,182</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF PHYSICS</b>						
<b>FACULTY</b>						
	Bucher, M.	Instructional Faculty (FERP AY 2010-2011)	✓		0.25	\$ 23,874
	Gao, Y.	Instructional Faculty	✓		1.00	59,856
	Hall, R.	Instructional Faculty	✓		1.00	77,328
	Ho, P.	Instructional Faculty	✓		1.00	57,708
	Huda, A.	Instructional Faculty	✓		1.00	71,772
	Katkanant, V.	Instructional Faculty	✓		0.50	47,754
	Munoz, G.	Instructional Faculty	✓		1.00	90,180
	Ringwald, F.	Instructional Faculty	✓		1.00	63,768
	Singleton, D.	<b>Department Chair</b>	✓		0.77	65,139
	Singleton, D.	Instructional Faculty	✓		0.23	19,845
	Tenney, C.	Instructional Faculty	✓		1.00	59,904
	White, S.	Instructional Faculty	✓		1.00	85,200
	Zhang, D.	Instructional Faculty	✓		1.00	61,500
		<b>Total Faculty</b>			<b>10.75</b>	<b>\$ 783,828</b>
<b>STAFF</b>						
	Beckman, J.	Equipment Technician III, Electro-Mechanical		✓	1.00	\$ 63,012
	Harrison, K.	Instructional Support Technician III		✓	1.00	51,624
	Key, R.	Instructional Support Technician II		✓	1.00	58,368
	Velasquez, R.	Administrative Support Assistant			10/12 0.50	15,120
	Wright, N.	Administrative Support Coordinator		✓	1.00	41,856
		<b>Total Staff</b>			<b>4.50</b>	<b>\$ 229,980</b>
		<b>TOTAL DEPARTMENT OF PHYSICS</b>			<b>15.25</b>	<b>\$ 1,013,808</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF PSYCHOLOGY</b>						
<b>FACULTY</b>						
	Adams, A.	Instructional Faculty	✓		1.00	\$ 55,380
	Botwin, M.	<b>Department Chair</b>	✓		0.76	76,164
	Botwin, M.	Instructional Faculty	✓		0.24	23,280
	Edmondson, C.	Instructional Faculty	✓		1.00	79,656
	Ivie Barth, J.	Instructional Faculty	✓		1.00	55,380
	Jackson, M.	Instructional Faculty	✓		1.00	52,032
	Jones, C.	Instructional Faculty	✓		1.00	84,300
	Lachs, L.	Instructional Faculty	✓		1.00	65,628
	Levine, R.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	49,416
	Mortimer, A.	Instructional Faculty	✓		1.00	56,496
	Ni, H.	Instructional Faculty	✓		1.00	57,528
	Oswald, K.	Instructional Faculty	✓		1.00	68,952
	Price, P.	Instructional Faculty	✓		1.00	82,140
	Ritter, J.	Instructional Faculty	✓		1.00	93,528
	Rodrigues, A.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	47,142
	Shapiro, M.	Instructional Faculty	✓		1.00	65,628
	Sharps, M.	Instructional Faculty	✓		1.00	97,824
	Thackrey, M.	Instructional Faculty	✓		1.00	93,108
	Triona, L.	Instructional Faculty	✓		1.00	56,652
	Wilson, M.	Instructional Faculty	✓		1.00	91,128
	Yockey, R.	Instructional Faculty	✓		1.00	68,952
		<b>Total Faculty</b>			<b>19.00</b>	<b>\$ 1,420,314</b>
<b>STAFF</b>						
	Oceguera, L.	Administrative Support Assistant		✓	1.00	\$ 31,584
	Osborn, S.	Administrative Support Coordinator		✓	1.00	46,440
		<b>Total Staff</b>			<b>2.00</b>	<b>\$ 78,024</b>
		<b>TOTAL DEPARTMENT OF PSYCHOLOGY</b>			<b>21.00</b>	<b>\$ 1,498,338</b>
		<b>TOTAL COLLEGE OF SCIENCE AND MATHEMATICS</b>			<b>122.90</b>	<b>\$ 8,560,261</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>COLLEGE OF SOCIAL SCIENCES</b>							
<b>OFFICE OF THE DEAN</b>							
<b>MANAGEMENT</b>							
	Gonzalez, L.	Administrator IV		✓	1.00	\$ 141,600	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 141,600</b>
<b>STAFF</b>							
	Alvarez, F.	Administrative Support Coordinator		✓	1.00	\$ 40,608	
	Amezcuca, A.	Administrative Support Coordinator		✓	1.00	37,920	
	Larkin, K.	Administrative Analyst/Specialist		✓	1.00	55,572	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 134,100</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>4.00</b>	<b>\$ 275,700</b>
<b>CRIMINOLOGY JOINT DOCTORAL PROGRAM</b>							
<b>MANAGEMENT</b>							
	Durgan, J.	Administrator II		✓	0.40	\$ 40,008	
					<b>Total Management</b>	<b>0.40</b>	<b>\$ 40,008</b>
					<b>TOTAL CRIMINOLOGY JOINT DOCTORAL PROGRAM</b>	<b>0.40</b>	<b>\$ 40,008</b>
<b>DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>							
<b>FACULTY</b>							
	Johnson, T.	Instructional Faculty	✓		1.00	\$ 56,028	
	Oheneba-Sakvi, Y.	Instructional Faculty	✓		1.00	83,832	
	Schettler, M.	Instructional Faculty	✓		1.00	68,952	
	Simba, M.	<b>Department Chair</b>	✓		0.27	27,804	
	Simba, M.	Instructional Faculty	✓		0.73	75,744	
					<b>Total Faculty</b>	<b>4.00</b>	<b>\$ 312,360</b>
					<b>TOTAL DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>	<b>4.00</b>	<b>\$ 312,360</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF ANTHROPOLOGY**

**FACULTY**

Delcore, H.	Instructional Faculty		✓		1.00	\$ 68,952	
Dodd, W.	Instructional Faculty		✓		1.00	69,048	
LaJeunesse, R.	Instructional Faculty		✓		1.00	98,172	
Mullooly, J.	Instructional Faculty		✓		1.00	67,704	
Ng, F.	Instructional Faculty		✓		1.00	99,396	
Pryor, J.	<b>Department Chair</b>		✓		0.23	26,508	
Pryor, J.	Instructional Faculty		✓		0.77	70,488	
					<b>Total Faculty</b>	<b>6.00</b>	<b>\$ 500,268</b>

**STAFF**

Watson, J.	Administrative Support Assistant			✓	0.75	\$ 25,866	
					<b>Total Staff</b>	<b>0.75</b>	<b>\$ 25,866</b>
					<b>TOTAL DEPARTMENT OF ANTHROPOLOGY</b>	<b>6.75</b>	<b>\$ 526,134</b>

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

**FACULTY**

Figuroa, M.	Instructional Faculty (FERP Fall 2010)		✓		0.50	\$ 46,806	
Herrera, C.	Instructional Faculty		✓		1.00	55,380	
Lopes, M.	Instructional Faculty		✓		1.00	58,788	
Perez, C.	Instructional Faculty		✓		1.00	74,160	
Sanchez, R.	Instructional Faculty		✓		1.00	59,868	
Torres, V.	<b>Department Chair</b>		✓		0.24	23,607	
Torres, V.	Instructional Faculty		✓		0.76	62,829	
					<b>Total Faculty</b>	<b>5.50</b>	<b>\$ 381,438</b>
					<b>TOTAL DEPARTMENT OF CHICANO &amp; LATIN AMERICAN STUDIES</b>	<b>5.50</b>	<b>\$ 381,438</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SOCIAL SCIENCES</b>						
<b>DEPARTMENT OF CRIMINOLOGY</b>						
<b>FACULTY</b>						
	Clement, K.	Instructional Faculty	✓		1.00	\$ 58,776
	Dull, R.	Instructional Faculty (FERP Fall 2010)	✓		0.50	47,058
	DuPont-Morales, T.	Instructional Faculty	✓		1.00	58,032
	Dussich, J.	Instructional Faculty	✓		1.00	85,176
	English, P.	Instructional Faculty	✓		1.00	61,236
	Hickey, E.	Instructional Faculty	✓		0.33	31,360
	Hughes, E.	Instructional Faculty	✓		1.00	57,708
	Jackson, J.	Instructional Faculty	✓		1.00	93,624
	Kissner, M.	Instructional Faculty	✓		1.00	62,436
	Masters, R.	<b>Department Chair</b>		✓	0.50	63,450
	Masters, R.	Instructional Faculty	✓		0.50	50,184
	Muscat, B.	Instructional Faculty	✓		1.00	69,936
	Owen, B.	Instructional Faculty	✓		1.00	94,416
	Ryan, K.	Instructional Faculty	✓		1.00	59,904
	Schweizer, H.	Instructional Faculty	✓		1.00	77,604
	Skrapec, C.	Instructional Faculty	✓		1.00	83,784
	Stevens, M.	Instructional Faculty	✓		1.00	57,024
	Takahashi, Y.	Instructional Faculty	✓		1.00	55,032
	Walker, S.	Instructional Faculty (FERP Fall 2010)	✓		0.50	48,696
	Wint, A.	Instructional Faculty	✓		1.00	93,156
		<b>Total Faculty</b>			<b>17.33</b>	<b>\$ 1,308,592</b>
<b>STAFF</b>						
	Karastathas-Morrow, P.	Administrative Support Assistant		✓	0.75	\$ 25,623
	Zechman, A.	Administrative Support Coordinator		✓	1.00	41,280
		<b>Total Staff</b>			<b>1.75</b>	<b>\$ 66,903</b>
		<b>TOTAL DEPARTMENT OF CRIMINOLOGY</b>			<b>19.08</b>	<b>\$ 1,375,495</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>COLLEGE OF SOCIAL SCIENCES</b>						

**DEPARTMENT OF ECONOMICS**

**FACULTY**

Alley, R.	Instructional Faculty		✓		1.00	\$ 58,032	
Avalos-Huerta, A.	<b>Department Chair</b>		✓		0.27	19,329	
Avalos-Huerta, A.	Instructional Faculty		✓		0.73	50,823	
Fayazmanesh, S.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	41,646	
Kim, G.	Instructional Faculty		✓		1.00	56,028	
Leet, D.	Instructional Faculty (FERP Fall 2010)		✓		0.50	48,342	
Peterson, J.	Instructional Faculty		✓		1.00	70,908	
Van Vleck, V.	Instructional Faculty		✓		1.00	58,776	
					<b>Total Faculty</b>	<b>6.00</b>	<b>\$ 403,884</b>

**STAFF**

Reich, S.	Administrative Support Coordinator			✓	1.00	\$ 41,076	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 41,076</b>
					<b>TOTAL DEPARTMENT OF ECONOMICS</b>	<b>7.00</b>	<b>\$ 444,960</b>

**DEPARTMENT OF GEOGRAPHY**

**FACULTY**

Calvarese, M.	Instructional Faculty		✓		1.00	\$ 68,256	
Dangi, M.	Instructional Faculty		✓		1.00	56,028	
Kus, J.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	52,392	
Leung, C.	Instructional Faculty		✓		1.00	94,788	
McFeeters, S.	Instructional Faculty		✓		1.00	57,024	
Ogunjemiyo, S.	Instructional Faculty		✓		1.00	61,500	
Omolayo, A.	<b>Department Chair</b>		✓		0.27	24,156	
Omolayo, A.	Instructional Faculty		✓		0.73	64,368	
					<b>Total Faculty</b>	<b>6.50</b>	<b>\$ 478,512</b>

**STAFF**

Jauregui, D.	Administrative Support Coordinator			✓	1.00	\$ 37,308	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 37,308</b>
					<b>TOTAL DEPARTMENT OF GEOGRAPHY</b>	<b>7.50</b>	<b>\$ 515,820</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF HISTORY**

**FACULTY**

Arvanigian, M.	Instructional Faculty		✓		1.00	\$ 69,588
Berkey, D.	Instructional Faculty		✓		1.00	57,648
Cady, D.	Instructional Faculty		✓		1.00	61,500
DenBeste, M.	Instructional Faculty		✓		1.00	76,620
Fields, J.	Instructional Faculty		✓		1.00	76,296
Jones, B.	Instructional Faculty		✓		1.00	56,496
Jordine, M.	Instructional Faculty		✓		1.00	66,108
Kyle, E.	Instructional Faculty		✓		1.00	56,652
Lopez, M.	Instructional Faculty		✓		1.00	67,704
Luna, J.	Instructional Faculty (FERP Spring 2011)		✓		0.50	48,222
Reese, D.	Instructional Faculty		✓		1.00	56,028
Roberts, K.	Instructional Faculty		✓		1.00	56,652
Skuban, W.	<b>Department Chair</b>		✓		0.53	39,288
Skuban, W.	Instructional Faculty		✓		0.47	34,476
<b>Total Faculty</b>					<b>12.50</b>	<b>\$ 823,278</b>

**STAFF**

Sandoval, S.	Administrative Support Coordinator			✓	1.00	\$ 44,676
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 44,676</b>
<b>TOTAL DEPARTMENT OF HISTORY</b>					<b>13.50</b>	<b>\$ 867,954</b>

**DEPARTMENT OF POLITICAL SCIENCE**

**FACULTY**

Abosch, Y.	Instructional Faculty		✓		1.00	\$ 68,268
Cline, K.	Instructional Faculty		✓		1.00	67,704
HagamanCummings, J.	Instructional Faculty		✓		1.00	61,500
Hansen, K.	Instructional Faculty		✓		1.00	66,108
Holyoke, T.	Instructional Faculty		✓		1.00	66,108
Mardon, R.	Instructional Faculty		✓		1.00	98,004
Ram, M.	Instructional Faculty		✓		1.00	57,648
Schechter, D.	<b>Department Chair</b>		✓		0.27	19,899
Schechter, D.	Instructional Faculty		✓		0.73	52,425
Somma, M.	Instructional Faculty		✓		1.00	87,288
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 644,952</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>COLLEGE OF SOCIAL SCIENCES</b>							
<b>DEPARTMENT OF POLITICAL SCIENCE</b>							
<i>STAFF</i>							
	Davis, N.	Administrative Support Coordinator		✓	1.00	\$ 36,072	
	Gutierrez, D.	Administrative Support Assistant		✓	0.50	13,044	
					<b>Total Staff</b>	<b>1.50</b>	<b>\$ 49,116</b>
					<b>TOTAL DEPARTMENT OF POLITICAL SCIENCE</b>	<b>10.50</b>	<b>\$ 694,068</b>
<b>DEPARTMENT OF SOCIOLOGY</b>							
<i>FACULTY</i>							
	Conlon, B.	Instructional Faculty		✓	1.00	\$ 56,652	
	Fu, X.	Instructional Faculty		✓	1.00	74,820	
	Gonsoulin, M.	Instructional Faculty		✓	1.00	59,904	
	Helsel, D.	Instructional Faculty		✓	1.00	70,788	
	Jendian, M.	<b>Department Chair</b>		✓	0.27	19,938	
	Jendian, M.	Instructional Faculty		✓	0.73	52,542	
	Jones, A.	Instructional Faculty		✓	1.00	56,652	
	Kubal, T.	Instructional Faculty		✓	1.00	68,268	
	Nelson, E.	Instructional Faculty (FERP AY 2010-2011)		✓	0.50	46,098	
	Palacio, R.	Instructional Faculty		✓	1.00	95,952	
					<b>Total Faculty</b>	<b>8.50</b>	<b>\$ 601,614</b>
<i>STAFF</i>							
	Ragus, L.	Administrative Support Assistant		✓	1.00	\$ 31,272	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 31,272</b>
					<b>TOTAL DEPARTMENT OF SOCIOLOGY</b>	<b>9.50</b>	<b>\$ 632,886</b>
<b>DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>							
<i>FACULTY</i>							
	Badrudddoja, R.	Instructional Faculty		✓	1.00	\$ 56,652	
	Forbes, K.	Instructional Faculty		✓	1.00	68,952	
	Kensinger, L.	<b>Department Chair</b>		✓	0.28	22,305	
	Kensinger, L.	Instructional Faculty		✓	0.72	59,859	
	Slagter, J.	Instructional Faculty		✓	1.00	74,796	
					<b>Total Faculty</b>	<b>4.00</b>	<b>\$ 282,564</b>
					<b>TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>	<b>4.00</b>	<b>\$ 282,564</b>
					<b>TOTAL COLLEGE OF SOCIAL SCIENCES</b>	<b>91.73</b>	<b>\$ 6,349,387</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Harper, R.	Administrator IV		✓	1.00	\$	132,000
Zelezny, L.	Administrator III		✓	1.00		102,000
<b>Total Management</b>					<b>2.00</b>	<b>\$ 234,000</b>

**STAFF**

Bojorquez-Ford, M.	Administrative Analyst/Specialist		✓	1.00	\$	47,076
Brown, J.	Student Services Professional II		✓	1.00		47,916
Delacruz, A.	Student Services Professional III		✓	1.00		46,008
Salazar, G.	Student Services Professional I		✓	1.00		42,228
Tamura, L.	Administrative Analyst/Specialist		✓	1.00		55,464
<b>Total Staff</b>					<b>5.00</b>	<b>\$ 238,692</b>

<b>TOTAL OFFICE OF THE DEAN</b>					<b>7.00</b>	<b>\$ 472,692</b>
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**DEPARTMENT OF ACCOUNTANCY**

**FACULTY**

Baker, D.	Instructional Faculty		✓	1.00	\$	100,248
Huff, P.	Instructional Faculty		✓	1.00		104,160
Kalfayan, G.	<b>Department Chair</b>		✓	0.76		91,503
Kalfayan, G.	Instructional Faculty		✓	0.24		28,209
Lin, S.	Instructional Faculty		✓	1.00		92,460
Osborn, J.	Instructional Faculty		✓	1.00		104,316
Patterson, D.	Instructional Faculty		✓	1.00		104,136
Peyvandi, A.	Instructional Faculty		✓	1.00		112,776
Tai, B.	Instructional Faculty (FERP Fall 2010)		✓	0.50		55,692
<b>Total Faculty</b>					<b>7.50</b>	<b>\$ 793,500</b>

**STAFF**

Koehler, D.	Administrative Support Coordinator		✓	1.00	\$	49,320
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 49,320</b>
<b>TOTAL DEPARTMENT OF ACCOUNTANCY</b>					<b>8.50</b>	<b>\$ 842,820</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**FACULTY**

Chen, K. C.	Department Chair		✓		0.76	\$ 93,078
Chen, K. C.	Instructional Faculty		✓		0.24	29,034
Forsythe, L.	Instructional Faculty		✓		1.00	105,948
Hanz, J.	Instructional Faculty		✓		1.00	108,048
Highsmith, J.	Instructional Faculty (FERP Spring 2011)		✓		0.50	53,466
Jassim, A.	Instructional Faculty		✓		1.00	103,812
Jones, I.	Instructional Faculty		✓		1.00	109,752
Kemp, D.	Instructional Faculty		✓		1.00	104,820
La Rosa, P.	Instructional Faculty		✓		1.00	93,600
Lacy, R.	Instructional Faculty (FERP Spring 2011)		✓		0.50	51,648
Reitzel, J.	Instructional Faculty (FERP Spring 2011)		✓		0.50	53,910
Shahrokhi, M.	Instructional Faculty		✓		1.00	114,084
Tseng, K.	Instructional Faculty (FERP Spring 2011)		✓		0.50	52,008
Waters, A.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	49,692
Yazdipour, R.	Instructional Faculty		✓		1.00	103,812
<b>Total Faculty</b>					<b>11.50</b>	<b>\$ 1,226,712</b>

**STAFF**

Linville, K.	Administrative Support Coordinator			✓	1.00	\$ 48,936
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 48,936</b>
<b>TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW</b>					<b>12.50</b>	<b>\$ 1,275,648</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>CRAIG SCHOOL OF BUSINESS</b>						
<b>DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>						
<i><b>FACULTY</b></i>						
	Anderson, R.	Instructional Faculty	✓		1.00	\$ 102,120
	Chaffe, P.	Instructional Faculty	✓		1.00	111,684
	Hatcher, M.	Instructional Faculty	✓		1.00	107,892
	Henson, J.	Instructional Faculty	✓		1.00	103,812
	Kwon, O.	Instructional Faculty	✓		1.00	110,544
	Liu, W.	Instructional Faculty	✓		1.00	95,712
	Moffitt, K.	<b>Department Chair</b>	✓		0.30	34,806
	Moffitt, K.	Instructional Faculty	✓		0.70	82,746
	Rahmatian, S.	Instructional Faculty	✓		1.00	105,588
	Solis, R.	Instructional Faculty	✓		1.00	108,180
	Stengel, D.	Instructional Faculty	✓		1.00	110,520
	Wielicki, T.	Instructional Faculty	✓		1.00	112,200
	Zhang, X.	Instructional Faculty	✓		1.00	90,036
		<b>Total Faculty</b>			<b>12.00</b>	<b>\$ 1,275,840</b>
<i><b>STAFF</b></i>						
	Avery, R.	Administrative Support Coordinator		✓	1.00	\$ 42,648
		<b>Total Staff</b>			<b>1.00</b>	<b>\$ 42,648</b>
<b>TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>					<b>13.00</b>	<b>\$ 1,318,488</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>CRAIG SCHOOL OF BUSINESS</b>						

**DEPARTMENT OF MANAGEMENT**

**FACULTY**

Bommer Jr., W.	Instructional Faculty		✓		1.00	\$ 103,404	
Geist, J.	Instructional Faculty		✓		1.00	92,460	
Keppler, M.	Grant Related Spc Fnd Inst. Faculty			✓	1.00	124,956	
Lyons, B.	Instructional Faculty		✓		1.00	89,784	
Moghaddam, J.	Instructional Faculty		✓		1.00	106,800	
Olson-Buchanan, J.	<b>Department Chair</b>		✓		0.77	91,968	
Olson-Buchanan, J.	Instructional Faculty		✓		0.23	28,416	
Penbera, J.	Instructional Faculty		✓		1.00	98,340	
Sanchez, R.	Instructional Faculty		✓		1.00	102,696	
Schmidtke, J.	Instructional Faculty		✓		1.00	103,800	
Stearns, T.	Instructional Faculty			✓	1.00	123,072	
Vozikis, G.	Instructional Faculty		✓		1.00	180,984	
Wang, J.	Instructional Faculty		✓		1.00	104,064	
					<b>Total Faculty</b>	<b>12.00</b>	<b>\$ 1,350,744</b>

**STAFF**

Biggert, D.	Administrative Support Coordinator			✓	1.00	\$ 48,144	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 48,144</b>
					<b>TOTAL DEPARTMENT OF MANAGEMENT</b>	<b>13.00</b>	<b>\$ 1,398,888</b>

**DEPARTMENT OF MARKETING AND E-BUSINESS**

**FACULTY**

Geringer, S.	Instructional Faculty		✓		1.00	\$ 85,056	
Motameni, R.	<b>Department Chair</b>		✓		0.76	87,615	
Motameni, R.	Instructional Faculty		✓		0.24	27,153	
Ong, B.	Instructional Faculty		✓		1.00	108,972	
Rice, W.	Instructional Faculty		✓		1.00	101,544	
Stratemeyer, A.	Instructional Faculty		✓		1.00	99,084	
					<b>Total Faculty</b>	<b>5.00</b>	<b>\$ 509,424</b>

**STAFF**

Uchiyama, K.	Administrative Support Assistant			✓	0.75	\$ 28,692	
					<b>Total Staff</b>	<b>0.75</b>	<b>\$ 28,692</b>
					<b>TOTAL DEPARTMENT OF MARKETING AND E-BUSINESS</b>	<b>5.75</b>	<b>\$ 538,116</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>CRAIG SCHOOL OF BUSINESS</b>							
<b>DEPARTMENT OF AEROSPACE STUDIES</b>							
<i>STAFF</i>							
	Hirasuna, K.	Administrative Support Coordinator		11/12	0.80	\$ 27,965	
					<i>Total Staff</i>	<b>0.80</b>	<b>\$ 27,965</b>
					<b>TOTAL DEPARTMENT OF AEROSPACE STUDIES</b>	<b>0.80</b>	<b>\$ 27,965</b>
<b>DEPARTMENT OF MILITARY SCIENCE PROGRAM</b>							
<i>STAFF</i>							
	Traber, L.	Administrative Support Coordinator		✓	1.00	\$ 36,864	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 36,864</b>
					<b>TOTAL DEPARTMENT OF MILITARY SCIENCE PROGRAM</b>	<b>1.00</b>	<b>\$ 36,864</b>
<b>BUSINESS GRADUATE PROGRAM</b>							
<i>STAFF</i>							
	Lehman, G.	Administrative Analyst/Specialist		✓	1.00	\$ 55,716	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 55,716</b>
					<b>TOTAL BUSINESS GRADUATE PROGRAM</b>	<b>1.00</b>	<b>\$ 55,716</b>
<b>UNIVERSITY BUSINESS CENTER</b>							
<i>MANAGEMENT</i>							
	Milevoj, E.	Administrator II		✓	1.00	\$ 77,328	
					<i>Total Management</i>	<b>1.00</b>	<b>\$ 77,328</b>
<i>STAFF</i>							
	Few, L.	Administrative Analyst/Specialist		✓	1.00	\$ 43,980	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 43,980</b>
					<b>TOTAL UNIVERSITY BUSINESS CENTER</b>	<b>2.00</b>	<b>\$ 121,308</b>
					<b>TOTAL CRAIG SCHOOL OF BUSINESS</b>	<b>64.55</b>	<b>\$ 6,088,505</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>							
<b>OFFICE OF THE DEAN</b>							
<b>MANAGEMENT</b>							
	Boyer, C.	Administrator IV		✓	1.00	\$ 159,468	
	Witte, S.	Administrator III		✓	1.00	102,036	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 261,504</b>
<b>STAFF</b>							
	Bacon, D.	Instructional Support Technician III		✓	1.00	\$ 66,924	
	Barnett, P.	Administrative Support Coordinator		✓	1.00	39,372	
	Melvold, C.	Administrative Analyst/Specialist		✓	0.50	25,212	
	Olivas, M.	Administrative Support Assistant		✓	1.00	39,108	
	Ramos, T.	Administrative Support Coordinator		✓	1.00	44,604	
	Suzuki, L.	Administrative Support Assistant		✓	1.00	35,676	
					<b>Total Staff</b>	<b>5.50</b>	<b>\$ 250,896</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>7.50</b>	<b>\$ 512,400</b>
<b>DEPARTMENT OF AGRICULTURAL ECONOMICS</b>							
<b>FACULTY</b>							
	Berends, P.	Instructional Faculty	✓		1.00	\$ 66,300	
	Konduru, S.	Instructional Faculty	✓		1.00	59,856	
	Levi, A.	<b>Department Chair</b>	✓		0.27	24,510	
	Levi, A.	Instructional Faculty	✓		0.73	66,042	
	Mason, H.	Instructional Faculty (FERP Fall 2010)	✓		0.50	46,698	
	Minami, D.	Instructional Faculty	✓		1.00	91,308	
	Williams, R.	Instructional Faculty	✓		1.00	77,352	
					<b>Total Faculty</b>	<b>5.50</b>	<b>\$ 432,066</b>
<b>STAFF</b>							
	Nasse, S.	Administrative Support Coordinator		11/12	1.00	\$ 34,320	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 34,320</b>
					<b>TOTAL DEPARTMENT OF AGRICULTURAL ECONOMICS</b>	<b>6.50</b>	<b>\$ 466,386</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

**FACULTY**

Henson, J.	Instructional Faculty			✓	1.00	\$ 103,344
Parham, A.	<b>Department Chair</b>			✓	0.26	29,478
Parham, A.	Instructional Faculty			✓	0.74	81,873
Perry, R.	Instructional Faculty			✓	1.00	108,336
Robison, J.	Instructional Faculty			✓	1.00	108,192
Rocca, S.	Instructional Faculty			✓	1.00	72,384
Rodiek, A.	Instructional Faculty		✓		1.00	110,820
Spiro, N.	Instructional Faculty			✓	1.00	69,468
Thomas, M.	Instructional Faculty			✓	1.00	108,888
Vaughn, R.	Instructional Faculty			✓	1.00	109,452
Williamson, S.	Instructional Faculty			✓	1.00	108,756
<b>Total Faculty</b>					<b>10.00</b>	<b>\$ 1,010,991</b>

**STAFF**

Russell, D.	Administrative Support Coordinator			✓	1.00	\$ 37,632
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 37,632</b>

**TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

**11.00** **\$ 1,048,623**

**DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

**FACULTY**

Davis, L.	Instructional Faculty		✓		1.00	\$ 69,468
Dyer, K.	Instructional Faculty		✓		1.00	73,212
Jones, M.	<b>Department Chair</b>		✓		0.27	23,940
Jones, M.	Instructional Faculty		✓		0.73	64,440
Reid, K.	Instructional Faculty		✓		1.00	72,372
Seepersad, S.	Instructional Faculty		✓		1.00	62,664
Yan, H.	Instructional Faculty		✓		1.00	66,024
<b>Total Faculty</b>					<b>6.00</b>	<b>\$ 432,120</b>

**STAFF**

Riess-Jackson, C.	Administrative Support Coordinator			✓	1.00	\$ 35,400
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 35,400</b>

**TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

**7.00** **\$ 467,520**

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>							
<b>DEPARTMENT OF FOOD SCIENCE AND NUTRITION</b>							
<i><b>FACULTY</b></i>							
	Choudhury, G.	Instructional Faculty		✓	1.00	\$ 103,200	
	Dormedy, E.	Instructional Faculty	✓		1.00	71,244	
	Ferris, D.	Instructional Faculty	✓		1.00	92,484	
	Herzig, L.	Instructional Faculty	✓		1.00	70,548	
	Tenbergen, K.	Instructional Faculty	✓		1.00	82,572	
					<b>Total Faculty</b>	<b>5.00</b>	<b>\$ 420,048</b>
<i><b>STAFF</b></i>							
	Curtis, F.	Instructional Support Assistant II		✓	0.50	\$ 18,960	
					<b>Total Staff</b>	<b>0.50</b>	<b>\$ 18,960</b>
					<b>5.50</b>	<b>\$ 439,008</b>	
<b>DEPARTMENT OF INDUSTRIAL TECHNOLOGY</b>							
<i><b>FACULTY</b></i>							
	Adhikari, D.	Grant Related Spc Fund Fac		✓	1.00	\$ 65,028	
	Au, T.	Instructional Faculty	✓		1.00	98,556	
	Mahalik, N.	Instructional Faculty	✓		1.00	68,820	
	Nambiar, A.	Instructional Faculty	✓		1.00	64,044	
	Sethuramasamyraja, B.	Instructional Faculty	✓		1.00	68,820	
	Yen, M.	<b>Department Chair</b>	✓		0.27	27,006	
	Yen, M.	Instructional Faculty	✓		0.73	73,602	
	Zhang, D.	Instructional Faculty	✓		1.00	75,048	
					<b>Total Faculty</b>	<b>7.00</b>	<b>\$ 540,924</b>
<i><b>STAFF</b></i>							
	Fitz Gibbon, C.	Administrative Support Coordinator		✓	1.00	\$ 44,100	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 44,100</b>
					<b>8.00</b>	<b>\$ 585,024</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>						
<b>DEPARTMENT OF PLANT SCIENCE</b>						
<i>FACULTY</i>						
	Alexandrou, A.	Instructional Faculty	✓		1.00	\$ 67,260
	Benes, S.	Instructional Faculty	✓		1.00	86,052
	Bushoven, J.	Instructional Faculty	✓		1.00	64,932
	Farrar, J.	Instructional Faculty	✓		1.00	85,728
	Goorahoo, T.	Instructional Faculty	✓		1.00	62,664
	Krauter, C.	Instructional Faculty (FERP Fall 2010)	✓		0.50	46,884
	Lawson, A.	<b>Department Chair</b>	✓		0.27	23,022
	Lawson, A.	Instructional Faculty	✓		0.73	61,866
	Roberts, B.	Instructional Faculty		✓	1.00	96,744
	Shrestha, A.	Instructional Faculty	✓		1.00	72,636
		<i>Total Faculty</i>			<b>8.50</b>	<b>\$ 667,788</b>
<i>STAFF</i>						
	Miyasaki, M.	Administrative Support Coordinator		✓	1.00	\$ 40,836
		<i>Total Staff</i>			<b>1.00</b>	<b>\$ 40,836</b>
		<b>TOTAL DEPARTMENT OF PLANT SCIENCE</b>			<b>9.50</b>	<b>\$ 708,624</b>
<b>VITICULTURE &amp; ENOLOGY</b>						
<i>FACULTY</i>						
	Fugelsang, K.	Instructional Faculty		✓	1.00	\$ 105,408
	Gu, S.	Instructional Faculty		✓	1.00	90,024
	Kurtural, S.	Instructional Faculty		✓	1.00	76,044
	Kennedy, J.	<b>Department Chair</b>		✓	0.26	46,428
	Kennedy, J.	Instructional Faculty		✓	0.74	130,536
	Thornton, R.	Instructional Faculty	✓		1.00	92,760
		<i>Total Faculty</i>			<b>5.00</b>	<b>\$ 541,200</b>
		<b>TOTAL VITICULTURE &amp; ENOLOGY</b>			<b>5.00</b>	<b>\$ 541,200</b>
		<b>TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>			<b>60.00</b>	<b>\$ 4,768,785</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>							
<b>OFFICE OF THE DEAN</b>							
<b>MANAGEMENT</b>							
	Beare, P.	Administrator IV		✓	1.00	\$ 149,532	
	Marshall, J.	Administrator III		✓	0.50	58,992	
					<b>Total Management</b>	<b>1.50</b>	<b>\$ 208,524</b>
<b>STAFF</b>							
	Dille, D.	Student Services Professional III		✓	1.00	\$ 62,160	
	Elliston, I.	Administrative Analyst/Specialist		✓	1.00	52,692	
	Elrod, M.	Administrative Support Assistant		✓	1.00	33,780	
	Fitzpatrick, I.	Administrative Support Coordinator		✓	1.00	33,696	
	Leischner, A.	Administrative Analyst/Specialist		✓	1.00	54,108	
	Lomeli, M.	Administrative Analyst/Specialist		✓	1.00	50,424	
	Nakashima, S.	Credential Analyst II		✓	1.00	46,152	
	Placenti, H.	Instructional Support Technician I		✓	0.50	27,882	
	Rabago, L.	Administrative Analyst/Specialist		✓	1.00	48,216	
	Ramirez, S.	Administrative Support Coordinator		✓	1.00	41,880	
	Smith, K.	Administrative Support Coordinator		✓	1.00	37,200	
	Trejo, R.	Administrative Support Assistant		✓	1.00	39,852	
					<b>Total Staff</b>	<b>11.50</b>	<b>\$ 528,042</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>13.00</b>	<b>\$ 736,566</b>
<b>CAL STATE TEACH</b>							
<b>MANAGEMENT</b>							
	Chiero, R.	Administrator III		✓	1.00	\$ 97,800	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 97,800</b>
<b>STAFF</b>							
	Choy, J.	Administrative Support Assistant		✓	1.00	\$ 33,732	
	Walton, D.	Administrative Support Coordinator		✓	1.00	38,388	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 72,120</b>
					<b>TOTAL CAL STATE TEACH</b>	<b>3.00</b>	<b>\$ 169,920</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF COUNSELING AND SPECIAL EDUCATION**

**FACULTY**

Arokiasamy, C.	Instructional Faculty		✓		1.00	\$ 84,000	
Garcia, J.	Instructional Faculty		✓		1.00	94,596	
Lam, S.	Instructional Faculty		✓		1.00	74,064	
Lee, S.	Instructional Faculty		✓		1.00	63,852	
Lucey, C.	Instructional Faculty		✓		1.00	78,888	
Nusbaum, E.	Instructional Faculty		✓		1.00	61,992	
Pitt, J.	Instructional Faculty		✓		1.00	59,532	
Powell, D.	Instructional Faculty		✓		1.00	93,852	
Rankin, C.	Instructional Faculty		✓		1.00	68,412	
Romero-Ramirez, M.	Instructional Faculty		✓		1.00	59,532	
Sham Choy, C.	Instructional Faculty		✓		1.00	73,044	
Shen, H.	Instructional Faculty		✓		1.00	84,804	
Smith, H.	Instructional Faculty		✓		1.00	96,888	
Torgerson, C.	<b>Department Chair</b>			✓	0.52	57,492	
Torgerson, C.	Instructional Faculty		✓		0.48	53,640	
Valencia, A.	Instructional Faculty		✓		1.00	89,748	
Weir, K.	Instructional Faculty		✓		1.00	69,816	
					<b>Total Faculty</b>	<b>16.00</b>	<b>\$ 1,264,152</b>
					<b>TOTAL DEPARTMENT OF COUNSELING AND SPECIAL EDUCATION</b>	<b>16.00</b>	<b>\$ 1,264,152</b>

**DEPARTMENT OF CURRICULUM TEACHING AND EDUCATIONAL TECHNOLOGY**

**FACULTY**

Arenz, B.	Instructional Faculty		✓		1.00	\$ 82,080
Behrend, J.	Instructional Faculty		✓		1.00	84,804
Benavides, O.	Instructional Faculty		✓		1.00	82,248
Benninga, J.	Instructional Faculty		✓		1.00	103,224
Biacindo, K.	Instructional Faculty		✓		1.00	83,196
Bohlin, C.	Instructional Faculty		✓		1.00	100,236
Bohlin, R.	Instructional Faculty		✓		1.00	99,048
Daughtry, J.	Instructional Faculty		✓		1.00	93,756
Firpo, R.	Grant Related Spc Fund Fac			✓	1.00	72,672

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>						

**DEPARTMENT OF CURRICULUM TEACHING AND EDUCATIONAL TECHNOLOGY**

*FACULTY (Continued)*

Lomeli, J.	Instructional Faculty		✓		1.00	87,396	
Marshall, J.	<b>Department Chair</b>		✓		0.50	51,630	
Mata, S.	Instructional Faculty		✓		1.00	80,400	
Nyberg, L.	Instructional Faculty		✓		1.00	85,068	
Padilla, F.	Instructional Faculty		✓		1.00	65,904	
Parks, J.	Instructional Faculty		✓		1.00	84,804	
Pham, K.	Instructional Faculty		✓		1.00	84,576	
Ullrich, W.	Instructional Faculty		✓		1.00	85,872	
Wenrick, M.	Instructional Faculty		✓		1.00	66,888	
					<b>Total Faculty</b>	<b>17.50</b>	<b>\$ 1,493,802</b>

*STAFF*

Marquez, A.	Administrative Support Coordinator			✓	1.00	\$ 39,732	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 39,732</b>
<b>TOTAL DEPT OF CURRICULUM TEACHING AND EDUCATIONAL TECHNOLOGY</b>					<b>18.50</b>	<b>\$ 1,533,534</b>	

**DEPARTMENT OF EDUCATIONAL RESEARCH ADMINISTRATION**

*FACULTY*

Brown-Welty, S.	<b>Department Chair</b>		✓		0.52	\$ 54,198	
Brown-Welty, S.	Instructional Faculty		✓		0.48	49,866	
Gonzalez, J.	Instructional Faculty		✓		1.00	68,544	
Hauser, L.	Instructional Faculty		✓		1.00	75,036	
Immekus, J.	Instructional Faculty		✓		1.00	61,992	
Magdaleno, K.	Instructional Faculty		✓		1.00	74,076	
Oliver, D.	Instructional Faculty		✓		1.00	62,028	
Tanner, D.	Instructional Faculty		✓		1.00	97,200	
Tracz, S.	Instructional Faculty		✓		1.00	96,948	
Unruh, R.	Instructional Faculty		✓		1.00	94,056	
Wise, D.	Instructional Faculty		✓		1.00	79,812	
					<b>Total Faculty</b>	<b>10.00</b>	<b>\$ 813,756</b>

*STAFF*

Conway, S.	Administrative Support Coordinator			✓	1.00	\$ 33,816	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 33,816</b>
<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH ADMINISTRATION</b>					<b>11.00</b>	<b>\$ 847,572</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>						

**DEPARTMENT OF LITERACY AND EARLY EDUCATION**

**FACULTY**

Abramson, S.	Instructional Faculty		✓		1.00	\$ 95,136	
Alamillo, L.	Instructional Faculty		✓		1.00	65,904	
Basurto, I.	Instructional Faculty		✓		1.00	80,652	
Bathina, J.	Instructional Faculty		✓		1.00	62,028	
DeVoogd, G.	<b>Department Chair</b>		✓		0.52	47,046	
DeVoogd, G.	Instructional Faculty		✓		0.48	42,618	
Garan, E.	Instructional Faculty		✓		1.00	84,804	
Hart, S.	Instructional Faculty		✓		1.00	63,852	
Huerta, T.	Instructional Faculty		✓		1.00	63,852	
Lane-Garon, P.	Instructional Faculty		✓		1.00	87,060	
McKay, J.	Instructional Faculty		✓		1.00	63,852	
Neal, J.	Instructional Faculty (FERP AY 2010-2011)		✓		0.50	47,166	
Shelton, M.	Instructional Faculty		✓		1.00	89,436	
Vang, A.	Instructional Faculty		✓		1.00	80,796	
					<b>Total Faculty</b>	<b>12.50</b>	<b>\$ 974,202</b>
					<b>TOTAL DEPARTMENT OF LITERACY AND EARLY EDUCATION</b>	<b>12.50</b>	<b>\$ 974,202</b>

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

**STAFF**

Mayse, A.	Research Technician II			✓	1.00	\$ 62,460	
Rivera-Pasillas, D.	Administrative Analyst/Specialist			✓	1.00	54,600	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 117,060</b>
					<b>TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP</b>	<b>2.00</b>	<b>\$ 117,060</b>

**LIBERAL STUDIES PROGRAM**

**STAFF**

Brown, L.	Administrative Support Assistant			✓	1.00	\$ 30,360	
Christensen, P.	Student Services Professional III			✓	1.00	57,900	
Rodriguez, E.	Student Services Professional II			✓	1.00	50,652	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 138,912</b>
					<b>TOTAL LIBERAL STUDIES PROGRAM</b>	<b>3.00</b>	<b>\$ 138,912</b>

					<b>TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>	<b>79.00</b>	<b>\$ 5,781,918</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>LYLES COLLEGE OF ENGINEERING</b>						
<b>OFFICE OF THE DEAN</b>						
<b>MANAGEMENT</b>						
	Nunna, R.	Administrator IV		✓	1.00	\$ 132,264
	Santarelli, K.	Administrator III		✓	1.00	94,008
	Zoghi, M.	Administrator III		✓	1.00	111,708
	<b>Total Management</b>				<b>3.00</b>	<b>\$ 337,980</b>
<b>STAFF</b>						
	Martinez, H.	Administrative Analyst/Specialist		✓	1.00	\$ 57,108
	Martinez, S.	Administrative Support Coordinator		✓	1.00	34,032
	Oldham, S.	Administrative Support Assistant		✓	1.00	35,496
	<b>Total Staff</b>				<b>3.00</b>	<b>\$ 126,636</b>
	<b>TOTAL OFFICE OF THE DEAN</b>				<b>6.00</b>	<b>\$ 464,616</b>
<b>DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING AND CONSTRUCTION</b>						
<b>FACULTY</b>						
	Choo, C.	Instructional Faculty	✓		1.00	\$ 75,036
	Crossfield, J.	Instructional Faculty	✓		1.00	110,064
	Larralde-Muro, J.	<b>Department Chair</b>	✓		0.52	59,886
	Larralde-Muro, J.	Instructional Faculty	✓		0.48	55,074
	Liu, L.	Instructional Faculty	✓		1.00	77,040
	Munjy, R.	Instructional Faculty	✓		1.00	106,812
	Ogaja, C.	Instructional Faculty	✓		1.00	75,048
	Tehrani, F.	Instructional Faculty	✓		1.00	80,004
	Wright, W.	Instructional Faculty	✓		1.00	82,392
	Xiao, M.	Instructional Faculty	✓		1.00	77,280
	<b>Total Faculty</b>				<b>9.00</b>	<b>\$ 798,636</b>
<b>STAFF</b>						
	Scherer, S.	Equipment Technician III, Specialized		✓	1.00	\$ 62,904
	Vasquez, H.	Administrative Support Coordinator		✓	1.00	36,576
	<b>Total Staff</b>				<b>2.00</b>	<b>\$ 99,480</b>
	<b>TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING AND CONSTRUCTION</b>				<b>11.00</b>	<b>\$ 898,116</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>LYLES COLLEGE OF ENGINEERING</b>						
<b>DEPARTMENT OF CONSTRUCTION MANAGEMENT</b>						
<i>FACULTY</i>						
	Crask, L.	Instructional Faculty	✓		1.00	\$ 75,048
	Hyatt, B.	Instructional Faculty	✓		1.00	73,044
	Luo, Y.	Instructional Faculty	✓		1.00	75,036
	<i>Total Faculty</i>				<b>3.00</b>	<b>\$ 223,128</b>
<i>STAFF</i>						
	McNeill, R.	Administrative Support Coordinator		✓	1.00	\$ 35,064
	<i>Total Staff</i>				<b>1.00</b>	<b>\$ 35,064</b>
	<b>TOTAL DEPARTMENT OF CONSTRUCTION MANAGEMENT</b>				<b>4.00</b>	<b>\$ 258,192</b>
<b>DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>						
<i>FACULTY</i>						
	Bengiamin, N.	<b>Department Chair</b>	✓		0.52	\$ 58,410
	Bengiamin, N.	Instructional Faculty	✓		0.48	53,802
	Bukofzer, D.	Instructional Faculty	✓		1.00	106,692
	Heaney, A.	Instructional Faculty (FERP Fall 2010)	✓		0.50	51,006
	Hecht, R.	Instructional Faculty (FERP AY 2010-2011)	✓		0.50	45,972
	Kim, Y.	Instructional Faculty	✓		1.00	76,044
	Kriehn, G.	Instructional Faculty	✓		1.00	86,880
	Raeisi, R.	Instructional Faculty	✓		1.00	82,836
	Won, C.	Instructional Faculty	✓		1.00	78,240
	<i>Total Faculty</i>				<b>7.00</b>	<b>\$ 639,882</b>
<i>STAFF</i>						
	Hunt, R.	Equipment Technician III, Electronic		✓	1.00	\$ 61,872
	Reyna, Z.	Administrative Support Coordinator		✓	1.00	37,464
	<i>Total Staff</i>				<b>2.00</b>	<b>\$ 99,336</b>
	<b>TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>				<b>9.00</b>	<b>\$ 739,218</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>LYLES COLLEGE OF ENGINEERING</b>						
<b>DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING</b>						
<b>FACULTY</b>						
	Happawana, G.	Instructional Faculty	✓		1.00	\$ 76,536
	Jenkins, M	Instructional Faculty	✓		1.00	112,500
	Loscutoff, W.	<b>Department Chair</b>	✓		0.52	58,002
	Loscutoff, W.	Instructional Faculty	✓		0.48	53,694
	Peng, W.	Instructional Faculty (FERP Fall 2010)	✓		0.50	47,292
	Rai, R.	Instructional Faculty	✓		1.00	74,040
	Sanchez, M.	Instructional Faculty	✓		1.00	79,800
	Sorensen, I.	Instructional Faculty	✓		1.00	75,516
	<b>Total Faculty</b>				<b>6.50</b>	<b>\$ 577,380</b>
<b>STAFF</b>						
	Gangbin, D.	Instructional Support Technician III		✓	1.00	\$ 53,856
	Love, C.	Administrative Support Coordinator		✓	1.00	44,184
	<b>Total Staff</b>				<b>2.00</b>	<b>\$ 98,040</b>
<b>TOTAL DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING</b>					<b>8.50</b>	<b>\$ 675,420</b>
<b>TOTAL LYLES COLLEGE OF ENGINEERING</b>					<b>38.50</b>	<b>\$ 3,035,562</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>PROVOST</b>							
<b>OFFICE OF THE PROVOST</b>							
<i>MANAGEMENT</i>							
	Covino, W.	Administrator IV		✓	1.00	\$ 225,000	
	Junn, E.	Administrator IV		✓	1.00	168,012	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 393,012</b>
<i>STAFF</i>							
	Alcantar, L.	Administrative Support Coordinator		✓	1.00	\$ 35,376	
	Rodriguez, E.	Administrative Support Assistant		✓	1.00	33,696	
	Pawlowski, K.	Confidential Administrative Support		✓	1.00	77,616	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 146,688</b>
					<b>TOTAL OFFICE OF THE PROVOST</b>	<b>5.00</b>	<b>\$ 539,700</b>
<b>ACADEMIC SENATE</b>							
<i>STAFF</i>							
	Hayes, S.	Administrative Support Coordinator		✓	1.00	\$ 40,116	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 40,116</b>
					<b>TOTAL ACADEMIC SENATE</b>	<b>1.00</b>	<b>\$ 40,116</b>
					<b>TOTAL OFFICE OF THE PROVOST</b>	<b>6.00</b>	<b>\$ 579,816</b>
<b>ASSOCIATE VICE PRESIDENT OF ACADEMIC PLANNING</b>							
<b>OFFICE OF THE DEAN</b>							
<i>MANAGEMENT</i>							
	Nef, D.	Administrator IV		✓	1.00	\$ 139,320	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 139,320</b>
<i>STAFF</i>							
	Burkholder, A.	Information Technology Consultant		✓	1.00	\$ 74,736	
	Elledge, D.	Administrative Support Assistant		✓	1.00	30,660	
	Goto, L.	Administrative Analyst/Specialist		✓	1.00	56,172	
	Salanito, C.	Administrative Support Coordinator		✓	1.00	43,092	
	Sayphengsy, P.	Administrative Analyst/Specialist		✓	1.00	54,912	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 259,572</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>6.00</b>	<b>\$ 398,892</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>PROVOST</b>							
<b>ASSOCIATE VICE PRESIDENT OF ACADEMIC PLANNING</b>							
<b>INSTITUTIONAL RESEARCH, ASSESSMENT &amp; PLANNING</b>							
<b>MANAGEMENT</b>							
	Leimer, T.	Administrator II		✓	1.00	\$ 98,580	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 98,580</b>
<b>STAFF</b>							
	Bolas, J.	Research Technician III		✓	1.00	\$ 57,300	
	Fernandez, M.	Administrative Support Coordinator		✓	1.00	36,000	
	Rogulkin, D.	Research Technician III		✓	1.00	60,228	
	Yue, H.	Research Technician II		✓	1.00	59,004	
					<b>Total Staff</b>	<b>4.00</b>	<b>\$ 212,532</b>
					<b>TOTAL INSTITUTIONAL RESEARCH, ASSESSMENT &amp; PLANNING</b>	<b>5.00</b>	<b>\$ 311,112</b>
<b>RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>							
<b>STAFF</b>							
	Brewer, D.	Administrative Support Assistant		✓	0.63	\$ 27,486	
	Delpont, R.	Administrative Analyst/Specialist		✓	0.63	30,098	
	Jessen, M.	Student Services Professional III		✓	1.00	48,000	
	Studt, T.	Administrative Analyst/Specialist		✓	0.88	39,711	
					<b>Total Staff</b>	<b>3.14</b>	<b>\$ 145,295</b>
					<b>TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>	<b>3.14</b>	<b>\$ 145,295</b>
<b>CENTER FOR THE SCHOLARLY ADVANCEMENT OF LEARNING AND TEACHING (CSALT)</b>							
	Robinson, D.	Administrative Analyst/Specialist		✓	1.00	\$ 58,584	
					<b>TOTAL CSALT - Staff</b>	<b>1.00</b>	<b>\$ 58,584</b>
<b>SMITTCAMP FAMILY HONORS COLLEGE</b>							
<b>STAFF</b>							
	Hardamon, L.	Administrative Support Coordinator		✓	1.00	\$ 49,368	
	Roby, S.	Administrative Support Assistant		✓	1.00	36,732	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 86,100</b>
					<b>TOTAL SMITTCAMP FAMILY HONORS COLLEGE</b>	<b>2.00</b>	<b>\$ 86,100</b>
					<b>TOTAL ASSOCIATE VICE PRESIDENT OF ACADEMIC PLANNING</b>	<b>17.14</b>	<b>\$ 999,983</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>PROVOST</b>							
<b>ACADEMIC RESOURCES</b>							
<b>ACADEMIC RESOURCES</b>							
<b>MANAGEMENT</b>							
	Waayers, J.	Administrator II		✓	1.00	\$ 91,128	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 91,128</b>
<b>STAFF</b>							
	Landucci, L.	Administrative Analyst/Specialist		✓	1.00	\$ 56,700	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 56,700</b>
					<b>TOTAL ACADEMIC RESOURCES</b>	<b>2.00</b>	<b>\$ 147,828</b>
<b>LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>							
<b>MANAGEMENT</b>							
	Taylor, G.	Administrator I		✓	1.00	\$ 66,600	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 66,600</b>
<b>STAFF</b>							
	Kobata, N.	Administrative Support Coordinator		✓	1.00	\$ 34,368	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 34,368</b>
					<b>TOTAL LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>	<b>2.00</b>	<b>\$ 100,968</b>
					<b>TOTAL ACADEMIC RESOURCES</b>	<b>4.00</b>	<b>\$ 248,796</b>
<b>ACADEMIC PERSONNEL</b>							
<b>MANAGEMENT</b>							
	Redd Williams, J.	Administrator IV		✓	1.00	\$ 147,312	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 147,312</b>
<b>STAFF</b>							
	Branch, A.	Administrative Analyst/Specialist		✓	1.00	\$ 45,792	
	Moreno-Aguallo, T.	Administrative Analyst/Specialist		✓	1.00	\$ 41,724	
	Volpp, D.	Confidential Administrative Support		✓	1.00	\$ 67,584	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 155,100</b>
					<b>TOTAL ACADEMIC PERSONNEL</b>	<b>4.00</b>	<b>\$ 302,412</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**PROVOST**

**OFFICE OF COMMUNITY & ECONOMIC DEVELOPMENT**

**MANAGEMENT**

Dozier, M.	Administrator III		✓	1.00	\$	143,400
				<b>Total Management</b>		<b>\$ 143,400</b>

**STAFF**

Allen, M.	Administrative Support Assistant		✓	1.00	\$	35,376
				<b>Total Staff</b>		<b>\$ 35,376</b>

<b>TOTAL OFFICE OF COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>					<b>2.00</b>	<b>\$ 178,776</b>
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**ASSOCIATE VICE PRESIDENT OF RESEARCH AND SPONSORED PROGRAMS**

**GRANTS AND RESEARCH**

**MANAGEMENT**

Carey, D.	Administrator II		✓	1.00	\$	65,004
Griffin, D.	Administrator II		✓	1.00		99,840
Harootunian, G.	Administrator II		✓	1.00		85,008
McClanahan, T.	Administrator III		✓	1.00		133,020
				<b>Total Management</b>	<b>4.00</b>	<b>\$ 382,872</b>

**STAFF**

Kismetian, M.	Administrative Analyst/Specialist		✓	1.00	\$	41,292
Quinonez, M.	Administrative Support Assistant		✓	1.00		25,308
				<b>Total Staff</b>	<b>2.00</b>	<b>\$ 66,600</b>

<b>TOTAL RESEARCH &amp; SPONSORED PROGRAMS</b>					<b>6.00</b>	<b>\$ 449,472</b>
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<b>TOTAL ASSOCIATE VICE PRESIDENT OF RESEARCH AND SPONSORED PROGRAMS</b>					<b>6.00</b>	<b>\$ 449,472</b>
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**OFFICE OF STUDY ABROAD AND INTERNATIONAL EXCHANGES**

**STAFF**

Romsa, M.	Administrative Support Coordinator			11/12	1.00	\$ 38,220
				<b>Total Staff</b>	<b>1.00</b>	<b>\$ 38,220</b>

<b>TOTAL OFFICE OF STUDY ABROAD AND INTERNATIONAL EXCHANGES</b>					<b>1.00</b>	<b>\$ 38,220</b>
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**EARLY ASSESSMENT PROGRAM**

**STAFF**

Ueno, J.	Student Services Professional I		✓	1.00	\$	34,464
				<b>Total Staff</b>	<b>1.00</b>	<b>\$ 34,464</b>

<b>TOTAL EARLY ASSESSMENT PROGRAM</b>					<b>1.00</b>	<b>\$ 34,464</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - INSTRUCTION**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>PROVOST</b>							
<b>DIVISION OF GRADUATE STUDIES</b>							
<b>GRADUATE STUDIES OFFICE</b>							
<b>MANAGEMENT</b>							
Carey, K.	Administrator IV			✓	1.00	\$ 138,552	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 138,552</b>
<b>STAFF</b>							
Brazill, M.	Evaluator II			✓	1.00	\$ 40,032	
Diaz, M.	Student Services Professional II			✓	1.00	45,372	
Elledge, R.	Administrative Support Assistant			✓	1.00	28,428	
Neal, L.	Administrative Analyst/Specialist			✓	1.00	48,444	
Perez, G.	Administrative Analyst/Specialist			✓	1.00	79,392	
Radke, C.	Administrative Analyst/Specialist			✓	1.00	55,284	
Rowe, M.	Evaluator I			✓	1.00	36,552	
Sunahara, R.	Evaluator I			✓	1.00	35,376	
Varela, M.	Student Services Professional IV			✓	1.00	61,344	
					<b>Total Staff</b>	<b>9.00</b>	<b>\$ 430,224</b>
					<b>TOTAL GRADUATE STUDIES OFFICE</b>	<b>10.00</b>	<b>\$ 568,776</b>
					<b>TOTAL PROVOST</b>	<b>51.14</b>	<b>\$ 3,400,715</b>
					<b>TOTAL INSTRUCTION</b>	<b>756.57</b>	<b>\$ 55,724,874</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - ACADEMIC SUPPORT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
<b>AGRICULTURAL OPERATIONS (FARM)</b>					
<b>MANAGEMENT</b>					
	Srinivasan, G.	Administrator III	✓	1.00	\$ 112,824
				<b>Total Management</b>	\$ 112,824
<b>STAFF</b>					
	Avila, D.	Instructional Support Technician I	✓	1.00	\$ 46,308
	Brock, J.	Automotive and Equipment Mechanic	✓	1.00	52,800
	Carpenter, R.	Farm Maintenance Mechanic	✓	1.00	63,396
	Chavira, G.	Instructional Support Technician III	✓	1.00	58,716
	Correia, C.	Nursery Technician II	✓	1.00	40,524
	Dietrich, K.	Farm Maintenance Mechanic	✓	1.00	60,996
	Dresser-Oakes, M.	Administrative Analyst/Specialist	✓	1.00	47,076
	Jones, D.	Livestock Technician II	✓	0.50	26,910
	Mosinski, M.	Facilities Project Supervisor	✓	1.00	64,920
	Moua, K.	Automotive and Equipment Mechanic	✓	1.00	55,236
	Reyes, E.	Lead Automotive and Equipment Mechanic	✓	1.00	61,032
	Salwasser, M.	Instructional Support Technician III	✓	1.00	64,968
	Sexton, D.	Automotive and Equipment Mechanic	✓	1.00	43,788
				<b>Total Staff</b>	\$ 686,670
				<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>	<b>\$ 799,494</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - ACADEMIC SUPPORT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

**MANAGEMENT**

Bezerra, J.	Administrator II		✓	1.00	\$ 96,132
Paggi, M.	Administrator II		✓	1.00	104,376
Zoldoske, D.	Administrator II		✓	1.00	128,700
<b>Total Management</b>				3.00	\$ 329,208

**STAFF**

Ashkan, S.	Assoc, Acad & Instit Studies I		✓	1.00	\$ 60,252
Cassel, Sharma, F.	Assoc, Acad & Instit Studies II		✓	1.00	77,004
Finley, L.	Administrative Support Coordinator		✓	1.00	35,076
Foote, S.	Administrative Support Assistant		✓	1.00	32,376
Howse, T.	Accounting Technician III		✓	1.00	48,408
Irby, C.	Administrative Support Coordinator		✓	1.00	40,968
Jorgensen, G.	Research Technician III		✓	1.00	70,296
Lopez, L.	Administrative Analyst/Specialist		✓	1.00	58,404
Norton, J.	Information Technology Consultant		✓	1.00	44,328
Oliphant, J.	Research Technician III		✓	1.00	68,844
Olson, S.	Public Affairs/Comm Specialist		✓	0.95	56,487
Pasakdee, S.	Research Fellow		✓	1.00	50,484
Perry, M.	Administrative Support Assistant		✓	1.00	35,064
Rodriguez, S.	Research Fellow		✓	0.80	48,000
Scott, P.	Analyst/Programmer		✓	1.00	52,788
Wood, C.	Extended Education Specialist I		✓	1.00	46,572
<b>Total Staff</b>				15.75	\$ 825,351

**TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

**18.75**

**\$ 1,154,559**

**CSUF/COS CENTER VISALIA**

**STAFF**

Major, S.	Administrative Analyst/Specialist		✓	1.00	\$ 47,652
<b>Total Staff</b>				1.00	\$ 47,652
<b>TOTAL CSUF/COS CENTER VISALIA</b>				<b>1.00</b>	<b>\$ 47,652</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - ACADEMIC SUPPORT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
<b>LIBRARY: ADMINISTRATION</b>					
<b>FACULTY</b>					
	Bochin, J.	Librarian	10/12	1.00	\$ 91,260
	Carpenter, A.	Librarian	✓	1.00	98,724
	Cowgill, A.	Librarian	✓	1.00	93,036
	Dinscore, A.	Librarian	✓	1.00	57,084
	Doyle, C.	Librarian	✓	1.00	95,964
	Fusich, M.	Librarian	✓	1.00	94,704
	Hicks, C.	Librarian (FERP AY 2010-2011)	✓	0.50	50,580
	Higginbottom, G.	Librarian	✓	1.00	63,396
	Kubo, H.	Librarian	✓	1.00	57,084
	Labaugh, R.	Librarian	10/12	1.00	92,796
	Lau, T.	Librarian	10/12	1.00	86,052
	Magee, J.	Librarian	✓	1.00	72,540
	Moore, J.	Librarian	✓	1.00	84,168
	Newell, P.	Librarian	✓	1.00	95,856
	Popma, P.	Librarian	✓	1.00	99,660
	Smith, K.	Librarian	✓	1.00	100,200
	Tillman, M.	Librarian	✓	1.00	97,200
	Vang, V.	Librarian	✓	1.00	83,088
	Zitterkopf, M.	Librarian (FERP AY 2010-2011)	✓	0.50	51,546
	<b>Total Faculty</b>			18.00	\$ 1,564,938
<b>MANAGEMENT</b>					
	Harada, G.	Administrator I	✓	1.00	\$ 64,524
	McDonald, P.	Administrator IV	✓	1.00	130,296
	Morrison, M.	Administrator II	✓	1.00	72,096
	Tyckoson, D.	Administrator III	✓	1.00	108,084
	<b>Total Management</b>			4.00	\$ 375,000

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - ACADEMIC SUPPORT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
<b>LIBRARY: ADMINISTRATION</b>					
<b>STAFF</b>					
	Atwood, D.	Library Assistant III	✓	1.00	\$ 42,132
	Baker, V.	Administrative Support Assistant	✓	1.00	37,200
	Bancroft, J.	Graphic Designer	✓	1.00	58,788
	Black, L.	Library Assistant II	✓	1.00	51,120
	Cha, S.	Mail Clerk	✓	1.00	30,384
	Cheek, L.	Library Assistant III	✓	1.00	52,920
	Christensen, S.	Administrative Analyst/Specialist	✓	1.00	69,960
	Coffey, J.	Library Assistant III	✓	1.00	53,988
	Cota, I.	Library Assistant III	✓	1.00	54,912
	Crow, J.	Library Assistant III	✓	1.00	42,084
	Eberlein, D.	Library Assistant I	✓	1.00	32,772
	Ebert, C.	Library Assistant II	✓	1.00	36,720
	Estrada, O.	Library Assistant II	✓	1.00	43,416
	Evans, C.	Library Assistant IV	✓	1.00	44,160
	Fleming, C.	Library Assistant III	✓	1.00	46,992
	Gonzalez, M.	Library Assistant II	✓	1.00	37,464
	Hendrix, E.	Library Assistant I	✓	1.00	40,560
	Hernandez, J.	Library Assistant III	✓	1.00	50,940
	Hill, J.	Facilities Worker II	✓	1.00	49,512
	Hubbard, D.	Library Assistant II	✓	1.00	47,100
	Inthisane, B.	Library Assistant II	✓	1.00	36,720
	Kline, K.	Library Assistant III	✓	1.00	42,132
	Lewis Jr., T.	Library Assistant III	✓	1.00	41,520
	Lopez, M.	Library Assistant II	✓	1.00	36,720
	Matsumura, D.	Administrative Support Coordinator	✓	0.75	31,554
	Mendoza, A.	Library Assistant II	✓	1.00	36,720
	Morgan, P.	Library Assistant II	✓	0.50	24,342

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ACADEMIC AFFAIRS - ACADEMIC SUPPORT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
<b>LIBRARY: ADMINISTRATION</b>					
<i>STAFF (Continued)</i>					
	Olson, D.	Library Assistant II	✓	1.00	44,832
	Orr, S.	Library Assistant I	✓	1.00	41,328
	Pena, M.	Analyst/Programmer	✓	1.00	74,736
	Pires, D.	Library Assistant IV	✓	1.00	56,112
	Reddin, C.	Library Assistant III	✓	1.00	40,128
	Reid-Johansson, R.	Library Assistant I	✓	0.80	28,608
	Renteria, C.	Library Assistant III	✓	1.00	49,128
	Rianto, M.	Library Assistant I	✓	1.00	32,448
	Sanford, J.	Library Assistant II	✓	1.00	36,720
	Shearer, R.	Library Assistant III	✓	1.00	39,912
	Takaragi, D.	Library Assistant II	✓	1.00	44,832
	Wallace, A.	Library Assistant I	✓	1.00	32,448
	Weesner, D.	Library Assistant I	✓	1.00	34,296
	Welch, J.	Administrative Support Coordinator	✓	1.00	43,380
	Willis, K.	Administrative Support Coordinator	✓	0.75	25,524
	Yang, X.	Information Technology Consultant	✓	1.00	83,112
		<i>Total Staff</i>		41.80	\$ 1,880,376
		<b>TOTAL LIBRARY: ADMINISTRATION</b>		<b>63.80</b>	<b>\$ 3,820,314</b>
		<b>SUBTOTAL ACADEMIC SUPPORT</b>		<b>97.05</b>	<b>\$ 5,822,019</b>
		<b>TOTAL ACADEMIC AFFAIRS SALARIES</b>		<b>853.62</b>	<b>\$ 61,546,893</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT OF STUDENT AFFAIRS**

**VICE PRESIDENT OF STUDENT AFFAIRS**

**MANAGEMENT**

Oliaro, P.	Administrator IV	✓	1.00	\$	190,284
<b>Total Management</b>			1.00	\$	190,284

**STAFF**

Arguijo, A.	Administrative Analyst/Specialist	✓	1.00	\$	55,800
Julius, C.	Administrative Support Assistant	✓	1.00		32,652
Vong, K.	Administrative Support Assistant	✓	1.00		46,140
<b>Total Staff</b>			3.00	\$	134,592

<b>TOTAL VICE PRESIDENT OF STUDENT AFFAIRS</b>			<b>4.00</b>	<b>\$</b>	<b>324,876</b>
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<b>TOTAL VICE PRESIDENT OF STUDENT AFFAIRS</b>			<b>4.00</b>	<b>\$</b>	<b>324,876</b>
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**ENROLLMENT SERVICES**

**ENROLLMENT SERVICES**

**MANAGEMENT**

Vinovrski, B.	Administrator III	✓	1.00	\$	175,008
<b>Total Management</b>			1.00	\$	175,008

**STAFF**

Rodriguez, L.	Administrative Support Coordinator	✓	1.00	\$	38,808
<b>Total Staff</b>			1.00	\$	38,808

<b>TOTAL ENROLLMENT SERVICES</b>			<b>2.00</b>	<b>\$</b>	<b>213,816</b>
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**ADMISSIONS, RECORDS AND EVALUATIONS**

**MANAGEMENT**

Beddall, C.	Administrator II	✓	1.00	\$	80,988
Franco, V.	Administrator III	✓	1.00		105,288
Hernandez, A.	Administrator II	✓	1.00		81,504
<b>Total Management</b>			3.00	\$	267,780

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**ENROLLMENT SERVICES**

**ADMISSIONS, RECORDS AND EVALUATIONS**

**STAFF**

Alvarez, A.	Student Services Professional II	✓	1.00	\$	42,228
Ayala, C.	Administrative Support Coordinator	✓	1.00		44,280
Bailey, D.	Administrative Analyst/Specialist	✓	1.00		41,340
Barela, R.	Administrative Support Assistant	✓	1.00		38,136
Bellow, C.	Administrative Support Assistant	✓	1.00		36,588
Bennion, K.	Administrative Support Assistant	✓	1.00		39,732
Calderon, H.	Administrative Support Assistant	✓	1.00		40,860
Cano, C.	Student Services Professional II	✓	1.00		42,228
Cantu, V.	Administrative Support Assistant	✓	1.00		39,084
Cerda Wilson, M.	Student Services Professional I	✓	1.00		39,084
Diaz, J.	Student Services Professional II	✓	1.00		42,228
Douglas,A.	Administrative Support Assistant	✓	1.00		39,852
Duarte, L.	Administrative Support Coordinator	✓	1.00		35,712
Flores, S.	Administrative Support Coordinator	✓	1.00		35,052
Gillogly, S.	Student Services Professional I	✓	1.00		37,224
Gutierrez, R.	Administrative Support Coordinator	✓	1.00		35,424
Head, H.	Evaluator I	✓	1.00		35,520
Hernandez, A.	Student Services Professional II	11/12	1.00		39,816
Heuston, P.	Administrative Analyst/Specialist	✓	1.00		65,928
Huckabay, K.	Student Services Professional III	✓	1.00		50,616
Iribe, H.	Administrative Support Assistant	✓	1.00		30,648
Irving, M.	Administrative Analyst/Specialist	✓	1.00		46,596
Jolly, M.	Administrative Support Coordinator	✓	1.00		35,064
Kirkland, B.	Student Services Professional IV	✓	1.00		59,040
Klute, E.	Administrative Analyst/Specialist	✓	1.00		62,400
Lanas, R.	Administrative Support Assistant	✓	1.00		31,044
Lassen, E.	Administrative Analyst/Specialist	✓	1.00		43,692
Lazalde-Herrera, L.	Administrative Support Assistant	✓	1.00		41,052

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**ENROLLMENT SERVICES**

**ADMISSIONS, RECORDS AND EVALUATIONS (Continued)**

*STAFF (Continued)*

Monreal, E.	Administrative Support Assistant		✓	1.00	32,208
Morales, L.	Administrative Support Coordinator		✓	1.00	45,144
Negrete, C.	Administrative Support Assistant		✓	1.00	38,880
Nelson, B.	Administrative Analyst/Specialist		✓	1.00	53,976
Obata, T.	Administrative Support Assistant		✓	1.00	32,664
Olivarez, M.	Administrative Support Assistant		✓	1.00	42,468
Pappace, L.	Evaluator I		✓	1.00	35,520
Pettice, P.	Administrative Support Assistant		✓	1.00	41,052
Price, S.	Student Services Professional III		✓	1.00	51,624
Ramirez, E.	Administrative Analyst/Specialist		✓	1.00	38,940
Rios-Ramirez, F.	Student Services Professional II		✓	1.00	46,704
Rodriguez, R.	Student Services Professional II		✓	1.00	42,228
Rogers, C.	Administrative Support Assistant		✓	1.00	31,272
Salinas, S.	Student Services Professional I		✓	1.00	37,224
Salsedo, A.	Administrative Support Assistant		✓	1.00	39,672
Shears, M.	Administrative Analyst/Specialist		✓	1.00	49,464
Smith, J.	Administrative Support Assistant		✓	1.00	39,672
Statham-Doyle, M.	Student Services Professional IV		✓	1.00	64,224
Swisher, S.	Analyst/Programmer		✓	1.00	52,284
Weiner, P.	Student Services Professional I		✓	1.00	37,224
Yepez, M.	Administrative Support Assistant		✓	1.00	33,180
<b>Total Staff</b>				49.00	\$ 2,056,092
<b>TOTAL ADMISSIONS, RECORDS AND EVALUATIONS</b>				<b>52.00</b>	<b>\$ 2,323,872</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**ENROLLMENT SERVICES**

**OFFICE OF FINANCIAL AID**

**MANAGEMENT**

Hernandez, M.	Administrator III		✓	1.00	\$ 91,476
				<b>Total Management</b>	\$ 91,476

**STAFF**

Bui, H.	Student Personnel Technician, Financial Aid		✓	1.00	35,376
Calhoun, J.	Student Services Professional I		✓	1.00	42,072
Coleman, C.	Student Personnel Technician, Financial Aid		✓	1.00	37,200
Espinosa, M.	Student Services Professional II		✓	1.00	44,100
Ford, A.	Student Services Professional I		✓	1.00	40,656
Gaeta, G.	Administrative Analyst/Specialist		✓	1.00	63,444
Her, S.	Administrative Support Assistant		✓	1.00	25,548
Loheide, G.	Administrative Analyst/Specialist		✓	1.00	67,332
Mata, C.	Student Personnel Technician, Financial Aid		✓	1.00	44,472
McCully, K.	Student Services Professional II		✓	1.00	42,228
McDaniel, C.	Analyst/Programmer		✓	1.00	82,728
McReynolds, L.	Student Services Professional II		✓	1.00	46,464
Medellin, N.	Student Services Professional II		✓	1.00	42,228
Morgan, A.	Student Personnel Technician, Financial Aid		✓	0.50	21,690
Nomura, W.	Administrative Support Assistant		✓	1.00	25,548
Obata, R.	Administrative Analyst/Specialist		✓	1.00	59,280
Ogden, B.	Administrative Analyst/Specialist		✓	1.00	51,612
Paul Jr., J.	Student Services Professional III		✓	1.00	58,740
Reza-Rogers, I.	Student Services Professional III		✓	1.00	50,304
Sauceda, M.	Administrative Support Coordinator		✓	1.00	34,032
				<b>Total Staff</b>	\$ 915,054
				<b>20.50</b>	<b>\$ 1,006,530</b>
<b>TOTAL OFFICE OF FINANCIAL AID</b>					

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>ENROLLMENT SERVICES</b>					
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<b>INTERNATIONAL STUDENT SERVICES</b>					
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**MANAGEMENT**

Hammar, L.	Administrator III	✓	1.00		\$ 73,032
<b>Total Management</b>			1.00		\$ 73,032

**STAFF**

Hernandez, J.	Student Services Professional I	✓	1.00		\$ 39,648
Jacques, S.	Administrative Analyst/Specialist	✓	1.00		73,212
James, L.	Student Services Professional I	✓	1.00		38,376
Montejano, A.	Student Services Professional I	✓	1.00		40,788
Perez, M.	Administrative Support Coordinator	✓	1.00		34,764
Simis, C.	Administrative Analyst/Specialist	✓	1.00		77,760
Yunouye, P.	Student Services Professional III	✓	1.00		48,444
<b>Total Staff</b>			7.00		\$ 352,992
<b>TOTAL INTERNATIONAL STUDENT SERVICES</b>			<b>8.00</b>		<b>\$ 426,024</b>

<b>SCHOLARSHIPS/DEVELOPMENT</b>					
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**MANAGEMENT**

DeRuosi, P.	Administrator II	✓	1.00		\$ 87,828
<b>Total Management</b>			1.00		\$ 87,828

**STAFF**

Varela, G.	Administrative Analyst/Specialist	✓	1.00		\$ 51,624
<b>Total Staff</b>			1.00		\$ 51,624
<b>TOTAL SCHOLARSHIPS/DEVELOPMENT</b>			<b>2.00</b>		<b>\$ 139,452</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**ENROLLMENT SERVICES**

**UNIVERSITY OUTREACH**

**MANAGEMENT**

Pena, F.	Administrator II		✓	1.00	\$ 97,104
				<b>Total Management</b>	\$ 97,104

**STAFF**

Aguilar, E.	Student Services Professional II		✓	1.00	\$ 46,800
Chacon, R.	Student Services Professional II		✓	1.00	46,128
Cholakian, D.	Student Services Professional II		✓	1.00	43,044
Crabb, T.	Student Services Professional II		✓	1.00	44,112
Garcia, D.	Student Services Professional III		✓	1.00	57,384
Hensel, V.	Administrative Support Assistant		✓	1.00	34,188
Jaschke, L.	Student Services Professional II		✓	1.00	48,648
Jauregui, J.	Student Services Professional II		✓	1.00	49,848
Lee, F.	Student Services Professional II		✓	1.00	42,228
Molyneux, D.	Student Services Professional II		✓	1.00	42,228
Pacheco, L.	Student Services Professional II		✓	1.00	45,264
Xiong, A.	Administrative Support Assistant		✓	1.00	34,152
Yang, P.	Student Services Professional II		✓	1.00	46,680
				<b>Total Staff</b>	\$ 580,704
				<b>TOTAL UNIVERSITY OUTREACH</b>	<b>\$ 677,808</b>

**TOTAL ENROLLMENT SERVICES 98.50 \$ 4,787,502**

**STUDENT LIFE**

**STUDENT LIFE**

**MANAGEMENT**

Coon, C.	Administrator III		✓	1.00	\$ 108,180
				<b>Total Management</b>	\$ 108,180
				<b>TOTAL STUDENT LIFE</b>	<b>\$ 108,180</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>CAREER SERVICES</b>					
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**MANAGEMENT**

Bocchinfuso-Cohen, R.	Administrator II	✓		1.00	\$ 76,848
<b>Total Management</b>				1.00	\$ 76,848

**STAFF**

Fitzgerald, D.	Student Services Professional III	✓		1.00	\$ 54,024
Galvan, M.	Administrative Support Assistant	✓		1.00	37,068
Ramirez, A.	Student Services Professional III	✓		1.00	50,424
Wolfe, A.	Student Services Professional III	✓		1.00	61,272
<b>Total Staff</b>				4.00	\$ 202,788

<b>TOTAL CAREER SERVICES</b>				<b>5.00</b>	<b>\$ 279,636</b>
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<b>CENTER FOR WOMEN &amp; CULTURE</b>					
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**STAFF**

Oputa, F.	Student Services Professional IV	✓		1.00	\$ 66,984
<b>Total Staff</b>				1.00	\$ 66,984

<b>TOTAL CENTER FOR WOMEN &amp; CULTURE</b>				<b>1.00</b>	<b>\$ 66,984</b>
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<b>SERVICES TO STUDENTS WITH DISABILITIES</b>					
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**MANAGEMENT**

Brown, J.	Administrator II	✓		1.00	\$ 65,004
<b>Total Management</b>				1.00	\$ 65,004

**STAFF**

Diaz Jr., C.	Student Services Professional III	✓		1.00	\$ 48,000
Johnson, J.	Student Services Professional III	✓		1.00	48,000
Nijmeddin, R.	Administrative Analyst/Specialist	✓		1.00	40,140
Philpott, H.	Lead Interpreter	✓		0.50	30,000
Saiz, L.	Information Technology Consultant	✓		1.00	51,768
<b>Total Staff</b>				4.50	\$ 217,908

<b>TOTAL SERVICES TO STUDENTS WITH DISABILITIES</b>				<b>5.50</b>	<b>\$ 282,912</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>STUDENT INVOLVEMENT</b>					
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**MANAGEMENT**

Ramage, S.	Administrator III	✓		1.00	\$ 82,008
<i>Total Management</i>				1.00	\$ 82,008

**STAFF**

Dominguez, J.	Student Services Professional III	✓		1.00	\$ 52,008
Edrington, J.	Student Services Professional II	✓		1.00	44,112
Fisk, S.	Administrative Support Coordinator	✓		1.00	45,036
Nelson, G.	Student Services Professional IV	✓		1.00	68,316
<i>Total Staff</i>				4.00	\$ 209,472

<b>TOTAL STUDENT INVOLVEMENT</b>				<b>5.00</b>	<b>\$ 291,480</b>
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<b>TOTAL STUDENT LIFE</b>				<b>17.50</b>	<b>\$ 1,029,192</b>
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<b>STUDENT SUCCESS SERVICES</b>					
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<b>STUDENT SUCCESS SERVICES</b>					
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**MANAGEMENT**

McDonald, M.	Administrator III	✓		1.00	\$ 123,804
<i>Total Management</i>				1.00	\$ 123,804

<b>TOTAL STUDENT SUCCESS SERVICES</b>				<b>1.00</b>	<b>\$ 123,804</b>
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<b>EARLY WARNING/INTENSIVE LEARNING EXPERIENCE</b>					
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**STAFF**

Avedisian, J.	Student Services Professional I	✓		1.00	\$ 37,224
Giuffrida, T.	Student Services Professional IV	10/12		0.50	21,864
Lowe, K.	Administrative Support Coordinator	✓		0.50	20,478
<i>Total Staff</i>				2.00	\$ 79,566

<b>TOTAL EARLY WARNING/INTENSIVE LEARNING EXPERIENCE</b>				<b>2.00</b>	<b>\$ 79,566</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**STUDENT AFFAIRS**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**STUDENT SUCCESS SERVICES**

**EDUCATIONAL OPPORTUNITY PROGRAM AND RETENTION SUPPORT**

**MANAGEMENT**

Vuong, M.	Administrator II		✓	1.00	\$ 64,260
<b>Total Management</b>				1.00	\$ 64,260

**STAFF**

Byrd, W.	Student Services Professional III		✓	1.00	\$ 56,268
Cordova, R.	Administrative Support Coordinator		✓	1.00	44,268
Elias, V.	Student Services Professional II		✓	0.50	21,114
Garduque, T.	Student Services Professional III		✓	1.00	56,268
Hall, T.	Student Services Professional III		✓	1.00	46,248
Lopez, K.	Student Services Professional III		✓	1.00	46,008
Lor, J.	Student Services Professional III		✓	1.00	46,008
Maldonado, L.	Student Services Professional III		✓	1.00	59,592
Moreno, R.	Student Services Professional IV		✓	1.00	64,224
Olivares, V.	Student Services Professional III		✓	1.00	57,960
Padilla, D.	Student Services Professional III		✓	1.00	46,008
Perez, I.	Student Services Professional III		✓	1.00	58,824
<b>Total Staff</b>				11.50	\$ 602,790

<b>EDUCATIONAL OPPORTUNITY PROGRAM AND RETENTION SUPPORT</b>				<b>12.50</b>	<b>\$ 667,050</b>
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**LEARNING ASSISTANCE CENTER**

**MANAGEMENT**

Gannaway, L.	Administrator II		✓	1.00	\$ 64,008
<b>Total Management</b>				1.00	\$ 64,008

**STAFF**

Crawford, W.	Student Services Professional II		✓	1.00	\$ 42,228
Morgutia, I.	Administrative Support Coordinator		✓	1.00	38,184
<b>Total Staff</b>				2.00	\$ 80,412

<b>TOTAL LEARNING ASSISTANCE CENTER</b>				<b>3.00</b>	<b>\$ 144,420</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>STUDENT AFFAIRS</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>STUDENT SUCCESS SERVICES</b>					
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<b>ADVISING SERVICES</b>					
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**MANAGEMENT**

Christensen, D.	Administrator II	✓		1.00	\$ 62,220
<b>Total Management</b>				1.00	\$ 62,220

**STAFF**

Bracamonte, A.	Administrative Support Assistant	✓		1.00	\$ 30,948
Dunbar, K.	Student Services Professional II	✓		1.00	42,228
Gonzalez, E.	Student Services Professional II	✓		1.00	43,500
Levysohn, J.	Student Services Professional II	✓		1.00	44,340
Molina, K.	Student Services Professional III	✓		1.00	46,008
Perez Maciel, P.	Student Services Professional III	✓		1.00	42,228
<b>Total Staff</b>				6.00	\$ 249,252

<b>TOTAL ADVISING SERVICES</b>				<b>7.00</b>	<b>\$ 311,472</b>
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<b>TESTING SERVICES</b>					
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**STAFF**

Ensch, L.	Administrative Analyst/Specialist	✓		1.00	\$ 55,572
Stephenson, M.	Administrative Support Assistant	✓		1.00	41,040
<b>Total Staff</b>				2.00	\$ 96,612

<b>TOTAL TESTING SERVICES</b>				<b>2.00</b>	<b>\$ 96,612</b>
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<b>TOTAL STUDENT SUCCESS SERVICES</b>				<b>27.50</b>	<b>\$ 1,422,924</b>
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<b>TOTAL STUDENT AFFAIRS</b>				<b>147.50</b>	<b>\$ 7,564,494</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**VICE PRESIDENT FOR ADMINISTRATION**

**MANAGEMENT**

Gaffery, T.	Administrator I	✓	1.00	\$	48,504
Matson, C.	Administrator IV	✓	1.00		185,700
<b>Total Management</b>			2.00	\$	234,204

**STAFF**

Garza, P.	Confidential Office Support	✓	1.00	\$	41,796
Gonzalez, E.	Confidential Administrative Support	✓	1.00		56,100
<b>Total Staff</b>			2.00	\$	97,896

<b>TOTAL VICE PRESIDENT FOR ADMINISTRATION</b>				<b>4.00</b>	<b>\$</b>	<b>332,100</b>
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**FINANCIAL MANAGEMENT**

**FINANCIAL MANAGEMENT**

**MANAGEMENT**

Moffitt, C.	Administrator III	✓	1.00	\$	136,500
<b>Total Management</b>			1.00	\$	136,500

<b>TOTAL FINANCIAL MANAGEMENT</b>				<b>1.00</b>	<b>\$</b>	<b>136,500</b>
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**ACCOUNTING SERVICES**

**MANAGEMENT**

Almeida, J.	Administrator II	✓	1.00	\$	75,744
Loo, J.	Administrator II	✓	1.00		76,008
Robinson, C.	Administrator II	✓	1.00		92,004
Simmons, L.	Administrator II	✓	1.00		85,356
<b>Total Management</b>			4.00	\$	329,112

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**FINANCIAL MANAGEMENT**

**ACCOUNTING SERVICES**

**STAFF**

Burger, C.	Accounting Technician III	✓	1.00	\$	50,892
Carlon, C.	Accounting Technician II	✓	0.75		32,004
Cheney, R.	Accounting Clerk	✓	0.50		17,448
Cochran, T.	Accounting Technician II	✓	0.50		22,512
Cuningham, M.	Accounting Technician II	✓	1.00		36,000
Gomez Jr., J.	Accounting Technician I	✓	1.00		35,820
Gonzalez, C.	Accounting Technician III	✓	1.00		40,572
Hakker, N.	Accounting Technician III	✓	1.00		49,428
Jennings, T.	Accounting Technician II	✓	1.00		36,000
Khan, A.	Accountant II	✓	1.00		66,264
Martinez, M.	Accounting Technician III	✓	1.00		52,980
Munoz, D.	Accounting Technician II	✓	1.00		39,252
Oliphant, C.	Accounting Technician III	✓	1.00		43,704
Reyna-Navarro, C.	Student Personnel Technician, Financial Aid	✓	1.00		44,484
Rodriguez-Alvarado, C.	Administrative Analyst/Specialist	✓	1.00		51,408
Ross-Urata, K.	Information Technology Consultant	✓	0.80		41,194
Soligian, P.	Accountant II	✓	1.00		70,104
Staton, S.	Accounting Technician II	✓	1.00		42,588
Tamez, G.	Accounting Technician III	✓	1.00		46,344
Vivian, L.	Accounting Technician III	✓	1.00		43,824
Waite, M.	Student Personnel Technician, Financial Aid	✓	1.00		38,760
Weber, C.	Accountant II	✓	1.00		70,008
Xiong, S.	Accounting Technician III	✓	1.00		42,000
<b>Total Staff</b>			21.55	\$	1,013,590
<b>TOTAL ACCOUNTING SERVICES</b>			<b>25.55</b>	<b>\$</b>	<b>1,342,702</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>ADMINISTRATIVE SERVICES</b>
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>VICE PRESIDENT FOR ADMINISTRATION</b>
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<b>FINANCIAL MANAGEMENT</b>
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**OFFICE OF BUDGET & TREASURY MANAGEMENT**

**MANAGEMENT**

Briscoe, S.	Administrator II	✓	1.00	\$ 92,004
Carmona, T.	Administrator II	✓	0.50	33,642
<b>Total Management</b>			<b>1.50</b>	<b>\$ 125,646</b>

**STAFF**

Lewis, P.	Associate Budget Analyst	✓	1.00	\$ 69,900
<b>Total Staff</b>			<b>1.00</b>	<b>\$ 69,900</b>
<b>TOTAL OFFICE OF BUDGET &amp; TREASURY MANAGEMENT</b>			<b>2.50</b>	<b>\$ 195,546</b>

**PAYROLL SERVICES**

**MANAGEMENT**

Woods, E.	Administrator II	✓	1.00	\$ 92,400
<b>Total Management</b>			<b>1.00</b>	<b>\$ 92,400</b>

**STAFF**

Chavez, B.	Payroll Technician III	✓	1.00	\$ 42,204
Eastin, C.	Payroll Technician III	✓	1.00	42,204
Gong, C.	Payroll Technician II	✓	1.00	36,720
Gutierrez, D.	Administrative Support Assistant	✓	0.50	13,044
Papion, C.	Payroll Technician III	✓	1.00	48,684
<b>Total Staff</b>			<b>4.50</b>	<b>\$ 182,856</b>
<b>TOTAL PAYROLL SERVICES</b>			<b>5.50</b>	<b>\$ 275,256</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**FINANCIAL MANAGEMENT**

**PROCUREMENT SERVICES**

**MANAGEMENT**

Cotham, B.	Administrator II	✓	1.00	\$	95,004
<b>Total Management</b>			1.00	\$	95,004

**STAFF**

Gillette, J.	Administrative Support Coordinator	✓	1.00	\$	37,152
Harbin, M.	Buyer II	✓	1.00		51,384
Henderson, E.	Buyer III	✓	1.00		60,804
Hutchens, K.	Administrative Support Assistant	✓	1.00		39,852
Mathew, V.	Buyer II	✓	1.00		51,384
Siechert, T.	Buyer III	✓	1.00		60,804
Westcott, L.	Buyer II	✓	1.00		51,552
<b>Total Staff</b>			7.00	\$	352,932
<b>TOTAL PROCUREMENT SERVICES</b>			<b>8.00</b>	<b>\$</b>	<b>447,936</b>

**PRINTING AND MAIL SERVICES**

**STAFF**

Sumler, Z.	Mail Clerk	✓	1.00	\$	31,068
Vang, T.	Mail Clerk	✓	1.00		32,244
Young, L.	Mail Services Supervisor I	✓	1.00		35,784
<b>Total Staff</b>			3.00	\$	99,096
<b>TOTAL PRINTING AND MAIL SERVICES</b>			<b>3.00</b>	<b>\$</b>	<b>99,096</b>

**WAREHOUSE & PROPERTY MANAGEMENT**

**STAFF**

Burks, R.	Warehouse Worker	✓	1.00	\$	42,948
Chavez, J.	Warehouse Worker	✓	1.00		32,376
Jimenez Jr., R.	Property Clerk I	✓	1.00		35,880
Pawlowski, J.	Warehouse Worker	✓	1.00		42,948
Wright, R.	Property Clerk II	✓	1.00		44,520
<b>Total Staff</b>			5.00	\$	198,672
<b>TOTAL WAREHOUSE &amp; PROPERTY MANAGEMENT</b>			<b>5.00</b>	<b>\$</b>	<b>198,672</b>

<b>TOTAL FINANCIAL MANAGEMENT</b>			<b>50.55</b>	<b>\$</b>	<b>2,695,708</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**HUMAN RESOURCES**

**HUMAN RESOURCES**

**MANAGEMENT**

Aguilar, J.	Administrator II	✓	1.00	\$	72,000
Barrie, M.	Administrator I	✓	0.80		45,005
Brase, L.	Administrator II	✓	1.00		87,264
Dunn, M.	Administrator II	✓	1.00		82,980
Garza, T.	Administrator I	✓	1.00		66,744
Murphy, R.	Administrator II	✓	1.00		75,000
Parten, J.	Administrator IV	✓	1.00		127,704
Petenbrink, N.	Administrator II	✓	1.00		88,428
<b>Total Management</b>			7.80	\$	645,125

**STAFF**

Chavez, T.	Administrative Analyst/Specialist	✓	1.00	\$	48,492
Fares, R.	Administrative Support Assistant	✓	1.00		33,144
Freeman, D.	Administrative Analyst/Specialist	✓	1.00		48,492
Freeman, M.	Confidential Administrative Support	✓	1.00		66,000
Guthrie, T.	Administrative Support Assistant	✓	1.00		33,528
Phelps, L.	Administrative Analyst/Specialist	✓	1.00		47,436
Raus, L.	Administrative Support Assistant	✓	1.00		31,872
Rego, E.	Administrative Support Assistant	✓	1.00		33,312
Young, J.	Confidential Technical Support	✓	1.00		31,560
<b>Total Staff</b>			9.00	\$	373,836

<b>TOTAL HUMAN RESOURCES</b>				<b>16.80</b>	<b>\$</b>	<b>1,018,961</b>
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<b>TOTAL HUMAN RESOURCES</b>				<b>16.80</b>	<b>\$</b>	<b>1,018,961</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**PUBLIC SAFETY**

**POLICE**

**MANAGEMENT**

Canales-Shrum, G.	Administrator II	✓	1.00	\$	89,904
Huerta, D.	Administrator III	✓	1.00		101,148
Watson, J.	Administrator II	✓	1.00		89,904
			<b>Total Management</b>	3.00	\$ 280,956

**STAFF**

Abbott, L.	Sergeant	✓	1.00	\$	68,868
Alamano, L.	Administrative Support Coordinator	✓	1.00		39,336
Armstrong, A.	Administrative Support Coordinator	✓	1.00		34,716
Badorine, D.	Police Officer	✓	1.00		51,972
Bergman III, R.	Police Officer	✓	1.00		51,972
Cee-Sumner, J.	Police Dispatcher	✓	1.00		43,188
Cornell, C.	Police Officer	✓	1.00		51,972
Curwick, J.	Sergeant	✓	1.00		68,868
Espino, S.	Community Service Spec	✓	0.50		15,630
Gavel, J.	Police Officer	✓	1.00		51,972
Guerrero, T.	Corporal	✓	1.00		54,612
Gunn, M.	Police Officer	✓	1.00		51,972
Hill, A.	Corporal	✓	1.00		54,612
Kelsey, J.	Police Dispatcher	✓	1.00		50,484
Lee, A.	Police Officer	✓	1.00		51,972
Madrigan, R.	Sergeant	✓	1.00		68,868
Manucharyan, T.	Police Officer	✓	1.00		51,972
Mittelstead, C.	Public Safety Dispatcher	✓	1.00		47,568
Pritchard, J.	Sergeant	✓	1.00		68,868
Pulido, J.	Police Officer	✓	1.00		51,972
Rascon, G.	Police Officer	✓	1.00		51,972
Sanchez, M.	Police Dispatcher	✓	1.00		40,944
Santos, I.	Police Dispatcher	✓	1.00		43,452

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**PUBLIC SAFETY**

*STAFF (Continued)*

Simmons-Nielsen, M.	Police Dispatcher	✓	1.00	43,188
Stagis, J.	Police Officer	✓	1.00	51,972
Struck, J.	Corporal	✓	1.00	54,612
<i>Total Staff</i>			25.50	\$ 1,317,534
<b>TOTAL POLICE</b>			<b>28.50</b>	<b>\$ 1,598,490</b>

<b>TOTAL PUBLIC SAFETY</b>			<b>28.50</b>	<b>\$ 1,598,490</b>
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**PLANT OPERATIONS**

*MANAGEMENT*

Boyd, R.	Administrator III	✓	1.00	\$ 145,980
Finden, R.	Administrator II	✓	1.00	93,732
Wilson, G.	Administrator III	✓	1.00	100,272
<i>Total Management</i>			3.00	\$ 339,984

*STAFF*

Atwood, R.	Administrative Analyst/Specialist	✓	1.00	\$ 47,076
Janiel, M.	Associate Budget Analyst	✓	1.00	69,900
Olvera, A.	Administrative Support Assistant	✓	1.00	41,844
Owens, J.	Administrative Support Assistant	✓	1.00	28,944
Simonian, S.	Storekeeper I	✓	1.00	45,444
Wells, T.	Facilities Project Supervisor	✓	1.00	62,712
<i>Total Staff</i>			6.00	\$ 295,920
<b>TOTAL PLANT OPERATIONS</b>			<b>9.00</b>	<b>\$ 635,904</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>ADMINISTRATIVE SERVICES</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>FACILITIES MANAGEMENT</b>					
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<b>PLANT OPERATIONS</b>					
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UTILITY PLANT- PERSONNEL

**MANAGEMENT**

Leach, R.	Administrator II	✓	1.00	\$ 72,000
<b>Total Management</b>			1.00	\$ 72,000

UTILITY MANAGEMENT

**STAFF**

Ambriz, A.	Operating Engineer	✓	1.00	\$ 55,440
Armendariz, P.	Air Cond/Refrig Mechanic	✓	1.00	68,316
Beasley, J.	Building Service Engineer	✓	1.00	57,276
Deegan, G.	Air Cond/Refrig Mechanic	✓	1.00	64,440
Green, R.	Operating Engineer	✓	1.00	57,000
Jackson, A.	Operating Engineer	✓	1.00	55,296
Keeton, G.	Building Service Engineer	✓	1.00	61,920
Knapp, R.	Air Cond/Refrig Mechanic	✓	1.00	65,328
Scott, D.	Facilities Cntrl Spec	✓	1.00	62,424
Syhavong, B.	Operating Engineer	✓	1.00	54,084
Wemmer, S.	Air Cond/Refrig Mechanic	✓	1.00	66,348
Wilson, P.	Air Cond/Refrig Mechanic	✓	1.00	65,928
<b>Total Staff</b>			12.00	\$ 733,800
<b>TOTAL UTILITY MANAGEMENT</b>			<b>13.00</b>	<b>\$ 805,800</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**BUILDING MAINTENANCE SERVICES**

**STAFF**

Booey, M.	Administrative Support Coordinator	✓	1.00	\$	33,696
Brawley, C.	Supervising Carpenter	✓	1.00		61,116
Gonzales, F.	Facilities Worker I	✓	1.00		48,024
Johnson, P.	Plumber	✓	1.00		58,092
Mendoza, J.	Lead Locksmith	✓	1.00		65,844
Metzger, R.	Supervising Plumber	✓	1.00		70,272
Prickett, J.	Electrician	✓	1.00		58,092
Ramirez, M.	Plumber	✓	1.00		63,456
Ramos, V.	Carpenter	✓	1.00		57,744
Robertson, A.	Facilities Worker I	✓	1.00		44,208
Rothschild, R.	Painter	✓	1.00		54,684
Sanchez, J.	Facilities Worker I	✓	1.00		47,724
Tift, C.	Electrician	✓	1.00		59,268
Valencia, G.	Supervising Electrician	✓	1.00		66,600
Viramontes, B.	Electrician	✓	1.00		58,092
Zarrinehteram, M.	Facilities Project Supervisor	✓	1.00		66,492
<b>Total Staff</b>			16.00	\$	913,404
<b>TOTAL BUILDING MAINTENANCE SERVICES</b>			<b>16.00</b>	<b>\$</b>	<b>913,404</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**GROUNDS MAINTENANCE SERVICES**

**STAFF**

Campos Cisneros, G.	Gardner	✓	1.00	\$	35,400
Contreras, J. L.	Irrigation Specialist	✓	1.00		38,316
Frick, M.	Lead Groundswoker	✓	1.00		49,308
Garcia, C.	Nursery Technician II	✓	1.00		50,496
Garibay, D.	Groundswoker	✓	1.00		39,072
Gazaway, C.	Light Auto Equipment Operator	✓	1.00		42,924
Hernandez, L.	Facilities Worker I	✓	1.00		46,608
Juarez, S.	Groundswoker	✓	1.00		32,400
Llamas, A.	Gardener	✓	1.00		46,932
Macias, M.	Light Auto Equipment Operator	✓	1.00		37,596
Mark, R.	Gardening Specialist	✓	1.00		48,156
Maurer, L.	Lead Groundswoker	✓	1.00		48,540
Mitchell, W.	Irrigation Specialist	✓	1.00		35,400
Mortiz, D.	Gardening Specialist	✓	1.00		43,980
Pasillas, B.	Irrigation Specialist	✓	1.00		39,936
Pittman, S.	Gardening Specialist	✓	1.00		45,948
Walton, A.	Light Auto Equipment Operator	✓	1.00		41,460
Woods, T.	Gardening Specialist	✓	1.00		35,400
Zenteno, E.	Gardening Specialist	✓	1.00		42,684
			<b>Total Staff</b>		19.00
				<b>TOTAL GROUNDS MAINTENANCE SERVICES</b>	<b>19.00</b>
				<b>\$</b>	<b>800,556</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**CUSTODIAL SERVICES**

**MANAGEMENT**

Corea, A.	Administrator I	✓	1.00	\$	52,044
Gonzalez, A.	Administrator II	✓	1.00		66,996
Lopez, M.	Administrator I	✓	1.00		53,748
Turner, P.	Administrator I	✓	1.00		42,000
<b>Total Management</b>			4.00	\$	214,788

**STAFF**

Aguilar, L.	Custodian	✓	1.00	\$	27,732
Bailey, A.	Lead Custodian	✓	1.00		40,704
Berg, T.	Custodian	✓	0.50		17,388
Brewer Jr., L.	Custodian	✓	1.00		27,456
Burton, K.	Custodian	✓	1.00		29,196
Escalante, E.	Custodian	✓	1.00		29,412
Glover, E.	Custodian	✓	1.00		30,624
Gomez, R.	Custodian	✓	1.00		34,224
Gomez, R. V.	Custodian	✓	1.00		27,456
Hamilton, E.	Custodian	✓	1.00		28,008
Johnson, S.	Custodian	✓	1.00		34,680
Jones, L.	Custodian	✓	1.00		31,284
Lopez, E.	Custodian	✓	1.00		34,128
Lucatero, J.	Custodian	✓	1.00		28,884
Lucio, J.	Lead Custodian	✓	1.00		32,124
Madrigal, G.	Custodian	✓	1.00		30,444
McPeters, O.	Custodian	✓	1.00		35,304
Melendez, A.	Custodian	✓	1.00		30,972
Morales, R.	Custodian	✓	1.00		27,456
Moua, M.	Custodian	✓	1.00		27,456
Nino, A.	Custodian	✓	1.00		31,212

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**CUSTODIAL SERVICES**

*STAFF (Continued)*

Olvera, D.	Custodian	✓	1.00	27,456
Perez, C.	Custodian	✓	1.00	32,832
Perez, J.	Custodian	✓	1.00	36,300
Perez, R.	Lead Custodian	✓	1.00	33,420
Reyes, D.	Custodian	✓	1.00	27,456
Robertson, J.	Custodian	✓	1.00	27,456
Romero, R.	Custodian	✓	1.00	29,904
Ruiz, J.	Custodian	✓	1.00	27,456
Serrato Jr., P.	Custodian	✓	1.00	27,456
Smith, C.	Custodian	✓	1.00	33,396
Sosa, P.	Custodian	✓	1.00	30,000
Tejeda, A.	Custodian	✓	1.00	34,224
Torres, A.	Custodian	✓	1.00	34,128
Vang, C.	Custodian	✓	1.00	27,732
Varner, M.	Custodian	✓	1.00	27,456
Vartanian, A.	Lead Custodian	✓	1.00	32,124
Villalobos, R.	Lead Custodian	✓	1.00	37,836
Ward, J.	Lead Custodian	✓	1.00	32,124
Watters Jr., R.	Custodian	✓	1.00	27,456
Williams, C.	Lead Custodian	✓	1.00	37,932
Yang, C.	Custodian	✓	1.00	28,584
Yang, G.	Custodian	✓	1.00	27,732
<b>Total Staff</b>			42.50	\$ 1,316,604
<b>TOTAL CUSTODIAL SERVICES</b>			<b>46.50</b>	<b>\$ 1,531,392</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**DEFERRED MAINTENANCE & REPAIR**

**STAFF**

Fullner, D.	Facilities Project Supervisor	✓	1.00	\$	62,700
Gleghorn, R.	Administrative Analyst/Specialist	✓	1.00		80,244
McCormick, K.	Supervising Painter	✓	1.00		65,016
Ray, J.	Painter	✓	1.00		56,328
<b>Total Staff</b>			4.00	\$	264,288
<b>TOTAL DEFERRED MAINTENANCE &amp; REPAIR</b>			<b>4.00</b>	<b>\$</b>	<b>264,288</b>

**FACILITIES PLANNING**

**MANAGEMENT**

Johnson, K.	Administrator II	✓	1.00	\$	87,348
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**STAFF**

Moritz, W.	Administrative Analyst/Specialist	✓	1.00	\$	49,908
Paley, A.	Administrative Analyst/Specialist	✓	1.00		43,812
Pardi, L.	Administrative Analyst/Specialist	✓	1.00		41,424
Seltzer-Hoffman, C.	Administrative Analyst/Specialist	✓	1.00		86,808
Wallet, S.	Administrative Analyst/Specialist	✓	1.00		83,352
<b>Total Staff</b>			5.00	\$	305,304
<b>TOTAL FACILITIES PLANNING</b>			<b>6.00</b>	<b>\$</b>	<b>392,652</b>

**ENVIRONMENTAL HEALTH AND SAFETY**

**MANAGEMENT**

Kao, E.	Administrator II	✓	1.00	\$	71,124
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**STAFF**

Avedisian, R.	Administrative Analyst/Specialist	✓	1.00	\$	69,240
Burgess, M.	Administrative Analyst/Specialist	✓	1.00		40,476
Schoetke, W.	Plumber	✓	1.00		65,640
Willis, J.	Administrative Support Coordinator	✓	1.00		45,648
<b>Total Staff</b>			4.00	\$	221,004
<b>TOTAL ENVIRONMENTAL HEALTH AND SAFETY</b>			<b>5.00</b>	<b>\$</b>	<b>292,128</b>

**TOTAL PLANT OPERATIONS 118.50 \$ 5,636,124**

**TOTAL ADMINISTRATIVE SERVICES SALARIES 218.35 \$ 11,281,383**

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>UNIVERSITY ADVANCEMENT</b>
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>
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**MANAGEMENT**

Smits, P.	Administrator IV	✓	1.00		\$ 188,184
<i>Total Management</i>				1.00	\$ 188,184

**STAFF**

Burks, G.	Administrative Analyst/Specialist	✓	1.00		\$ 69,960
Nunez, D.	Administrative Support Assistant	✓	1.00		34,068
<i>Total Staff</i>				2.00	\$ 104,028

<b>TOTAL VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>				<b>3.00</b>	<b>\$ 292,212</b>
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<b>ADVANCEMENT SERVICES</b>
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**MANAGEMENT**

Jamra, E.	Administrator II	✓	1.00		\$ 115,188
Perez, A.	Administrator I	✓	1.00		85,800
Robertson, P.	Administrator I	✓	0.50		31,800
<i>Total Management</i>				2.50	\$ 232,788

**STAFF**

Austin, S.	Administrative Support Assistant	✓	1.00		\$ 36,756
<i>Total Staff</i>				1.00	\$ 36,756

<b>TOTAL ADVANCEMENT SERVICES</b>				<b>3.50</b>	<b>\$ 269,544</b>
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<b>ALUMNI RELATIONS</b>
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**MANAGEMENT**

Glasener, J.	Administrator II	✓	1.00		\$ 88,560
Robertson, P.	Administrator I	✓	0.50		31,800
Schmidt, S.	Administrator I	✓	1.00		55,368
<i>Total Management</i>				2.50	\$ 175,728

**STAFF**

Burgess, J.	Administrative Analyst/Specialist	✓	1.00		\$ 46,140
Deaver, J.	Administrative Support Coordinator	✓	1.00		33,696
Ramos, P.	Administrative Support Assistant	✓	1.00		33,864
<i>Total Staff</i>				3.00	\$ 113,700

<b>TOTAL ALUMNI RELATIONS</b>				<b>5.50</b>	<b>\$ 289,428</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>UNIVERSITY ADVANCEMENT</b>						
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>	
<b>DEVELOPMENT</b>						
<b>MANAGEMENT</b>						
	Dunn, M.	Administrator III	✓	1.00	\$ 148,128	
	Gomes, A.	Administrator II	✓	1.00	82,512	
	Hinds, R.	Administrator II	✓	1.00	76,872	
	Jansen, L.	Administrator II	✓	1.00	76,308	
	Karsevar, K.	Administrator II	✓	1.00	70,008	
	Kimball, D.	Administrator II	✓	1.00	95,004	
	Lucka, D.	Administrator II	✓	1.00	76,512	
	Perez, C.	Administrator II	✓	1.00	72,480	
	Spriggs, S.	Administrator II	✓	1.00	84,996	
	<b>Total Management</b>			9.00	\$ 782,820	
<b>STAFF</b>						
	Laird, P.	Administrative Analyst/Specialist	✓	1.00	\$ 47,076	
	<b>Total Staff</b>			1.00	\$ 47,076	
<b>TOTAL DEVELOPMENT</b>				<b>10.00</b>	<b>\$ 829,896</b>	
<b>OFFICE OF UNIVERSITY COMMUNICATIONS</b>						
<b>MANAGEMENT</b>						
	Armbruster, S.	Administrator III	✓	1.00	\$ 110,004	
	Johnson, K.	Administrator I	✓	1.00	54,624	
	Whitworth, B.	Administrator II	✓	1.00	71,760	
	<b>Total Management</b>			3.00	\$ 236,388	
<b>STAFF</b>						
	Adona-Juarez, M.	Administrative Analyst/Specialist	✓	1.00	\$ 38,940	
	Graves, T.	Graphic Designer	✓	1.00	50,496	
	Haar, R.	Information Technology Consultant	✓	1.00	76,992	
	Langridge, A.	Administrative Analyst/Specialist	✓	1.00	46,140	
	Larson, L.	Public Affairs/Comm Specialist	✓	1.00	57,240	
	Medeiros, K.	Graphic Designer	✓	1.00	49,092	
	Schulthies, A.	Public Affairs/Comm Specialist	✓	1.00	50,412	
	Uribes, T.	Public Affairs/Comm Specialist	✓	1.00	57,420	
	Vaughn-Dotta, R.	Media Production Specialist	✓	1.00	57,288	
	<b>Total Staff</b>			9.00	\$ 484,020	
<b>TOTAL OFFICE OF UNIVERSITY COMMUNICATIONS</b>				<b>12.00</b>	<b>\$ 720,408</b>	
<b>TOTAL UNIVERSITY ADVANCEMENT SALARIES</b>				<b>34.00</b>	<b>\$ 2,401,488</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>OFFICE OF THE PRESIDENT</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>OFFICE OF THE PRESIDENT</b>					
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**MANAGEMENT**

Nelson, M.	Administrator I	✓	1.00	\$ 82,968
Newel, T.	Administrator I	✓	0.50	24,828
Tapia, M.	Administrator II	✓	1.00	83,004
Welty, J.	President	✓	1.00	299,000
<b>Total Management</b>			<b>3.50</b>	<b>\$ 489,800</b>

**STAFF**

Espinoza Palacios, S.	Administrative Support Coordinator	✓	1.00	\$ 36,300
Frye, M.	Administrative Support Coordinator	✓	0.75	31,761
Melikian, M.	Administrative Support Coordinator	✓	1.00	34,032
<b>Total Staff</b>			<b>2.75</b>	<b>\$ 102,093</b>
<b>TOTAL OFFICE OF THE PRESIDENT</b>			<b>6.25</b>	<b>\$ 591,893</b>

<b>TOTAL OFFICE OF THE PRESIDENT SALARIES</b>			<b>6.25</b>	<b>\$ 591,893</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ATHLETICS DEPARTMENT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY	
<b>FACULTY</b>						
	Baptista, C.	Coaching Assistant	✓	1.00	\$ 47,484	
	Botterill, K.	Coaching Assistant	✓	1.00	47,484	
	Buck, C.	Coaching Assistant	✓	1.00	47,484	
	Duffy, J.	Coaching Assistant	✓	1.00	47,460	
	Frank, J.	Coach	✓	1.00	84,048	
	Frazier, D.	Coach	✓	1.00	91,296	
	Gotham, L.	Coaching Assistant	✓	1.00	47,484	
	Grady, J.	Coach	✓	1.00	107,640	
	Green, M.	Coaching Assistant	✓	1.00	57,084	
	Jackson, A.	Coaching Assistant	✓	1.00	47,964	
	Jackson Jr., E.	Coaching Assistant	✓	1.00	54,084	
	Jones, S.	Coach	✓	1.00	77,748	
	McManus, S.	Coaching Assistant	✓	1.00	47,484	
	Misipeka, L.	Coaching Assistant	✓	1.00	47,484	
	Moon, W.	Coaching Assistant	✓	1.00	56,496	
	Moore, A.	Coaching Specialist	✓	1.00	59,556	
	Patrick, T.	Coaching Assistant	✓	1.00	41,496	
	Plemons, W.	Coach	✓	1.00	88,080	
	Purdy, R.	Coaching Assistant	✓	1.00	47,484	
	Reeves, S.	Coaching Assistant	✓	1.00	58,392	
	Reinert, J.	Coach	✓	1.00	107,640	
	Rousey, S.	Coach	✓	1.00	66,996	
	Scrivani, J.	Coaching Assistant	✓	1.00	58,392	
	Skipper, T.	Coach	✓	1.00	91,296	
	Stewart, R.	Coach	✓	1.00	107,640	
	Thibodeau, S.	Coaching Specialist	✓	1.00	61,200	
	Udwadia, J.	Coaching Specialist	✓	1.00	57,540	
	Waer, P.	Coaching Assistant	✓	1.00	53,028	
	Watney, M.	Head Coach	10/12	1.00	95,976	
	Williams, K.	Coach	✓	1.00	107,640	
				<b>Total Faculty</b>	<b>30.00</b>	<b>\$ 2,011,080</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**ATHLETICS DEPARTMENT**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**MANAGEMENT**

Barnes Jr., D.	Administrator I		✓	1.00	\$ 75,000
Batesole, M.	Administrator IV		✓	1.00	160,008
Behme, S.	Administrator III		✓	1.00	62,004
Boeh, T.	Administrator IV		✓	1.00	258,168
Buckley, M.	Administrator II		✓	1.00	82,008
Cleveland, S.	Administrator IV		✓	1.00	258,168
Enns, R.	Administrator I		✓	1.00	48,060
Fleck, J.	Administrator III		✓	1.00	65,004
Gutkind, S.	Administrator II		✓	1.00	64,872
Hill, P.	Administrator IV		✓	1.00	258,168
Ladwig, P.	Administrator II		✓	1.00	108,936
Lucier, J.	Administrator II		✓	1.00	68,904
Mosher, B.	Administrator III		✓	1.00	117,396
Sewell, L.	Administrator III		✓	1.00	105,000
Wiggins, A.	Administrator IV		✓	1.00	145,008
Wills, N.	Administrator I		✓	1.00	48,000
Winsor, S.	Administrator III		✓	1.00	82,008
Wright, M.	Administrator IV		✓	1.00	145,548
Zwaschka, B.	Administrator I		✓	1.00	70,008
<b>Total Management</b>				<b>19.00</b>	<b>\$ 2,222,268</b>

**STAFF**

Fong, H.	Administrative Support Coordinator		✓	1.00	\$ 38,256
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<b>TOTAL ATHLETICS DEPARTMENT</b>				<b>50.00</b>	<b>\$ 4,271,604</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**INFORMATION TECHNOLOGY**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**TECHNOLOGY INNOVATIONS FOR LEARNING & TEACHING (TILT)**

**STAFF**

Bach, S.	Analyst/Programmer	✓	1.00	\$	53,868
Bennett, M.	Information Technology Consultant	✓	1.00		57,084
Blake, J.	Information Technology Consultant	✓	1.00		61,932
Collier, A.	Operating Systems Analyst	✓	1.00		75,480
Garvin, T.	Information Technology Consultant	✓	1.00		78,384
Robinson, H.	Administrative Support Assistant	✓	1.00		31,584
Tsai, J.	Analyst/Programmer	✓	1.00		92,112
West, E.	Information Technology Consultant	✓	1.00		61,932
<b>Total Staff</b>			8.00	\$	512,376
<b>TOTAL TECHNOLOGY INNOVATIONS FOR LEARNING &amp; TEACHING (TILT)</b>			<b>8.00</b>	<b>\$</b>	<b>512,376</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>INFORMATION TECHNOLOGY</b>					
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>CAMPUS INFORMATION SYSTEMS (CIS)</b>					
<i>MANAGEMENT</i>					
	Briar, J.	Administrator III	✓	1.00	\$ 123,240
	Guinn, R.	Administrator II	✓	1.00	80,004
	Martin, D.	Administrator II	✓	1.00	85,008
	<b>Total Management</b>			3.00	\$ 288,252
<i>STAFF</i>					
	Barker, B.	Analyst/Programmer	✓	1.00	\$ 94,284
	Baum, H.	Analyst/Programmer	✓	1.00	70,092
	Charest, D.	Analyst/Programmer	✓	1.00	77,916
	Conway, C.	Analyst/Programmer	✓	1.00	74,676
	Elder, M.	Analyst/Programmer	✓	1.00	77,184
	Ellington, K.	Analyst/Programmer	✓	1.00	62,472
	Ellis, C.	Information Technology Consultant	✓	1.00	53,880
	Hensley, G.	Analyst/Programmer	✓	1.00	72,240
	Howell, J.	Analyst/Programmer	✓	1.00	64,392
	Mahoney, K.	Analyst/Programmer	✓	1.00	63,084
	Malvestuto, B.	Administrative Analyst/Specialist	✓	1.00	48,372
	McVey, J.	Analyst/Programmer	✓	1.00	76,044
	Morilla, D.	Analyst/Programmer	✓	1.00	75,384
	Newsome, J.	Information Technology Consultant	✓	1.00	51,768
	Tanielian, H.	Analyst/Programmer	✓	1.00	92,424
	Truelsen, D.	Information Technology Consultant	✓	1.00	92,580
	Wagenleitner, J.	Analyst/Programmer	✓	1.00	82,416
	Weigel, J.	Analyst/Programmer	✓	1.00	68,280
	Wielicki, A.	Analyst/Programmer	✓	1.00	75,048
	Yenen, F.	Information Technology Consultant	✓	1.00	41,496
	<b>Total Staff</b>			20.00	\$ 1,414,032
<b>TOTAL CAMPUS INFORMATION SYSTEMS (CIS)</b>				<b>23.00</b>	<b>\$ 1,702,284</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**INFORMATION TECHNOLOGY**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**INFORMATION TECHNOLOGY SERVICES (ITS)**

**MANAGEMENT**

Boes, R.	Administrator III		✓	1.00	\$ 122,364
McLain, E.	Administrator II		✓	0.50	47,502
Michael, J.	Administrator III		✓	1.00	104,280
Neufeld, P.	Administrator II		✓	1.00	98,004
				<b>Total Management</b>	3.50
					\$ 372,150

**STAFF**

Aguayo, C.	Accounting Technician III		✓	1.00	\$ 43,476
Amaro, S.	Operating Systems Analyst		✓	1.00	77,796
Barbery, G.	Network Analyst		✓	1.00	52,284
Barnes, L.	Information Technology Consultant		✓	1.00	52,284
Bartsch, R.	Information Technology Consultant		✓	1.00	41,088
Chapman, G.	Equipment Systems Specialist		✓	1.00	38,160
Chase, R.	Equipment Systems Specialist		✓	1.00	51,012
Chou, C	Operating Systems Analyst		10/12	1.00	66,936
Cilluffo, T.	Information Technology Consultant		✓	1.00	52,008
Colvin, J.	Equipment Systems Specialist		✓	1.00	53,628
Cook, C.	Network Analyst		✓	1.00	68,244
Datu, C.	Information Technology Consultant		✓	1.00	56,592
Denny, H.	Network Analyst		✓	1.00	51,768
Fagundes, F.	Administrative Analyst/Specialist		11/12	1.00	54,384
Fortuna, P.	Information Technology Consultant		✓	1.00	41,088
Fowler, J.	Operating Systems Analyst		✓	1.00	65,316
Gaines, D.	Information Technology Consultant		✓	1.00	78,036
Garvey, M.	Operating Systems Analyst		✓	1.00	75,372
Gjoshe, R.	Information Technology Consultant		✓	1.00	52,824
Hancock, C.	Information Technology Consultant		✓	1.00	86,364
Harding, M.	Information Technology Consultant		✓	1.00	53,868
Heeren, K.	Information Technology Consultant		✓	1.00	41,508
Hernandez, D.	Information Technology Consultant		✓	1.00	41,928
Hodges, J.	Equipment Technician II, Electro-Mechanical		✓	1.00	45,264
Holt, D.	Equipment Technician II, Electro-Mechanical		✓	1.00	57,432
Hunt, G.	Information Technology Consultant		✓	1.00	72,060
King, G.	Information Technology Consultant		✓	1.00	51,768

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>INFORMATION TECHNOLOGY</b>					
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>INFORMATION TECHNOLOGY SERVICES (ITS)</b>					
<i>STAFF (Continued)</i>					
	Laczavics, R.	Information Technology Consultant	✓	1.00	56,724
	Lee, K.	Information Technology Consultant	✓	1.00	52,824
	Lewis, G.	Network Analyst	✓	1.00	85,020
	Martinez, L.	Equipment Technician III, Electronic	✓	1.00	61,680
	Mills, R.	Equipment Technician III, Mechanical	✓	1.00	71,796
	Mize, M.	Operating Systems Analyst	✓	1.00	75,516
	Mo, B.	Information Technology Consultant	✓	1.00	67,116
	Moua, K.	Analyst/Programmer	✓	1.00	48,000
	Newlander, L.	Operating Systems Analyst	✓	1.00	56,988
	O'Boylan, K.	Information Technology Consultant	✓	1.00	55,488
	Perry, R.	Operating Systems Analyst	✓	1.00	86,232
	Powell, L.	Information Technology Consultant	✓	1.00	55,500
	Rawn, J.	Administrative Analyst/Specialist	✓	1.00	49,428
	Robinson II, R.	Information Technology Consultant	✓	1.00	42,216
	Schlundt, E.	Information Technology Consultant	✓	1.00	53,868
	Serrano, M.	Information Technology Consultant	✓	1.00	57,744
	Sheldon, N.	Operating Systems Analyst	✓	1.00	56,700
	Solano, J.	Information Technology Consultant	✓	1.00	52,284
	Vasquez, B.	Information Technology Consultant	✓	1.00	42,216
	Villegas, R.	Network Analyst	✓	1.00	98,328
	Watson, C.	Information Technology Consultant	✓	1.00	55,680
	Wells, J.	Information Technology Consultant	✓	1.00	67,920
		<i>Total Staff</i>		49.00	\$ 2,871,756
<b>TOTAL INFORMATION TECHNOLOGY SERVICES (ITS)</b>				<b>52.50</b>	<b>\$ 3,243,906</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>INFORMATION TECHNOLOGY</b>					
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>TELE-COMMUNICATIONS</b>					
<i>MANAGEMENT</i>					
	McLain, E.	Administrator II	✓	0.50	\$ 47,502
<i>STAFF</i>					
	Kachadoorian, J.	Equipment Systems Specialist	✓	1.00	44,520
	Makar, E.	Administrative Analyst/Specialist	✓	1.00	41,664
	Newton, V.	Equipment Systems Specialist	✓	1.00	47,112
	Scherer, C.	Equipment Systems Specialist	✓	1.00	58,284
	Torres, J.	Equipment Systems Specialist	✓	1.00	61,740
	Ward, R.	Equipment Systems Specialist	✓	1.00	53,820
	Williamson, D.	Equipment Systems Specialist	✓	1.00	44,520
		<i>Total Staff</i>		7.00	\$ 351,660
<b>TOTAL TELE-COMMUNICATIONS</b>				<b>7.50</b>	<b>\$ 399,162</b>
<b>TOTAL INFORMATION TECHNOLOGY SALARIES</b>				<b>91.00</b>	<b>\$ 5,857,728</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**GENERAL FUND**

<b>REIMBURSED ACTIVITIES</b>					
<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>MANAGEMENT</b>					
Adishian-Astone, D.	Administrator IV		✓	1.00	\$ 161,256
Newel, T.	Administrator I		✓	0.50	24,828
Reyna, L.	Administrator II		✓	1.00	62,364
Wagner, J.	Administrator II		✓	1.00	65,004
				<b>Total Management</b>	<b>\$ 313,452</b>
<b>STAFF</b>					
Melvold, C.	Administrative Analyst/Specialist		✓	0.50	\$ 25,212
Sewell, D.	Administrative Analyst/Specialist		✓	1.00	41,004
Shaffer, S.	Administrative Analyst/Specialist		✓	1.00	55,668
				<b>Total Staff</b>	<b>\$ 121,884</b>
				<b>6.00</b>	<b>\$ 435,336</b>
<b>TOTAL REIMBURSED ACTIVITIES SALARIES</b>					

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**TRUST FUNDS**

<b>CONTINUING AND GLOBAL EDUCATION FUND</b>							
<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>		
<b>MANAGEMENT</b>							
Gonzalez, B.	Administrator III		✓	1.00	\$	143,460	
<b>STAFF</b>							
Acosta, M.	Administrative Support Assistant		✓	1.00	\$	33,828	
Brassfield, K.	Administrative Analyst/Specialist		✓	1.00		38,940	
Dryden, D.	Administrative Analyst/Specialist		✓	1.00		51,432	
Hawksworth, S.	Extended Education Specialist II		✓	1.00		61,788	
Hollenbeck, T.	Public Affairs/Comm Specialist		✓	1.00		41,628	
Rodriguez, D.	Administrative Support Assistant		✓	1.00		40,356	
Rodriguez, M.	Administrative Support Coordinator		✓	1.00		39,540	
Thompson, C.	Administrative Support Coordinator		✓	1.00		41,616	
Trent, C.	Extended Education Specialist II		✓	1.00		67,440	
Upton, M.	Administrative Support Assistant		✓	1.00		33,744	
				<b>Total Staff</b>	10.00	\$	450,312
<b>TOTAL CONTINUING AND GLOBAL EDUCATION FUND SALARIES</b>				<b>11.00</b>	\$	<b>593,772</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**HEALTH FEES FUNDS**

<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>	
<b>MANAGEMENT</b>						
Little, D.	Administrator III		10/12	1.00	\$ 142,092	
Oliver, W.	Administrator I		✓	1.00	72,000	
Ruthrauff, D.	Administrator II		✓	1.00	91,308	
				<b>Total Management</b>	<b>3.00</b>	<b>\$ 305,400</b>
<b>STAFF</b>						
Abraham, A.	Physician		✓	1.00	\$ 157,392	
Andersen, S.	Licensed Vocational Nurse		✓	1.00	41,304	
Annett, S.	Health Educator		✓	0.75	46,503	
Arnest, M.	Licensed Vocational Nurse		10/12	1.00	31,416	
Avila, R.	Physician		10/12	1.00	125,724	
Beaver, R.	Administrative Support Assistant		✓	1.00	26,088	
Busby, L.	Nurse Practitioner		✓	1.00	86,904	
Collom, P.	Clinical Lab Scientist I		10/12	1.00	54,216	
Erickson, S.	Nurse Practitioner		10/12	1.00	74,916	
Facchini, M.	Pharmacist II		✓	1.00	116,472	
Gechter, G.	Student Services Professional, Academic Related III		✓	1.00	109,560	
Hall, V.	Administrative Support Assistant		✓	1.00	30,168	
Hamm, M.	Nurse Practitioner		10/12	1.00	77,556	
Hoffman, S.	Radiologic Technologist II		11/12	1.00	55,284	
Jackson, J.	Licensed Vocational Nurse		11/12	1.00	36,744	
Jackson, P.	Licensed Vocational Nurse		✓	1.00	42,144	
Lee, N.	Health Record Technician		✓	1.00	50,568	
Miller, F.	Phlebotomist/Clinical Lab Assistant		✓	1.00	31,920	
Ochoa, S.	Administrative Analyst/Specialist		✓	1.00	68,280	
Pursell, D.	Licensed Vocational Nurse		10/12	1.00	33,336	
Rangel, J.	Student Services Professional, Academic Related III	✓		0.80	76,838	
Raya-Fernandez, R.	Student Services Professional, Academic Related I	✓		1.00	59,904	
Romero, E.	Pharmacy Technician		✓	1.00	41,604	
Romero, M.	Administrative Support Assistant		10/12	1.00	25,308	
Russler, R.	Nurse Practitioner		✓	1.00	91,752	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**HEALTH FEES FUNDS**

<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<i>STAFF (Continued)</i>					
Vaughn, S.	Pharmacy Technician		✓	1.00	38,616
Weiser, L.	Student Services Professional, Academic Related I	✓		1.00	57,144
White, J.	Administrative Support Assistant		10/12	1.00	28,356
Whyte, J.	Student Services Professional III		✓	1.00	50,424
Winslow, B.	Clinical Lab Scientist II		✓	1.00	69,528
Yarmo, K.	Health Educator		11/12	1.00	54,060
				<b>Total Staff</b>	<b>30.55</b>
					<b>\$ 1,890,029</b>
<b>TOTAL HEALTH FEES FUNDS SALARIES</b>				<b>33.55</b>	<b>\$ 2,195,429</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

<b>PARKING AND TRANSPORTATION</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>	
<b>PARKING FEES</b>							
<i>MANAGEMENT</i>							
	Babick, M.	Administrator I		✓	1.00	\$ 65,004	
					<i>Total Management</i>	1.00	\$ 65,004
<i>STAFF</i>							
	Boling, K.	Community Service Spec		✓	1.00	\$ 31,596	
	Brantley, D.	Parking Officer		✓	1.00	36,072	
	Camacho, B.	Parking Officer		✓	1.00	34,464	
	Cha, J.	Parking Officer		✓	1.00	29,772	
	Cowings, M.	Parking Officer		✓	1.00	34,464	
	Crossbuck, J.	Community Service Spec		✓	1.00	29,772	
	Dor, C.	Parking Officer		✓	1.00	29,772	
	Espino, S.	Community Service Spec		✓	0.50	15,630	
	Evans III, J.	Parking Officer		✓	1.00	29,772	
	Garcia, A.	Administrative Support Coordinator		✓	1.00	34,368	
	Gatzman, M.	Information Technology Consultant		✓	1.00	51,768	
	Heintz, J.	Parking Officer		✓	1.00	29,472	
	Hung, J.	Parking Officer		✓	1.00	36,072	
	Leanos, J.	Parking Officer		✓	1.00	30,636	
	Montes, J.	Parking Officer		✓	1.00	29,772	
	Napoletano Jr., F.	Parking Officer		✓	1.00	40,788	
	Nunez, G.	Parking Officer		✓	1.00	29,772	
	Ortega, M.	Parking Officer		✓	1.00	34,464	
	Quesada, M.	Administrative Support Assistant		✓	1.00	33,792	
	Ramirez, N.	Parking Officer		✓	1.00	40,788	
	Reyes, R.	Parking Officer		✓	1.00	31,836	
	Rivera, M.	Parking Officer		✓	1.00	29,472	
	Roman, M.	Parking Officer		✓	1.00	35,664	
	Sanchez, J.	Parking Officer		✓	1.00	29,772	
	Soghoian, D.	Parking Officer		✓	1.00	30,636	
					<i>Total Staff</i>	24.50	\$ 820,386
<b>TOTAL PARKING AND TRANSPORTATION SALARIES</b>					<b>25.50</b>	<b>\$ 885,390</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**OTHER TRUST FUNDS**

FUND	NAME	CLASS	AY	12 Mo.	TIMEBASE	ANNUAL SALARY
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**ACCOUNTING SERVICES - SERVICE CHARGE TRUST**

**MANAGEMENT**

Shackelton, M.	Administrator II			✓	1.00	\$ 64,500
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**STAFF**

Cornaggia, A.	Accounting Technician II			✓	1.00	\$ 37,248
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Vongdara, B.	Accounting Technician II			✓	1.00	\$ 41,892
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<b>Total Staff</b>					2.00	\$ 79,140
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<b>TOTAL ACCOUNTING SERVICES - SERVICE CHARGE TRUST</b>					<b>3.00</b>	<b>\$ 143,640</b>
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**KEYCARD/ACCOUNTING**

**STAFF**

Artist, J.	Administrative Analyst/Specialist			✓	1.00	\$ 52,620
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<b>TOTAL KEYCARD/ACCOUNTING</b>					<b>1.00</b>	<b>\$ 52,620</b>
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**ATHLETICS**

**FACULTY**

Winslow, J.	Coaching Assistant			✓	1.00	\$ 47,484
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**MANAGEMENT**

Eberlein, K.	Administrator I			✓	1.00	\$ 60,600
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<b>TOTAL ATHLETICS</b>					<b>2.00</b>	<b>\$ 108,084</b>
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**CALIFORNIA WATER INSTITUTE**

**MANAGEMENT**

Canessa, P.	Administrator II			✓	1.00	\$ 97,176
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**STAFF**

Sebasto, T.	Administrative Analyst/Specialist			✓	1.00	\$ 60,576
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Suryadi, E.	Administrative Analyst/Specialist			✓	1.00	\$ 52,776
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<b>Total Staff</b>					2.00	\$ 113,352
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<b>TOTAL CALIFORNIA WATER INSTITUTE</b>					<b>3.00</b>	<b>\$ 210,528</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2010**

**OTHER TRUST FUNDS**

<b>FUND</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>PRINTING AND MAIL SERVICES</b>						
<i>STAFF</i>						
	Linton, J.	Administrative Support Assistant		✓	0.50	\$ 12,654
	McNeill, K.	Duplicating Machine Operator II		✓	0.50	17,244
	Steitz, G.	Reproduction Processes Supervisor I		✓	0.50	19,278
		<i>Total Staff</i>			1.50	\$ 49,176
		<b>TOTAL PRINTING AND MAIL SERVICES</b>			<b>1.50</b>	<b>\$ 49,176</b>
<b>TOTAL OTHER TRUST FUNDS SALARIES</b>					<b>10.50</b>	<b>\$ 564,048</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>AGRICULTURAL FOUNDATION OF CALIFORNIA STATE UNIVERSITY, FRESNO</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>FARM MARKET</b>				
<i>STAFF</i>				
	Sobieralski, J.	Marketing Coordinator	1.00	\$ 52,000
			<b>TOTAL FARM MARKET</b>	<b>1.00</b>
				<b>\$ 52,000</b>
<b>FARM OPERATIONS</b>				
<i>STAFF</i>				
	Smith, J.	Clerical Assistant	1.00	\$ 33,000
			<b>TOTAL FARM OPERATIONS</b>	<b>1.00</b>
				<b>\$ 33,000</b>
<b>FLORAL LABORATORY</b>				
<i>STAFF</i>				
	Valdez, E.	Floral Technician	1.00	\$ 35,040
			<b>TOTAL FLORAL LABORATORY</b>	<b>1.00</b>
				<b>\$ 35,040</b>
<b>MEATS LABORATORY</b>				
<i>STAFF</i>				
	Bullard, J.	Meats Lab Technician	1.00	\$ 26,000
			<b>TOTAL MEATS LABORATORY</b>	<b>1.00</b>
				<b>\$ 26,000</b>
<b>SAN JOAQUIN EXPERIMENTAL RANGE (SJER)</b>				
<i>STAFF</i>				
	Voth, D.	Research Coordinator	1.00	\$ 26,000
			<b>SAN JOAQUIN EXPERIMENTAL RANGE (SJER)</b>	<b>1.00</b>
				<b>\$ 26,000</b>
<b>TABLE GRAPES</b>				
<i>STAFF</i>				
	Martinez, M.	Vineyard Tech Trainee	1.00	\$ 26,000
			<b>TOTAL TABLE GRAPES</b>	<b>1.00</b>
				<b>\$ 26,000</b>
<b>WINERY</b>				
<i>MANAGEMENT</i>				
	Giannini, J.	Winemaker	1.00	\$ 67,854
			<b>TOTAL WINERY</b>	<b>1.00</b>
				<b>\$ 67,854</b>
<b>TOTAL AGRICULTURAL FOUNDATION OF CALIFORNIA STATE UNIVERSITY, FRESNO</b>			<b>7.00</b>	<b>\$ 265,894</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC.**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**ADMINISTRATION/HUMAN RESOURCES/MIS**

**ACCOUNTING**

**STAFF**

Dehner, D.	Cashier		1.00	\$ 34,427
Maxwell, M.	Accounting Technician		1.00	36,271
Pryor, G.	Accounts Payable		1.00	30,890
Reynaga, K.	Accounting Technician		1.00	33,311
Sanders, V.	Staff Accountant		1.00	46,836
<i>Total Staff</i>			5.00	\$ 181,735
<b>TOTAL ACCOUNTING</b>			<b>5.00</b>	<b>\$ 181,735</b>

**ADMINISTRATION**

**MANAGEMENT**

Melikian, J.	Staff Counsel		1.00	\$ 106,597
Tuckness, K.	Controller		1.00	83,000
<i>Total Management</i>			2.00	\$ 189,597

**STAFF**

Chalmers, L.	Legal Assistant		1.00	\$ 45,320
Levesque, V.	Office Assistant		1.00	30,060
Saleem, N.	Office Assistant		1.00	23,444
Statham, R.	Special Projects Coordinator		1.00	45,000
<i>Total Staff</i>			4.00	\$ 143,824
<b>TOTAL ADMINISTRATION</b>			<b>6.00</b>	<b>\$ 333,421</b>

**HUMAN RESOURCES & PAYROLL**

**MANAGEMENT**

Lane, N.	Human Resources Manager		1.00	\$ 65,000
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**STAFF**

Perkins, J.	Human Resources Coordinator		1.00	\$ 36,000
Provonost, C.	Payroll Technician		1.00	42,634
Salazar, M.	Human Resources Coordinator		1.00	36,000
Walker, P.	Payroll Technician		1.00	34,320
<i>Total Staff</i>			4.00	\$ 148,954
<b>TOTAL HUMAN RESOURCES &amp; PAYROLL</b>			<b>5.00</b>	<b>\$ 213,954</b>

**MANAGEMENT INFORMATION SYSTEMS**

**MANAGEMENT**

Eurich, T.	Director of Management Information Services		1.00	\$ 74,589
Plattner, M.	Network Manager		1.00	65,500
<i>Total Management</i>			2.00	\$ 140,089

**STAFF**

Cruz, K.	Help Desk Technician		1.00	\$ 33,013
Sorensen, B.	Computer Support Technician II		1.00	36,832
<i>Total Staff</i>			2.00	\$ 69,845
<b>TOTAL MANAGEMENT INFORMATION SYSTEMS</b>			<b>3.00</b>	<b>\$ 209,934</b>
<b>TOTAL ADMINISTRATION/HUMAN RESOURCES/MIS</b>			<b>19.00</b>	<b>\$ 939,044</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC.**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**KENNEL BOOKSTORE**

**MANAGEMENT**

Bartel, S.	Book Department Manager		1.00	\$ 62,670
Durham, R.	Bookstore Director		1.00	93,802
Gartner, J.	Associate Director/Merchandise Manager		1.00	72,030
Nino, D.	Copy Center/Advertising Manager		1.00	45,750
Parkinson, C.	Operations Manager		1.00	63,109
Yeverino, H.	Computer/Software Dept Manager/MBS Systems Manager		1.00	46,214
<b>Total Management</b>			6.00	\$ 383,575

**STAFF**

Gaither, D.	Accounts Payable Clerk		1.00	\$ 23,804
Gonzales, J.	Textbook Buyer		1.00	24,000
Guthier, S.	Assistant Book Dept. Manager		1.00	46,200
Kamana, J.	Customer Service/Floor Lead		1.00	30,000
Morris, G.	Shipping & Receiving Assistant		1.00	29,683
Rivera, S.	Copy Center Associate		1.00	25,034
Simpson, C.	Administrative/Cash Operations Supervisor		1.00	41,900
Spencer, K.	Assistant Merchandise Manager		1.00	40,816
Terry, P.	Sales Floor Supervisor		1.00	34,540
Winters, M.	Shipping & Receiving Supervisor		1.00	33,668
<b>Total Staff</b>			10.00	\$ 329,645

<b>TOTAL KENNEL BOOKSTORE</b>			<b>16.00</b>	<b>\$ 713,220</b>
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**STUDENT RECREATION CENTER**

**MANAGEMENT**

Ballard, B.	Assistant Director - Recreation		1.00	\$ 49,320
Walters, D.	Director, Student Recreation Center		1.00	78,232
<b>Total Management</b>			2.00	\$ 127,552

**STAFF**

Acuna, E.	Lead Custodian		1.00	\$ 26,264
Allen, A.	Administrative Assistant		1.00	39,000
Chavez, M.	Office Assistant		1.00	22,557
Jost, M.	Assistant Director - Fitness & Programs		1.00	43,690
Mundell, L.	Intramural Coordinator		1.00	39,000
<b>Total Staff</b>			5.00	\$ 170,511

<b>TOTAL STUDENT RECREATION CENTER</b>			<b>7.00</b>	<b>\$ 298,063</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC.</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>UNIVERSITY COURTYARD</b>				
<b>FINANCIAL OPERATIONS</b>				
<b>MANAGEMENT</b>				
	Boele, E.	Director of Housing	1.00	\$ 74,520
	Miller, B.	Assistant Director of Housing	1.00	52,530
		<i>Total Management</i>	2.00	\$ 127,050
<b>STAFF</b>				
	Aguayo, C.	Accounting Technician	1.00	\$ 36,794
	Davis, M.	Judicial Coordinator	1.00	42,330
	Nakayama, H.	Office Assistant	1.00	28,122
	Nammavongsa, A.	Accounting Clerk	1.00	30,222
	Pimentel, L.	Coordinator of Housing Operations	1.00	33,280
		<i>Total Staff</i>	5.00	\$ 170,748
		<b>TOTAL FINANCIAL OPERATIONS</b>	<b>7.00</b>	<b>\$ 297,798</b>
<b>MARKETING &amp; SUMMER CONFERENCE</b>				
<b>STAFF</b>				
	Davidson, T.	Coordinator of Summer Conferences	1.00	\$ 39,000
		<b>TOTAL MARKETING &amp; SUMMER CONFERENCE</b>	<b>1.00</b>	<b>\$ 39,000</b>
<b>PHYSICAL PLANT</b>				
<b>STAFF</b>				
	McKinney, P.	Maintenance Supervisor	1.00	\$ 44,064
		<b>TOTAL PHYSICAL PLANT</b>	<b>1.00</b>	<b>\$ 44,064</b>
		<b>TOTAL UNIVERSITY COURTYARD</b>	<b>9.00</b>	<b>\$ 380,862</b>

CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011

CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC.				
DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
<b>UNIVERSITY FOOD SERVICE</b>				
<b>ADMINISTRATION</b>				
<i>MANAGEMENT</i>				
	vacant	Director of Food Service	1.00	\$ -
<i>STAFF</i>				
	Huante, P.	Food Service Maintenance Technician	1.00	\$ 31,200
	Martinez, I.	Office Manager	1.00	40,000
	Munt, L.	Office Assistant	1.00	24,960
		<i>Total Staff</i>	3.00	\$ 96,160
		<b>TOTAL ADMINISTRATION</b>	<b>4.00</b>	<b>\$ 96,160</b>
<b>STARBUCKS</b>				
<i>STAFF</i>				
	Serrano Jr., J.	Assistant Manager	1.00	\$ 38,000
		<b>TOTAL STARBUCKS</b>	<b>1.00</b>	<b>\$ 38,000</b>
<b>UNIVERSITY CATERING</b>				
<i>MANAGEMENT</i>				
	Focarazzo, K.	Catering Manager	1.00	\$ 50,004
<i>STAFF</i>				
	Kramer, B.	Cook In Charge	1.00	\$ 30,876
	Molina, C.	Pantry Supervisor	1.00	24,960
	Torrez, C.	Catering Clerk	1.00	29,403
		<i>Total Staff</i>	3.00	\$ 85,239
		<b>TOTAL UNIVERSITY CATERING</b>	<b>4.00</b>	<b>\$ 135,243</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC.**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**UNIVERSITY FOOD SERVICE**

**UNIVERSITY COURTYARD DINING HALL**

**MANAGEMENT**

Fernandez, S.	Executive Chef		1.00	\$ 50,534
Guill, D.	Senior Manager		1.00	58,191
<b>Total Management</b>			<b>2.00</b>	<b>\$ 108,725</b>

**STAFF**

Debaude, E.	Cook		1.00	\$ 60,000
Garcia, R.	Food Service Worker-Lead		1.00	25,709
Medina, J.	Food Service Worker		1.00	20,810
Rocha, E.	Supervisor Cook		1.00	24,960
Rodarte-Rivas, M.	Food Service Clerk		1.00	22,776
<b>Total Staff</b>			<b>5.00</b>	<b>\$ 154,255</b>

<b>TOTAL UNIVERSITY COURTYARD DINING HALL</b>			<b>7.00</b>	<b>\$ 262,980</b>
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**UNIVERSITY FOOD COURT AND UNIVERSITY CENTER**

**MANAGEMENT**

Martinez, M.	Assistant Manager		1.00	\$ 38,840
Sarantos, M.	Assistant Manager		1.00	40,000
<b>Total Management</b>			<b>2.00</b>	<b>\$ 78,840</b>

**STAFF**

Gonzales, M.	Food Service Supervisor		1.00	\$ 25,459
<b>Total Staff</b>			<b>1.00</b>	<b>\$ 25,459</b>

<b>TOTAL UNIVERSITY FOOD COURT AND UNIVERSITY CENTER</b>			<b>2.00</b>	<b>\$ 104,299</b>
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**UNIVERSITY RESTAURANT**

**STAFF**

Saucedo, V.	Food Service Worker		1.00	\$ 28,080
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<b>TOTAL UNIVERSITY RESTAURANT</b>			<b>1.00</b>	<b>\$ 28,080</b>
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<b>TOTAL UNIVERSITY FOOD SERVICE</b>			<b>19.00</b>	<b>\$ 664,762</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC.</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>UNIVERSITY STUDENT UNION</b>				
<b>BUILDING OPERATIONS</b>				
<i>STAFF</i>				
	De La Cruz, R.	Maintenance Worker	1.00	\$ 30,958
	Luna, C.	Maintenance Worker	1.00	22,776
	Pendleton, P.	Maintenance Supervisor	1.00	47,426
	Rubio, V.	Custodial Supervisor	1.00	32,429
	Tehee, J.	Maintenance Assistant	1.00	27,208
		<i>Total Staff</i>	5.00	\$ 160,797
		<b>TOTAL BUILDING OPERATIONS</b>	<b>5.00</b>	<b>\$ 160,797</b>
<b>GENERAL</b>				
<i>MANAGEMENT</i>				
	Zarrin-Ehteram, M.	Facilities Coordinator	1.00	\$ 61,361
		<i>Total Management</i>	1.00	\$ 61,361
<i>STAFF</i>				
	Scogin, B	Student Involvement Coordinator	1.00	\$ 40,000
		<i>Total Staff</i>	1.00	\$ 40,000
		<b>TOTAL GENERAL</b>	<b>2.00</b>	<b>\$ 101,361</b>
<b>INFORMATION CENTER/RESERVATIONS</b>				
<i>STAFF</i>				
	Kent, E.	Operations Services Manager	1.00	\$ 36,587
		<b>TOTAL INFORMATION CENTER/RESERVATIONS</b>	<b>1.00</b>	<b>\$ 36,587</b>
<b>PRODUCTIONS</b>				
<i>MANAGEMENT</i>				
	Blair, S.	Program and Event Coordinator	1.00	\$ 40,000
<i>STAFF</i>				
	Chavez, S.	USU Secretary	1.00	\$ 29,994
		<b>TOTAL PRODUCTIONS</b>	<b>2.00</b>	<b>\$ 69,994</b>
<b>RECREATION CENTER</b>				
<i>MANAGEMENT</i>				
	Thomason, P.	Recreation Center Manager	1.00	\$ 48,578
		<b>TOTAL RECREATION CENTER</b>	<b>1.00</b>	<b>\$ 48,578</b>
<b>SATELLITE STUDENT UNION</b>				
<i>STAFF</i>				
	Mileham, M.	Program Production Supervisor	1.00	\$ 50,052
		<b>TOTAL SATELLITE STUDENT UNION</b>	<b>1.00</b>	<b>\$ 50,052</b>
		<b>TOTAL UNIVERSITY STUDENT UNION</b>	<b>11.00</b>	<b>\$ 467,369</b>
		<b>TOTAL CALIFORNIA STATE UNIVERSITY, FRESNO ASSOCIATION, INC. SALARIES</b>	<b>81.00</b>	<b>\$ 3,463,319</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>ASSOCIATED STUDENTS, INC.</b>
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DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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<b>ASSOCIATED STUDENTS OFFICE</b>
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***STAFF***

Dolan, C.	ASI Office Manager	1.00	\$ 37,000
Powers-Mead, T.	ASI Director of University Affairs	1.00	43,000
<b>TOTAL ASSOCIATED STUDENTS OFFICE</b>			<b>\$ 80,000</b>

<b>TOTAL ASSOCIATED STUDENTS, INC. SALARIES*</b>	<b>2.00</b>	<b>\$ 80,000</b>
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\* Associated Students are employees of the Association; salaries and benefits are reimbursed to the Association by the ASI.

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - FINANCIAL SERVICES</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>ADMINISTRATION</b>				
<b>MANAGEMENT</b>				
	Kompsi, K.	Director of Financial Services	1.00	\$ 102,416
			<b>TOTAL ADMINISTRATION</b>	<b>1.00</b>
				<b>\$ 102,416</b>
<b>FINANCIAL SERVICES</b>				
<b>STAFF</b>				
	Heintz, J.	Trust Accountant	1.00	\$ 36,000
	Kirby, M.	Staff Accountant	1.00	36,000
	Richards, J.	Procurement Technician	1.00	27,205
	Serrano, M.	Accounting Technician	1.00	26,400
	Sinor, E.	Financial Accounting Supervisor	1.00	55,942
	Sweazy, P.	Foundation Accounts Payable Clerk	1.00	26,516
	Work, C.	Office Assistant	1.00	22,360
			<b>Total Staff</b>	<b>7.00</b>
			<b>TOTAL FINANCIAL SERVICES</b>	<b>7.00</b>
				<b>\$ 230,423</b>
<b>GRANT ACCOUNTING</b>				
<b>STAFF</b>				
	Christian, L.	Post Award Supervisor	1.00	\$ 50,000
	Fiske, N.	Post Award Analyst I	1.00	40,000
	Pacheco, N.	Post Award Analyst I	1.00	43,000
	Ratto, K.	Post Award Analyst I	1.00	40,000
	Stewart, J.	Post Award Assistant	1.00	32,300
	Zanoni, N.	Post Award Analyst II	1.00	43,000
			<b>Total Staff</b>	<b>6.00</b>
			<b>TOTAL GRANT ACCOUNTING</b>	<b>6.00</b>
				<b>\$ 248,300</b>
			<b>TOTAL CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - FINANCIAL SERVICES SALARIES</b>	<b>14.00</b>
				<b>\$ 581,139</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE**

**AG EFF PUMPING PROGRAM IIII/PG&E**

**STAFF**

Torres, E.	Administrative Assistant	1.00	\$ 30,000
Weddington, J.	Quality Assurance Coordinator	1.00	63,742
<i>Total Staff</i>		2.00	\$ 93,742
<b>TOTAL AG EFF PUMPING PROGRAM IIII/PG&amp;E</b>		<b>2.00</b>	<b>\$ 93,742</b>

**CDFA-LYE PEELING TOMATOES 2011**

**STAFF**

Pacudan, F.	Research/Grants Technician	1.00	\$ 41,568
<i>Total Staff</i>		1.00	\$ 41,568
<b>TOTAL CDFA-LYE PEELING TOMATOES 2011</b>		<b>1.00</b>	<b>\$ 41,568</b>

**AVF EFFECTS MECHANIZED CM '10**

**STAFF**

Dervishian, G.	Research/Grants Technician	1.00	\$ 48,048
<i>Total Staff</i>		1.00	\$ 48,048
<b>TOTAL AVF EFFECTS MECHANIZED CM '10</b>		<b>1.00</b>	<b>\$ 48,048</b>

**CENTER FOR IRRIGATION TECHNOLOGY**

**STAFF**

Allende, R.	Technical Coordinator/Operator/Associate	1.00	\$ 26,967
Green, W.	Education Specialist	1.00	63,168
Norum, K.	Program Manager	1.00	51,637
Tischer, J.	Program Assistant	1.00	60,810
Vang, K.	Project Manager	1.00	52,443
<i>Total Staff</i>		5.00	\$ 255,025
<b>TOTAL CENTER FOR IRRIGATION TECHNOLOGY</b>		<b>5.00</b>	<b>\$ 255,025</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE**

**HOME ECONOMICS IN-SERVICE '10**

**MANAGEMENT**

Dilbeck, N.	Program Director		1.00	\$ 63,360
<b>Total Management</b>			1.00	\$ 63,360

**STAFF**

Custer, P.	Project Secretary		1.00	\$ 31,200
<b>Total Staff</b>			1.00	\$ 31,200

<b>TOTAL HOME ECONOMICS IN-SERVICE '10</b>			<b>2.00</b>	<b>\$ 94,560</b>
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**BUSINESS SUPPORT: BLUE TECH '11**

**STAFF**

Clawson, D.	Program Manager		1.00	\$ 70,320
Ramos, L.	Administrative Assistant		1.00	48,152
<b>Total Staff</b>			2.00	\$ 118,472

<b>TOTAL BUSINESS SUPPORT: BLUE TECH '11</b>			<b>2.00</b>	<b>\$ 118,472</b>
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<b>TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE</b>			<b>13.00</b>	<b>\$ 651,415</b>
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**CALIFORNIA WATER INSTITUTE**

**SA GREEN '09-1**

**MANAGEMENT**

Green, S.	Program Director		1.00	\$ 84,600
<b>Total Management</b>			1.00	\$ 84,600

<b>TOTAL SA GREEN '09-1</b>			<b>1.00</b>	<b>\$ 84,600</b>
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<b>TOTAL CALIFORNIA WATER INSTITUTE</b>			<b>1.00</b>	<b>\$ 84,600</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**AGRICULTURAL RESEARCH INITIATIVE**

**GU-ARI FEDERAL FUND '09**

**STAFF**

Gphil, H	Research Associate		1.00	\$ 36,000
	<i>Total Staff</i>		1.00	\$ 36,000
<b>TOTAL GU-ARI FEDERAL FUND '09</b>			<b>1.00</b>	<b>\$ 36,000</b>

**BUD DEE & LOWELL JORDAN TRUST**

**STAFF**

Erysian, W.	Project Coordinator		1.00	\$ 76,000
	<i>Total Staff</i>		1.00	\$ 76,000
<b>TOTAL BUD DEE &amp; LOWELL JORDAN TRUST</b>			<b>1.00</b>	<b>\$ 76,000</b>
<b>TOTAL AGRICULTURAL RESEARCH INITIATIVE</b>			<b>2.00</b>	<b>\$ 112,000</b>

**JORDAN COLLEGE OF AG, SCIENCE AND TECH**

**OPUNTIA PROJECT '09**

**STAFF**

Freeman, J.	Research Associate		1.00	\$ 73,536
	<i>Total Staff</i>		1.00	\$ 73,536
<b>TOTAL OPUNTIA PROJECT '09</b>			<b>1.00</b>	<b>\$ 73,536</b>
<b>TOTAL JORDAN COLLEGE OF AG, SCIENCE AND TECH</b>			<b>1.00</b>	<b>\$ 73,536</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**COLLEGE OF ARTS & HUMANITIES**

**AMERICAN ENGLISH INSTITUTE-MAIN**

**STAFF**

Chan, C.	Program Director		1.00	\$ 40,000
Gustafson, M.	Office Manager		1.00	45,686
Wu, S.	Admin Assistant		0.75	18,288
	<i>Total Staff</i>		2.75	\$ 103,974
<b>TOTAL AMERICAN ENGLISH INSTITUTE-MAIN</b>			<b>2.75</b>	<b>\$ 103,974</b>

**KFSR DEVELOPMENT FUND**

**STAFF**

Fischer, D.	Station Manager		1.00	\$ 37,440
	<i>Total Staff</i>		1.00	\$ 37,440
<b>TOTAL KFSR DEVELOPMENT FUND</b>			<b>1.00</b>	<b>\$ 37,440</b>
<b>TOTAL COLLEGE OF ARTS &amp; HUMANITIES</b>			<b>3.75</b>	<b>\$ 141,414</b>

**SID CRAIG SCHOOL OF BUSINESS**

**INTERNATIONAL STUDENT PROGRAM/CSB**

**STAFF**

Ryabova, T.	Program Advisor/Coordinator		1.00	\$ 40,800
	<i>Total Staff</i>		1.00	\$ 40,800
<b>TOTAL INTERNATIONAL STUDENT PROGRAM/CSB</b>			<b>1.00</b>	<b>\$ 40,800</b>
<b>TOTAL SID CRAIG SCHOOL OF BUSINESS</b>			<b>1.00</b>	<b>\$ 40,800</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**UNIVERSITY BUSINESS CENTER**

UBCII

**STAFF**

Rana, S.	Business Development Specialist		1.00	\$ 63,024
Rebello, C.	Event Planner		1.00	32,760
	<b>Total Staff</b>		2.00	\$ 95,784
	<b>TOTAL UBCII</b>		<b>2.00</b>	<b>\$ 95,784</b>

<b>TOTAL UNIVERSITY BUSINESS CENTER</b>			<b>2.00</b>	<b>\$ 95,784</b>
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**KREMEN SCHOOL OF EDUCATION & HUMAN DEVELOPMENT**

CA DEPT OF REHAB WORKABILITY IV '10

**STAFF**

Ananian, E.	Project Coordinator		1.00	\$ 50,000
Keosheyhan, D.	Job Developer		1.00	45,000
	<b>Total Staff</b>		2.00	\$ 95,000
	<b>TOTAL CA DEPT OF REHAB WORKABILITY IV '10</b>		<b>2.00</b>	<b>\$ 95,000</b>

CALWORKS SPECIALIZED ASSESSMENT/FC '11

**MANAGEMENT**

Quinto, L.	Project Director		0.60	\$ 45,000
	<b>Total Management</b>		0.60	\$ 45,000

**STAFF**

Gutierrez, M.	Project Secretary		1.00	\$ 36,270
Lloyd, J.	Case Manager/Evaluator		0.75	45,881
Luna, V.	Case Manager/Evaluator		1.00	48,480
Rodriguez, J.	Case Manager/Evaluator		1.00	48,400
Rosenthal, S.	Case Manager/Evaluator		1.00	38,160
Salsberry, H.	Admin Assistant		1.00	40,997
Smith, E.	Chief Evaluator		1.00	36,720
	<b>Total Staff</b>		6.75	\$ 294,908
	<b>TOTAL CALWORKS SPECIALIZED ASSESSMENT/FC '11</b>		<b>7.35</b>	<b>\$ 339,908</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES</b>
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DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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<b>KREMEN SCHOOL OF EDUCATION &amp; HUMAN DEVELOPMENT</b>
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**CVELI**

**STAFF**

Masumoto, M.	Counselor/Advisor/Trainer/Manager	1.00	\$ 63,120
<b>Total Staff</b>		1.00	\$ 63,120
<b>TOTAL CVELI</b>		<b>1.00</b>	<b>\$ 63,120</b>

**PARAPROFESSIONAL PROGRAM CUSD 08/11**

**MANAGEMENT**

Price, J.	Counselor/Advisor/Trainer/Manager	0.85	\$ 98,580
<b>Total Management</b>		0.85	\$ 98,580
<b>TOTAL PARAPROFESSIONAL PROGRAM CUSD 08/11</b>		<b>0.85</b>	<b>\$ 98,580</b>

**PARAPROFESSIONAL PROGRAM IT/CUSD 07/10**

**STAFF**

Cole, K.	Counselor/Advisor/Trainer/Manager	0.94	\$ 44,482
<b>Total Staff</b>		0.94	\$ 44,482
<b>TOTAL PARAPROFESSIONAL PROGRAM IT/CUSD 07/10</b>		<b>0.94</b>	<b>\$ 44,482</b>

**REHABILITATION COUNSELING EVALUATION CENTER**

**STAFF**

Atwal, S.	Coordinator	1.00	\$ 44,000
Brandon, S.	Clerical Assistant	1.00	35,890
Cardiel, A.	Program Assistant	1.00	31,301
<b>Total Staff</b>		3.00	\$ 111,191
<b>TOTAL REHABILITATION COUNSELING EVALUATION CENTER</b>		<b>3.00</b>	<b>\$ 111,191</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**KREMEN SCHOOL OF EDUCATION & HUMAN DEVELOPMENT**

**JOB RETENTION/SUCC AFTER EMP '11**

**MANAGEMENT**

Barnes, D.	Program/Project Director		1.00	\$ 44,000
<b>Total Management</b>			1.00	\$ 44,000

**STAFF**

Ceja, C.	Admin Assistant		1.00	\$ 24,960
Ishida, K.	Case Manager/Evaluator		1.00	40,000
Martinez, I.	Case Manager		1.00	40,000
Olea, L.	Case Manager		1.00	40,000
<b>Total Staff</b>			4.00	\$ 144,960

<b>TOTAL JOB RETENTION/SUCC AFTER EMP '11</b>			<b>5.00</b>	<b>\$ 188,960</b>
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**T.I.P. INTERNSHIP PROGRAM**

**STAFF**

Rodriguez, M.	Administrative Assistant		1.00	\$ 29,120
<b>Total Staff</b>			1.00	\$ 29,120

<b>TOTAL T.I.P. INTERNSHIP PROGRAM</b>			<b>1.00</b>	<b>\$ 29,120</b>
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**SJV MATH PROJECT**

**MANAGEMENT**

Arth, K.	Program Director		1.00	\$ 80,280
<b>Total Staff</b>			1.00	\$ 80,280

<b>TOTAL SJV MATH PROJECT</b>			<b>1.00</b>	<b>\$ 80,280</b>
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**USDE-TPSID WAYFINDERS '11**

**MANAGEMENT**

Witt, A.	Executive Director		1.00	\$ 62,000
<b>Total Management</b>			1.00	\$ 62,000

**STAFF**

Hyatt, R.	Coordinator		1.00	\$ 47,840
Lacy, K.	Admin Assistant		1.00	35,360
<b>Total Staff</b>			2.00	\$ 83,200

<b>TOTALUSDE-TPSID WAYFINDERS '11</b>			<b>3.00</b>	<b>\$ 145,200</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>KREMEN SCHOOL OF EDUCATION &amp; HUMAN DEVELOPMENT</b>				
<b>REHABILITATION COUNSELING</b>				
<i>STAFF</i>				
	Hardy, N.	Administrative Assistant	1.00	\$ 35,360
		<i>Total Staff</i>	1.00	\$ 35,360
		<b>TOTAL REHABILITATION COUNSELING</b>	<b>1.00</b>	<b>\$ 35,360</b>
<b>USDE-ENGLISH LANGUAGE ACQUISITION (NPDP) '10</b>				
<i>MANAGEMENT</i>				
	Murphy, A.	Program Manager	1.00	\$ 88,414
		<i>Total Management</i>	1.00	\$ 88,414
		<b>TOTAL USDE-ENGLISH LANGUAGE ACQ (NPDP) '10</b>	<b>1.00</b>	<b>\$ 88,414</b>
		<b>TOTAL KREMEN SCHOOL OF EDUCATION &amp; HUMAN DEVELOPMENT</b>	<b>27.14</b>	<b>\$ 1,319,614</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**LYLES COLLEGE OF ENGINEERING & COMPUTER SCIENCE**

**MESA SCHOOLS PROGRAM-MSP '10**

**MANAGEMENT**

McCoy, K.	Program/Project Director		1.00	\$ 53,004
<b>Total Management</b>			1.00	\$ 53,004

**STAFF**

Prieto, B.	Coordinator		1.00	\$ 33,996
<b>Total Staff</b>			1.00	\$ 33,996

<b>TOTAL MESA SCHOOLS PROGRAM-MSP '10</b>			<b>2.00</b>	<b>\$ 87,000</b>
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**ADVANCED TRANSPONDER/REC 08**

**STAFF**

Kinman, P.	Research Associate		1.00	\$ 87,596
<b>Total Staff</b>			1.00	\$ 87,596

<b>TOTAL ADVANCED TRANSPONDER/REC 08</b>			<b>1.00</b>	<b>\$ 87,596</b>
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**PATHWAYS**

**MANAGEMENT**

Maldonado, H.	Project Director		1.00	\$ 65,000
<b>Total Staff</b>			1.00	\$ 65,000

<b>TOTAL PATHWAYS</b>			<b>1.00</b>	<b>\$ 65,000</b>
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<b>TOTAL LYLES COLLEGE OF ENGINEERING &amp; COMPUTER SCIENCE</b>			<b>5.00</b>	<b>\$ 239,596</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**COLLEGE OF HEALTH & HUMAN SERVICES**

**CCTA MASTER CDSS '11**

**MANAGEMENT**

Foster, D.	Program/Project Director		1.00	\$ 85,896
<b>Total Management</b>			1.00	\$ 85,896

**STAFF**

Caldera-Gammage, S.	Curriculum/Training Specialist		1.00	\$ 74,177
Casilas, R.	Accounting Tech		1.00	30,000
Florez, L.	Supervisor		1.00	61,621
Freitas, F.	Center Coordinator		1.00	61,622
Good, J.	Clerical Assistant		1.00	27,132
Gutierrez, J.	Clerical Assistant		1.00	31,200
Luna, T.	CWS/SMS Project Coordinator		1.00	72,792
Minugh, B.	Project Secretary/Clerical		1.00	26,928
Norman, J.	Mentor		1.00	61,298
Pearl, S.	Office Manager		1.00	38,571
Rodriguez, D.	Admin Assistant		1.00	42,090
Rutan, J.	Counselor/Advisor/Trainer/Manager		1.00	99,262
Smith, P.	Counselor/Advisor/Trainer/Manager		0.60	38,082
Vang, M.	Training Coordinator		1.00	61,622
Verhines, S.	Counselor/Advisor/Trainer/Manager		1.00	61,200
Woods, E.	Center Coordinator		1.00	60,413
<b>Total Staff</b>			15.60	\$ 848,010
<b>TOTAL CCTA MASTER CDSS '11</b>			<b>16.60</b>	<b>\$ 933,906</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**COLLEGE OF HEALTH & HUMAN SERVICES**

**CENTRAL CALIFORNIA REGIONAL OBESITY PREV PROGRAM '11**

**MANAGEMENT**

Islas-Hooker, G.	Project Coordinator		0.80	\$ 78,602
			<b>Total Management</b>	0.80
				\$ 78,602

**STAFF**

Campbell, B.	Project Specialist		1.00	\$ 47,401
Jessup, E.	Program Development Coordinator		1.00	59,280
Mathis, J.	Web Developer		0.65	40,949
Washington, L.	Administrative Analyst		1.00	31,200
			<b>Total Staff</b>	3.65
				\$ 178,830

<b>TOTAL CENTRAL CALIFORNIA REGIONAL OBESITY PREV PROGRAM '11</b>			<b>4.45</b>	<b>\$ 257,432</b>
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**CENTRAL VALLEY HEALTH POL. '11**

**STAFF**

Bengiamin, M.	Research Associate		1.00	\$ 68,400
Ruwe, M.	Research Associate		1.00	67,500
			<b>Total Staff</b>	2.00
				\$ 135,900

<b>TOTAL CENTRAL VALLEY HEALTH POL. '11</b>			<b>2.00</b>	<b>\$ 135,900</b>
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**FOSTER PARENT TRAINING '11**

**MANAGEMENT**

Foster, B.	Project Director		1.00	\$ 87,473
			<b>Total Management</b>	1.00
				\$ 87,473

**STAFF**

Ashley, R.	Counselor/Advisor/Trainer/Manager		1.00	\$ 32,261
Brown-Bowden, S.	Recruitment Coordinator		1.00	37,080
Felix, R.	Counselor/Advisor/Trainer/Manager		1.00	37,578
Rodriguez, C.	Office Manager		0.75	27,008
			<b>Total Staff</b>	3.75
				\$ 133,927

<b>TOTAL FOSTER PARENT TRAINING '11</b>			<b>4.75</b>	<b>\$ 221,400</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>COLLEGE OF HEALTH &amp; HUMAN SERVICES</b>				
<b>HEALTHY KIDS HEALTHY COMMUNITIES</b>				
<i>STAFF</i>				
	Gonzalez-Erana, S.	Program Coordinator	1.00	\$ 48,124
		<i>Total Staff</i>	1.00	\$ 48,124
		<b>TOTAL HEALTHY KIDS HEALTHY COMMUNITIES</b>	<b>1.00</b>	<b>\$ 48,124</b>
<b>SONG BROWN FAM NP TRAINING '11</b>				
<i>STAFF</i>				
	Malko, V.	Research Associate	1.00	\$ 50,400
		<i>Total Staff</i>	1.00	\$ 50,400
		<b>TOTAL SONG BROWN FAM NP TRAINING '11</b>	<b>1.00</b>	<b>\$ 50,400</b>
<b>NIH IDEA EARDA '11</b>				
<i>STAFF</i>				
	Ramirez, T.	Research Associate	0.75	\$ 24,960
		<i>Total Staff</i>	0.75	\$ 24,960
		<b>TOTAL NIH IDEA EARDA '11</b>	<b>0.75</b>	<b>\$ 24,960</b>
<b>FIRST 5 CHILDREN'S HEALTH 11</b>				
<i>STAFF</i>				
	Nyandoro, K.	Research Assistant	1.00	\$ 24,960
		<i>Total Staff</i>	1.00	\$ 24,960
		<b>TOTAL FIRST 5 CHILDREN'S HEALTH 11</b>	<b>1.00</b>	<b>\$ 24,960</b>
<b>TITLE IV-E SW TRAIN PR-MSW '10</b>				
<i>STAFF</i>				
	Rodriguez, D.	Administrative Assistant	1.00	\$ 42,090
	Watson, M.	Administrative Coordinator	1.00	\$ 47,721
		<i>Total Staff</i>	2.00	\$ 89,811
		<b>TOTAL TITLE IV-E SW TRAIN PR-MSW '10</b>	<b>2.00</b>	<b>\$ 89,811</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**COLLEGE OF HEALTH & HUMAN SERVICES**

**DEAN OF HEALTH AND HUMAN SERVICES**

**STAFF**

Davis, W.	Administrative Assistant		1.00	\$ 34,260
<b>TOTAL DEAN OF HEALTH AND HUMAN SERVICES</b>			<b>1.00</b>	<b>\$ 34,260</b>

**CONSORTIUM SOCIAL SERVICES DIRECTORS**

**STAFF**

Poulson, P.	Research Associate		0.50	\$ 24,328
<i>Total Staff</i>			0.50	\$ 24,328
<b>TOTAL CONSORTIUM SOCIAL SERVICES DIRECTORS</b>			<b>0.50</b>	<b>\$ 24,328</b>

**TITLE IV-E SW TRAIN PR-BSW '10**

**STAFF**

Johnson, S.	Administrative Assistant		1.00	\$ 42,329
<i>Total Staff</i>			1.00	\$ 42,329
<b>TOTAL TITLE IV-E SW TRAIN PR-BSW '10</b>			<b>1.00</b>	<b>\$ 42,329</b>
<b>TOTAL COLLEGE OF HEALTH &amp; HUMAN SERVICES</b>			<b>36.05</b>	<b>\$ 1,887,811</b>

**COLLEGE OF SCIENCE & MATH**

**AMP PHASE IV ADMIN '11**

**MANAGEMENT**

DeLaCerde, L.	Program/Project Director		0.50	\$ 31,323
<i>Total Management</i>			0.50	\$ 31,323

**STAFF**

Noble, L.	Administrative Assistant		0.75	\$ 20,358
<i>Total Staff</i>			0.75	\$ 20,358
<b>TOTAL AMP PHASE IV ADMIN '11</b>			<b>1.25</b>	<b>\$ 51,681</b>

**DOWNING PLANETARIUM OPERATING**

**STAFF**

Harmon, L.	Program Assistant		1.00	\$ 36,400
<i>Total Staff</i>			1.00	\$ 36,400
<b>TOTAL DOWNING PLANETARIUM OPERATING</b>			<b>1.00</b>	<b>\$ 36,400</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>COLLEGE OF SCIENCE &amp; MATH</b>				
<b>FAIRMEAD LANDFILL '12</b>				
<i>STAFF</i>				
	Kottachchi, N.	Lead Paleontological Monitor	1.00	\$ 56,160
		<i>Total Staff</i>	1.00	\$ 56,160
		<b>TOTAL FAIRMEAD LANDFILL '12</b>	<b>1.00</b>	<b>\$ 56,160</b>
<b>AARA-NSF-METRO '13</b>				
<i>STAFF</i>				
	Crews, R.	Program Coordinator	1.00	\$ 36,984
		<i>Total Staff</i>	1.00	\$ 36,984
		<b>TOTAL AARA-NSF-METRO '13</b>	<b>1.00</b>	<b>\$ 36,984</b>
<b>NIH-DEVELOP BIOMED RES '11</b>				
<i>STAFF</i>				
	Jin, L.	Laboratory Director	1.00	\$ 46,200
	Bagdasarian, S.	Project Coordinator	1.00	33,280
		<i>Total Staff</i>	2.00	\$ 79,480
		<b>TOTAL NIH-DEVELOP BIOMED RES '11</b>	<b>2.00</b>	<b>\$ 79,480</b>
		<b>TOTAL COLLEGE OF SCIENCE &amp; MATH</b>	<b>4.00</b>	<b>\$ 260,705</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES</b>				
DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
<b>COLLEGE OF SOCIAL SCIENCES</b>				
<b>FCOE TEACH AMERICAN HIST '11</b>				
<i><b>STAFF</b></i>				
	Vock, S.	Administrative Assistant	0.75	\$ 27,269
	<i><b>Total Staff</b></i>		0.75	\$ 27,269
	<b>TOTAL FCOE TEACH AMERICAN HIST '11</b>		<b>0.75</b>	<b>\$ 27,269</b>
<b>STONE SOUP COMMUNITY BUILDING PROGRAM '10</b>				
<i><b>MANAGEMENT</b></i>				
	Yang, M.	Program Coordinator	1.00	\$ 52,200
	<i><b>Total Management</b></i>		1.00	\$ 52,200
<i><b>STAFF</b></i>				
	Lee, T.	Counselor	1.00	\$ 35,400
	Snider, M.	NE Supervisor	1.00	48,000
	<i><b>Total Staff</b></i>		2.00	\$ 83,400
	<b>TOTAL STONE SOUP COMMUNITY BUILDING PROGRAM '10</b>		<b>3.00</b>	<b>\$ 135,600</b>
	<b>TOTAL COLLEGE OF SOCIAL SCIENCES</b>		<b>3.75</b>	<b>\$ 162,869</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**PROVOST/VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**JUMPSTART FRESNO '10**

**MANAGEMENT**

Dion, N.	Program/Project Director		1.00	\$ 45,964
<b>Total Management</b>			1.00	\$ 45,964
<b>TOTAL JUMPSTART FRESNO '10</b>			<b>1.00</b>	<b>\$ 45,964</b>

**KIDS INVENT**

**STAFF**

Gander, S.	Counselor		1.00	\$ 30,160
<b>Total Staff</b>			1.00	\$ 30,160
<b>TOTAL KIDS INVENT</b>			<b>1.00</b>	<b>\$ 30,160</b>

**EDD WIA 15% SJV PRT '11**

**MANAGEMENT**

Nutting, C.	Associate Director		1.00	\$ 84,263
<b>Total Management</b>			1.00	\$ 84,263

**STAFF**

Cano, A.	Admin Assistant		1.00	\$ 27,040
Cardell, S.	Analyst		0.80	36,608
Gonzales, S.	Budget Manager		1.00	50,000
Lamonski, C.	Program Director		1.00	54,996
<b>Total Staff</b>			3.80	\$ 168,644
<b>TOTAL EDD WIA 15% SJV PRT '11</b>			<b>4.80</b>	<b>\$ 252,906</b>

**HUD-SMART VALLEY PLACES '13**

**STAFF**

Dabbs-Vilciaskas, S.	Gov't Affairs Manager		1.00	\$ 63,000
Herrera, I.	Program Manager		1.00	52,499
<b>Total Staff</b>			2.00	\$ 115,499
<b>TOTAL HUD-SMART VALLEY PLACES '13</b>			<b>2.00</b>	<b>\$ 115,499</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**PROVOST/VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**USDE TITLE V '15**

**STAFF**

Flores, V.	Counselor		1.00	\$ 45,000
Kim, B.	Instructional Designer/Trainer		1.00	57,000
Santacruz-Sanchez, I.	Admin Assistant		1.00	33,492
<b>Total Staff</b>			3.00	\$ 135,492
<b>TOTAL USDE TITLE V '15</b>			<b>3.00</b>	<b>\$ 135,492</b>

**REGIONAL JOBS INITIATIVE**

**STAFF**

Martin, M.	Program Advisor/Coordinator		1.00	\$ 36,088
Paul, J.	Director of Communications		0.90	66,150
<b>Total Staff</b>			1.90	\$ 102,238
<b>TOTAL REGIONAL JOBS INITIATIVE</b>			<b>1.90</b>	<b>\$ 102,238</b>

**TECHNOLOGY DEV AND COMMERCIALIZATION**

**STAFF**

Joshi, P.	Research Associate		1.00	\$ 40,920
<b>Total Staff</b>			1.00	\$ 40,920
<b>TOTAL TECHNOLOGY DEV AND COMMERCIALIZATION</b>			<b>1.00</b>	<b>\$ 40,920</b>

<b>TOTAL PROVOST/VICE PRESIDENT FOR ACADEMIC AFFAIRS</b>			<b>14.70</b>	<b>\$ 723,180</b>
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**GRADUATE STUDIES**

**USDE-RONALD MCNAIR 10/11**

**STAFF**

Byers, M.	Counselor/Advisor/Trainer/Manager		0.75	\$ 48,798
Fisk, C.	Counselor/Advisor/Trainer/Manager		1.00	53,880
Hopkinson, B.	Project Secretary		1.00	30,708
<b>Total Staff</b>			2.75	\$ 133,386
<b>TOTAL USDE-RONALD MCNAIR 10/11</b>			<b>2.75</b>	<b>\$ 133,386</b>

<b>TOTAL GRADUATE STUDIES</b>			<b>2.75</b>	<b>\$ 133,386</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**STUDENT AFFAIRS**

**CAL-SOAP '11**

**MANAGEMENT**

Sandoval, L.	Project Director		1.00	\$ 52,020
<b>Total Management</b>			1.00	\$ 52,020

**STAFF**

Rosas, A.	Office Manager		1.00	\$ 32,445
<b>Total Staff</b>			1.00	\$ 32,445
<b>TOTAL CAL-SOAP '11</b>			<b>2.00</b>	<b>\$ 84,465</b>

**USDE-CAMP '10**

**MANAGEMENT**

Gamez, O.	Program/Project Director		1.00	\$ 64,440
<b>Total Management</b>			1.00	\$ 64,440

**STAFF**

Carrasco, G.	Counselor/Advisor/Trainer/Manager		0.75	\$ 48,480
Gomez-Falcon, R.	Outreach Specialist		1.00	\$ 42,480
<b>Total Staff</b>			1.75	\$ 90,960
<b>TOTAL USDE-CAMP '10</b>			<b>2.75</b>	<b>\$ 155,400</b>

**USDE-CENTRAL CA EDUC. OPPORT. CENTER '10**

**STAFF**

Amaro, J.	Director		1.00	\$ 52,704
Lopez, M.	Counselor/Advisor/Trainer/Manager		1.00	\$ 36,000
Quirk, A.	Project Secretary		1.00	\$ 28,800
Vargas, V.	Outreach Specialist		1.00	\$ 47,345
<b>Total Staff</b>			4.00	\$ 164,849
<b>TOTAL USDE-CENTRAL CA EDUC. OPPORT. CENTER '10</b>			<b>4.00</b>	<b>\$ 164,849</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**STUDENT AFFAIRS**

**USDE-STUDENT SUPPORT SERVICES '09**

**MANAGEMENT**

Fuentes, S.	Project Director		1.00	\$ 70,225
<b>Total Management</b>			1.00	\$ 70,225

**STAFF**

Guerra, J.	Counselor/Advisor/Trainer/Manager		1.00	\$ 46,644
Hughes, K.	Administrative Assistant		1.00	27,997
Rudd, R.	Reading/Writing Coordinator		1.00	37,080
<b>Total Staff</b>			3.00	\$ 111,721

<b>TOTAL USDE-STUDENT SUPPORT SERVICES '09</b>			<b>4.00</b>	<b>\$ 181,946</b>
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**USDE -TALENT SEARCH '11**

**MANAGEMENT**

Rodriguez-Robledo, G.	Program/Project Director		1.00	\$ 55,092
<b>Total Management</b>			1.00	\$ 55,092

**STAFF**

Morales, L.	Counselor/Advisor/Trainer/Manager		1.00	37,080
Nelson-White, W.	Counselor/Advisor/Trainer/Manager		1.00	42,132
Velasco, A.	Administrative Assistant		1.00	27,192
<b>Total Staff</b>			3.00	\$ 106,404

<b>TOTAL USDE-TALENT SEARCH '11</b>			<b>4.00</b>	<b>\$ 161,496</b>
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**USDE-UPWARD BOUND 10**

**STAFF**

Alba, S.	Program Assistant		1.00	\$ 29,844
Cruz, S.	Career Specialist		1.00	40,800
Reynoso, B.	Instructional Specialist		1.00	40,800
<b>Total Staff</b>			3.00	\$ 111,444

<b>TOTAL USDE-UPWARD BOUND '10</b>			<b>3.00</b>	<b>\$ 111,444</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**STUDENT AFFAIRS**

**USDE-UPWARD BOUND ELL '10**

**MANAGEMENT**

Granados, M.	Project Director		1.00	\$ 64,332
Hernandez, N.	Assistant ESL Director		1.00	42,024
<i>Total Management</i>			2.00	\$ 106,356
<b>TOTAL USDE-UPWARD BOUND ELL '10</b>			<b>2.00</b>	<b>\$ 106,356</b>

**RENAIS.SCHLR PRG/WLTR JHNSN '11**

**STAFF**

Childs, L.	Counselor/Advisor/Trainer		1.00	\$ 30,000
<i>Total Staff</i>			1.00	\$ 30,000
<b>TOTAL RENAI.SCHLR PRG/WLTR JHNSN '11</b>			<b>1.00</b>	<b>\$ 30,000</b>

**NEW STUDENT ORIENTATION**

**STAFF**

Medina, J.	Program Assistant		0.75	\$ 18,720
<i>Total Staff</i>			0.75	\$ 18,720
<b>TOTAL NEW STUDENT ORIENTATION</b>			<b>0.75</b>	<b>\$ 18,720</b>

<b>TOTAL STUDENT AFFAIRS</b>			<b>23.50</b>	<b>\$ 1,014,676</b>
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**VICE PRESIDENT FOR ADMINISTRATION**

**AUXILIARY CORPORATE ACCOUNT**

**STAFF**

Guerrero, V.	Executive Assistant		1.00	\$ 38,000
<i>Total Staff</i>			1.00	\$ 38,000
<b>TOTAL AUXILIARY CORPORATE ACCOUNT</b>			<b>1.00</b>	<b>\$ 38,000</b>

<b>TOTAL VICE PRESIDENT FOR ADMINISTRATION</b>			<b>1.00</b>	<b>\$ 38,000</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

**CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT**

**COMPREHENSIVE CAMPAIGN**

**STAFF**

Bailey, H.	Administrative Assistant		1.00	\$ 35,000
Byrns, A.	Administrative Analyst		0.63	21,063
Carvajal, A.	Programmer/Analyst		1.00	41,600
Espinoza, M.	Data Entry Clerk		1.00	32,449
Johnson, F.	Data Entry Clerk		1.00	25,000
Macial, D.	Data Entry Clerk		1.00	25,000
Milam, L.	Administrative Assistant		1.00	36,000
Ponomarov, V.	Data Entry Clerk		1.00	30,225
Stemwedel, J.	Administrative Analyst		1.00	38,588
	<i>Total Staff</i>		8.63	\$ 284,925
<b>TOTAL COMPREHENSIVE CAMPAIGN</b>			<b>8.63</b>	<b>\$ 284,925</b>
<b>TOTAL VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>			<b>8.63</b>	<b>\$ 284,925</b>

**OFFICE OF THE PRESIDENT**

**ACT CENTER RESERVE ACCOUNT**

**STAFF**

Valdivia-Govea, E.	Presenter		1.00	\$ 25,750
	<i>Total Staff</i>		1.00	\$ 25,750
<b>TOTAL ACT CENTER RESERVE ACCOUNT</b>			<b>1.00</b>	<b>\$ 25,750</b>
<b>TOTAL OFFICE OF THE PRESIDENT</b>			<b>1.00</b>	<b>\$ 25,750</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION</b>				
<b>MADDY INSTITUTE</b>				
<b>STAFF</b>				
	Wieland, I	Coordinator	1.00	\$ 36,500
		<i>Total Staff</i>	1.00	\$ 36,500
		<b>TOTAL MADDY INSTITUTE</b>	<b>1.00</b>	<b>\$ 36,500</b>
		<b>TOTAL CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION</b>	<b>1.00</b>	<b>\$ 36,500</b>
		<b>TOTAL CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION - PROGRAM EMPLOYEES SALARIES</b>	<b>163.27</b>	<b>\$ 7,326,561</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF OCTOBER 31, 2010**

**CALIFORNIA STATE UNIVERSITY, FRESNO ATHLETIC CORPORATION, INC.**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
<b>COACHES</b>				
	Alamar, P.	Assistant Coach	1.00	\$ 100,000
	Alba, M.	Assistant Coach	1.00	85,000
	Bennett, J.	Head Strength and Conditioning	1.00	47,765
	Cleveland, S.	Head Coach - (State)		241,832
	Floy, B.	Certified Athletic Trainer	1.00	43,000
	Frazier, D.	Assistant Coach (State)		33,740
	Gaynor, D.	Assistant Coach	1.00	33,968
	Grady, J.	Assistant Coach (State)		17,408
	Hill, A.	Certified Athletic Trainer	1.00	44,000
	Hill, A.	Certified Athletic Trainer	1.00	53,000
	Jackson, E.	Assistant Coach	1.00	33,968
	Kramer, E.	Certified Athletic Trainer	1.00	43,000
	Parrish, A.	Assistant Coach	1.00	47,291
	Reinert, J.	Assistant Coach - (State)		12,216
	Skipper, T.	Assistant Coach - (State)		33,740
	Slade, D.	Assistant Coach	1.00	56,472
	Stewart, R.	Assistant Coach (State)		27,408
	Tackett, S.	Certified Athletic Trainer	1.00	35,000
	Wade, J.	Assistant Coach		100,980
	<b>Total Coaches</b>		12.00	\$ 1,089,788

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF OCTOBER 31, 2010**

**CALIFORNIA STATE UNIVERSITY, FRESNO ATHLETIC CORPORATION, INC.**

DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
<b>STAFF</b>				
	Adams, C.	Administrative Assistant II	1.00	\$ 32,000
	Adams, J.	Administrative Support Assistant II	1.00	32,000
	Barmasse, J.	Compliance Coordinator	1.00	36,000
	Becker, T.	Payroll & Benefits Technician	1.00	36,000
	Bettencourt, S.	Administrative Support Coordinator I	1.00	37,083
	Blackstone, B.	Video Services Coordinator	1.00	40,000
	Bowen, T.	Production Video Services Coordinator	1.00	47,753
	Brock, D.	Bulldog Shop Manager	1.00	49,173
	Chiong, C.	Marketing/Licensing Coordinator	1.00	40,314
	Cordova, A.	Facilities/Events Coordinator	1.00	35,000
	Early, J.	Equipment Room Manager	1.00	33,280
	Favilla, C.	Administrative Support Assistant II	1.00	34,985
	Flood, C.	Equipment Room Manager	1.00	33,280
	Flores, C.	Administrative Support Coordinator I	1.00	34,985
	Giumento, D.	Facilities/Events Coordinator	1.00	33,280
	Hayden, R.	Director of Ticket Operations	1.00	52,719
	Hill, D.	Sport Operations Coordinator	1.00	54,641
	Holtz, J.	Facilities/Events Coordinator	1.00	33,280
	Jellison, R.	Media Producer	1.00	33,280
	Jesser, J.	Travel Coordinator	1.00	40,164
	Ko, C.	Academic Advisor	1.00	36,000
	Kriebs, J.	Assistant Athletic Director Facility Operations	1.00	78,000
	Lea, J.	Development Assistant	1.00	33,696
	Leydig, A.	Administrative Support Assistant II	1.00	35,010
	Logan, T.	Director of Facilities	1.00	52,451
	Melcher, J.	Bulldog Shop - Assistant Manager	1.00	33,280
	Nakic, N.	Academic Advisor	1.00	36,667

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF OCTOBER 31, 2010**

**CALIFORNIA STATE UNIVERSITY, FRESNO ATHLETIC CORPORATION, INC.**

<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>STAFF (Continued)</b>				
	Nelson, R.	Network Analyst	1.00	43,717
	Oliver, K.	Facilities/Events Manager	1.00	36,888
	Pagesmith, R.	Academic Advisor	1.00	37,080
	Pirtle, J.	Facilities/Events Coordinator	1.00	33,280
	Reggiani, R.	Marketing Coordinator	1.00	40,000
	Roost, D.	Assistant Media Relations Director	1.00	36,000
	Roybal-Rodriguez, C.	Group Sales Coordinator - Ticket Office Commissions	1.00	33,280
	Sanbongi, D.	Assistant Ticket Office Manager	1.00	33,280
	Slater, A.	Marketing Coordinator	1.00	35,000
	Starks, J.	Assistant Media Relations Director	1.00	40,000
	Trembley, S.	Assistant Media Relations Director	1.00	40,000
	Weakland, S.	Director of Media Relations	1.00	58,350
	Younger, M.	Head Equipment Manager	1.00	56,591
		<b>Total Staff</b>	40.00	\$ 1,597,787
<b>TOTAL CALIFORNIA STATE UNIVERSITY, FRESNO ATHLETIC CORPORATION, INC.</b>			<b>52.00</b>	<b>\$ 2,687,575</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>FRESNO STATE PROGRAMS FOR CHILDREN, INC.</b>				
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DEPT	NAME	CLASS	TIMEBASE	ANNUAL SALARY
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<b>ADMINISTRATIVE</b>				
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<i>STAFF</i>				
	Johnston, K.	Nutrition Aide	1.00	\$ 20,113
	Martinez, A.	Chef	1.00	26,062
		<i>Total Staff</i>	2.00	\$ 46,175
		<b>TOTAL ADMINISTRATIVE</b>	<b>2.00</b>	<b>\$ 46,175</b>

<b>CAMPUS CHILDREN'S CENTER</b>				
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<i>STAFF</i>				
	Gutierrez, S.	Teacher	1.00	\$ 22,651
	Hernandez, Q.	Associate Teacher	1.00	18,740
	Lange, K.	Master Teacher	1.00	42,223
	Oakley, M.	Teacher	1.00	22,651
	Pucay, M.	Master Teacher	1.00	39,408
	Verdin, M.	Associate Teacher	1.00	19,635
		<i>Total Staff</i>	6.00	\$ 165,308
		<b>TOTAL CAMPUS CHILDREN'S CENTER</b>	<b>6.00</b>	<b>\$ 165,308</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF FEBRUARY 2011**

<b>FRESNO STATE PROGRAMS FOR CHILDREN, INC.</b>				
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>EARLY EDUCATION CENTER</b>				
<b>STAFF</b>				
	Arias, S.	Master Teacher	1.00	\$ 42,223
	Ayala Valdez, E.	Teacher	0.80	14,993
	Benell, R.	Master Teacher	0.75	31,979
	Brewer, E.	Master Teacher	0.80	31,183
	Dixon, L.	Master Teacher	1.00	41,682
	Espino, C.	Associate Teacher	1.00	20,612
	Liang, X.	Associate Teacher	1.00	18,704
	Lloyd, M.	Teacher	1.00	20,800
	Lopez, C.	Associate Teacher	1.00	21,632
	Lucero, R.	Master Teacher	0.75	29,232
	Munoz, A.	Program Operations Manager	1.00	45,378
	Murray, K.	Teacher	1.00	27,539
	Neufeld, K.	Teacher	1.00	22,651
	Paredes, E.	Associate Teacher	1.00	18,704
	Rawlings, C.	Assistant Cook	1.00	20,467
	Rogers, G.	Master Teacher	1.00	42,223
	Smothers, C.	Associate Teacher	1.00	18,740
	Wiser, H.	Teacher	1.00	22,651
	Yann, C.	Master Teacher	0.75	29,232
		<b>Total Staff</b>	17.85	\$ 520,624
		<b>TOTAL EARLY EDUCATION CENTER</b>	<b>17.85</b>	<b>\$ 520,624</b>
<b>TOTAL FRESNO STATE PROGRAMS FOR CHILDREN, INC. SALARIES</b>			<b>25.85</b>	<b>\$ 732,107</b>